# **Exhibit 110**

# SCHOOL DISTRICT/LOCAL GOVERNMENT ENTITY PLAINTIFFS' OPPOSITION TO DEFENDANTS' MOTION TO EXCLUDE TESTIMONY OF SCHOOL DISTRICT EXPERTS

Case No.: 4:22-md-03047-YGR MDL No. 3047

In Re: Social Media Adolescent Addiction/Personal Injury Products Liability Litigation

```
Page 1
1
          UNITED STATES DISTRICT COURT
         NORTHERN DISTRICT OF CALIFORNIA
2
    IN RE: SOCIAL MEDIA : Case No.
3
                             : 4:22-MD-03047-YGR
    ADOLESCENT
4
    ADDICTION/PERSONAL
                             : MDL No. 3047
    INJURY PRODUCTS
5
    LIABILITY LITIGATION,
6
    This Document Relates to:
    All Actions
7
8
9
                SEPTEMBER 4, 2025
10
11
12
                  Videotaped deposition of
13
    BRIAN OSBORNE, Ed.D., taken pursuant to
14
    notice, was held at the law offices of
15
    Kessler Topaz Meltzer & Check, LLP, 280
16
    King of Prussia Road, Radnor,
17
    Pennsylvania 19087, commencing at 9:09
    a.m., on the above date, before Amanda
18
    Dee Maslynsky-Miller, a Court Reporter
19
    and Certified Realtime Reporter.
20
21
22
          GOLKOW, A VERITEXT COMPANY
23
        877.370.3377 ph | 917.591.5672 fax
                 deps@golkow.com
24
```

		Page 2
1	APPEARANCES:	
2		
3	MEHRI & SKALET, PLLC BY: CYRUS MEHRI, ESQUIRE	
4	2000 K Street NW Suite 325	
5	Washington, DC 20006 (202) 822-5100	
6	cmehri@findjustice.com	
7	Representing the Plaintiffs	
8		
9	BROCKSTEDT MANDALAS FEDERICO,	LLC
10	BY: MATTHEW P. LEGG, ESQUIRE 2850 Quarry Lake Drive	
11	Suite 220 Baltimore, Maryland 21209	
12	(410) 421-7777	
13	mlegg@lawbmf.com Representing the Plaintiffs	
14	Representing the Flaintins	
15		
	WILLIAMS & CONNOLLY LLP	
16	BY: DANIEL WHITELEY, ESQUIRE 680 Maine Avenue SW	
17	Washington, DC 20024 (202) 434-5000	
18	dwhiteley@wc.com	
19	Representing the Defendants, YouTube, LLC, and Google LLC	
20	Tourabe, Lie, and Google Lie	
21		
22		
23		
2 4		

	Page 3
1	APPEARANCES: (Continued)
2	
3	
	COVINGTON & BURLING LLP
4	BY: CHRISTIAN J. PISTILLI, ESQUIRE
_	One CityCenter
5	850 Tenth Street, NW
6	Washington, DC 20001 (202) 662-6000
O	cpistilli@cov.com
7	cpiscille cov.com
,	- and -
8	
	BY: CONNOR KENNEDY, ESQUIRE
9	3000 El Camino Real
	5 Palo Alto Square
10	10th Floor
	Palo Alto, California 94306
11	(650) 632-4700
1 0	ckennedy@cov.com
12	Representing the Defendant,
13	Meta Platforms, Instagram and Siculus
14	Siculus
15	
16	KING & SPALDING LLP
	BY: KATHRYN S. LEHMAN, ESQUIRE
17	Southeast Financial Center
	200 S Biscayne Boulevard
18	Suite 4700
	Miami, Florida 33131
19	klehman@kslaw.com
2.0	Representing the Defendants,
20	TikTok Inc., ByteDance Inc., ByteDance Ltd., TikTok Ltd., and
21	TikTok, LLC
22	IIRIOK, HHC
23	
24	

	Page 4
1	APPEARANCES: (Continued)
2	VIA ZOOM:
3	
4	MUNGER, TOLLES & OLSON LLP
	BY: ROWLEY J. RICE, ESQUIRE
5	350 South Grand Avenue
	50th Floor
6	Los Angeles, California 90071
	(213) 683-9100
7	rowley.rice@mto.com
	Representing the Defendant,
8	Snap, Inc.
9	
10	
	KESSLER TOPAZ MELTZER & CHECK, LLP
11	BY: TYLER S. GRADEN, ESQUIRE
1.0	280 King of Prussia Road
12	Radnor, Pennsylvania 19087
1 2	(610) 667-7706
13	tgraden@ktmc.com
14	Representing the MDL and JCCP Plaintiffs
15	PIAINCILLS
16	
10	BROCKSTEDT MANDALAS FEDERICO, LLC
17	BY: JUSTIN WEATHERS, PARALEGAL
_ ,	2850 Quarry Lake Drive
18	Suite 220
_ 0	Baltimore, Maryland 21209
19	(410) 421-777
	jweathers@lawbmf.com
2 0	Representing the Plaintiffs
21	
2 2	
2 3	
2 4	

	Page 5
1	APPEARANCES: (Continued)
2	VIA ZOOM:
3	
	LEVIN SEDRAN & BERMAN LLP
4	BY: FREDERICK S. LONGER, ESQUIRE
	BY: MICHAEL M. WEINKOWITZ, ESQUIRE
5	510 Walnut Street
	Suite 500
6	Philadelphia, Pennsylvania 19106
	(877) 882-1011
7	flonger@lfsblaw.com
	mweinkowitz@lfsblaw.com
8	Representing the Plaintiffs
9	
10	
	EILAND & BONNIN LAW FIRM
11	BY: CRAIG EILAND, ESQUIRE
	BY: DAVID BONNIN, ESQUIRE
12	2200 Market Street
	Suite 501
13	Galveston, Texas 77550
	(409) 763-3260
14	ceiland@eilandlaw.com
	dbonnin@eilandlaw.com
15	Representing the Plaintiffs
16	
17	LIEFF CABRASER HEIMANN & BERNSTEIN, LLP
1.0	BY: KELLY MCNABB, ESQUIRE
18	250 Hudson Street
1.0	8th Floor
19	New York, New York 10013
2.0	(212) 355-9500
20	Kmcnabb@lchb.com  Roprogenting the Plaintiffs
21	Representing the Plaintiffs
2 1 2 2	
23	
2 3 2 4	
∠ <b>T</b>	

	Page 6	
1	APPEARANCES: (Continued)	
2	VIA ZOOM:	
3		
4	COVINGTON & BURLING LLP	
	BY: AUSTIN BEAUDOIN, LAW CLERK	
5	The New York Times Building	
	620 Eighth Avenue	
6	New York, New York 10018	
	(212) 841-1000	
7	Representing Meta Platforms,	
	Instagram and Siculus	
8		
9		
10		
11	ALSO PRESENT:	
	Olivia Sattan, Videographer	
12	Ray Moore, Trial Technician	
13		
14		
15		
16		
17		
18		
19		
20		
21		
2 2		
2 3		
2 4		

			Page 7
1			
2		I N D E X	
3			
4	_	_	
_	Testimony of:	BRIAN OSBORNE, Ed.D.	
5	7	or planting	1.0
6	_	ney Pistilli	13
_	By Attorr	<del>-</del>	352
7	_	ney Lehman	3 5 9
0	_	ney Whiteley	374
8	By Attorr	ney Menri	3 8 3
9			
10			
11		EXHIBITS	
12			
13			
1 1	NO.	DESCRIPTION	PAGE
14	0 - 1 1	No. Dohon	
1 -	Osborne-1	No Bates	
15		Curriculum Vitae of	2 0
16		Brian Osborne, Ed.D.	20
16	Oghompo	No Dotos	
1 7	Osborne-2	No Bates	
17		1/8/25 E-mail,	0.1
18		Osborne to Kennedy	81
ΤΟ	Osborne-3	No Bates	
19	USDOINE-3	Invoices	8 4
20	Osborne-4	No Bates	04
20	USDOINE-4	Promoting Equity in the Mo	odern
21		Superintendency	89
22	Osborne-5	No Bates	0 9
<b>~ ~</b>		Pioneering Use of Technol	OGV
23		Transforms Teaching in	7 3 1
ر ہے		New York Schools	9 6
24		1.0. 1011 0010010	
<i>-</i> 1			

			Page 8
1 2		 E X H I B I T S	
3 4			
5	NO.	DESCRIPTION	PAGE
5	Osborne-6	No Bates Materials Considered	
		List	100
7	Osborne-7	No Bates	
8		5/16/25 Expert Report of Brian G. Osborne	109
9	Osborne-8	No Bates	
10		7/30/25 Rebuttal Expert Regof Brian G. Osborne	port 110
11	Osborne-9	No Bates	
12		Qualitative research and Educational leadership:	
13		Essential dynamics to cons	
14	0.1	When designing and conduct Studies	200
15	Osborne-10	No Bates Leadership Behaviours of	
16		Principals in Inclusive Educational Settings	219
17	Osborne-11	No Bates	
18		Journal of Youth Studies, Volume 26	294
19	Osborne-12		
20		Neuroscience and Biobehavi Reviews, Volume 120	oral 303
21	0.1.		303
22	Osborne-13	Plaintiffs Fact Sheet	3 3 1
23	Osborne-14	No Bates Dekalb County, Social Medi	a
2 4		Guidelines for Students	3 3 4

		Pag	ge 9
1 2 3		E X H I B I T S	
4	NO.	DESCRIPTION	PAGE
5	Osborne-15	No Bates	
6	OSDOLITE 13	Frontiers in Psychology; An Affective Neuroscience	
7		Framework for the Molecular Study of Internet Addiction;	
8 9	Osborne-16	Montag No Bates	383
10		Psychological Inquiry; Adolescent Development in the Digital Media Context;	
11 12	Osborne-17	Nesi No Bates	3 8 5
13		Journal of Psychoeducational Assessment; Distress Among Adolescents: An Exploration of Mattering, Social Media	
15		Addiction, and School Connectedness; Watson	386
16	Osborne-18	No Bates Clinical Child Psychology;	
17		Exploring Adolescents' Perspectives on Social Media	L
18		and Mental Health and Well-Being - A Qualitative	
19		Literature Review; Anjali Popat and Carolyn	
20 21	Osborne-19	Tarrant No Bates	388
22		Science Daily; March 22, 202 Social Media Use Associated	26,
23 24		With Depression Among U.S. Young Adults	389

			1.0
		Pag	e 10
1			
2		EXHIBITS	
3			
4			
	NO.	DESCRIPTION	PAGE
5			
	Osborne-20	No Bates	
6		Learning Policy Institute -	
		How Money Matters for	
7		Schools; Bruce D. Baker	391
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			
21			
22			
23			
24			

	Page 11	
1		
2	DEPOSITION SUPPORT INDEX	
3		
4		
5	Direction to Witness Not to Answer	
6	Page Line Page Line	
7	None	
8		
9		
10	Request for Production of Documents	
11	Page Line Page Line	
12	294 2	
13		
14		
15	Stipulations	
16	Page Line Page Line	
17	12 1	
18		
19		
2 0	Question Marked	
21	Page Line Page Line Page Line	
2 2	None	
23		
2 4		

	Page 12
1	
2	(It is hereby stipulated and
3	agreed by and among counsel that
4	sealing, filing and certification
5	are waived; and that all
6	objections, except as to the form
7	of the question, will be reserved
8	until the time of trial.)
9	
10	VIDEO TECHNICIAN: We are
11	now on the record. My name is
12	Olivia Sattan, and I'm a
13	videographer for Golkow. Today's
14	date is September 4th, 2025, and
15	the time is 9:09 a.m.
16	This video deposition is
17	being held in Radnor,
18	Pennsylvania, in the matter of In
19	Re: Social Media Adolescent
20	Addiction Personal Injury Products
21	Liability Litigation for the Court
22	of the United States District
23	Court, Northern District of
2 4	California. The deponent is Brian

	Page 13
1	Osborne.
2	Counsel will be noted on the
3	stenographic record. The court
4	reporter is Amanda Miller, and
5	will now swear in the witness.
6	
7	BRIAN OSBORNE, after having
8	been duly sworn, was examined and
9	testified as follows:
10	
11	EXAMINATION
12	
13	BY ATTORNEY PISTILLI:
14	Q. Good morning, Dr. Osborne.
15	A. Good morning.
16	Q. My name is Chris Pistilli.
17	I'm an attorney with the law firm of
18	Covington and Burling. I represent Meta,
19	and I'm going to be deposing you today on
20	behalf of Meta, TikTok, Snap and YouTube.
21	If I refer to those
22	companies collectively as "defendants,"
23	will you understand what I mean?
2 4	A. I will.

	Page 14
1	Q. Could you please state your
2	full name for the record?
3	A. Brian Osborne.
4	Q. Could you please state your
5	current employer and job title?
6	A. Lehigh College of Education.
7	I'm a professor of practice.
8	Q. Have you ever been deposed
9	before?
10	A. I have.
11	Q. How many times?
12	A. Once.
13	Q. And what was that matter?
14	A. That was a matter involving
15	the United Federation of Teachers in New
16	York City. And it was about due process
17	rights for probationary teachers.
18	This was in 2012.
19	Q. Did you testify as an expert
2 0	in that matter?
21	A. No.
22	Q. Have you ever testified at a
23	trial before?
2 4	A. I have, yes.

	Page 15
1	Q. And what was that matter?
2	A. I testified in two trials.
3	One was a tenure case. It was an
4	administrative law judge proceeding. I
5	don't remember exactly when; I think it
6	was the '11/'12 school year. I was
7	superintendent in South Orange Maplewood
8	at the time, and it was a tenure case.
9	And the second time was in
10	New York in 2022. And that was a
11	discrimination case against New Rochelle
12	where I had been superintendent.
13	Q. And you were a fact witness
14	in both of those trials? Strike that.
15	Were you an expert in either
16	of those matters?
17	A. No. No.
18	Q. Before we go any further,
19	I'd like to go over a few ground rules
20	with you.
21	You understand you're under
2 2	oath today, right?
23	A. I do.
2 4	Q. That means you have to offer

	Page 16
1	truthful, accurate, complete testimony?
2	A. That's my understanding.
3	Q. Is there any reason you
4	can't do that today?
5	A. No.
6	Q. Is there anything that would
7	adversely affect your ability to
8	understand my questions or recall
9	information today?
10	A. No. No.
11	Q. The court reporter is going
12	to be writing down what we say today.
13	That means that your answers to my
14	questions need to be verbal so they can
15	appear on the record.
16	Is that fair? Do you
17	understand that?
18	A. I understand that.
19	Q. Okay. And because the court
20	reporter can only write down what one of
21	us is saying at a time, let's both do our
2 2	best to not speak over one another.
23	I'll try to wait for you to
2 4	finish your answer before I ask my next

	Page 17
1	question. And I'd ask you to let me
2	finish my question before you start
3	answering.
4	Is that fair?
5	A. That makes sense to me.
6	Q. If at any point I say
7	something that's unclear, you don't
8	understand my question, please let me
9	know, and I'll clarify it for you.
10	Otherwise, I'm going to
11	assume that you understand my question.
12	Is that fair?
13	A. Okay. I'll do that.
14	Q. And if you need to take a
15	break, just let me know. I'll want you
16	to answer the question that's pending,
17	but I'm always happy to accommodate a
18	break, okay?
19	A. Thank you.
2 0	Q. What, if anything, did you
21	do to prepare for your deposition today?
2 2	A. I read the reports that I
23	wrote and some of the other depositions.
2 4	Q. What other depositions?

		Page 18
1	А.	I skimmed the one from
2	Hoover, just	to get an idea of, like,
3	what this is	how this goes.
4	Q.	Any other depositions?
5	А.	Yes. I read I skimmed, I
6	think it's Le	eslie.
7		That's it.
8	Q.	Leslie and Hoover
9	depositions?	
10	Α.	Yeah.
11	Q.	Other than those deposition
12	transcripts a	and your reports, did you
13	read anything	g else to prepare for your
14	deposition to	oday?
15	Α.	No.
16	Q.	Did you meet with counsel to
17	prepare for	your deposition?
18	Α.	I did.
19	Q.	Who did you meet with?
20	Α.	With Cyrus, Matt and Nick
21	Lee.	
22	Q.	On how many occasions did
23	you meet?	
2 4	А.	Three times, I think.

	Page 19
7	
1	Q. For about how long each
2	time?
3	A. The first one was short,
4	maybe an hour. And then I met again for
5	just a short half-hour.
6	And then the third time was
7	longer, it was a few hours.
8	Q. Like, three hours?
9	A. Three three, four hours,
10	yeah.
11	Q. Did you speak with anyone
12	other than counsel about your deposition?
13	A. No.
14	Q. Do you know what the
15	bellwether school districts in this case
16	are?
17	A. You know, I don't think I
18	recall all of them.
19	I know Tucson is one.
20	Irvington is one. Charleston is one, I
21	think. And then there are three others I
22	know.
2 3	Q. Breathitt, DeKalb and
2 4	Harford, are those the other three?

	Page 20
1	A. Okay. Yes.
2	Q. If I say so.
3	A. No. I recall that, yes.
4	Q. Did you speak to anyone at
5	those districts?
6	A. I did not, no.
7	Q. Other than what we've
8	already discussed, did you do anything to
9	prepare for your deposition today?
10	A. Other than what we
11	discussed, no, not that I recall.
12	Thought a lot about what I
13	might say.
14	ATTORNEY PISTILLI: Let's
15	pull up Tab 1. And we can mark
16	this for identification as
17	Exhibit-1.
18	
19	(Whereupon, Exhibit
20	Osborne-1, No Bates, Curriculum
21	Vitae of Brian Osborne, Ed.D., was
2 2	marked for identification.)
23	
2 4	BY ATTORNEY PISTILLI:

	Page 21
1	Q. Is this a copy of your CV?
2	A. Yes, this is my resume.
3	Q. And could you just briefly
4	describe your educational background?
5	A. Sure. My educational
6	background is one of do you mean my
7	my like, the education I received?
8	Q. Yes. Your education.
9	A. Oh, okay. I earned a
10	Bachelor's degree from Colgate University
11	in philosophy and religion. A Master's
12	degree in teaching of mathematics from
13	New York University. A Master's degree
14	in public administration and policy from
15	Harvard Graduate School of Education that
16	I had a concentration in the urban
17	superintendents program. And a Doctoral
18	degree also from Harvard Graduate School
19	of Education in public policy and
20	administration, also with a concentration
21	in the urban superintendents program.
22	I see here that the degrees
23	are administration, planning and social
2 4	policy. I think I just called them the

	Page 22
1	wrong thing just now.
2	Q. In 2003, 2004, you were the
3	director of the office of instructional
4	technology?
5	A. In the New York City
6	Department of Education, that's right.
7	Q. What did that position
8	entail?
9	A. That position entailed
10	responsibility for Title IID planning and
11	expenditure for the New York City
12	Department of Education, as well as
13	coordinating with regional instructional
14	technology specialists across the city.
15	Q. And then from 2004 to 2007,
16	you had a different position with the New
17	York City Department of Education?
18	A. Yes.
19	Q. What position was that?
20	A. Chief of staff of teaching
21	and learning.
22	Q. And what did that position
23	entail?
2 4	A. That position entailed

	Page 23
1	directly supporting the deputy chancellor
2	for teaching and learning. So there was
3	a large set of responsibilities and an
4	expansive portfolio.
5	The deputy chancellor was
6	responsible for all of teaching and
7	learning and instruction, central
8	offices, oversaw the regional
9	instructional superintendents and,
10	through them, the principals of all the
11	schools in the city.
12	So in that capacity, I led
13	central office instructional support for
14	the initiatives of ten regional
15	superintendents for the local
16	instructional superintendents. There was
17	another district called District 75,
18	which was specific to special education,
19	and schools citywide.
20	And that involved supporting
21	on operations, on curriculum and
22	instruction. All the teaching and
2 3	learning initiatives.
2 4	Q. And during your time with

	Page 24
1	the New York City Department of
2	Education, were students allowed
3	unfettered access to their digital
4	devices?
5	A. I can't answer that.
6	There's there's a the system is
7	vast, you know; it has more than one
8	million kids. It has, like, 1,500
9	schools. So I'm sure practices varied
10	from place to place.
11	I don't know if kids were
12	allowed unfettered access in all places.
13	Q. Were there any district-wide
14	policies at the time you were with the
15	New York City Department of Education?
16	ATTORNEY MEHRI: Objection.
17	Go ahead.
18	THE WITNESS: Were there
19	any
20	BY ATTORNEY PISTILLI:
21	Q. Any district-wide policies
22	relating to the use of digital devices?
23	A. I suppose there were. I
2 4	mean, I don't recall specifically.

	Page 25
1	Q. You don't recall what those
2	policies were?
3	A. I don't recall what those
4	policies were, no. This was 20 years
5	ago.
6	Q. And then why did you leave
7	the New York City Department of
8	Education?
9	A. I left the New York City
10	Department of Education because I was
11	recruited to become superintendent in
12	South Orange Maplewood, New Jersey.
13	Q. During what period of time
14	were you superintendent in South Orange
15	Maplewood?
16	A. From 2007 to 2014.
17	Q. How many students were in
18	that district?
19	A. There were about 7,000
20	students in that district.
21	Q. And how many schools?
22	A. We had nine schools.
23	Q. And during your time as a
2 4	superintendent, were students allowed

	Page 26
1	unfettered access to their digital
2	devices?
3	A. You know, I don't I don't
4	exactly recall. And I'm not sure exactly
5	what the policies would have been in
6	every classroom and in every school
7	during that time.
8	2007, things were
9	digital portable personal digital
10	devices were pretty new on the scene. So
11	I'm not sure what the rules were in every
12	place.
13	Q. Do you recall any
14	district-wide policies, at any time while
15	you were superintendent, relating to the
16	use of digital devices?
17	A. I don't recall specific
18	policies, no.
19	Q. Why did you leave your
20	position with the South Orange Maplewood
21	public schools?
2 2	A. I left South Orange
2 3	Maplewood public schools because I was
2 4	recruited to be superintendent in New

	Page 27
-	
1	Rochelle, New York.
2	Q. And for how long were you
3	superintendent in New Rochelle, New York?
4	A. About four years. A little
5	more than four years.
6	Q. From 2014 to 2018?
7	A. Yes.
8	Q. How many students in that
9	district?
10	A. New Rochelle had, at the
11	time, about 11,000 students.
12	Q. And how many schools?
13	A. There were 11 schools.
14	Q. And from 2014 to 2018 when
15	you were superintendent in New Rochelle,
16	were students allowed unfettered access
17	to their digital devices?
18	A. Again, I can't I'm I
19	can't answer that question, because
2 0	there's a large system with variation
21	across schools and classrooms. So some
22	may have been.
23	Q. Did you, as superintendent,
2 4	put in place any district-wide policies
	Part === parts sary sarata and make positions

	Page 28
1	relating to the use of digital devices?
2	A. Not that I recall.
3	Q. And since 2008, you've
4	worked primarily as a consultant and a
5	professor at Lehigh University; is that
6	right?
7	ATTORNEY MEHRI: Objection.
8	THE WITNESS: No.
9	BY ATTORNEY PISTILLI:
10	Q. Could you describe your
11	employment since 2018?
12	A. Oh. Since 2018, yes.
13	Q. So since 2018, you've worked
14	as a professor at Lehigh and as a
15	consultant?
16	A. Yes.
17	Q. Could you generally describe
18	what your work as a consultant entails?
19	A. Sure. As an educational
20	consultant in educational leadership, I
21	provide a number of services to different
2 2	organizations.
2 3	The primary one being that I
2 4	serve as an executive coach, usually for

	Page 29
1	new principals or new superintendents or
2	new district, like, central office
3	leaders.
4	Occasionally, if someone
5	needs extra support, they're not new but
6	they're struggling and they need extra
7	support, that's one area of my work as an
8	educational consultant.
9	Another area is providing
L 0	support for superintendents and their
L 1	boards of education on issues of
L 2	governance and improving governance
L 3	practices.
L 4	I also will provide some
L 5	professional development to leaders as a
L 6	whole or whatever a superintendent may be
L 7	facing as a problem of practice.
L 8	Q. And in your consulting
L 9	roles, do you assist with developing or
2 0	changing district-wide policies?
21	A. Generally, no. My work with
2 2	regard to policy promulgation as an
2 3	educational consultant would not be
2 4	direct. It would be supporting a school

	Page 30
1	or a school district leader in thinking
2	through the implications of a particular
3	policy and anticipating unintended
4	negative consequences, in communicating
5	well with various constituents and
6	understanding, like, law and regulation.
7	So my role isn't to develop
8	policy or suggest policy. My role is to
9	support their leader the leaders in
10	their work about how they think about
11	promulgating policy.
12	Q. And have you ever been
13	asked, in your role as a consultant, to
14	develop policies relating to social
15	media?
16	A. I've not been asked in my
17	role as an educational consultant to
18	develop policies about anything,
19	including social media.
20	Q. When was the last time you
21	taught in a classroom?
2 2	A. What do you mean by
23	"classroom"?
2 4	Q. Fair enough.

	Page 31
1	A K-through-12 classroom.
2	A. The last time I was the
3	primary teacher in a K-through-12
4	classroom, is that what you mean?
5	Q. Yes.
6	A. Like, as my full-time job,
7	not as a visiting teacher or something
8	like that?
9	Q. Yes.
10	A. It was in I was last a
11	teacher in 2000, yeah.
12	VIDEO TECHNICIAN: Can we go
13	off the record for a second?
14	ATTORNEY PISTILLI: Sure.
15	VIDEO TECHNICIAN: The time
16	is 9:26 a.m. We are going off the
17	record.
18	
19	(Whereupon, a brief recess
20	was taken.)
21	
22	VIDEO TECHNICIAN: The time
23	is 9:29 a.m. We are going back on
2 4	the record.

Page 32 1 BY ATTORNEY PISTILLI: 2 Before we went off the record, you said you thought the last 3 4 time you were a classroom teacher was 5 2000? 6 Α. That's right. 7 So if you could look at Ο. Page 3 of your CV with me. 8 9 It says in 2000 you were a principal intern at the Edwards Middle 10 11 School; is that right? 12 Α. It does say that, yes. 13 0. What's a principal intern? 14 So I interned with a Α. 15 principal in Boston, and this was part of 16 my graduate program that was specific to 17 students who were in the Harvard's urban 18 superintendents program who had not yet 19 been principals as a way to ensure that 20 we had some learning about the 2.1 principal's day-to-day work. 22 But so that -- that wasn't a Q. 2.3 classroom teaching position, was it? 24 Α. No. I was intern to the

	Page 33
1	principal.
2	Q. Okay. Then just continuing
3	to look at your resume, I see from 1991
4	to 1994 you were a fifth grade bilingual
5	teacher; is that right?
6	A. Yes.
7	Q. And that was a classroom
8	teaching position?
9	A. Yes.
10	Q. And then were any of the
11	positions listed here on your resume
12	after 1994 classroom teaching positions?
13	A. Yes.
14	Q. Which?
15	A. The my role at The New
16	School for Arts and Sciences. I had a
17	teaching position there.
18	Q. Okay. You were a co-founder
19	of that school?
20	A. Yes.
21	Q. You also taught a class?
22	A. My primary responsibility
23	was as a teacher.
2 4	Q. Are you employed by any of

	Page 34
1	the plaintiffs in this litigation?
2	A. No, not to my knowledge.
3	Q. Have you ever been?
4	A. By "plaintiffs" you mean the
5	six districts?
6	Q. Let's start with the six
7	districts, yes.
8	A. I you said no, I have
9	not been employed by any of those six
10	districts, no.
11	Q. Were you employed by other
12	districts that you are aware are
13	plaintiffs in the social media
14	litigation?
15	A. No.
16	Q. Were you employed by
17	Baltimore?
18	A. No.
19	Q. Are you an expert in
2 0	technology?
21	A. My expertise is not as a
2 2	technologist, no.
23	Q. Are you an expert in digital
2 4	design?

	Page 35
1	A. My expertise is not in
2	digital design.
3	Q. Are you an expert in social
4	media platform design?
5	A. My expertise is not in
6	social media platform design.
7	Q. Are you an expert in
8	algorithms?
9	A. My expertise is not in
10	algorithms.
11	Q. Are you an expert in data
12	science?
13	A. My expertise is not in data
14	science.
15	Q. Are you an expert in
16	statistics?
17	A. My expertise is not in
18	statistics.
19	Q. Are you an expert on product
2 0	safety?
21	A. My expertise is not in
22	product safety.
23	Q. Are you a psychologist?
2 4	A. I am not a psychologist.

	Page 36
1	Q. Are you a psychiatrist?
2	A. I am not a psychiatrist.
3	Q. Are you an epidemiologist?
4	A. I am not an epidemiologist.
5	Q. Are you a public health
6	expert?
7	A. I'm not a public health
8	expert.
9	Q. Are you an expert on mental
10	health?
11	A. I am not an expert on mental
12	health.
13	Q. Are you an expert on
14	addictive behavior?
15	A. I'm not an expert on
16	addictive behavior.
17	Q. Are you an expert on
18	compulsive behavior?
19	A. I'm not an expert on
2 0	compulsive behavior.
21	Q. Are you an expert on
22	attention deficit disorders?
23	A. I'm not an expert on
2 4	attention deficit disorders.

	Page 37
1	Q. Are you an expert on
2	emotional dysregulation?
3	A. I'm not an expert on
4	emotional dysregulation.
5	Q. Are you an expert on
6	burnout?
7	A. I'm not an expert on
8	burnout.
9	Q. Are you an expert on
10	cognitive disorders or deficits?
11	A. I'm not an expert on
12	cognitive disorders or deficits.
13	Q. You're not qualified to
14	diagnose mental health problems or
15	disorders, are you?
16	A. I'm not a psychologist or a
17	psychiatrist, so I don't diagnose mental
18	health problems.
19	Q. And you don't diagnose
2 0	behavioral problems or disorders either?
21	A. I don't diagnose disorders.
2 2	Q. Have you ever been hired to
23	write a 15-year plan for a school
2 4	district?

	Page 38
1	A. I've never been hired
2	specifically to write a plan for a school
3	district, no.
4	Q. Other than what we've
5	already discussed, do you have any other
6	professional roles currently?
7	A. No.
8	Q. Around what percentage of
9	your time is spent on teaching at Lehigh?
10	A. I'm not sure my exact
11	percentage of time. And, of course, it
12	would depend on time of year.
13	And I would say during the
14	semesters or the time when when
15	courses are in session, half my time,
16	roughly.
17	Q. And when courses are not in
18	session, it's less?
19	A. Right. When courses are not
2 0	in session, then my teaching
21	responsibility would be around, you know,
2 2	planning and refining syllabi or
2 3	developing a new course or something like
2 4	that, yeah.

Page 39 1 Q. And so what would the 2 percentage be during the non-session 3 times? 4 I don't -- I can't say an 5 exact percentage. I think it varies depending on -- like, if what I'm 6 7 teaching next is a course I've taught 8 before, then that percentage might be 9 very high. 10 If what I'm teaching next is 11 something that I have taught before, then it might be a little bit lower. 12 13 So it's no -- there's no, 14 like, real good way to answer that. 15 But so even when class is in 16 session, around half of your time is 17 spent on your private consulting work? 18 No. I think that there's a Α. 19 portion of my time as a professor of practice that's not strictly dedicated to 20 2.1 teaching. 22 What percentage of your time 23 during -- when classes are in session do 24 you spend on private consulting work?

	Page 40
	_
1	A. When classes are in session,
2	20 percent, about, more or less.
3	Q. And when classes are not in
4	session?
5	A. It varies depending on, you
6	know, what I'm engaged to do. It could
7	be higher or lower.
8	Q. More than 50 percent?
9	A. Only for short bits of time
10	if an engagement demands it.
11	Q. And just to confirm, you
12	have not been a superintendent since
13	2018, right?
14	A. That's correct.
15	Q. So you were no longer a
16	superintendent during the COVID-19
17	pandemic?
18	A. That's correct, yeah.
19	Q. You agree that that had a
2 0	profound impact on K-through-12 education
21	in the United States?
2 2	ATTORNEY MEHRI: Objection.
23	THE WITNESS: COVID had a
2 4	profound impact on K-through-12

	Page 41
1	education in the United States,
2	certainly.
3	BY ATTORNEY PISTILLI:
4	Q. Do you agree with bans on
5	electronic devices in schools?
6	A. Will you ask that again?
7	ATTORNEY MEHRI: Objection.
8	THE WITNESS: What do you
9	mean?
10	Go ahead. Sorry.
11	BY ATTORNEY PISTILLI:
12	Q. Do you agree with policies
13	banning electronic devices in schools?
14	A. So like I said before, my
15	role isn't to, like, promulgate policy or
16	advocate for any particular policy. It's
17	really to assist and support the
18	educational leaders who would have that
19	responsibility to think through all the
20	sort of, like, complexities, unintended
21	negative consequences, constituency
22	communication, like, regulation, that
23	that kind of stuff, to make sure they're
24	considering everything.

	Page 42
1	So I don't have a position
2	on, like, banning anything. I think it
3	depends on what the leader is facing in
4	that context.
5	Q. So in your consulting work,
6	you don't advocate for banning electronic
7	devices in schools?
8	ATTORNEY MEHRI: Objection.
9	THE WITNESS: Yeah, I think
10	that's what I just said.
11	BY ATTORNEY PISTILLI:
12	Q. What do you understand to be
13	the purpose of electronic device bans in
14	schools?
15	A. Do you have do you have,
16	like, a particular one in mind? I think
17	the purposes might vary.
18	Q. A ban on using cell phones
19	during school hours.
20	A. And so your question is?
21	Q. What do you understand the
2 2	purpose of such policies to be?
23	A. So I I don't know. I
2 4	would need to talk with the leaders who

Page 43 1 promulgated that policy. 2 But in light of the -- of 3 the compulsive use of social media by 4 students and its sort of negative impact 5 on the schools, I would think that it would be about trying to mitigate some of 6 7 that impact. Well, have you ever -- you 8 0. 9 said you've never recommended a policy 10 around electronic device use to a school, 11 right? Well, I can't recall, as 12 Α. 13 superintendent, like, what we did 14 specifically about device use. 15 But since then, as an 16 educational consultant, I've not really 17 advocated or recommended a policy about 18 anything, including social media or 19 device uses. 20 Because that's not really my 2.1 It's not what I do in relation to role. 22 the leaders that I'm coaching or 23 supporting. My role with them is really to support their thinking, like, to try 24

	Page 44
1	to help them understand the complexities
2	of policies that they might be
3	considering, helping them understand,
4	like, how policy gets promulgated, if
5	it's a superintendent, like how they
6	might discuss it with their Board of
7	Education.
8	But the kind of policy
9	decision or selection or advocacy, that's
10	not really within the realm of what I do.
11	Q. You understand that cell
12	phones can be used for many different
13	purposes, right?
14	A. Sure.
15	Q. It can be used for texting?
16	A. Yes.
17	Q. It can be used to conduct
18	research?
19	A. Yes.
20	Q. It can be used to take
21	notes?
2 2	A. I suppose.
23	Q. It can be used to take
2 4	pictures?

		Page 45
1	A. Oka	ıy.
2	Q. You	agree that they can be
3	used to take pio	tures, right?
4	A. Cel	l phones can be used to
5	take pictures, y	eah. Sure.
6	Q. The	ey can be used as a
7	calculator to do	math, right?
8	A. Cor	rect. They can.
9	Q. The	ey can be used to write
10	e-mails?	
11	A. Yes	5 <b>.</b>
12	Q. To	read e-mails?
13	A. Yes	3.
14	Q. To	browse the Internet?
15	Read the news?	Check the weather?
16	A. Cel	l phones can be used to
17	browse the Inter	net, check the weather,
18	yes.	
19	Q. To	play video games?
2 0	A. Cel	l phones can be used to
21	play video games	s, sure.
2 2	Q. To	stream movies?
2 3	A. Yes	5 <b>.</b>
2 4	Q. To	find directions?

	Page 46
1	A. Uh-huh, yes.
2	Q. To check the time?
3	A. Cell phones can be used to
4	check the time.
5	Q. To organize your calendar?
6	A. Cell phones can be used for
7	scheduling and calendaring, yes.
8	Q. It can be used to pay
9	someone money you owe them?
L 0	A. Yes. Cell phones can be
L 1	used to transfer funds, yes.
L 2	Q. And all of those are things
L 3	that can cause distraction if they're
L 4	occurring during class, right?
L 5	ATTORNEY MEHRI: Objection.
L 6	THE WITNESS: I suppose. In
L 7	my experience, those are not the
L 8	functions of personal digital
L 9	digital device use that is causing
2 0	the kind of widespread distraction
21	that I describe in my report and
2 2	that has an adverse impact on
2 3	school operations and school
2 4	leaders.

	Page 47
1	Those those aspects are
2	not the focus. The focus is
3	really on social media use,
4	because there are design features
5	on the platforms that lead to more
6	compulsive use.
7	I'm not an expert in this,
8	but that's that's the focus of
9	my report.
10	BY ATTORNEY PISTILLI:
11	Q. Well, what's your basis for
1 2	saying that that's what students are
1 3	doing on their phones?
1 4	A. So the basis of me saying
15	that that's what students are doing on
16	their phones comes from several places.
17	One, it comes from my
18	experience in schools, supporting school
19	leaders. I have been in schools since
2 0	leaving the superintendency, I've been in
21	schools some 40 to 50 days a year, at
2 2	least part part days. I've talked
2 3	with aspiring leaders that I train and
2 4	teach as graduate students in my classes.

Page 48 1 I talk with the school principals and school superintendents and district 2 leaders that I'm contracted to support as 3 an educational consultant and an 4 5 executive coach. When I go to schools to do 6 7 that work, I'm using a methodology that 8 couples some direct observation as well 9 as some interviews with those leaders to 10 understand their leadership practice. 11 So there's been -- there's been hundreds of people that I have 12 13 interacted with -- with during this time 14 in these ways that I'm describing in all 15 sorts of schools, elementary schools, middle schools, high schools, different 16 17 districts, different types of districts. And the observations are 18 19 direct of student use. My interactions with these principals, I'm also listening 20 2.1 to what they tell me. I'm sometimes 22 present when they have to intervene or 2.3 deal with different situations. 24 So that's one area that

	Page 49
1	gives me some insight into the fact that
2	students are using these particular
3	platforms rather compulsively.
4	Then I also read the
5	depositions from the plaintiff districts,
6	and that sort of converged with what I
7	was seeing. It was, like, very much
8	clear that the patterns that I had
9	observed over the last six years were
10	some that the you know, the testimony
11	on record was also, like, seeing the same
12	thing.
13	And I conducted a literature
14	review also, where I read some reports.
15	I read some I read the Surgeon
16	General's statement. I looked at Pew
17	Research Center stuff, CDC stuff.
18	Like, those kind of research
19	reports, which is which are suggesting
20	that, you know, there's research and
21	studies that show that these are the
22	platforms that students are predominantly
23	using.
2 4	So that's kind of, like, the

	Page 50
1	basis is sort of multifaceted, if you
2	will.
3	Q. So let's break those down by
4	categories.
5	A. Sure.
6	Q. As I understand it, you
7	mentioned four things.
8	Deposition transcripts from
9	this case, right?
10	A. Uh-huh.
11	Q. A literature review that
12	we'll get to later; that was another one,
13	right?
14	A. Okay. Yes.
15	Q. And then the other two were
16	based on your consulting work, which was
17	a combination of interviews with school
18	leaders and direct observation, correct?
19	A. Yes.
20	Q. And so, then, just sort of
21	interviews with school leaders,
22	essentially what you're saying is they
23	told you that their kids were using
2 4	social media, right?

	Page 51
1	ATTODNEY MEUDI: Objection
	ATTORNEY MEHRI: Objection.
2	THE WITNESS: That's
3	partially what I'm saying, yes.
4	It's not limited to that.
5	I'm also there when they're
б	experiencing, like, their
7	leadership responsibilities and
8	observing how they handle
9	different situations.
10	And there I see, like,
11	there's a rather constant stream
12	of workload that comes to the
13	principals that involves has
14	its genesis where something is
15	going on on social media or is
16	related to the kids' generalized
17	anxiety about how they might
18	appear on social media or what
19	might happen or their concern
2 0	about what happened previously,
21	like the night before, something
2 2	like that.
23	So a lot of this ends up
24	being you know, a lot of it

	Page 52
1	comes to the principal's office or
2	a lot of it is the principals
3	working with their staff on these
4	issues for their students. Like,
5	it's pretty pervasive.
6	BY ATTORNEY PISTILLI:
7	Q. So can you give me an
8	example of an incident that you directly
9	observed relating to social media?
10	A. There are lots of incidents
11	where that I could describe. There's
12	no one particular anecdote that's going
13	to be illustrative of the entire pattern.
14	The pattern that I'm seeing
15	is that this is this is
16	multifaceted. It can't be, like,
17	encapsulated in a particular story.
18	Because what we're seeing is
19	that we're seeing that students'
20	attention is really fragmented. It's not
21	just the pull to check, but it's also the
22	thought process that is going on, that
23	students are seriously preoccupied by
24	what's going on on social media. It's

Page 53 1 become part of the social fabric of their 2 lives. 3 Students are often coming to 4 school sleep deprived because of their 5 compulsive use of social media. 6 And then instances get 7 amplified on social media. They get 8 either started on social media or they 9 get amplified by social media. And 10 students' preoccupation with their 11 standing, their social standing, becomes part of -- sort of the fabric that is 12 destabilizing schools. 13 14 If a student arrives tired 15 or preoccupied, how do you know the 16 reason they're tired or preoccupied? 17 Α. I think some people will ask them, certainly. It would come out in 18 19 the course of conversations that they 20 have with their teachers or their 2.1 counselors. 22 But that's -- again, that's 23 not really, like -- my particular area of 24 expertise is not to diagnose, like, those

	Page 54
1	individual instances.
2	What I'm looking at is the
3	way that the work of school leaders has
4	changed and continues to change and is
5	becoming more challenging because of
6	these issues that are now, like,
7	prevalent in the student body.
8	Q. You told me that you've
9	directly observed leaders responding to
L 0	incidents involving social media.
L 1	Could you please describe
L 2	one such incident for me?
L 3	ATTORNEY MEHRI: Asked and
L 4	answered.
L 5	THE WITNESS: Yeah. I mean,
L 6	what inevitably is happening is
L 7	when students are agitated and
L 8	upset and they're in the
L 9	principal's office and they're
2 0	talking about what's going on,
21	their much of what is happening
2 2	with them is that they have social
2 3	concerns.
2 4	I mean, that's really

	Page 55
1	particular to adolescents, right,
2	the frontal cortex isn't yet
3	developed, their interactions and
4	relationships with their peers is
5	of primary importance to them.
6	And their whatever it is
7	that's going on, they feel, like,
8	this sense of social
9	accountability. They need to be
10	responding really fast. Or they
11	feel some kind of pull to to be
12	involved so that they don't miss
13	out.
14	Or if there's conflict
15	happening, you know, then that
16	gets exacerbated as well.
17	Students are also in a state
18	of, I would say, like, a
19	generalized anxiety. Like,
2 0	there's this low-level humming
21	anxiety within the fabric of the
2 2	student body. It affects the
2 3	schools because they're concerned
2 4	about being evaluated, being,

	Page 56
1	like, ranked. They want their
2	validation. They're afraid
3	somebody is going to expose them
4	for something.
5	It's that underlying
6	preoccupation that so often is
7	permeating through whatever the
8	issue is that the that the
9	principal needs to intervene.
10	BY ATTORNEY PISTILLI:
11	Q. But I'm I'm asking you a
12	different question, sir.
13	I'm asking you to describe
14	to me a specific instance where you
15	observed a school leader responding to
16	what you refer to as social media
17	concerns.
18	ATTORNEY MEHRI: Asked and
19	answered.
20	THE WITNESS: Yeah, it's not
21	that I'm reluctant to share
22	stories. It's just that I
23	don't that is not the point and
2 4	it wasn't part of my report.

	Page 57
1	So I feel like a
2	particular a particular story,
3	anecdote, is is not helpful to
4	understanding the pattern and the
5	way that the patterns, then,
6	accumulate to having an adverse
7	impact on schools.
8	BY ATTORNEY PISTILLI:
9	Q. Well, you said you've
10	directly observed instances involving
11	social media during the time you've spent
12	at schools, correct?
13	A. Yeah.
14	Q. And I would just like to
15	understand what you've directly observed.
16	ATTORNEY MEHRI: Asked and
17	answered.
18	Go ahead.
19	THE WITNESS: I appreciate
20	that your desire to know that.
21	It's not contained in my
22	report. And those kind of
23	descriptions come from the
2 4	deposition testimony that you

	Page 58
1	already have. There's lots of
2	instances where notifications are
3	interrupting instruction, where
4	students are concerned and they're
5	bringing up, like, emotional
6	concerns to their counselors or
7	their principals about things that
8	are happening with their friends
9	that are exacerbated on social
10	media.
11	There's issues of complexity
12	around limitations and personal
13	device use interrupting
14	instruction. Teachers being
15	frustrated about students' lack of
16	attention span.
17	I mean, this is what's
18	happening virtually in in my
19	interactions with these school
2 0	leaders pretty much all the time.
21	BY ATTORNEY PISTILLI:
2 2	Q. Well, I'm trying to ask you
2 3	a different question. We'll get to what
2 4	school leaders tell you.

	Page 59
1	I'm asking, you say you've
2	observed personally instances in specific
3	schools where specific individuals are
4	responding to social media-related
5	issues.
6	And I want to understand
7	what your direct observations are.
8	ATTORNEY MEHRI: Objection.
9	Mischaracterizes testimony.
10	But go ahead.
11	THE WITNESS: Yeah, so
12	the what I'm reporting on here
13	in my report is the patterns that
14	I've observed across my work in
15	supporting school leaders and
16	school district leaders.
17	Particular instances inform those
18	patterns.
19	But what's prevalent, what
2 0	is what's salient to me in my
21	observation is how they pervade so
22	much of the interactions that are
23	going on between between
2 4	students, among students, between

	Page 60
1	students and staff that then end
2	up having an impact on the
3	leader's work.
4	This could be interactions
5	between like, nonstop
6	interactions between students and
7	teachers about not checking. It
8	could be students who are feeling
9	left out. Students who are
10	feeling exposed. Students who are
11	preoccupied with the validation
12	that they're getting online.
13	All of this stuff gets
14	untangled in the conversations
15	that sometimes leaders have with
16	students.
17	BY ATTORNEY PISTILLI:
18	Q. It could be any of those
19	things.
20	But I'm asking, which of
21	those things have you directly observed?
22	A. Oh, I've observed all of
23	them frequently
2 4	Q. Sure. Please describe

Page 61 1 A. -- across many, many different schools. 2 3 Q. Please describe your direct observations. 4 5 A. I think I'm trying to do that. 6 So in my work with school 7 8 leaders and school district leaders, the 9 purpose of my interaction with them is to 10 try to strengthen their leadership. 11 I ask them about what their pressing problems of practice are. I ask 12 13 them about what kinds of issues are most 14 pressing on them, where their biggest 15 opportunities are. And I couple those 16 kind of conferencing conversations and 17 interviews with observations of their 18 leadership in action, like, in their 19 school context. 20 And what I'm -- what I'm 2.1 trying to describe to you, in response to 22 your question, is that throughout those interactions, elements of incursion on 23 time -- so schools and school leaders 24

Page 62 1 are -- school leaders and district leaders are feeling, like, the imperative 2 3 to protect kids, to provide them safety 4 emotionally and physically is really 5 heightened. And it's diverting their attention from some of their core 6 7 responsibilities about improving teaching 8 and learning or maintaining a positive 9 school culture. And it's because -- not 10 11 because of any particular, like, one 12 single incident. It's because there's a 13 cumulative effect of the generalized 14 anxiety that is now woven into the social 15 fabric of primarily adolescents but also 16 children, children and adolescents. 17 So principals and 18 superintendents and district leaders, 19 they're telling me that this is becoming a time diversion, a resource strain in 20 2.1 trying to meet all of these needs. 22 It's not incumbent in a 23 particular incident. It's a generalized 24 pattern.

	Page 63
1	Q. Sitting here today, can you
2	describe to me any specific incident that
3	you directly observed involving social
4	media in a school?
5	ATTORNEY MEHRI: Asked and
6	answered.
7	THE WITNESS: I guess I I
8	guess I couldn't necessarily,
9	because, number one, the work that
10	I'm doing with the school and
11	school leaders, like, there's an
12	element of trust and even
13	confidentiality that enters into
14	that conversation with them.
15	And, also, the instances
16	where students are fighting and it
17	comes down to something that
18	happened on a platform or students
19	are distracted, it comes down to
2 0	something that happened on a
21	platform, students are not
2 2	sustaining their attention and
2 3	it's frustrating teachers because
2 4	they're not completing readings or

	Page 64
1	assignments. Students are coming
2	worn out and sleep deprived to
3	school and that's affecting their
4	performance and interactions. Or
5	students are just not interacting,
6	like, face-to-face with their
7	peers or others.
8	It's pervasive, it's
9	happening, like, all the time in
10	schools.
11	BY ATTORNEY PISTILLI:
12	Q. But you're unable to provide
13	a single example of it happening,
14	correct?
15	ATTORNEY MEHRI: Objection.
16	Asked and answered.
17	THE WITNESS: It's that to
18	look at a single example, I
19	didn't I didn't go about
2 0	preparing my report in trying to
21	document or describe a bunch of
22	different examples.
23	Other testimony does that.
2 4	Like, the depositions from the

	Page 65
1	from the plaintiff districts,
2	district leaders, they do that;
3	they describe a lot of those
4	particular anecdotes.
5	My what my report offers
6	and what I'm offering here is a
7	convergence of evidence that shows
8	that the pervasive effects, like,
9	the compulsive personal use of
L 0	social media by the student body
L 1	is imposing leadership it's
L 2	imposing on leaders in their
L 3	attempt to fulfill their
L 4	responsibilities. And that that's
L 5	happening on a widespread basis.
L 6	And my my pattern
L 7	identification is over six years
L 8	of being in schools and talking
L 9	with lots of aspiring leaders and
2 0	lots of school leaders.
21	No one anecdote will capture
2 2	that or stand out or even or I
2 3	would even be able to, like,
2 4	accurately describe it right now

	Page 66
1	sitting here.
2	BY ATTORNEY PISTILLI:
3	Q. A pattern is made up of
4	discrete instances, right?
5	ATTORNEY MEHRI: Objection.
6	THE WITNESS: A pattern, to
7	me, is when something reaches a
8	point where it's predictable in
9	nature.
10	So the patterns that we're
11	seeing now that are predictable
12	are these negative impacts on
13	students, in terms of attention
14	fragmentation and sleep
15	deprivation and fear of missing
16	out, all this stuff that is
17	associated with their social media
18	use, creating a generalized
19	anxiety and destabilizing school
20	district operations and imposing
21	on school leaders so that their
2 2	time is taken off task, off their
2 3	mission and purpose of improving
2 4	teaching and learning in order to

	Page 67
1	deal with the mental health issues
2	and the disruptions that occur as
3	a result of the students'
4	compulsive social media use.
5	BY ATTORNEY PISTILLI:
6	Q. But you don't have a single
7	instance of a negative impact that you
8	directly observed that you can share with
9	me today?
10	ATTORNEY MEHRI: Asked and
11	answered.
12	THE WITNESS: Yeah, there
13	are instances in my report that I
14	included that I could look at now
15	and share with you, if you want.
16	BY ATTORNEY PISTILLI:
17	Q. Things that you personally
18	directly observed in a school?
19	A. I didn't include those in my
20	report. I
21	Q. Okay. I'm asking, do you
22	have any?
23	ATTORNEY MEHRI: Asked and
2 4	answered.

	Page 68
1	THE WITNESS: Yeah, I do
2	think I answered that question
3	already.
4	BY ATTORNEY PISTILLI:
5	Q. And your answer was no, you
6	can't, right?
7	ATTORNEY MEHRI: Objection.
8	THE WITNESS: That
9	mischaracterizes my answer.
10	BY ATTORNEY PISTILLI:
11	Q. Sorry. Please tell me what
12	the negative instances are?
13	A. I did already. I so I'll
14	say I'll say it again.
15	But the the negative
16	instances are cumulative in effect. You
17	want me to describe a particular one.
18	The research does that. Other expert
19	testimonies testimony does that.
20	I'm telling you that as I
21	interact with aspiring leaders or school
2 2	leaders, the overwhelming patterns are
23	that there's a pervasive effect that
2 4	that is present in the school community,

	Page 69
1	in the student body that leaders are now
2	needing to respond to.
3	So I'm not going to describe
4	a particular incident. But I will tell
5	you that when there's conflict among
6	students, the conflict is exacerbated
7	because of the interactions on social
8	media. When students are feeling
9	insecure or want attention, that's fueled
10	by their need for validation, which is
11	linked to their social media use.
12	Students' ability to focus
13	on lessons and complete all their work
14	is teachers are now saying is
15	compromised because of their social media
16	use.
17	All of that stuff shows up
18	in my interactions with school
19	district with school leaders and
20	school district leaders.
21	Q. That's not something you've
22	ever personally witnessed?
2 3	ATTORNEY MEHRI: Objection.
2 4	Mischaracterizes testimony.

	Page 70
1	THE WITNESS: You know, that
2	is a mischaracterization. Thank
3	you.
4	As I stated before, I
5	witness it, like, all the time
6	when I'm in schools.
7	BY ATTORNEY PISTILLI:
8	Q. Okay. So tell me about one
9	time that you witnessed it.
10	ATTORNEY MEHRI: Asked and
11	answered.
12	THE WITNESS: Yeah, yeah. I
13	understand your insistence to try
14	to boil this like, narrow this
15	down to a particular instance so
16	then we can talk about the nature
17	of that instance and what is going
18	on and who is at fault, I suppose.
19	But what I'm telling you is
20	that the particular instances at
21	this point, it's the it's the
22	pervasiveness, the way that
23	there's a social media saturation
2 4	that's woven into the social

	Page 71	-
1	fabric of teens and adolescents;	
2	it's affecting their mental health	
3	on a on a two-scale basis in	
4	schools.	
5	And what I see, because my	
6	work is really with school leaders	
7	and trying to strengthen their	
8	leadership, I see that this is	
9	imposing constraints and	
10	impositions on their leadership	
11	time and their leadership capacity	
12	to fulfill their their primary	
13	duties.	
14	BY ATTORNEY PISTILLI:	
15	Q. So it's pervasive, but	
16	you're unwilling tell a jury about one	
17	single instance when it's happened that	
18	you've personally observed?	
19	ATTORNEY MEHRI: Objection.	
2 0	THE WITNESS: I think	
21	there's I think there's ample	
2 2	testimony already on record from	
2 3	the school districts who were	
2 4	deposed that describe specific	

	Page 72
1	instances.
2	BY ATTORNEY PISTILLI:
3	Q. I'm asking about what you've
4	witnessed in schools.
5	A. Yeah. I understand that's
6	what you're asking. And I'm really
7	trying to answer your question.
8	What I see in schools
9	mirrors what the testimony on record is
10	saying about specific instances. So
11	and I've described them in terms of
12	students' attention and it frustrating
13	teachers, conflict among students being
14	exacerbated, students' sort of
15	self-esteem and self-concept being
16	being compulsively linked to, like, how
17	much validation they're getting on the
18	social media platforms.
19	And that this is underlying
20	what is interrupting and intervening in
21	the leaders' work. It's also creating
22	resource allocation issues at the
23	district level.
2 4	Q. I'm going to go back to what

	Page 73
1	we were talking about earlier.
2	You agree that there are
3	lots of things that kids can do on a
4	phone, right? We talked about a lot of
5	them?
6	A. Yeah. You named a whole
7	bunch of things that a phone could be
8	used for. And then I don't recall
9	exactly our conversation there.
10	But I did note that the
11	social media platform use has a different
12	quality. Like, there's a different level
13	of engagement that, although I'm not an
14	expert in the features, I understand is
15	attributable to the features in the
16	platforms themselves.
17	Q. If a teacher sees a student
18	on their phone during class, they don't
19	know what they're doing on their phone,
20	right, if they're standing in the front
21	of the classroom?
22	ATTORNEY MEHRI: Objection.
23	THE WITNESS: Yeah, I can't
2 4	answer that. Like, sometimes

	Page 74
1	teachers circulate and they
2	actually look at what's on the
3	phones. Sometimes they have
4	interactions with the kid and what
5	exactly they were doing comes out.
6	BY ATTORNEY PISTILLI:
7	Q. I mean, I've got my phone
8	right here, you can't tell what app I'm
9	using, right?
10	A. Obviously, I can't see the
11	screen on your phone.
12	Q. And if a teacher is standing
13	in front of a student they, similarly,
14	can't see the screen on the phone, right?
15	ATTORNEY MEHRI: Objection.
16	THE WITNESS: So I don't
17	know if you've been in in
18	classrooms, but teachers, one
19	practice that they frequently use
20	that's pretty common in teaching
21	is circulating.
22	So, yeah, sometimes teachers
23	are in the front of the room and
2 4	in that case, I suppose they

	Page 75
1	wouldn't be able to see what's on
2	student devices. But oftentimes
3	they're circulating, and they can.
4	BY ATTORNEY PISTILLI:
5	Q. But unless they're directly
6	looking at the screen, they don't know
7	what the kid is doing?
8	ATTORNEY MEHRI: Objection.
9	THE WITNESS: I don't
10	like, this is this is I
11	don't have an opinion about that.
12	Like, that's not what I'm writing
13	about here or what I'm here to
14	testify to.
15	I've been in lots of
16	classrooms, and oftentimes
17	teachers know what the students
18	are doing even if they can't
19	directly see what's in front of
20	them.
21	Teachers tend to know their
22	students and have insight into
23	what they're doing in their class.
2 4	BY ATTORNEY PISTILLI:

	Page 76
1	Q. You've been paid by the
2	plaintiffs to provide opinions in this
3	case, right?
4	A. Yes.
5	Q. How did you first become
6	involved in this litigation?
7	A. I first got contacted by
8	I think it's called Rubin Anders. So
9	they contacted me to ask if I might be
10	interested.
11	Q. Is that, like, a search firm
12	or law firm?
13	A. I don't I'm not exactly
14	sure. My understanding is they, like,
15	find expert witnesses for cases.
16	But this is my first time
17	doing this. So I don't really know how
18	that works.
19	Q. And when were you contacted?
20	A. I was contacted in summer,
21	sometime summer of 2024 initially.
22	Q. Summer of 2024?
23	A. Yeah.
2 4	Q. And when did you actually

	Page 77
1	become retained?
2	A. In, I think it was, late
3	March of 2025.
4	Q. So you weren't retained
5	until March of 2025?
6	A. Yeah. Yes.
7	Q. And between the summer of
8	2024 and 2025, were you in any way
9	involved in these matters?
10	A. No, I was not. I had an
11	initial conversation with Rubin Anders
12	and a conference call. And then I didn't
13	hear anything until January. And then I
14	didn't hear anything until March.
15	Q. Who was involved in the
16	conference call in 2024?
17	A. I don't exactly I think
18	Tyler Garden is Tyler's last name
19	Garden? And Melissa Yeates. I think
20	they were the two people that I talked
21	to.
22	But I'm not exactly sure.
23	Q. And then what there was
2 4	another contact in January of 2025?

	Page 78
1	A. Yeah. Early early
2	January, somewhere, like, New Year's or
3	the day after, Rubin Anders, they let me
4	know that the the plaintiffs' side
5	was, like, all set.
6	So I interpreted that as,
7	you know, they don't need me, and I won't
8	be working on it.
9	Q. And then they contacted you
10	again in March of 2025?
11	A. Yes.
12	Q. And what specific opinions
13	were you asked to provide?
14	A. I wasn't asked to provide
15	any specific opinions.
16	Q. What were you asked to do?
17	A. I was asked to to
18	generate an expert report that would give
19	my perspective and opinions about the
20	effects of social media use by students
21	on educational leaders.
22	So the scope was kind of,
2 3	like, describing what educational leaders
2 4	do and then describing whether

	Page 79
1	how what they do is affected by social
2	media use.
3	Q. And you were asked to be an
4	independent expert, right?
5	A. I don't what does that
6	mean?
7	Q. Well, were what do
8	what do you understand your role as an
9	expert to be?
10	A. I think I just described it.
11	So to offer my expert
12	opinion of the work that leaders do in
13	schools and school districts and how
14	social media is impacting that, their
15	responsibilities, their ability to
16	fulfill their duties.
17	Q. And when you approached that
18	task, were you approaching it with a view
19	toward helping the plaintiffs in these
2 0	cases?
21	A. I was approaching it as a
2 2	view towards taking on a task such that I
2 3	would be able to reflect on my
2 4	experiences, look at the deposition

	Page 80
1	testimony, and do a literature review to
2	better understand, like, what are the
3	interactions here, what is what is
4	going on?
5	Q. Did you come to that task
6	with preconceived notions?
7	A. The the patterns that I
8	had been seeing in schools and school
9	districts did lead me to wonder what is
10	going on, in terms of student social
11	media use.
12	Q. But you were attempting to
13	reach objective and unbiased conclusions,
14	right?
15	A. I was, based on based on
16	these convergence of evidence that I
17	described before, yeah.
18	Q. Right. And when you were
19	retained in March of 2025, you weren't
20	rooting for either side, right?
21	A. Was I rooting for either
22	side? No, I didn't think of it in terms
23	of rooting for either side.
2 4	ATTORNEY PISTILLI: If we

```
Page 81
1
           can pull up Tab 3, please.
2
                  (Whereupon, Exhibit
3
           Osborne-2, No Bates, 1/8/25
5
           E-mail, Osborne to Kennedy, was
           marked for identification.)
6
7
8
    BY ATTORNEY PISTILLI:
9
           Q. Do you recognize this
    e-mail, sir?
10
11
                 ATTORNEY PISTILLI: We can
           mark this as Exhibit-2.
12
13
                 THE WITNESS: Yes, I
14
           recognize this e-mail.
15
    BY ATTORNEY PISTILLI:
16
           Q. This is an e-mail from you
17
    to attorneys at the Covington and Burling
    law firm, correct?
18
19
           A. Yes.
20
           Q. And you stated in that
21
    e-mail in January of 2025 that you are,
22
    quote, rooting for the other guys, right?
2.3
           A. I did put that in this
    e-mail, yeah.
24
```

	Page 82
1	ATTORNEY PISTILLI: Is this
2	a good time for a break?
3	VIDEO TECHNICIAN: The time
4	is 10:16 a.m. We are going off
5	the record. This is the end of
6	Media 1.
7	
8	(Whereupon, a brief recess
9	was taken.)
10	
11	VIDEO TECHNICIAN: The time
12	is 10:31 a.m. We are going back
13	on the record. This is the
14	beginning of Media 2.
15	BY ATTORNEY PISTILLI:
16	Q. Dr. Osborne, what are your
17	current sources of income?
18	A. My current sources of income
19	are the work that I'm doing for this
20	case, obviously, my role at Lehigh's
21	College of Education as a professor of
2 2	practice, and then some consulting income
23	from different school districts.
2 4	Q. And what were your sources

	Page 83
1	of income last year?
2	A. My sources of income last
3	year were Lehigh College of Education
4	position as a professor of practice, and
5	some consulting earnings from a few
6	different school districts.
7	Q. And for this year,
8	approximately what percentage of your
9	earnings come from your work on this
10	litigation?
11	A. Oh, I don't know. It's not
12	over yet.
13	Q. So far this year.
14	A. So far what percentage?
15	Q. Yes.
16	A. I don't I don't know
17	exactly. I'd need to calculate it out.
18	Like, I'm not I'm not sure.
19	Q. You're getting paid \$465 per
2 0	hour for your work for plaintiffs in this
21	litigation?
2 2	A. No.
23	Q. How much are you getting
2 4	paid?

	Page 84
1	A. \$300 per hour.
2	
3	(Whereupon, Exhibit
4	Osborne-3, No Bates, Invoices, was
5	marked for identification.)
6	
7	BY ATTORNEY PISTILLI:
8	Q. I'm handing you what's been
9	marked as Exhibit-3, which is Tab 72.
10	ATTORNEY PISTILLI: We'll go
11	ahead and mark this as Exhibit-3.
12	BY ATTORNEY PISTILLI:
13	Q. Do you recognize Exhibit-3?
14	A. Yes.
15	Q. Do you see a rate listed
16	there of \$465 per hour?
17	A. I do.
18	Q. Is that your rate for this
19	litigation?
20	A. No.
21	Q. Do you understand that
22	plaintiffs are paying \$465 per hour for
23	your time in this litigation?
2 4	ATTORNEY MEHRI: Objection.

	Page 85
1	THE WITNESS: That's my
2	assumption, looking at this
3	invoice.
4	BY ATTORNEY PISTILLI:
5	Q. But you personally are only
б	getting \$300 per hour; that's your
7	testimony?
8	A. Yes, that's correct.
9	Q. And approximately how many
10	hours have you worked on this litigation
11	during the 2025 calendar year to date?
12	A. I don't know. There's
13	there aren't totals of hours on this. So
14	I'd I'd have to add them all up.
15	Q. We we may come back to
16	this.
17	What's your compensation
18	from Lehigh for a year, approximately?
19	A. You're asking how much I get
20	paid by Lehigh?
21	Q. Yes.
22	A. I don't know the exact
23	number.
24	think.

	Page 86
1	Q. And approximately how much
2	have you made from private consulting
3	work this year, other than work on this
4	litigation?
5	A. What do you mean by "this
6	year"?
7	Q. Calendar year 2025 to date.
8	A. I don't know.
9	Q. More or less than what
10	you've made from Lehigh?
11	A. Less.
12	Q. Less than \$100,000?
13	A. Yes. The earnings so far
14	this year, less than \$100,000 for sure.
15	Yeah.
16	Q. Less than \$50,000?
17	A. I don't I don't know.
18	That's retrievable if it's
19	important to know. I can find out.
20	Q. Sure. That would be great.
21	Thank you.
2 2	Your CV notes that you're an
23	associate editor of the American
2 4	Association of School Administrators; is

	Page 87
1	that right?
2	A. Not exactly. I've become
3	editor, and I guess I didn't update my CV
4	with that. I became editor starting in
5	July, I guess.
6	Q. You were previously on the
7	editorial review board?
8	A. No.
9	Q. No? Just what is your
10	you're currently editor of the strike
11	that.
12	You said you became an
13	editor starting in July.
14	Did you have a role with
15	that organization prior to July?
16	A. With the Journal of
17	Scholarship & Practice
18	Q. Yes.
19	A at AASA?
2 0	Yes. Prior to July, I was
21	associate editor.
2 2	Q. Okay. And you're also on
23	the editorial review board of the AASA
2 4	Journal of Scholarship & Practice; is

	Page 88
1	that right?
2	A. Oh, that's yes.
3	Q. And what is the Journal of
4	Scholarship & Practice?
5	A. The Journal of Scholarship &
6	Practice is a quarterly publication by
7	AASA, which is the National
8	Superintendents Association.
9	It's a peer-reviewed journal
10	that publishes articles that are
11	submitted from researchers for
12	publication and are of interest to a
13	superintendent audience.
14	Q. It includes articles about
15	challenges facing schools and educators?
16	ATTORNEY MEHRI: Objection.
17	THE WITNESS: Yeah, I think
18	you could say that. It includes
19	research products from people who
20	are researching in education and
21	submitted to be published in the
2 2	journal.
23	ATTORNEY PISTILLI: Let's
2 4	take a look at Tab 4.

	Page 89
-1	
1	
2	(Whereupon, Exhibit
3	Osborne-4, No Bates, Promoting
4	Equity in the Modern
5	Superintendency, was marked for
6	identification.)
7	
8	BY ATTORNEY PISTILLI:
9	Q. Do you recognize Tab 4,
10	which we can mark as Exhibit-4?
11	A. What I'm seeing here looks
12	like an article from fall 2021 of the
13	Journal of Scholarship & Practice.
14	Q. And this was
15	A. Give me give me a moment.
16	Q. This is an article that was
17	published in the AASA Journal of
18	Scholarship & Practice while you were on
19	the editorial board, right?
2 0	A. I'm just familiarizing
21	myself.
2 2	I don't recall when I joined
2 3	the editorial board. Let me look at my
24	CV. But it may be.
_ •	

	Page 90
1	Okay. Yeah, I started in
2	2019. So I started on the editorial
3	board in 2019, yes. So this would have
4	been published while I was on the
5	editorial board, correct.
6	Q. Do you recognize this
7	article?
8	A. No. I'm just familiarizing
9	myself now.
10	Q. Do you know the authors of
11	the article?
12	A. I don't think so.
13	Q. And this article that your
14	journal published was based on results
15	from the American Superintendent 2020
16	Decennial Study, correct?
17	A. Sorry, I'm trying to I'm
18	just seeing this for the first time, so
19	it will just take me a minute. I need to
20	go back now and see what it says here.
21	It does reference the
22	American Superintendent 2020 Decennial
23	Study.
2 4	And so it says here that, in

	Page 91
1	this article, We endeavor to take another
2	look at the data from the American
3	Superintendent 2020 Decennial Study using
4	equity as a lens to reexamine the data
5	set. We will describe the findings from
6	the decennial study, but in the
7	discussion compare and contrast those to
8	the systemic levels of inequity as
9	posited by Radd, Generett, Gooden and
L 0	Theoharris. Additionally, using the
L 1	framework for action, we will discuss how
L 2	superintendents might go might best go
L 3	about promoting equity and building
L 4	support for equitable practices in their
L 5	districts.
L 6	So that paragraph is, like,
L 7	at the end of, I guess, what you would
L 8	call the introduction here.
L 9	Q. Sure. And just looking with
2 0	me at the abstract if you would.
21	Do you see where it says,
2 2	The article focuses on how equity
2 3	operates within and around issues of
2 4	community relations and social media and

	Page 92
1	further considers the extent to which
2	these issues help obfuscate help or
3	obfuscate promoting equity and the
4	benefits and banes of superintendents
5	attempting to do so.
6	Do you see that?
7	A. Yes. You read that from the
8	abstract.
9	Q. And so this article
10	considers whether social media helps
11	promote equity?
12	ATTORNEY MEHRI: Objection.
13	THE WITNESS: So I haven't
14	had a chance to read the whole
15	article. So I can't really
16	comment on that. But if you give
17	me a minute, I'll I can I
18	can familiarize myself.
19	I don't draw that
2 0	conclusion, necessarily, from,
21	like, the abstract that you read,
22	that that's, like, the point of
23	the article. I don't think that
24	is that's the point.

	Page 93
1	But, like I said, I
2	haven't I don't know this
3	article. So give me a minute.
4	BY ATTORNEY PISTILLI:
5	Q. Maybe I can help. If we
6	take a look at Page 16 on the screen.
7	Do you see where the article
8	says, More than three out of five
9	superintendents urged principals and
10	teachers to maintain social media
11	accounts to communicate with parents and
12	students?
13	A. I'm getting there. Hang on.
14	This is 16? I see, you've
15	highlighted it here. Let me just get the
16	context.
17	I see. So the article is
18	ATTORNEY MEHRI: Is there a
19	question pending?
20	THE WITNESS: Oh. I beg
21	your pardon.
2 2	BY ATTORNEY PISTILLI:
23	Q. If you wanted to share
2 4	something about the article, please go

	Page 94
1	ahead.
2	A. No. I'd rather be
3	responsive to your questions.
4	Q. Sure.
5	So do you understand that
6	this article is reporting that the
7	majority of America's superintendents
8	reported that social media was a valuable
9	communication tool?
10	ATTORNEY MEHRI: Objection.
11	THE WITNESS: I see here
12	that the article is examining
13	and I still haven't read the whole
14	thing. I haven't had time to read
15	the whole thing.
16	But the article is looking
17	at ways that superintendents
18	address equity as an issue in
19	their school communities. And
2 0	among the many strategies that it
21	seems to describe in this article,
22	one is the intentional,
23	institutional, curated use of
2 4	social media accounts by

	Page 95
1	educational leaders as a
2	communication tool with parents
3	and students.
4	I do see I do see that,
5	yes.
6	BY ATTORNEY PISTILLI:
7	Q. And, in fact, three out of
8	five superintendents were advocating for
9	the use of social media accounts to
10	communicate with parents and students,
11	right?
12	A. There
13	ATTORNEY MEHRI: Objection.
14	Go ahead.
15	THE WITNESS: Sure. What
16	this article is reporting and,
17	again, I haven't had time to read
18	the whole thing or examine its
19	basis.
20	The members of the editorial
21	review board don't read all the
22	articles. That's not the role of
23	that position.
2 4	But now reading it in part

	Page 96
1	here and seeing the part that
2	you've highlighted, I think what
3	you're pointing out is that
4	superintendents encourage
5	principals to use social media as
6	a communications tool.
7	And that does that does
8	comport with what I've that
9	does comport with an element of my
10	report.
11	ATTORNEY PISTILLI: Let's
12	take a look at Tab 6.
13	
14	(Whereupon, Exhibit
15	Osborne-5, No Bates, Pioneering
16	Use of Technology Transforms
17	Teaching in New York Schools, was
18	marked for identification.)
19	
20	BY ATTORNEY PISTILLI:
21	Q. I'm handing you what's been
22	marked as Exhibit-5.
23	A. Thank you.
2 4	Q. Do you recognize Exhibit-5?

	Page 97
1	A. Hang on. Not immediately.
2	Yes. This was a long time
3	ago. Yes, I recognize Exhibit-5.
4	Well, hang on. I recognize
5	this first page.
6	ATTORNEY MEHRI: Chris, just
7	a quick question. Did you mean to
8	mark the back half of this with
9	all these photos?
10	ATTORNEY PISTILLI: I think
11	that's probably just the complete
12	document as it printed.
13	ATTORNEY MEHRI: Okay. It
14	seems to have a different date.
15	Like, the first few pages say
16	129 oh, those are Bates
17	numbers. Okay. I just wanted to
18	check that's what you intended.
19	BY ATTORNEY PISTILLI:
20	Q. Dr. Osborne, this is an
21	article you wrote entitled, Pioneering
22	Use of Technology Transforms Teaching in
23	New York Schools, right?
2 4	A. The first three pages is

	Page 98
1	that, yes. I don't recognize the rest.
2	Q. And in this article, you
3	advocate for integrating technology in
4	the classroom, correct?
5	A. Give me a minute. This was,
6	like, ten years ago. So I want to be
7	accurate about what I said here.
8	Okay. Yes. This is I
9	wrote this in 2015.
10	Q. Right. And in 2015, before
11	you were hired by plaintiffs as an
12	expert, you advocated for integrating
13	technology into American classrooms,
14	right?
15	ATTORNEY MEHRI: Objection.
16	THE WITNESS: That's
17	that's accurate. I did do that in
18	this article, and in other roles
19	that I held as well.
20	There was good reason to
21	believe that the educational
22	benefits in 2015 would be
23	transformative for learning and
2 4	education and that one of the

	Page 99
1	primary equity concerns was
2	addressing the digital divide.
3	And as superintendent, what
4	I'm describing what I'm
5	describing in this article is how,
6	as superintendent, we increased
7	Internet access in our schools and
8	in the areas surrounding our
9	schools. And that would have been
10	in the '14/'15 school year.
11	BY ATTORNEY PISTILLI:
12	Q. And you also advocated for
13	reinforcing ways to harness the powerful
14	resources for learning that exist in the
15	increasingly technology-rich world,
16	right?
17	A. Sorry. Where are you
18	looking here?
19	Q. The last sentence of your
20	article.
21	A. The last sentence.
22	What's your question?
2 3	Q. So you advocated, before you
2 4	were hired as an expert in this

	Page 100
1	litigation, for harnessing the powerful
2	resources for learning that exist in the
3	increasingly technology-rich world,
4	right?
5	ATTORNEY MEHRI: Objection.
6	Go ahead.
7	THE WITNESS: Yes.
8	ATTORNEY PISTILLI: Let's go
9	ahead and take a look at Tab 9.
10	
11	(Whereupon, Exhibit
12	Osborne-6, No Bates, Materials
13	Considered List, was marked for
14	identification.)
15	
16	BY ATTORNEY PISTILLI:
17	Q. I'm handing you a document
18	that's been marked as Exhibit-6.
19	Do you recognize this
20	document?
21	A. Yes. This is the materials
22	considered list.
2 3	Q. Who generated this list?
2 4	A. I generated this list.

	Page 101
1	Q. How did you determine which
2	documents to include on this list?
3	A. Okay. So the documents I
4	included in this list came from oh, I
5	see.
6	I included on this list
7	documents that I accessed or skimmed or
8	looked at when I was generating the
9	report. Some of them might not have
10	gotten into the citations, but I did look
11	at them.
12	Q. And is this a complete list
13	of all the materials you considered in
14	forming your opinions?
15	A. Yes, to the best of my
16	knowledge, it is should be, yeah.
17	Q. How did you go about
18	deciding which documents to review for
19	purposes of drafting your report?
20	A. For purposes of drafting my
21	report, I found documents mostly using
22	Google Scholar. I put in keywords.
23	I mean, some of them I knew
2 4	and I was familiar with. So I wanted to

	Page 102
1	establish, like, a baseline understanding
2	of what school leader and
3	superintendents' responsibilities were.
4	So I went to documents that
5	I understood to be, like, source
6	documents for that. For example, the
7	like, the National Standards documents.
8	And then for the ones that
9	were, you know, more outside the scope of
10	my experience but that I wanted to learn
11	about for purposes of understanding
12	better how social media impacts the work
13	of leaders and schools, I did a search
14	using Google Scholar.
15	Q. Because that was not
16	previously within the scope of your
17	experience?
18	ATTORNEY MEHRI: Objection.
19	THE WITNESS: I don't know
20	what you mean by that.
21	BY ATTORNEY PISTILLI:
22	Q. You referred to those as
23	that as a topic that was more outside the
2 4	scope of your experience that you wanted

Page 103 1 to learn about, correct? The -- I wanted to do a 2 3 literature review to understand better what the impact of the design features of 4 5 the platforms were, you know, like, what the harms were. 6 7 And what I learned from the 8 literature -- much of what I learned from 9 the literature, there was a convergence 10 with the experience that I was having as 11 I interacted with educational leaders on 12 a regular basis over those six years and 13 even back to when I was superintendent in 14 New Rochelle. 15 Like, much of the 16 frustrations and the impact that I was 17 seeing in the schools or that was 18 reported to me by school leaders or part 19 of my interaction with them as I developed, worked -- endeavored to 20 2.1 develop their leadership effectiveness, 22 the literature review, then, added to my 23 knowledge base, sort of insight into some of the design of the features and how the 24

	Page 104
1	features were, basically, intentionally
2	engineered to prolong students'
3	engagement on the platforms. So that was
4	one convergence also.
5	And then the there's a
6	long list of depositions considered here.
7	And I skimmed a lot of these. I didn't
8	read them all carefully.
9	But I looked at the specific
10	kind of instances that the school
11	district representatives were testifying
1 2	to. And what I found was that the
13	experience that I had and the patterns
1 4	that I recognized and the literature and
15	the reports from, like, the Surgeon
16	General, that kind of thing, and the
17	testimony on record were all converging
18	in ways that really provided sort of,
19	like, a reflection of or even validation
2 0	of what I was seeing school leaders
21	dealing with.
2 2	So that's why I did the
2 3	literature review. Because up until
2 4	doing the literature review, I wasn't,

Page 105 1 like, really well informed about the 2 linkages between the platform features 3 and the students' compulsive personal use of social media that I knew was having a 4 5 big impact on schools. 6 But the convergence of these things sort of formed the basis for the 7 8 opinions that I offered in my report. 9 Ο. Right. But just so we're clear, you referred to needing to do the 10 literature review because it was outside 11 12 the scope of your experience. 13 And you were referring, 14 then, to the impact of platform design on 15 students, correct? 16 Α. Yeah. I guess what I meant 17 to say was outside my expertise. And 18 because I hadn't -- up until, really, 19 doing this literature review, I hadn't read much of the peer-reviewed literature 20 2.1 that shows that the features in the 22 social media platforms are heavily linked 2.3 to students' compulsive use of social media. 24

Page 106 1 What I -- what that did for 2 my understanding was validate a lot of 3 the interactions that I had with school 4 leaders. Like, oh, no wonder they're 5 having such a problem with this. Like, I knew the problem was there and existed, 6 7 you could see it in the work that the 8 school leaders were doing. 9 But the understanding of the specific intentional design features was 10 11 something that really came out of the literature for me. 12 13 O. Right. But just so we're 14 clear, you're not here today as an expert 15 in platform design, right? We already 16 agreed to that? 17 Α. Oh, yes. I'm not an expert 18 in the platform design. Like, I -- I read literature 19 20 from people who researched this. 2.1 would not make me an expert. But it 22 would make me have, like, some knowledge 2.3 into some of those linkages that they found in their research. 24

	Page 107
1	Q. So getting back to your
2	materials considered list.
3	Did you request any
4	documents from plaintiffs' counsel?
5	A. Yeah. I requested the
6	the depositions. Because I thought it
7	would be good for me to see what the
8	school and school district leaders were
9	putting on the record as a way to sort of
10	triangulate what I was seeing in my
11	interactions with school leaders and my
12	direct observations of schools and then
13	what they were reporting, as well as sort
14	of what the what the literature was
15	showing.
16	So that that
17	triangulation or convergence, like, the
18	way that those sort of streams of
19	evidence and knowledge came together for
2 0	me is what led to the opinions in my
21	report.
2 2	Q. Did you request any primary
23	documents from the school districts?
2 4	ATTORNEY MEHRI: Objection.

	Page 108
1	THE WITNESS: What are
2	primary documents?
3	BY ATTORNEY PISTILLI:
4	Q. Rather than deposition
5	testimony, actual documents produced by
6	the school districts.
7	ATTORNEY MEHRI: Objection.
8	Go ahead.
9	THE WITNESS: What do you
10	mean?
11	BY ATTORNEY PISTILLI:
12	Q. So you're aware that, for
13	instance, school districts have annual
14	budgeting processes and, you know,
15	publish various documents around that,
16	right?
17	A. Oh, yes.
18	Q. Yes.
19	And they have policy and
2 0	procedure documents?
21	A. Yes.
2 2	Q. Did you request any of those
23	sorts of materials for any of the school
2 4	district plaintiffs?

	Page 109
1	A. No. I didn't think that
2	that was necessary.
3	Q. Were there any documents you
4	asked the plaintiffs' lawyers for that
5	they didn't give you?
6	A. I don't think so. Not that
7	I recall.
8	ATTORNEY PISTILLI: Let's
9	take a look at Tab 10.
10	
11	(Whereupon, Exhibit
12	Osborne-7, No Bates, 5/16/25
13	Expert Report of Brian G. Osborne,
14	was marked for identification.)
15	
16	BY ATTORNEY PISTILLI:
17	Q. I'm handing you what we're
18	marking as Exhibit-7.
19	Is Exhibit-7 a copy of the
20	report you submitted in this case?
21	A. Yes, it appears so.
22	Q. You submitted this report on
23	May 16, 2025?
2 4	A. Yes.

	Page 110
1	Q. And is there anything in
2	your report that you need to correct?
3	A. There is. There are a
4	couple of places where I found that the
5	references, the citation text itself
6	is is incorrect.
7	Q. What are those?
8	A. I don't remember exactly.
9	But there's a couple there's a couple,
10	like, places where there's a year wrong
11	or the author's name is wrong or
12	something like that.
13	But other than that, the
14	opinions in the text of the report, I
15	stand by that.
16	
17	(Whereupon, Exhibit
18	Osborne-8, No Bates, 7/30/25
19	Rebuttal Expert Report of Brian G.
20	Osborne, was marked for
21	identification.)
2 2	
23	BY ATTORNEY PISTILLI:
2 4	Q. I'm going to hand you what

	Page 111
1	has been marked as Exhibit-8, which is
2	Tab 11.
3	A. Thank you.
4	Q. Is this the rebuttal report
5	that you submitted in this litigation?
6	A. This is my reply to the 13
7	rebuttal reports, yes.
8	Q. And you submitted this on
9	July 30 of 2025?
10	A. Yes.
11	Q. Anything you need to amend
12	or correct in this report?
13	A. I don't think so, no.
14	Q. Did you author these reports
15	yourself?
16	A. Yes.
17	Q. Did anyone assist you in the
18	drafting of the reports?
19	A. No.
20	Q. Did the lawyers play any
21	role in the drafting process?
2 2	A. They did not some light
23	editing.
2 4	Q. Is there any opinion that

	Page 112
1	you currently plan to offer at trial
2	that's not contained in your two reports?
3	A. No.
4	Q. Let's go back to your
5	opening report, Tab 10, Exhibit-7, and
6	take a look at Page 5.
7	A. Okay.
8	Q. Do you see where you wrote,
9	In preparing this report, I relied on a
10	combination of professional expertise,
11	field-based knowledge, review of relevant
12	materials and current research in
13	educational leadership, educational
14	operations and student well-being?
15	Do you see that?
16	A. Yes.
17	Q. And does that accurately
18	describe the methodology you used in your
19	reports?
2 0	A. It's not a complete
21	explanation of the methodology. But that
2 2	is the sources that I used, yes.
23	Q. Well, let's take a look at
24	the different sources you list.

	Page 113
1	You say you consulted
2	peer-reviewed studies, national surveys,
3	professional standards documents, such as
4	PSEL, and public reporting from
5	organizations like the Pew Research
6	Center. These resources confirmed and
7	contextualized my experience in the
8	field.
9	Do you see that in Paragraph
10	18?
11	A. That's Paragraph 18?
12	Yes, I see that.
13	Q. And are those the public
14	sources that you reviewed to form your
15	opinions in this case?
16	A. Yes.
17	Q. And those sources generally
18	discuss national trends or general
19	professional standards, right?
20	A. Some of them do.
21	Q. None of them are specific to
2 2	any of the plaintiff school districts in
23	this case, correct?
2 4	A. Not to my knowledge, no.

	Page 114
1	Q. And in your original report,
2	you don't discuss any potential
3	alternative causes to the alleged harm on
4	students in schools that you address in
5	your report, correct?
6	A. I think I do touch on that.
7	One minute. Let me find it.
8	Okay. I must have done that
9	in the other report. Sorry to take all
10	that time, but I thought I had it here.
11	Okay. Thanks for letting me
12	look through this. I think I was
13	thinking of the of the reply.
14	Q. So in forming your opinions
15	that you offered in your opening report,
16	you don't consider any potential
17	alternative causes, correct?
18	A. I was
19	ATTORNEY MEHRI: Objection.
20	Go ahead.
21	THE WITNESS: Sorry.
22	I was looking at the
23	specifically, I was looking at the
2 4	impact of compulsive personal

	Page 115
1	social media use by students.
2	That was the sort of the scope
3	of the task.
4	BY ATTORNEY PISTILLI:
5	Q. Did the scope of the task
6	understand involve understanding
7	alleged mental health harms that school
8	districts were dealing with?
9	A. Sorry, would you ask me that
10	again?
11	Q. Sure.
12	Did the scope of your
13	assignment include looking at alleged
14	mental health harms that the plaintiff
15	school districts were experiencing and
16	responding to?
17	ATTORNEY MEHRI: Objection.
18	THE WITNESS: In in part.
19	But the scope was about the
20	students' compulsive personal use
21	of social media and its impact on
22	the work of school leaders and
23	school district leaders.
2 4	BY ATTORNEY PISTILLI:

	Page 116
1	Q. Are you offering any
2	opinions that student mental health harms
3	have impacted schools and school leaders?
4	ATTORNEY MEHRI: Objection.
5	THE WITNESS: Yes, I think
6	so.
7	Opinion 1 is the emotionally
8	destabilizing effects of social
9	media, particularly students'
10	compulsive use oh, wait, this
11	may be more.
12	I think this is the
13	emotional destabilizing effects of
14	social media, particularly
15	students' compulsive use, fear of
16	exposure, exclusion or public
17	shaming are now shaping behavior
18	and mental health in ways that
19	fundamentally disrupt school
2 0	operations, school climate, and
21	the educational experience.
2 2	So that's the first opinion
23	that I offer. And I think you're
2 4	asking me if I offer an opinion

	Page 117
1	about how mental health is
2	affecting school district
3	operations or school leaders or,
4	like, the other things that I
5	looked at.
6	BY ATTORNEY PISTILLI:
7	Q. Yes. I'm asking, are you
8	offering the opinion that schools have
9	been impacted as a result of student
10	mental health harms?
11	ATTORNEY MEHRI: Asked and
12	answered.
13	THE WITNESS: Yeah. I mean,
14	I'm happy to read this again, if
15	you want. This is my opinion.
16	The text is here.
17	BY ATTORNEY PISTILLI:
18	Q. And your opinion refers to
19	behavioral and and mental health
2 0	issues.
21	And so my question is
2 2	whether you made any effort to determine
23	whether it was, in fact, social media
2 4	causing the behavioral and mental health

	Page 118
1	issues as opposed to any potential other
2	causes of behavioral and mental health
3	issues?
4	A. That was a really long
5	question. Would you, like, help me
6	understand your question?
7	Q. Sure.
8	So did you consider whether,
9	in fact, any behavioral and mental health
10	issues that were impacting school
11	districts were, in fact, caused by
12	something other than social media in the
13	course of forming your opinions in this
14	case?
15	A. I see.
16	I looked at the impact of
17	the students' compulsive personal social
18	media use on school district operations
19	and on the work of leaders. And in
20	the in the reading that I did from the
21	research literature, in the examination
22	of testimony on the record from school
23	district and school leaders, and in my
2 4	own interactions with lots and lots of

Page 119 1 school leaders or aspiring school leaders or district leaders over the course of 2 the last six years, it's clear to me that 3 the mental health harms and the impact on 5 school district operations that is attributable to the students' compulsive 6 7 social media use is a specific, unique, 8 qualitatively different problem than many 9 of the others that form the context in 10 which public education functions. 11 So while your question is, did I consider other factors. I mean, 12 13 it's always in my work, other factors. 14 But the scope of this was about social 15 media use. 16 And as I wrote in my reply, 17 the social media use is of a different 18 quality than many of the other factors 19 that the rebuttal reports -- reports took 20 great pains to identify. 2.1 It's unique in its effect on 22 the student body and on school 23 operations. It also exacerbates, 24 basically, all the other problems that

	Page 120
1	you're likely to name next.
2	And unlike many of the other
3	ills that students face and that create
4	issues for schools and school districts,
5	the prolonged engagement leading to
6	compulsive use of social media is
7	predictable by design and known.
8	So that's yeah. That's
9	my answer to your question.
L 0	Q. How do you know that social
L 1	media is unique if your methodology
L 2	didn't involve even considering other
L 3	potential causes of student mental health
L 4	issues?
L 5	ATTORNEY MEHRI: Objection.
L 6	THE WITNESS: I think that
L 7	mischaracterizes my methodology.
L 8	One part of my methodology
L 9	was doing a literature review.
2 0	And you asked how I found the
21	literature. I told you that I
2 2	used Google Scholar, and I looked
2 3	for research articles that were
2 4	about student mental health and

	Page 121
1	social media so that I could
2	understand that interaction.
3	But there's other parts of
4	my methodology that inform my
5	opinion, my claim that the
6	compulsive personal use of social
7	media by students is creating new
8	harms to school district
9	operations and the work of school
10	leaders, as well as exacerbating
11	other problems that exist in the
12	context of public education.
13	And that part of the
14	methodology comes from largely
15	from my experience of interacting
16	with school and school district
17	leaders, a career of working on
18	improving educational outcomes for
19	all students, as well as my
2 0	reading of the testimony on
21	record.
2 2	BY ATTORNEY PISTILLI:
2 3	Q. Let's take a look at
2 4	Paragraph 15 of your report.

Page 122 1 Sorry. My apologies. Let's -- if we could switch over to 2 3 Exhibit-8, let's take a look at 4 Paragraph 15 of your rebuttal report. 5 And this, again, is a 6 portion of your report describing your 7 methodology, correct? 8 Α. This describes a bit about the -- my approach to the leadership 9 advising I do in my capacity as a teacher 10 11 of graduate students who are aspiring leaders or the direct support that I 12 13 provide, usually as an executive coach or 14 a provider of professional development 15 for new leaders, or, sometimes, leaders who are -- who are struggling with 16 17 different issues. 18 That's what -- that's what 19 this describes here, as opposed to my 20 methodology for the report as a whole. 2.1 Q. So just so I'm clear, you're 22 saying this describes the methodology 23 that you use in your professional consulting work, correct? 24

	Page 123
1	ATTORNEY MEHRI: Objection.
2	THE WITNESS: Yeah, so the
3	beginning of the paragraph says,
4	This kind of leadership advising.
5	And the "this kind of
6	leadership advising" is a
7	reference back to the prior
8	paragraph where I put, Overall, I
9	have substantial experience
L 0	working directly with the school
L 1	and school district with school
L 2	and district leaders to navigate
L 3	real-world educational challenges.
L 4	And I added this here
L 5	because the work that I do when
L 6	I'm supporting those school and
L 7	district leaders is not haphazard.
L 8	It is dependent on methodology
L 9	that is core to the field of
2 0	educational leadership study, even
21	though my role as a practitioner
2 2	and not an academic is not to
2 3	produce research studies but,
2 4	rather, to try to help the leader

	Page 124
1	who I'm working with directly.
2	Nevertheless, I draw from a
3	tradition of methodology that is
4	well established in the field of
5	study of educational leadership.
6	BY ATTORNEY PISTILLI:
7	Q. And is that same methodology
8	that you rely on in working with school
9	districts the methodology and experience
10	that you are bringing to bear in forming
11	your opinions in this case?
12	ATTORNEY MEHRI: Objection.
13	THE WITNESS: Yes, in part.
14	I think I described before how the
15	evidence based base that leads
16	to my opinions is really a
17	convergence of, essentially, four
18	different things.
19	One is my experience as a
20	superintendent well, as an
21	educator and, in part, a
2 2	superintendent.
23	Second, the work that I do
2 4	as an educational consultant,

	Page 125
1	especially in my capacity as
2	executive coach but also other
3	other related work.
4	Third, the literature review
5	that I did after being prompted
6	to to engage in this task for
7	this case.
8	And, fourth, the testimony
9	on record from school and school
10	district leaders.
11	These things converged in a
12	way that leads to a reliability
13	and a rigor and resulted in my
14	in the opinions that I offered in
15	my report.
16	BY ATTORNEY PISTILLI:
17	Q. Sure. And when you are
18	serving as a consultant to school
19	districts, the structured approach that
20	you employ draws from data when
21	available, correct?
22	ATTORNEY MEHRI: Objection.
23	THE WITNESS: I suppose when
2 4	relevant. Like, it depends on

	Page 126
1	what the school district leader is
2	grappling with.
3	So if a school district
4	leader is needing to plan some
5	professional development that's
6	data informed or present results
7	that are based on data, then they
8	may want me to provide support to
9	them in their engagement with that
1 0	data.
11	So that's a way in which I
1 2	guess what you're calling data
1 3	would be would be used.
1 4	I would also call data
1 5	the my direct observations of
16	the context in which the leader is
17	working. So my executive coaching
18	is not only one-on-one
19	conferencing with the leader, but
2 0	I want to make sure that I get a
21	fuller picture by coupling that
2 2	with direct observations of their
2 3	leadership and practice.
2 4	And that kind of

	Page 127
1	triangulation, if you will, is
2	part of the discipline of study of
3	educational leadership.
4	BY ATTORNEY PISTILLI:
5	Q. In Paragraph 15 of your
6	rebuttal report you wrote, I use a
7	structured approach that draws from data
8	when available, such as survey feedback,
9	district documents, correct?
10	A. It does say that, yes.
11	Q. And that's an accurate
1 2	description of the work that you do
13	advising school leaders and school
1 4	districts, correct?
15	A. It it can be a part, yes.
16	So the structured approach
17	that I'm trying to describe here, it may
18	vary by context, but it includes sort of
19	multiple ways of interacting with that
2 0	school leader, understanding the context
21	that the district is in.
2 2	So if a superintendent is
2 3	considering a policy change on something
2 4	that would have that would impact on

Page 128 1 the entire community, then they might collect survey feedback about that. And 2 I would engage with that leader to look 3 4 at their -- their documents, like, what 5 does their policy say? What does the 6 survey say? What are their people saying 7 across the schools? Like, what do the 8 teachers say? What does the teachers' union say? So that they're collecting a 9 10 variety of perspectives and data on 11 whatever the particular problem or 12 practice is that they're trying to 13 address. 14 Right. Because district 15 documents that shed light on the issues a school district is confronting are 16 17 relevant to the work you do in 18 consulting, correct? 19 ATTORNEY MEHRI: Objection. 20 THE WITNESS: Often, yes. 2.1 BY ATTORNEY PISTILLI: 22 Q. Are you aware that the six 23 bellwether school district plaintiffs in 24 this case have produced nearly 900,000

	Page 129
1	documents in this litigation?
2	A. No. That's a lot of
3	documents. No, I wasn't aware.
4	Q. And you reviewed zero of
5	them; is that right?
6	A. I didn't see it as necessary
7	for my role in the in producing my
8	opinions.
9	Q. Let's go back to Exhibit-7,
10	if we could. Take a look at Paragraph 65
11	on Page 18, if you would.
12	Do you see where you wrote,
13	The mental health toll on young people
14	caused by social media use has resulted
15	in student emotional needs that, in many
16	schools, overwhelm the capacity of
17	school-based mental health providers, who
18	often serve as the primary providers of
19	youth mental health services?
20	Do you see that?
21	A. I do.
22	Q. But you don't know how many
23	school-based mental health providers any
2 4	of the six bellwether school districts

	Page 130
1	have, right?
2	A. I do not know that specific
3	information, no.
4	Q. You haven't reviewed any
5	documents relating to the school-based
6	mental health providers at any of the six
7	bellwether plaintiff districts, correct?
8	A. I didn't see that as
9	necessary to my task.
10	Q. So, then, I take it you're
11	not offering an opinion that the capacity
12	of school-based mental health providers
13	in any of the six plaintiff districts
14	have been overwhelmed, correct?
15	ATTORNEY MEHRI: Objection.
16	Asked and answered.
17	THE WITNESS: What I'm
18	offering is an opinion that this
19	is common to schools. It's common
2 0	to the schools that I've seen in
21	my interactions with school
22	leaders and visits to schools.
23	It appears in the
2 4	literature. And it is also

	Page 131
1	evident in the testimony on
2	record.
3	So as to the specifics of
4	those particular schools, as I
5	already said, I didn't review
6	those specifics. But there is a
7	generalized pattern that is
8	unmistakable that the mental
9	health providers in the school are
10	often maxed out because of the
11	mental health issues that the
12	research shows are clearly linked
13	to the students' compulsive
14	personal use of social media.
15	BY ATTORNEY PISTILLI:
16	Q. But just to to make sure
17	it's clear to the jury, whether that
18	general trend is true at any of the six
19	specific plaintiffs in this case, that's
20	not something you looked at?
21	ATTORNEY MEHRI: Objection.
22	Mischaracterizes the testimony.
23	THE WITNESS: That isn't
2 4	something that I looked at. It

	Page 132
1	would be a supposition.
2	The prevalence is undeniable
3	across schools. So although it
4	would be supposition, it would not
5	be surprising if that is the case.
6	And testimony on the record,
7	I think from others, may
8	demonstrate that that is so.
9	BY ATTORNEY PISTILLI:
10	Q. But for you, it would just
11	be a supposition?
12	A. It wasn't
13	ATTORNEY MEHRI: Objection.
14	THE WITNESS: Sorry.
15	It wasn't within the scope
16	of the task that I took on.
17	ATTORNEY PISTILLI: Let's
18	take another quick break.
19	VIDEO TECHNICIAN: The time
20	is 11:34 a.m. This is the end of
21	Media 2, and we are going off the
22	record.
23	
2 4	(Whereupon, a brief recess

	Page 133
1	was taken.)
2	
3	VIDEO TECHNICIAN: The time
4	is 11:50 a.m. This is the
5	beginning of Media 3, and we're
6	going back on the record.
7	BY ATTORNEY PISTILLI:
8	Q. If we could continue looking
9	at Exhibit-7, Page 18, please. And in
10	particular, I'd draw your attention to
11	Paragraph 66.
12	You wrote, Student social
13	media use has led to attention span
14	deficiencies that hinder learning
15	objectives and negatively impact teacher
16	morale.
17	Do you see that?
18	A. Yes.
19	Q. Did you look at any
20	documents or data regarding teacher
21	morale for any of the six plaintiff
2 2	school districts?
2 3	ATTORNEY MEHRI: Objection.
2 4	THE WITNESS: No, I didn't

	Page 134
1	look at documents pertaining to
2	the six districts. I didn't think
3	it was necessary for the task.
4	BY ATTORNEY PISTILLI:
5	Q. So you don't have any
6	understanding as to teacher morale in
7	those six specific districts, correct?
8	A. My understanding of teacher
9	morale is more general and draws from the
10	sources of evidence that I've already
11	cited.
12	Q. None of which relate to the
13	six specific plaintiffs, correct?
14	ATTORNEY MEHRI: Objection.
15	THE WITNESS: They you're
16	asking if I looked at documents
17	from the six plaintiff districts?
18	You've asked me several
19	times. I've answered the same way
2 0	every time. I didn't look at any
21	of those documents.
22	You can keep asking me if
23	you want.
2 4	BY ATTORNEY PISTILLI:

	Page 135
1	Q. So any any opinions
2	regarding teacher morale for the six
3	specific districts would be a supposition
4	on your part?
5	ATTORNEY MEHRI: Objection.
6	THE WITNESS: It would be.
7	It's my understanding that
8	plaintiffs have other experts that
9	looked at district-specific data.
10	BY ATTORNEY PISTILLI:
11	Q. Take a look now with me, if
12	you would, at Paragraph 67.
13	You wrote, Third, routine
14	discipline issues have escalated in both
15	frequency and intensity.
16	Do you see that?
17	A. I do.
18	Q. Do you have a general
19	understanding that school districts
2 0	maintain documents and data regarding
21	disciplinary issues?
2 2	A. Schools and districts
23	maintain documents regarding disciplinary
2 4	issues, yes.

	Page 136
1	Q. And do you have an
2	understanding as to whether any of the
3	six plaintiffs maintain such documents?
4	A. Only insofar as they're
5	public school entities; and in my
6	experience, basically, a lot of them do
7	to some extent.
8	Q. But you've not reviewed any
9	documents or data from any of the six
10	plaintiffs relating to discipline issues,
11	correct?
12	ATTORNEY MEHRI: Objection.
13	THE WITNESS: No, I've not
14	looked at any documents or data
15	from the six school districts.
16	BY ATTORNEY PISTILLI:
17	Q. So as to those six districts
18	specifically, you don't have any
19	information regarding the frequency and
20	intensity of disciplinary issues,
21	correct?
2 2	ATTORNEY MEHRI: Objection.
2 3	THE WITNESS: From the six
2 4	specific districts, I don't have

	Page 137
1	any direct information that is
2	about those particular districts.
3	I didn't see that as necessary for
4	the task.
5	BY ATTORNEY PISTILLI:
6	Q. And then in Paragraph 68,
7	you reference bullying.
8	You also don't have any
9	information about bullying for any of the
10	six plaintiff school districts, correct?
11	ATTORNEY MEHRI: Objection.
12	THE WITNESS: My
13	observations here and the opinions
14	that I offer are generalized
15	across public schools. I don't
16	have specific information
17	regarding those instances in the
18	six school districts.
19	I didn't review any
20	documents of those districts. I
21	didn't think it was necessary for
2 2	the task.
23	BY ATTORNEY PISTILLI:
2 4	Q. So sitting here today, you

	Page 138
1	don't know whether social media has
2	facilitated and amplified bullying for
3	any of the six specific plaintiff school
4	districts, correct?
5	ATTORNEY MEHRI: Objection.
6	THE WITNESS: Looking at the
7	effects of social media and its
8	use on the six districts in
9	particular was not within the
10	scope of my task.
11	Rather, I looked at the
12	impact of compulsive personal
13	social media use by students on
14	schools and the work that school
15	leaders do, school and school
16	district operations more
17	generally.
18	BY ATTORNEY PISTILLI:
19	Q. You don't know what work
20	schools and school districts have done
21	specifically at any of the six plaintiff
22	school districts, correct?
23	ATTORNEY MEHRI: Objection.
2 4	THE WITNESS: Correct. As I

	Page 139
1	stated before, I didn't talk with
2	anyone from those six districts.
3	I didn't review any documents from
4	those six districts. I didn't
5	think that it was necessary for
6	the task.
7	BY ATTORNEY PISTILLI:
8	Q. Sure. If we could turn to
9	Page 21 and look at Paragraph 75.
10	You see where you wrote,
11	These effects are not abstract. They
12	manifest in schools every day through
13	reduced student focus, escalating peer
14	conflict, emotional dysregulation, and
15	rising demand for mental health services.
16	Do you see that?
17	A. Yes. Well put.
18	Q. And am I correct that you
19	didn't look at any documents or data
20	relating to whether there's been reduced
21	student focus at any of the six specific
2 2	plaintiff school districts, correct?
2 3	A. That's right. I didn't look
2 4	at whether there was any data regarding

	Page 140
1	reduced student focus at any of the six
2	specific districts.
3	My report is more
4	generalized than that. I didn't think
5	looking at those specific districts was
6	necessary for the task.
7	Q. So you don't know whether
8	there is reduced student focus at any of
9	the six specific plaintiff districts,
10	correct?
11	ATTORNEY MEHRI: Objection.
12	THE WITNESS: What I know is
13	that in schools there's a link
14	between students' compulsive
15	personal use of social media and
16	reduced student focus and that
17	that is a present reality in all
18	the schools that I've worked in
19	and the schools that my graduate
20	students who are aspiring leaders
21	work in.
22	BY ATTORNEY PISTILLI:
23	Q. But it would be supposition
2 4	on your part to say that there was

	Page 141
1	reduced student focus specifically in any
2	of those six districts, because you've
3	never looked at any information relevant
4	to that, correct?
5	ATTORNEY MEHRI: Objection.
6	Mischaracterizes the testimony.
7	THE WITNESS: While it would
8	not be a difficult extrapolation
9	to make, I don't make it here.
10	BY ATTORNEY PISTILLI:
11	Q. So you're not offering the
12	opinion that there's reduced student
13	focus, escalating peer conflict,
14	emotional dysregulation at any of the six
15	specific plaintiffs, correct?
16	A. What I'm offering is that
17	the effects of students' personal
18	compulsive social media use manifest in
19	schools every day through reduced student
20	focus, escalating peer conflict,
21	emotional dysregulation and rising demand
2 2	for health services.
2 3	My claims are from the
2 4	literature that I read, the testimony

Page 142 1 that I reviewed, and my own experience as superintendent, as well as an educational 2 3 consultant working in many schools of 4 different types over a long period of 5 time and interacting with many leaders and aspiring leaders within those school 6 7 environments. 8 The research that I've read 9 and the experience that I have did not, 10 to my knowledge, specifically include the 11 six districts. 12 The testimony that I 13 reviewed may have. But I don't recall, 14 because at that point I think I reviewed 15 testimony from plaintiff districts that 16 may not have been in the six. 17 0. So let's focus for a minute 18 on the rising demand for mental health 19 services. 20 You didn't look at any 2.1 documents or data relating to the demands for mental health services at any of the 22 23 six plaintiff school districts, correct? 24 I did not look at documents Α.

	Page 143
1	related to the demand rising demand
2	for mental health services in any of the
3	six districts. I didn't see that as
4	necessary to the task.
5	Q. So you don't have any basis,
6	sitting here today, to say there is a
7	rising demand at any of the six specific
8	plaintiff school districts, correct?
9	ATTORNEY MEHRI: Objection.
10	THE WITNESS: I didn't
11	review any documents from the six
12	districts. I didn't interview any
13	people from the six districts. I
14	can't claim specifically that
15	there is a rise in demand for
16	mental health services in the six
17	districts.
18	What I can say is that based
19	on my experience, my interactions
2 0	with school leaders and aspiring
21	school leaders, my review of the
2 2	research and my reading of the
2 3	testimony on record is that
24	there's a convergence of evidence

	Page 144
1	that demonstrates rising demand
2	for mental health services to meet
3	the needs that are created by the
4	students' compulsive use of social
5	media that I understand, from the
6	literature, is linked to the
7	design features of the platforms.
8	And I can say that across
9	the scope of evidence that I was
10	considering to reach my opinions.
11	I think it would not be hard to
1 2	extrapolate that there is likely
1 3	to be, in the six districts, a
14	rising demand for mental health
15	services.
16	But that was outside of the
17	scope of what I looked at
18	specifically, because I didn't
19	think that it was necessary to the
2 0	task.
21	BY ATTORNEY PISTILLI:
2 2	Q. All right. So just so it's
2 3	clear to the jury, you can't claim that
2 4	there is a rise in demand for mental

	Page 145
1	health services in the six districts,
2	correct?
3	ATTORNEY MEHRI: Objection.
4	Asked and answered.
5	THE WITNESS: I think I
6	would answer the question the same
7	way that I just did.
8	BY ATTORNEY PISTILLI:
9	Q. If you could turn back to
10	Page 17. Take a look at Opinion 1.
11	Do you see where you write,
12	The emotionally destabilizing effects of
13	social media, particularly students'
14	compulsive use, fear of exposure,
15	exclusion or public shaming, are now
16	shaping behavior and mental health in
17	ways that fundamentally disrupt school
18	operations, school climate and the
19	educational experience.
2 0	Do you see that?
21	A. I do. Well put.
22	Q. Did you look at any
23	documents or data relating specifically
2 4	to whether and to what extent students in

	Page 146
1	any of the six specific school districts
2	at issue here engage in, quote/unquote,
3	compulsive use?
4	A. I didn't look at any data or
5	documents regarding students' compulsive
6	use specific to the six districts.
7	I didn't think that that was
8	necessary for the task.
9	Q. And so, then, I take it the
10	same is true for fear of exposure,
11	exclusion or public shaming, you didn't
12	look at anything specific to the six
13	districts, correct?
14	ATTORNEY MEHRI: Objection.
15	THE WITNESS: I didn't look
16	at anything specific to the six
17	districts in terms of documents or
18	direct reports or observation
19	regarding fear of exposure,
2 0	exclusion or public shaming in the
21	six particular districts.
22	I didn't think that it was
23	necessary to the task. And I
2 4	understand other plaintiff experts

	Page 147
1	have done so.
2	BY ATTORNEY PISTILLI:
3	Q. So, then, I take it, sitting
4	here today, you don't know whether school
5	operations, school climate and the
6	educational experience have been
7	disrupted at any of these six specific
8	school districts, correct?
9	ATTORNEY MEHRI: Objection.
10	THE WITNESS: What I know is
11	that, by and large, across schools
12	and school districts, public
13	education, are experiencing
14	disruption in school operations
15	and school climate and in the
16	educational experience,
17	attributable to students'
18	compulsive personal use of social
19	media that is driven by the design
20	features in the platforms.
21	And I reached that opinion
22	based on my personal experience,
23	the interactions that I've had
2 4	with school leaders and aspiring

	Page 148
1	school leaders on a regular basis
2	over a long period of time in a
3	variety of schools and school
4	districts, my review of the
5	literature and my reading of the
6	testimony on record.
7	It would not be a difficult
8	extrapolation to suppose that
9	that's happening in the six
10	districts as well. But I am not
11	prepared to make that claim today.
12	BY ATTORNEY PISTILLI:
13	Q. So you've not done the work
14	to know whether there are school
15	operations, school climate and
16	educational experience disruptions
17	specifically in any of the six districts,
18	correct?
19	ATTORNEY MEHRI: Objection.
20	Asked and answered.
21	THE WITNESS: I would answer
22	verbatim with the answer that I
23	just gave.
2 4	BY ATTORNEY PISTILLI:

Page 149 1 Q. You didn't look at any documents or data from any of the six 2 3 districts relating in any way to 4 disruptions of school operations, school 5 claimant or educational experience, correct? 6 7 I did not look at any data 8 specific to the six districts nor talk 9 with anyone in the six districts, because 10 I didn't think that that was necessary 11 for the task. 12 If you could please turn to Q. 13 Page 21. Take a look at Opinion 2. 14 You write, The cumulative 15 impact of social media saturation and its 16 associated emotional strain diminishes 17 educator morale, increases staff burnout, 18 contributes to a pervasive sense of 19 instability in school environments. 20 Do you see that? 2.1 Yes. Well put. Α. 22 Did you look at any Q. 2.3 documents or data relating to educator morale in any of the six plaintiff school 24

	Page 150
1	districts?
2	A. I did not look at any data
3	related to educator morale in the six
4	specific school districts.
5	I didn't think that that was
6	necessary to the task.
7	Q. You didn't look at any
8	documents either, right?
9	A. I beg your pardon?
10	Q. You said you didn't look at
11	data.
12	My question was about
13	documents and data. So I just want to
14	make sure the record is clear.
15	You didn't look at any
16	documents or data relating to educator
17	morale, correct?
18	A. I looked at a lot of data
19	a lot of documents related to the impact
2 0	of students' compulsive personal use of
21	social media.
2 2	And among the documents that
2 3	I looked at, one of the adverse impacts
2 4	is on educator morale and staff burnout,

	Page 151
1	insofar as teachers are now needing to
2	instruct students who are experiencing
3	fragmented attention and increased
4	anxiety to scale.
5	I looked at I looked at
6	documents related to that
7	Q. So my
8	A in the research.
9	A. It's in my
10	Q. My question was
11	A materials considered
12	list.
13	Q. My question, sir, was
14	ATTORNEY MEHRI: Let him
15	answer the question.
16	THE WITNESS: I'm done.
17	Thank you.
18	BY ATTORNEY PISTILLI:
19	Q specifically, did you
20	look at any documents or data relating to
21	educator morale at the six school
2 2	district plaintiffs?
23	A. Oh, I see. I think you
2 4	asked it differently before.

	Page 152
1	I did not look at any
2	documents or data related to educator
3	morale in the six specific districts.
4	I did not think that it was
5	necessary to the task.
6	Q. And is the same true for
7	staff burnout?
8	A. Are you asking me whether I
9	reviewed data or documents related to
10	staff burnout in any of the six specific
11	districts?
12	Q. Yes.
13	A. My answer would be the same.
14	Q. And you, similarly, didn't
15	look at any documents or data relating to
16	the school environment at any of the six
17	specific districts, correct?
18	A. I did not look at data or
19	documents related to instability of
20	school environment for specific to the
21	six districts.
22	I did not think that it was
23	necessary to the task.
2 4	Q. So I take it, then, you're

	Page 153
1	not offering any opinions about educator
2	morale, staff burnout or the school
3	environment specific to the six plaintiff
4	school districts, correct?
5	ATTORNEY MEHRI: Objection.
6	Go ahead.
7	THE WITNESS: I'm offering
8	an opinion that in schools
9	generally, based on my experience
10	as an educational leader, the
11	educational consulting work that
12	I've done, which has had many
13	which has included many
14	interactions with school leaders
15	and aspiring school district
16	leaders or aspiring school
17	leaders and school district
18	leaders in a variety of contexts
19	over a long period of time.
20	And the research that I
21	reviewed, as well as the testimony
22	on record from the school
23	districts, that there is a
2 4	pervasive sense of instability in

	Page 154
1	school environments that is
2	attributable to the students'
3	compulsive personal social media
4	use. And that compulsion is
5	driven by features that are in the
6	designs of the platforms.
7	I did not look at data or
8	documents specific to the six
9	districts, because I did not think
10	that it was necessary to the task.
11	However, I think it would be
12	an easy extrapolation to make.
13	I'm just not doing that today.
14	I'm not making that claim about
15	those districts.
16	BY ATTORNEY PISTILLI:
17	Q. You're not doing it because
18	you don't have the basis in fact to do
19	it, correct?
20	ATTORNEY MEHRI: Objection.
21	THE WITNESS: I'm not sure
22	what you mean.
2 3	BY ATTORNEY PISTILLI:
2 4	Q. It would be a supposition on

	Page 155
1	your part, given what you have and
2	haven't looked at, to offer any opinions
3	about educator morale, staff burnout or
4	the school environment at the six
5	specific school districts, correct?
6	ATTORNEY MEHRI: Objection.
7	And mischaracterizes his
8	testimony.
9	THE WITNESS: I guess I
L 0	would say that if extrapolation is
L 1	inherently supposition, then yes,
L 2	it would be supposition.
L 3	It would take some
L 4	extrapolation to make the claim on
L 5	these six districts. I think it
L 6	would be an easy extrapolation to
L 7	make. But I'm not making that
L 8	here today.
L 9	BY ATTORNEY PISTILLI:
2 0	Q. And do you plan to make that
21	extrapolation at a later time?
2 2	A. I I do not plan to, not
2 3	unless I'm asked to look at data and
2 4	documents from the specific six districts

	Page 156
1	and the scope of my task changes.
2	Q. Right. Because that would
3	be a change in the scope of your task,
4	correct?
5	A. You're asking me if looking
6	at the six specific districts, their data
7	and documents, would be a change in the
8	scope of my task? Yes, it would be.
9	Q. Let's take a look at
10	Opinion 3 on Page 23.
11	You say, The growing need to
12	allocate additional funding for mental
13	health and student support services is
14	intensifying already difficult tradeoffs
15	in resource allocation.
16	You've not looked at any
17	documents or data relating to funding for
18	mental health and student support
19	services in any of the six plaintiff
20	school districts, correct?
21	A. I've not looked at data or
22	documents related to the need for
23	additional funding for mental health or
2 4	student support services in any of the

	Page 157
1	six districts.
2	Q. So
3	A. I did not think that it was
4	necessary to the task.
5	Q. So sitting here today, you
6	don't have any basis to know whether, in
7	fact, there is a need for additional
8	funding for mental health and student
9	support services in the six districts,
L 0	correct?
L 1	ATTORNEY MEHRI: Objection.
L 2	THE WITNESS: My basis for
L 3	the opinion that there's a growing
L 4	need to allocate general funding
L 5	for mental health and student
L 6	support services and that that is
L 7	intensifying already difficult
L 8	tradeoffs in resource allocation
L 9	is based on the sources of
2 0	evidence that I considered that
21	converged to show that this is a
2 2	reality in schools and school
2 3	districts across a variety of
2 4	settings in a variety of places

	Page 158
1	and that the my experience, the
2	research, the testimony on record
3	suggests that this is pervasive
4	across public education settings
5	in the country.
6	BY ATTORNEY PISTILLI:
7	Q. But it would be
8	A. The
9	ATTORNEY MEHRI: Let him
L O	THE WITNESS: The for me
L 1	to claim that it would be that
L 2	that is also true in the six
L 3	specific districts would be an
L 4	extrapolation, because I did not
L 5	review data or documents specific
L 6	to the six districts.
L 7	I think that it would be an
L 8	easy extrapolation to make. But
L 9	I'm not making that claim here
2 0	today.
21	BY ATTORNEY PISTILLI:
2 2	Q. And you've not looked at the
2 3	documents or data that would be needed to
2 4	do so, correct?

Page 159 1 Α. I've looked at enough documents and data to think that it would 2 3 be reasonable to make the extrapolation, 4 although I'm not doing that here. 5 But I've not looked at specific documents and data in the six 6 7 school districts specifically that would 8 be required to verify such a claim. 9 I didn't think that it was necessary to my task. And further, it's 10 11 my understanding that other plaintiff 12 experts have done so. 13 If you could please turn to 14 Opinion 4 of your report on Page 25. 15 You say, Promulgating and 16 enforcing rules to limit social media and 17 personal electronic devices in schools is 18 operationally complex and often a source 19 of conflict among school staff, students 20 and families. 2.1 Do you see that? 22 Α. Yes. Well put. 2.3 Do you know whether any of Ο. the bellwether school districts have 24

	Page 160
1	instituted cell phone policies or other
2	rules limiting the use of electronic
3	devices in their schools?
4	A. I do not know whether the
5	six specific districts have instituted
6	policies or rules to limit social media
7	and personal electronic devices in their
8	schools.
9	I didn't look at data and
10	documents from the six specific
11	districts. I didn't think that it was
12	necessary to the task that I was given.
13	Q. So, again, this opinion
14	you're offering here that promulgating
15	and enforcing rules to limit social media
16	and personal electronic devices in
17	schools is operationally complex and
18	often a source of conflict is not based
19	on any information specific to the six
20	school district plaintiffs, correct?
21	ATTORNEY MEHRI: Objection.
22	THE WITNESS: The basis of
23	my opinion that promulgating and
2 4	enforcing rules to limit social

	Page 161
1	media and personal electronic
2	devices in schools is
3	operationally complex and often a
4	source of conflict among school
5	staff, students and families is a
6	result of convergence of evidence
7	from my experience, my work over
8	the last six years as an
9	educational consultant interacting
10	with school leaders and aspiring
11	school leaders, district leaders,
12	as well as my review of relevant
13	literature from peer-reviewed
14	journals and the testimony on
15	record.
16	And that forms the basis of
17	my claim that, in schools, these
18	kind of enforcement rules are
19	difficult and complex and
20	sometimes have unintended negative
21	consequences.
22	It would be supposition,
23	extrapolation to know that that is
24	true in the six districts. I did

	Page 162
1	not look at data or documents to
2	verify that that is true in the
3	six specific districts, because it
4	wasn't within the it wasn't
5	necessary to the task. And it's
6	my understanding that other
7	plaintiff experts may have done
8	so.
9	BY ATTORNEY PISTILLI:
10	Q. Please turn to Page 29 and
11	look with me at Opinion 5.
12	You say, The cumulative
13	effect of these demands is increased
14	cost, diverted resources, heightened
15	emotional strain, and reduced leadership
16	capacity, negatively impacting school
17	districts, schools and public education.
18	Do you see that?
19	A. I do.
2 0	Q. Did you look at any
21	documents or data relating to whether
22	there are increased costs at any of the
23	six plaintiff school districts?
2 4	A. I did not look at any data

Page 163 1 or documents specific to the six school 2 districts. 3 The basis of my opinion here is on the experience that I've had, the 4 5 interactions I've had with numerous 6 school leaders and aspiring school 7 leaders in a variety of contexts over 8 multiple years, including time in those 9 schools, my review of relevant literature 10 and my reading of the testimony on 11 record. 12 This suggests to me -- my 13 opinion, as a result, is that this 14 cumulative effect is present in schools 15 and school districts across the country. 16 I think that the evidence 17 that I looked at and suggest may well be transferable to other sites and schools. 18 19 The transferability idea is well established in the practice of academia 20 2.1 and educational leadership. 22 I'm not suggesting that here 2.3 today, because I did not make that extrapolation. And I did not examine 24

Page 164 1 data and documents related to the school districts in order to -- or specific to 2 3 those school districts in order to verify that that opinion and claim would be true 5 in those specific districts, because I did not think that it was necessary to my 6 7 task. And it's my understanding that 8 other plaintiff experts may have done so. 9 And am I also right that you 10 didn't look at any documents or data 11 relating to whether any of the six plaintiff school districts had any 12 13 diverted resources? 14 I did not look at any data 15 or documents specific to the school -- to 16 the six school districts. 17 0. And the same is true for 18 heightened emotional strain, right, you 19 didn't look at any documents or data 20 relating to the six plaintiffs, correct? 2.1 With regard to heightened 22 emotional strain, I did not look at data 2.3 or documents that are specific to the six districts. 24

Page 165 1 I make that opinion and claim about schools and school districts 2 3 generally based on a convergence of 4 evidence that derives from my experience 5 as an educational leader and an educator in public education, my interactions with 6 7 school leaders and aspiring school 8 leaders and district leaders in my 9 capacity as an educational consultant, 10 the research that I reviewed when I 11 conducted a literature review, and the testimony on record. 12 13 I did not look at data and 14 documents from the six districts 15 specifically. So I can't make claims 16 that are specific to those districts 17 about heightened emotional strain, except 18 insofar as it may be easy to extrapolate 19 on the evidence that converged in my work 20 to those districts. 2.1 But I'm not saying that it's 22 transferable, because I didn't myself do 2.3 the investigation to verify those claims. It did not seem to me that 24

	Page 166
1	doing so was necessary to my task. And
2	it's also my understanding that other
3	plaintiff experts may have done so.
4	Q. And you also didn't look at
5	any documents or data relating to any
6	reduced leadership capacity of the six
7	plaintiff school districts, correct?
8	A. I did not look at data or
9	documents from the six specific school
10	districts.
11	Q. And so it would be
12	supposition on your part to say that
13	those six specific districts have had
14	increased costs, diverted resources,
15	heightened emotional strain or reduced
16	leadership capacity, correct?
17	ATTORNEY MEHRI: Objection.
18	THE WITNESS: If you were to
19	characterize extrapolation or a
2 0	reasonable assumption of
21	transferability as supposition,
2 2	then I would agree with you.
2 3	BY ATTORNEY PISTILLI:
2 4	Q. Do you characterize it as

Page 167 1 supposition? 2 Do I characterize 3 extrapolation and transferability as 4 supposition? I haven't given the 5 question much consideration previously, so I'm not sure. 6 But I think that reasonable 7 8 extrapolation and transferability on the 9 basis of strong evidence of patterns in 10 like settings is probably stronger than 11 supposition. 12 But I'm not making those 13 claims here today, because I didn't 14 review any data or documents related to 15 the six specific districts. It wasn't 16 within the scope of my task to do so, so 17 I didn't think that it was necessary. 18 And it's my understanding 19 that other plaintiff experts may have 20 considered those sources of evidence. 2.1 And you would -- you would 22 need to look at that specific documents 23 and data before you made a reasonable extrapolation, correct? 24

	Page 168
1	ATTORNEY MEHRI: Objection.
2	THE WITNESS: While I'm not
3	making a reasonable extrapolation
4	here today, I do think that one
5	could make a reasonable
6	extrapolation through the concept
7	of transferability to like
8	settings to make such claims about
9	the six specific school districts.
1 0	But for me to feel
11	comfortable doing that as an
1 2	expert witness, I would need to
1 3	verify those reasonable
1 4	extrapolations and transferability
15	assumptions using data and
16	documents from the specific school
17	districts.
18	And since I did not review
19	data and documents from those
2 0	specific districts, I would stop
21	short of saying that they could be
2 2	verified in those particular
2 3	settings.
2 4	I would suggest that a

	Page 169
1	concept of transferability and
2	extrapolation probably would apply
3	here, since there's so many
4	similarities among schools and
5	school districts. But I didn't do
6	that.
7	It was didn't seem
8	necessary to me for my task. And
9	it's my understanding that other
10	plaintiff experts may have looked
11	at that specific data set.
12	BY ATTORNEY PISTILLI:
13	Q. And doing that is not within
14	the scope of your work in this case,
15	correct?
16	A. I think I've said that
17	repeatedly and clearly, yes.
18	Q. In your report, all of your
19	opinions relate to social media
2 0	generally, correct?
21	A. They relate to social media
2 2	specifically as it pertains to Facebook,
2 3	Instagram, Snapchat, TikTok and YouTube.
2 4	Q. Well, you understand that

	Page 170
1	social media is more than just those five
2	platforms, right?
3	A. It may be. But that's not
4	part of what I considered here.
5	When I thought of social
6	media, I thought of Facebook, Instagram,
7	Snapchat, TikTok and YouTube.
8	Q. Where do you define social
9	media in your report?
10	A. I may not have defined it
11	specifically in the report.
12	I'm reviewing now. I don't
13	recall exactly.
14	I don't think I have a
15	precise definition of social media in my
16	report.
17	As I was working on it and
18	as I speak with you today, my
19	understanding of social media is
20	Facebook, Instagram, Snapchat, TikTok and
21	YouTube.
22	Q. Is Twitter social media?
23	A. I don't really have an
2 4	opinion about that.

	Page 171
1	Q. Is Discord social media?
2	A. I don't have an opinion
3	about that.
4	Q. You just don't know one way
5	or the other?
6	A. I I don't have an opinion
7	about that. The scope of social media
8	that is within my consideration here as I
9	talk with you today and was in my head as
10	I wrote the report was Facebook,
11	Instagram, Snapchat, TikTok and YouTube.
12	Q. Now, you rely on literature
13	that you reviewed in forming your
14	opinions about social media, correct?
15	A. In part, yes.
16	Q. And is that literature's
17	discussion of social media limited to
18	those five platforms?
19	A. I don't recall.
20	Is there is there one
21	that you're specifically thinking about?
22	Q. Well, right now I'm just
23	asking.
2 4	Do you have a recollection

	Page 172
1	as to whether the literature you reviewed
2	regarding social media was limited to the
3	five specific platforms at issue in this
4	litigation?
5	A. I don't recall whether the
6	literature was specifically limited to
7	Facebook, Instagram, Snapchat, TikTok and
8	YouTube.
9	No, I'm not I don't I
10	don't recall. I'd need to look at, like,
11	a specific piece of research and see
12	whether the authors defined it that way.
13	Q. We can come back to that.
14	You also relied on testimony
15	from school district personnel in their
16	depositions, correct?
17	A. Yes.
18	Q. And they offered testimony
19	about social media, correct?
20	A. They did. That was what the
21	topic was, yes.
2 2	Q. Yes. And the testimony that
23	they offered was not limited to those
2 4	five platforms you reference, correct?

	Page 173
1	ATTORNEY MEHRI: Objection.
2	THE WITNESS: I don't I
3	don't recall. I mean, I read or
4	skimmed, like, hundreds of pages
5	of deposition documents. I don't
6	recall.
7	If you want me to look at
8	one, I'd be happy to review it.
9	But I don't know.
10	BY ATTORNEY PISTILLI:
11	Q. You also, in your report,
12	reference the design features of social
13	media platforms, correct?
14	A. Are you referencing a
15	specific part?
16	Q. Well, it comes up quite a
17	bit in your report, but we can look at
18	Paragraph 106 as an example.
19	A. 106. This is in the May
2 0	16th report?
21	Q. Yes.
2 2	ATTORNEY MEHRI: What
23	paragraph, please?
2 4	ATTORNEY PISTILLI: 106.

	Page 174
1	ATTORNEY MEHRI: 106.
2	THE WITNESS: Okay. Thank
3	you.
4	BY ATTORNEY PISTILLI:
5	Q. And there you refer to the
6	structural design of the social media
7	platforms?
8	A. Yes.
9	Q. And then, similarly, you can
10	take a look, if you would, at
11	Paragraph 68.
12	You see in Paragraph 68 you
13	say, The features of social media
14	companies. The features social media
15	companies choose to build into their
16	platforms facilitate and amplify
17	bullying.
18	A. Yes. Well put.
19	Q. So do you now are you
20	with me when you talk about when I ask
21	you questions about the design features
22	of defendants' platforms?
23	A. I understand now you're
2 4	asking me about Paragraphs 68 and 106

Page 175 1 106. 2 Was it -- is it your Ο. testimony to the jury that the design 3 features of defendants' platforms have an 4 5 adverse impact on school districts? 6 Α. I believe so, yes. 7 And is the use of -- use of Ο. 8 algorithms to promote addictive 9 engagement on defendants' platforms one 10 of the design features that you have in 11 mind? 12 Α. So I'm not an expert on all 13 the myriad of design features. I'm not 14 an expert in how they're engineered. I 15 wouldn't be a good source of naming all of them or knowing or understanding the 16 17 difference across the platforms. 18 What I would say is that 19 they are designed and engineered in a way to capture and manufacture student 20 2.1 attention, where the time that students 22 are on the platforms is the product and 23 that the design of the features is 24 intended to prolong that engagement.

	Page 176
1	How exactly that works, what
2	the students are actually thinking about,
3	how it's engineered and coded, that is,
4	really, like, a level of detail that I'm
5	not an expert in.
6	I have a couple of things
7	here because they seemed, like, salient
8	to me. But I by no means understand,
9	like, how all of that specifically works.
10	Q. But the the publishing of
11	content to promote addictive engagement
12	is part of the harmful impacts that
13	you're opining on, correct?
14	ATTORNEY MEHRI: Objection.
15	Mischaracterizes the testimony.
16	THE WITNESS: Yeah, I'm
17	not I'm not actually opining
18	about that.
19	What I'm actually opining on
20	is the is that the social
21	media the design of the social
2 2	media platforms is intended to
2 3	prolong student engagement.
2 4	There's a multiple there

	Page 177
1	are multiple features that that
2	are used for this, is my
3	understanding. I don't I don't
4	really understand how that's
5	coded. I'm not an expert in that
6	stuff.
7	What I do know is that the
8	students' need for continued
9	validation, that their that the
L 0	social media platforms now make up
L 1	a great deal of their social
L 2	fabric, that students experience a
L 3	fear of missing out, that they
L 4	experience, like, a social
L 5	accountability where they need to
L 6	respond in realtime, where they
L 7	want to know what people think
L 8	about them all the time.
L 9	If you think about children,
2 0	teens, adolescents and the fact
21	that their frontal cortex is not
2 2	yet fully developed and that
2 3	their their attention their
2 4	interaction with their peers is of

	Page 178
1	such primary importance to them
2	and their brain development at
3	that age, then this manipulation
4	of their attention around their
5	social connections that is
6	designed to prolong their
7	attention so that it can be
8	commodotized, that's what I think
9	causes the serious harms to school
10	district operations and to the
11	work of school leaders and school
12	district leaders.
13	BY ATTORNEY PISTILLI:
14	Q. Turn again with me to
15	Paragraph 106 of your report, please.
16	A. What 106, you said?
17	Q. Yes.
18	You say, Thus, while
19	platforms have become normalized in youth
20	culture, their structural design
21	contributes to serious educational and
2 2	emotional harm, and schools
23	disproportionately bear the burden of
2 4	response. This burden must be understood

	Page 179
1	not as a by-product of school failure but
2	as a predictable consequence of platform
3	design decisions that prioritize
4	engagement over well-being.
5	Do you see your opinion that
6	you wrote there?
7	A. Yes. Well put. I stand by
8	that.
9	Q. Okay. What platform design
10	decisions are you referring to in
11	Paragraph 106?
12	A. So I'll repeat what I said
13	before.
14	I'm not an expert in the
15	platform designs. I don't have the
16	background nor did I look at the
17	specific, like, design features and to
18	be able to list all of them or understand
19	how they interact with each other or the
20	differences across the different
21	platforms.
22	But what I know is that
23	there are features that are baked into
2 4	the design that are intended to

Page 180 1 prioritize engagement over the students' 2 well-being, over their education, over their learning. And that it's 3 4 predictable that that's going to lead to 5 a compulsive use. It's also predictable that 6 that compulsive use will have negative 7 8 effects on their health and that that 9 predictability is something that the 10 design platforms may have even known 11 about but not really warned schools, 12 warned what was going to happen and have 13 not really taken responsibility for. 14 That's my -- that's my 15 understanding. 16 It's about the design 17 decisions and the features sort of as a whole and their -- the way students are 18 19 interacting with the platforms and the impact on school district operations, on 20 2.1 diverted leadership time, on resource allocation decisions, on school 22 2.3 environments that are unsettled, with this sort of generalized anxiety that 24

Page 181 1 hums in the background as a result. 2 You just testified, sir, 3 What I know is that there are features that are baked into the design that are 4 5 intended to prioritize engagement over the students' well-being, over their 6 7 education, over their learning. 8 What features are you 9 referring to? 10 Yeah, the list of specific Α. features is not really something that I'm 11 12 an expert on or am prepared to talk 13 about. 14 What I know is that they're 15 there, they exist, they're in the design 16 and they're designed intentionally so 17 that students will spend more time on the 18 apps, on the platforms, engage more, and 19 that that leads to compulsive use on the part of students, and that that 20 2.1 compulsive use, those design features 22 have a negative impact on school district 23 operations and on the work of school leaders and school -- school district 24

Page 182 1 leaders. 2 The ins-and-outs of the 3 specific designs, how they work, how 4 they're coded, how they're engineered, 5 the psychology of dopamine hits and how exactly they take advantage of children 6 7 and youth when they're vulnerable and 8 their frontal cortex is not fully 9 developed, like, the specifics of all of 10 that, that's not within the realm of my 11 expertise. I understand that other 12 13 plaintiff experts may have specific 14 expertise about that. And I'll leave 15 that to the experts. 16 Q. I'm not asking you for 17 engineering specifics, with all due 18 respect. 19 You said that you know there are features that, in your opinion, have 20 21 certain impacts. 22 What features are you 23 referring to when you make that statement? 24

Page 183 1 Α. The design of the social media platforms, Facebook, Instagram, 2 3 Snapchat, TikTok, YouTube, the design 4 results in features. And the design is 5 intended to prolong engagement, whether that's for the well-being of the student 6 7 or not. 8 The prolonged engagement is 9 a way of capturing and monetizing 10 attention. That's the intent, and that's the way -- the way that much of the 11 features were designed. 12 13 What those features are, how 14 they interact with one another, how 15 they're coded, what the differences are 16 across the platforms, like, that was 17 outside the scope of what I was asked to 18 do. And it's outside the scope of my 19 expertise. 20 But so you include in your 2.1 opinions about social media any and all 22 design features that allegedly promote 23 prolonged engagement; is that fair? 24 ATTORNEY MEHRI: Object.

	Page 184
1	Mischaracterizes his testimony.
2	THE WITNESS: No, I don't
3	think that's fair. I don't think
4	I put any and all anywhere in the
5	report.
6	And I don't understand the
7	nuances of the features and the
8	way that they might be changing
9	and all of that well enough to say
10	which ones are the specific
11	culprits.
1 2	What I know is that as a
1 3	result of them, sort of the
1 4	cumulative effect is leading to a
15	mental health increased mental
16	health issues, drains on school
17	research resources, diverted
18	leadership time and a generalized
19	anxiety that burdens the school
2 0	environment and causes harms to
21	school district operations and the
2 2	work of school leaders and school
2 3	district leaders.
2 4	BY ATTORNEY PISTILLI:

	Page 185
1	Q. Let's turn back quickly to
2	Paragraph 68.
3	A. Sure. One second.
4	Okay. Got it.
5	Q. There you say, The features
6	that social media companies choose to
7	build into their platform facilitate and
8	amplify bullying.
9	Do you see that?
10	A. I do see that.
11	Q. And are does the does
12	part of the harmful impact that you
13	attribute to social media relate to
14	cyberbullying that occurs in posts or
15	comments that appear on defendants'
16	platforms?
17	A. The will you ask that
18	question again, please?
19	Q. Does part of the harmful
2 0	impact that you attribute to social media
21	relate to cyberbullying that occurs in
22	posts or comments on defendants'
23	platforms?
2 4	A. The harmful impact that I

Page 186 1 attribute to the design features of the 2 social media platforms are those features 3 that lead to compulsive use. I think that that includes a 4 5 whole bunch of different attention-seeking behaviors on the parts 6 7 of kids that is compelled by their need 8 to stay engaged with the -- with the 9 platforms. And it has effects in the way 10 that they are experiencing the school 11 day, their social life inside and outside of school. 12 13 Students now, as a result of 14 sort of the saturation of social media 15 use and the interactions that students 16 are having on the platforms and the 17 platforms themselves are creating, like, 18 a -- like a compulsion, where students --19 they're going to, in the regular course of their development, seek validation. 20 2.1 But now that validation 22 is -- is external and compulsive to the 23 platforms. For example, wanting to get attention for whatever it is that 24

Page 187 1 they're -- that they're putting out there into the world. 2 3 Certainly it can amplify 4 acts of cruelty. It can make students be 5 fearful of exposure. But by no means is my testimony here related specifically to 6 7 that particular use of the platform. 8 It's the overall effect of the platforms 9 and their design that seeks to prolong engagement that's leading to the 10 11 compulsive use. Q. Well, bullying has been 12 13 around long before social media, right? 14 Yes. Bullying has been 15 around long before social media, as well 16 as many other things that schools grapple 17 with. 18 And like all those other 19 factors, social media creates new problems and it also exacerbates existing 20 2.1 problems. Bullying is one of those 22 examples where it makes -- gives students 23 access to students, students will engage 24 in attention-seeking behavior. They may

	Page 188
1	be more likely to bully because of the
2	attention that it gets online. Victims
3	are accessible, like, all the time.
4	So bullying that existed
5	before might have been temporal in
6	nature, it didn't necessarily create a
7	permanent record. It was, like,
8	interactions between kids in a specific
9	place and time.
10	And, you know, you could
11	extrapolate this to all sorts of things
12	that negatively affect kids in schools,
13	that the social media use, the compulsive
14	social media use, creates new harms and
15	actually exacerbates old harms. And the
16	bullying is a perfect example of that, I
17	think.
18	Q. Right. Like, kids would
19	write mean things about other kids on
2 0	bathroom walls, right?
21	ATTORNEY MEHRI: Objection.
22	THE WITNESS: What sure.
23	Yes.
2 4	BY ATTORNEY PISTILLI:

	Page 189
1	Q. Yeah. And that would be
2	bullying?
3	ATTORNEY MEHRI: Objection.
4	THE WITNESS: Well, I don't
5	want like, I'm not here as an
6	expert in bullying.
7	But bullying has a certain
8	definition. And maybe it would be
9	and maybe it wouldn't be. It kind
10	of depends on the context and
11	what's being said and who the kids
12	are.
13	Probably. It probably
14	sounds like it could be a form of
15	bullying. It certainly is not
16	nice.
17	BY ATTORNEY PISTILLI:
18	Q. You know, so-and-so is fat
19	and ugly and I'm going to beat her up;
2 0	that would be bullying, right?
21	ATTORNEY MEHRI: Objection.
22	THE WITNESS: A statement
23	like that may or may not be
2 4	considered bullying in the context

Page 190 1 of schools, yeah. 2 BY ATTORNEY PISTILLI: 3 O. How would it not be 4 considered bullying? 5 Α. Okay. So I'm not here to be an expert on bullying or talk about 6 7 bullying. 8 I think what you're -- what 9 you're trying to say is that the harm is 10 caused by the specific instance of the 11 bullying. What I'm saying is that that's 12 not the case. There may be harm. 13 the harm is in the compulsive use of the 14 students of the social media platforms. 15 The fact that it leads them 16 to be so attention seeking, because the 17 design features are created to prolong 18 their attention so that their attention 19 can be curated and manufactured as a product, in and of itself leads to mental 20 2.1 health issues, generalized anxiety, need 22 for compulsive use of the platforms 23 themselves, and that that is what is 24 creating the harm that is affecting

	Page 191
1	school district operations, school
2	leaders and school district leaders in
3	the course of doing their work.
4	Q. So it's your testimony to
5	the jury that there's not harm that flows
6	from the words a kid uses, whether it be
7	in a social media post or otherwise, that
8	are threatening and demeaning to other
9	students in and of itself?
10	ATTORNEY MEHRI: Objection.
11	Mischaracterizes his testimony.
12	THE WITNESS: It does I
13	do think that mischaracterizes my
14	testimony.
15	I don't think that my
16	testimony is about those specific
17	words. I think that my testimony
18	is about the compulsive personal
19	use of social media by young
20	people in early stages of their
21	development and the way in which
22	that leads to compulsive use, the
23	effect that has on a school
2 4	environment and, therefore, the

	Page 192
1	strain on resource allocation and
2	the impact on leadership time and
3	the work that leaders need to do
4	to further education and improve
5	the school culture.
6	BY ATTORNEY PISTILLI:
7	Q. And my question is, is part,
8	at least, of the harm from bullying,
9	whether it occurs online or in person,
10	the actual derogatory or threatening
11	words said to another student and the
12	impact of those words on the student?
13	ATTORNEY MEHRI: Objection.
14	Asked and answered.
15	THE WITNESS: So embedded in
16	your question is about the harm of
17	bullying.
18	Of course bullying does
19	harm. But that's not what my
20	report is about and that's not
21	what I'm speaking about here. I'm
22	not talking about the harm of
2 3	bullying.
2 4	I'm talking about the harm

	Page 193
1	of compulsive personal student use
2	of social media platforms,
3	Facebook, Instagram, Snapchat,
4	TikTok and YouTube.
5	You seem to be trying to get
6	me to say that bullying does or
7	does not do harm. As an educator,
8	of course bullying does harm. But
9	that's not the point of what we're
10	talking about here.
11	What we're talking about
12	here is the social media
13	platforms' intention to engage
14	attention in a prolonged way that
15	is leading to compulsive personal
16	social media use by students.
17	ATTORNEY PISTILLI: This is
18	probably a pretty good natural
19	stopping point.
20	ATTORNEY MEHRI: Okay.
21	VIDEO TECHNICIAN: The time
2 2	is 12:50 p.m. We are going off
23	the record. This ends Media
2 4	Unit 3.

	Page 194
1	
2	(Whereupon, a luncheon
3	recess was taken.)
4	
5	VIDEO TECHNICIAN: The time
6	is 1:43 p.m. This is the
7	beginning of Media 4, and we're
8	going back on the record.
9	BY ATTORNEY PISTILLI:
10	Q. If you could just, please,
11	go back and take a look at Exhibit-3.
12	It's your invoice.
13	A. Okay.
14	Q. And does this reflect all of
15	the time that you've spent working on
16	this matter through the end of August?
17	A. It does, yes.
18	Q. And so you didn't perform
19	any work on this matter between May 16th
20	of 2025, and July 10th, 2025; that's
21	correct?
22	A. That's correct.
23	Q. If I were to tell you that
2 4	we've added up the total number of hours

	Page 195
1	here and it reflects 166.75 hours, does
2	that sound about right to you?
3	A. I didn't I didn't add
4	them, so I don't I don't know what the
5	total is.
6	I could I could do
7	addition now if you want. I'd need,
8	like, a pen or a calculator or something
9	like that.
10	Did you did you want me
11	to add it up?
12	Q. Whatever you need to do to
13	let me know if you agree that it's around
14	166, 167 hours.
15	A. Okay. Sorry, I didn't know
16	you were waiting for me to agree with
17	that. Okay.
18	Does anybody have a pen?
19	Thank you, Cyrus.
2 0	If I added correctly, I got
21	166.75.
22	Q. Since you have your
23	calculator out, could you multiply that
2 4	by \$300, which is your hourly rate?

	Page 196
1	A. Sure. But there's one entry
2	that's travel where the rate is less, so
3	that wouldn't match up exactly.
4	But to do what you asked,
5	it's \$50,025, is 166 shoot, 166.75
6	times 300.
7	Q. And recognizing there's the
8	one travel, would you agree that you've
9	made approximately \$50,000 working on
10	this matter from April through the end of
11	August of this year?
12	A. A little less than \$50,000
13	during that time, looks that looks
14	right.
15	Q. Thanks.
16	If you could now turn to
17	Exhibit-8, I believe, is your rebuttal
18	report.
19	A. Okay.
20	Q. All right. And then we
21	talked a little bit about this earlier
22	where you described the professional
23	methodology that you employ in your
2 4	consulting work, correct?

	Page 197
1	And that's included on
2	Paragraphs 14 and 15?
3	A. Are you asking me if you
4	asked me questions about this?
5	Q. Do you recall that we
6	discussed earlier the work that you use
7	in your the methodology that you use
8	in your professional consulting work and
9	leadership advising?
10	A. Yes.
11	Q. Yes.
12	And you discuss some of that
13	on in Paragraphs 14 and 15 of your
14	rebuttal, right?
15	A. Yes.
16	Q. And then you go on in
17	Paragraph 16 to say, This approach
18	reflects a widely accepted and practiced
19	methodology in the field of educational
20	leadership and executive coaching.
21	Do you see that?
2 2	A. I do, yes.
23	Q. You don't cite anything to
2 4	support that proposition in your report

	Page 198
1	here, do you?
2	A. Here in Paragraph 16, no.
3	Q. And so what is there any
4	literature that supports your assertion
5	that your approach reflects a widely
6	accepted and practiced methodology?
7	A. Yes.
8	Q. What would that be?
9	A. There are two articles that
10	I pulled from I don't have them with
11	me.
12	But there's there's an
13	article about educational leadership and
14	qualitative research and another one
15	about educational leadership in context,
16	both around 2015 or so.
17	Q. Are they cited elsewhere in
18	your report?
19	A. Yeah. The Brooks and
20	Normore piece, I think, is one. And then
21	there's there's another one that I
22	have here, but I don't know if that's
23	there are two there are two articles
2 4	that appeared in academic journals

	Page 199
1	related to qualitative research and the
2	study of educational leadership.
3	And I drew on those as a way
4	to reflect that the methodology and
5	approach that I used to in my
6	executive coaching to support the leaders
7	in their leadership development is
8	grounded in an established, acceptable
9	methodology.
10	The difference, I would add,
11	is that the work product for me is not a
12	research article for submission in a
13	journal but, rather, the improvement of
14	the educational leaders' effectiveness
15	with whom I'm working.
16	Q. But the accepted and
17	practiced methodology that you claim to
18	bring to bear in this report is what's
19	reflected in those articles?
2 0	A. It is, yes.
21	Q. And then just so I'm clear,
22	the Brooks and Normore article cited in
2 3	Footnote 4, that's one of them.
2 4	What's the other? Is it

	Page 200
	1496 200
1	Footnote 5?
2	A. Yeah, I think so. I
3	don't I didn't bring all those
4	articles with me, and I'm not sure
5	exactly, like, how things line up. I
6	don't remember exactly.
7	But those are those are
8	articles that are guiding in terms of
9	researchers, like, doctoral students and
10	their study of educational leadership.
11	Q. Let's take a look at the
12	Brooks and Normore article. It's Tab 13.
13	
14	(Whereupon, Exhibit
15	Osborne-9, No Bates, Qualitative
16	Research and Educational
17	Leadership: Essential dynamics to
18	Consider When Designing and
19	Conducting Studies, was marked for
2 0	identification.)
21	
22	BY ATTORNEY PISTILLI:
23	Q. I'm handing you what's been
2 4	marked as Exhibit-9.

	Page 201
1	A. Thank you.
2	ATTORNEY MEHRI: What
3	exhibit number is this one?
4	ATTORNEY PISTILLI:
5	Exhibit-9.
6	BY ATTORNEY PISTILLI:
7	Q. Have you had a chance to
8	look at the article?
9	A. I'm reading as quickly as I
10	can. I just need to refresh.
11	Okay. Thank you. I read
12	quickly. I might need to read certain
13	parts again.
14	Q. Sure. Well, take a look at
15	Page 800 with me, if you would, please.
16	There's a section that
17	starts, Data collection and qualitative
18	studies of educational leadership.
19	A. Got it.
20	Q. Do you see in the, I think,
21	third sentence, it says, There are three
2 2	basic types of qualitative data that
23	scholars have generated in order to
2 4	explore their research questions,

	Page 202
1	interviews, observations and documents.
2	Do you see that?
3	A. I do see that, yes.
4	Q. And do you agree that those
5	are the three basic types of qualitative
6	data that are used in the methodology
7	you're relying on?
8	A. I would agree with that,
9	yes.
10	Q. So let's talk about each in
11	turn.
12	The first is interviews,
13	correct?
14	A. The first of the three is
15	interviews, yes.
16	Q. And did you conduct any
17	interviews of any of the six plaintiff
18	school districts in this case?
19	A. We covered this well before
2 0	lunch.
21	But, no, I did not conduct
22	any interviews of the of people from
23	the six specific school districts.
2 4	Q. And then the second is

	Page 203
1	observations; is that right?
2	A. That's right.
3	Q. Did you undertake any
4	observations of any of the six school
5	districts?
6	A. I did not undertake
7	observations of any of the six school
8	districts.
9	It didn't seem necessary to
10	the task that I was given.
11	Q. And the last of the three is
12	documents, correct?
13	A. It is.
14	Q. And the article explains
15	that, Document analysis is a systematic
16	procedure for reviewing or evaluating
17	documents.
18	A. I don't
19	Q. Sorry. I'm looking at the
20	bottom of Page 801.
21	A. Okay. I see that sentence
22	now, yep.
23	Q. Do you agree that document
2 4	analysis is a systematic procedure for

	Page 204
1	reviewing or evaluating documents, both
2	printed and electronic material?
3	A. I would agree with that,
4	yes.
5	Q. And did you undertake any
6	document analysis relating to the six
7	plaintiff school districts in this case?
8	A. I did not do any document
9	analysis or review any documents from the
10	six specific school districts in this
11	case.
12	It wasn't necessary for my
13	task. And it's my understanding that
14	other plaintiff experts may have done so.
15	Q. Do you see on the next page,
16	802, first full paragraph, it says, It is
17	common for scholars to use school
18	improvement plans, meeting
19	agenda/minutes, school newsletters,
20	letters home to the parents and the like
21	as qualitative documents.
2 2	Do you see that?
23	A. I do see that.
2 4	Q. Did you review any of those

	Page 205
1	categories of qualitative documents in
2	forming your opinions in this case?
3	A. Will you ask me that
4	question again?
5	Q. Sure.
6	Did you review any of those
7	categories of qualitative documents in
8	forming your opinions in this case for
9	the six specific school districts?
10	A. I see.
11	No. For the six specific
12	school districts, I did not review any of
13	the described qualitative documents in
14	this sentence.
15	It wasn't necessary for the
16	task that I had. And it's my
17	understanding that other plaintiff
18	experts may have done so.
19	Q. And you see on the bottom of
20	Page 802, it references this concept of
21	triangulation?
2 2	ATTORNEY MEHRI: What
23	sentence?
2 4	BY ATTORNEY PISTILLI:

	Page 206
1	Q. The very bottom of Page 802.
2	A. That begins, If
3	triangulation? Yes.
4	Q. Well, it also appears in the
5	immediately prior sentence.
6	A. I see.
7	Yes.
8	Q. And that refers, right, to
9	the idea that a rigorous application of
L 0	this methodology would involve bringing
L1	to bear multiple categories of
L 2	information.
L 3	So you would want to look at
L 4	interviews, observations and documents
L 5	rather than rather than just rely on
L 6	one in isolation, right?
L 7	ATTORNEY MEHRI: Objection.
L 8	THE WITNESS: I think that
L 9	that's a fair statement.
2 0	And I also think that I did
21	do that in the context of your
2 2	question specifically. Because my
2 3	evidence base that I used to
2 4	render the opinions that I offer

	Page 207
1	comes from my experience, it comes
2	from my interactions with school
3	leaders and aspiring school
4	leaders who are graduate students,
5	it comes from a review of the
6	literature and it comes from
7	testimony on record.
8	So I believe that I have
9	triangulated to come to the
10	opinions that I offer in my expert
11	reports.
12	BY ATTORNEY PISTILLI:
13	Q. Well, you've not looked at
14	any documents relating to the six school
15	districts, you've not conducted any
16	interviews of personnel of the six school
17	districts, and you've not undertaken any
18	observations of the six school districts,
19	correct?
20	A. That's correct. But I don't
21	think that's what you asked me.
22	Q. The question was, so you
2 3	would want to look at interviews,
2 4	observations and documents rather than

Page 208 1 just rely on one in isolation? 2 Yes. Correct. Α. 3 And my response is that 4 that's what I did, in two respects. 5 Number one, the methodology that we're talking about here, where you 6 7 started in the reply to the 13 rebuttals, 8 is an explanation of the methodology that 9 I use in my work as an educational 10 consultant providing educational --11 excuse me, providing executive coaching to new leaders or leaders who may be 12 13 struggling or aspiring leaders. 14 And the reference to this 15 particular piece of scholarship is to 16 explain that the work that I do in 17 endeavoring to improve those leaders' 18 leadership performance reflects a level 19 of standard and rigor that is common to the field of the study of educational 20 2.1 leadership, even though the product, for 22 me, is not a piece of research literature 23 submitted to a journal but, rather, I use the methods in order to improve the 24

	Page 209
1	performance of the person with whom I am
2	working.
3	Q. So when you do your
4	professional consulting work, you conduct
5	interviews of the personnel, the district
6	you're working with, you do observations
7	of the district, and you look at the
8	district's documents, correct?
9	ATTORNEY MEHRI: Objection.
10	Mischaracterizes testimony.
11	Go ahead.
12	THE WITNESS: When I work
13	with a particular client on
14	improving their leadership, I use
15	the concept, from the study of
16	educational leadership, of
17	triangulation.
18	The triangulation that I use
19	involves interviewing the person
20	that I am there to support as well
21	as the person who evaluates that
22	person, others in their school
23	community. So there's a series of
24	what you would call interviews,

	Page 210
1	conversations, interactions in
2	order to try to make meaning out
3	of the challenges that this
4	particular leader may be facing.
5	I also make sure to observe
6	the leader in their context, in
7	the course of performing their
8	leadership duties so that I can
9	triangulate what I'm hearing from
L 0	the leader and other informants
L 1	with what I'm actually seeing
L 2	about the leader's behaviors and
L 3	the influence that that leader has
L 4	within their school community.
L 5	Lastly, in terms of
L 6	documents, it depends. My reach
L 7	to documents in order to help an
L 8	individual improve their
L 9	leadership performance will depend
2 0	on the context of what are the set
21	of leadership challenges or
2 2	emerging circumstances that that
2 3	person may be facing.
2 4	BY ATTORNEY PISTILLI:

Page 211

Q. But just so we're clear, when you did your report for this litigation, you didn't do any interviews, observations or documents relating to the six plaintiff school districts, correct?

A. That's correct. I've been consistent about that for the majority of the day. It's well described in the report.

And I didn't see that doing that was necessary for the task that I was given. I think that other plaintiff experts may have done so.

My opinions were based on a convergence of evidence that comes from my experience as a school practitioner and district leader, the work that I do as an educational consultant providing executive coaching to current leaders who may be new or struggling, as well as aspiring leaders, the research -- the literature review that I conducted and the research that I was able to access and read, as well as the testimony on

2.3

Page 212 1 record from school and school district leaders about the impact of students' 2 3 compulsive personal social media use on their school or school environments or 5 communities. Q. Do you see the sentence on 6 7 the first paragraph of 803, If there is an imbalance, say if there is only or 8 9 primarily interview data and only a 10 sprinkling of observation or document data, we should call into question the 11 rigor and quality of the study? 12 13 Α. I do see that. 14 Ο. Do you agree with that 15 statement? 16 It depends. The authors Α. 17 here are describing methods for 18 conducting a single study of a phenomena 19 associated with school leadership. their audience is geared towards 20 2.1 researchers in the field, doctoral 22 students or research faculty, in an 23 attempt to provide some guidance about what kind of standards a study should 24

Page 213 1 meet within that discipline. 2 And insofar as that's what 3 they're meaning here, then I would think that if there seems to be an imbalance 5 in, say, a student's doctoral work where they're over-relying on only one form of 6 7 evidence, that questions could be raised 8 about the degree to which they're 9 triangulating and the degree to which the 10 study could benefit from the use of other 11 observation or data -- other -- other 12 types of data. 13 O. So just to make sure I 14 understand you, that's -- you agree that 15 that's an accurate statement as it 16 applies to rigorous academic work in the 17 field? 18 ATTORNEY MEHRI: Objection. 19 Mischaracterizes his testimony. 20 THE WITNESS: I think -- I 2.1 think the authors here are trying 22 to offer ideas and guidance to 2.3 strengthen the quality of research 24 about educational leadership by

	Page 214
1	describing methods that could be
2	brought to bear on particular
3	research studies.
4	And they're making the point
5	here that a research study that
6	endeavors to study a question in
7	the area of educational leadership
8	ought to have different kinds of
9	evidence so that the study
10	benefits from the triangulation of
11	types of evidence.
12	BY ATTORNEY PISTILLI:
13	Q. Let's let's talk about
14	the other article that you referenced a
15	few moments ago.
16	There's an article cited in
17	Footnote 5 of your rebuttal report. We
18	can go back to that. I believe it's
19	Exhibit-8, Page 7.
20	A. You said Page 8?
21	Q. Page 7.
22	A. Okay.
23	Q. You write, In educational
2 4	leadership, it is widely recognized that

1	1
	Page 215
1	effective research and decision-making
2	must be grounded in an understanding of
3	context. As Crow, Miskel and Peterson
4	argue, the study of leadership cannot be
5	meaningfully separated from the dynamic,
6	lived realities of the school
7	environment.
8	Do you see that?
9	A. I do see that.
10	Q. And then you go on to say,
11	Educational leadership is deeply
12	contextual, requiring inquiry methods
13	that attend to cultures, relationships
14	and complexities that characterize actual
15	practice, right?
16	A. Sorry, where are you with
17	that one?
18	Q. Oh. Just the next sentence
19	in Paragraph 24.
2 0	A. You read the sentence, They
21	emphasize that
2 2	Q. Yes.
23	A is that what you read?
2 4	Okay. Yes, I see that.

Page 216 1 Q. And do you agree that your field involves contextual inquiry into 2 3 the schools and school districts that you're studying? 4 Α. 5 I'm not sure how you mean contextual inquiry. But I think I'm 6 7 going to agree with what you're saying. 8 That the authors here, what 9 they're -- what they're saying and what 10 is an understanding in the discipline of 11 the study of educational leadership, which is usually about the study of an 12 13 educational leader or an -- or a 14 leadership strategy or leadership behaviors, that to gain an understanding 15 16 of that requires an understanding of the 17 context in which that leader is leading. 18 And so you would need to 0. 19 understand things like the budget that 20 the leader is dealing with? 2.1 I think it depends upon --22 in the case of research methodology, it 23 would depend on what the research 24 questions are.

Page 217

For me, because I am not a producer of research, it would depend --what I --what I work on, the end result of my work, if you will, or the purpose, is to help a leader in their leadership development and help them grow to be stronger leaders.

In either case, whether it's to produce a leadership study or to help a particular leader, the understanding of the context in which they're working is important.

That may or may not include specific access or specific review of budget documents. Budget documents, in and of themselves, may be outside the scope of the research question, if it's a research article being produced or a -- or a research project being undertaken.

Or, for me in the work of executive coaching, it may not be within the scope of those areas where a leader will most benefit from attention, where the leader's leadership development will

2.1

Page 218 1 benefit from attention. 2 O. So if it's a research project, what you're saying is they would 3 need to understand the context of the 4 5 budget if the research question related to the district's expenditures, but not 6 7 if it was about something else; is that 8 fair? 9 Α. Yes, I think that's fair. 10 If the research question was 11 about, say, a superintendent's 12 decision-making process, either in 13 substance or in process how they go about 14 creating a school district budget, then the researcher would need, I think, to 15 16 review budget documents as part of their 17 triangulation in addition to interviewing 18 the superintendent, maybe observing what 19 happens in those kind of process 20 meetings. 2.1 That would be an important 22 part of the triangulation exercise that's 23 being called for by these authors in their attention to methods for 24

	Page 219
1	educational leadership studies.
2	Q. And the authors you're
3	referring to are Crow, Miskel and
4	Peterson; is that right?
5	A. I don't have I think so.
6	I don't have the article in front of me.
7	Q. Sure. Well, do you know who
8	Crow, Miskel or Peterson are?
9	A. I don't know them, no.
10	Q. And the article that you're
11	citing here is entitled, Leadership
12	Behaviors of Principals in Inclusive
13	Educational Settings; is that right?
14	A. That's the that's the
15	language here. I don't I don't have
16	the article in front of me to verify
17	that.
18	Q. Sure. Well, let's take a
19	look at the article.
2 0	
21	(Whereupon, Exhibit
2 2	Osborne-10, No Bates, Leadership
2 3	Behaviours of Principals in
24	Inclusive Educational Settings,

	Page 220
1	was marked for identification.)
2	
3	BY ATTORNEY PISTILLI:
4	Q. I'm handing you what's been
5	marked as Exhibit-10.
6	A. Thank you.
7	ATTORNEY MEHRI: This is a
8	different article.
9	ATTORNEY PISTILLI: Sorry.
10	Is it Exhibit-10?
11	BY ATTORNEY PISTILLI:
12	Q. So my question for you, sir,
13	is, is this the article that you intended
14	to cite in your report?
15	A. Give me a minute to read.
16	You know, I don't recall. I
17	do see that there's a mismatch with the
18	citation and the author's name. So I
19	mentioned earlier that there was there
20	might have been some mistakes there.
21	Q. So look with me again at
22	Footnote 5 of your rebuttal report.
2 3	A. Sorry. One second.
2 4	Yes. I'm looking at that.

	Page 221
1	Q. And you cite in Footnote 5
2	an article entitled, Leadership Behaviors
3	of Principals in Inclusive Educational
4	Settings.
5	Do you see that?
6	A. I do.
7	Q. And do you see that that is
8	the title of the article in Exhibit-10?
9	A. I do see that, yes.
10	Q. And then do you see you
11	include in your citation in your report,
12	Journal of Educational Administration,
13	35/5?
14	Do you see that?
15	A. I do.
16	Q. And do you see that the
17	article I've handed you in Exhibit-10 is,
18	in fact, from the Journal of Educational
19	Administration, Volume 35, Number 5?
20	A. Yes, I see that.
21	Q. And your citation includes
22	the year 1997.
23	And Volume 35, Number 5 of
2 4	the Journal of Educational Administration

	Page 222
1	is also from 1997, correct?
2	A. I see that, yes.
3	Q. And your citation is to
4	Pages 411 to 427; is that right?
5	A. That's the citation here,
6	yes.
7	Q. And the article I've handed
8	you is on Pages 411 to 427 of the Journal
9	of Educational Administration, Volume 35,
10	Number 5, correct?
11	A. It is, yes.
12	Q. But the author's name is
13	different, right?
14	A. It is different. It looks
15	like I messed this up a bit. I might
16	have I might have confused articles.
17	I'm not I'm not sure. I would need to
18	go back and double check.
19	This may be this may be
20	an error in the citation or it may be
21	that I confused the articles as I was
22	reading. I'm not sure.
23	Whether you know, the
2 4	import of that would be determined by

	Page 223
1	other people.
2	But I think the point here
3	about leadership being contextual and
4	understanding the context that in
5	which leaders are acting is both a
6	standard part expectation of
7	methodology for educational research
8	studies and also informs my practice as
9	an educational consultant providing
10	executive coaching to educational
11	leaders.
12	Q. Could we go back to
13	Exhibit-8, please, for a minute? Take a
14	look again at Footnote 5.
15	And if you see you've
16	included in your report a hyperlink to
17	the article that you are citing?
18	A. I do see that, yes.
19	ATTORNEY PISTILLI: And
20	could we click on that, please?
21	TRIAL TECHNICIAN: (Trial
22	technician complies with request.)
23	BY ATTORNEY PISTILLI:
2 4	Q. Do you agree that when we

	Page 224
1	click on the hyperlink you provided, it
2	takes us to the article by Patreese D.
3	Ingram we've just been looking at?
4	A. Yes, it looks like it.
5	Q. Sitting here today, is there
6	some Crow, Miskel and Peterson article
7	that you believe you actually read and
8	that exists?
9	A. You know, sitting here
L 0	today, I'm actually not sure now.
L 1	I see the I see the
L 2	author's name is incorrect here. And was
L 3	it another article I was drawing from
L 4	around educational leadership being
L 5	deeply contextual? I would need to go
L 6	back and kind of recreate. Yeah, I'm
L 7	not I'm not I'm not sure.
L 8	Again, I think it doesn't
L 9	really detract from the point about
2 0	methodology or the way that it attaches
21	to the work that I do.
2 2	Q. Do you agree with me that
2 3	the article that you've actually linked
2 4	to here entitled, Leadership Behaviors of

	Page 225
1	Principals in Inclusive Educational
2	Settings, does not support the
3	proposition that the study of leadership
4	cannot be meaningfully separated from the
5	dynamic, lived realities of the school
6	environment?
7	A. So
8	ATTORNEY MEHRI: Objection.
9	THE WITNESS: I would
L 0	I would need to read this to
L 1	either to refresh my memory, to
L 2	see what I think of that.
L 3	I'd be happy to do that if
L 4	you'd like.
L 5	You're asking me whether
L 6	this article supports the concept
L 7	of educational supports the
L 8	concept of the importance of
L 9	context in the study of
2 0	educational leadership, if I'm
21	understanding you right.
2 2	BY ATTORNEY PISTILLI:
2 3	Q. Well, just take a look with
2 4	me, if you would, at Page 411 of the

Page 226 1 article. 2 I'll need to -- I'll need to review the whole thing, I think, here. 3 4 At least give it a skim. I'll try to be 5 efficient in time. 6 Okay. What are you asking 7 me now? 8 So you say in Paragraph 24 0. 9 that the Leadership Behaviors of Principals in Inclusive Educational 10 11 Settings article argues that the study of leadership cannot be meaningfully 12 13 separated from the dynamic lived 14 realities of the school environment. 15 The authors of the article 16 emphasize that educational leadership is 17 deeply contextual, requiring inquiry 18 methods that attend to cultures, 19 relationships and complexities that characterize actual practice. My 20 21 methodology reflects this stance. 22 And my question for you, 23 sir, is just whether the article we're 24 looking at in Exhibit-10 supports that

Page 227 1 description of the methodology? 2 No. You know, reading it 3 now, I don't think it does. I think this is a -- I think 4 5 this is a mistake that I made in the citation. There was, indeed, another --6 7 a second article that spoke to this issue 8 and that I meant to be referring to here, 9 but I don't -- I don't recall what it 10 was. 11 Yeah. So that I -- that, I 12 think, is a mistake. 13 The overall point, of 14 course, is between the two articles what 15 I'm trying to demonstrate here is that 16 there's a discipline to the study of 17 educational leadership, and it's usually 18 talked about insofar as it applies to the 19 production of research reports that are 20 then submitted to academic journals. 2.1 I use many of the concepts, 22 triangulation, contextualization, use of 23 coupling observations with interviews in the methodology that I employ in the 24

	Page 228
1	educational consulting that I do to
2	provide executive coaching to school
3	leaders or aspiring school leaders.
4	And that that approach is
5	rigorous and not haphazard and lends to
6	the credibility of that strand of my
7	evidence base that relies on my work in
8	those schools and my pattern
9	identification across those schools.
10	It's just one of the strands.
11	But that is the general
12	approach that I take.
13	Q. But just so we're clear, the
14	only sources that you cite for the
15	proposition that your approach reflects a
16	widely accepted and practiced methodology
17	in the field are the articles cited in
18	Footnotes 4 and 5 of your reply, correct?
19	ATTORNEY MEHRI: Objection.
2 0	THE WITNESS: Give me a
21	second to just skim through and
22	see if that's the only place. I
23	think that that's true.
2 4	This is the one.

	Page 229
1	There's one further article
2	by Clark and O'Donahue, hopefully
3	I didn't mess up this citation as
4	well, but it is in Footnote 23 on
5	Page 21.
6	And I'd have to look at the
7	article and examine that prior
8	paragraph that you were asking me
9	about. I think I may have
10	intended to reference this
11	article, not the Ingram one. I
12	think that was an error in the
13	citation.
14	I don't know if you have the
15	Clark and O'Donahue article. But
16	if you do, I think that's the
17	other piece of literature that
18	suggests that education
19	scholarship and research in the
2 0	areas of educational leadership
21	benefits from the concept of
22	context.
23	ATTORNEY PISTILLI: It's
2 4	probably about time for a break.

	Page 230
1	Let us see if we can find the
2	article.
3	THE WITNESS: Okay. Cool.
4	I don't know yeah.
5	VIDEO TECHNICIAN: The time
6	is 2:44 p.m. This is the end of
7	Media 4, and we are going off the
8	record.
9	
10	(Whereupon, a brief recess
11	was taken.)
12	
13	VIDEO TECHNICIAN: The time
14	is 3 o'clock p.m. This is the
15	beginning of Media 5, and we're
16	going back on the record.
17	ATTORNEY MEHRI: Thank you
18	for giving me a second.
19	Before the break, there was
20	some discussion about the correct
21	citations to peer-reviewed
22	articles. And I think this
23	article from Clark and Donahue is
24	the one that you guys are or

	Page 231
1	O'Donahue are the one you guys
2	might have been looking for. But
3	you have to ask the witness to
4	clarify.
5	BY ATTORNEY PISTILLI:
6	Q. Actually, if you would,
7	please, could we take a look at
8	Exhibit-7? And turn to Page 5.
9	Do you see Paragraph 16?
10	A. Okay.
11	Q. And this is your report,
12	correct?
13	A. Yes.
14	Q. You write, This report draws
15	on my experience as a school and district
16	leader, including service as a
17	superintendent. As a consultant and
18	coach to educational leaders, I regularly
19	engage with superintendents, principals,
2 0	and district teams in urban, suburban,
21	and rural contexts across the country.
2 2	These interactions provided a broad
23	understanding of the systemic challenges
2 4	schools face due to social media use and

	Page 232
1	the design of social media platforms.
2	Do you see that?
3	A. I do.
4	Q. And you're referring there
5	to conversations you've had with school
6	officials, correct?
7	ATTORNEY MEHRI: Objection.
8	Go ahead.
9	THE WITNESS: In part, yes.
10	BY ATTORNEY PISTILLI:
11	Q. And in your report on a
12	number of occasions you relay information
13	that was conveyed to you by different
14	school officials, correct?
15	A. I don't know what you mean
16	by "convey." I don't think I, like,
17	conveyed anything specific that was
18	reported to me.
19	I think that the opinions
20	that I offer that reflect, in part, many
21	of these interactions are indicative of
22	the patterns of leadership challenges
23	that I am learning about through these
2 4	interactions with, as you call it,

	Page 233
1	official officials, school school
2	leaders and school district leaders.
3	Q. Right. And so your opinions
4	are based on interactions with school
5	leaders, correct?
6	ATTORNEY MEHRI: Objection.
7	THE WITNESS: My opinions
8	are based on a convergence of
9	evidence or data sources, if you
10	will.
11	One is my experience as a
12	practitioner and a leader in K-12
13	educational systems.
14	A second area of reliance is
15	on my interactions with a variety
16	of school leaders, school district
17	leaders, and aspiring leaders in
18	multiple contexts across various
19	schools and school districts over
2 0	a long period of time.
21	The third area is the
2 2	literature review and some of the
23	research studies that I read.
2 4	And a fourth is the

	Page 234
1	testimony on record.
2	So it's on the basis of a
3	convergence of of evidence that
4	demonstrates that students'
5	personal compulsive use of social
6	media is destabilizing schools and
7	school communities in ways that
8	strain resources and divert
9	leadership attention.
10	BY ATTORNEY PISTILLI:
11	Q. But one of the sources
12	you're relying on, just to, please, focus
13	on the question I'm asking, is
14	information you learned from
15	conversations and interactions with
16	individuals in school districts other
17	than the six plaintiff school districts,
18	correct?
19	A. Yeah. I think you asked if
2 0	my opinions are based on what I'm hearing
21	from those school leaders.
2 2	So I just wanted to be clear
2 3	that in part it is. But it's based on
2 4	more than that, and it's based on sort of

	Page 235
1	this concept of convergence and
2	triangulation across these different
3	areas of work and attention.
4	Q. And do you have any records
5	of the conversations on which your
6	opinions are based in part?
7	A. You mean, like, notes and
8	stuff like that?
9	Q. Yes.
10	A. No, I don't. I don't.
11	Q. Do you have records of who
12	the conversations were with that your
13	opinions are based on?
14	A. I don't know what you mean
15	by "records." I've talked with a lot of
16	people.
17	Q. But you don't have notes of
18	those conversations?
19	A. I don't I don't generally
20	keep sometimes I keep notes for the
21	purposes of that engagement; like, if I'm
2 2	working with a particular leader, they're
2 3	describing something to me, I don't want
2 4	to forget it, I might write it down.

	Page 236
1	But usually those notes
2	don't really survive the engagement.
3	Q. You didn't consult any notes
4	from those conversations in preparing
5	your report, did you?
6	A. No.
7	Q. And did all of your
8	conversations with those school leaders
9	follow the same methodology?
10	A. No. There were different
11	the interactions with the school leaders
12	or the aspiring school leaders, happened
13	for a variety of purposes and in many
14	different contexts.
15	So the methodology I would
16	have adjusted to be to be specific to
17	those circumstances, I think. For
18	example, if I'm at a conference and I'm
19	talking with educational leaders, it
20	might just be more conversational.
21	Where my methodology is more
22	consistent is if I'm doing executive
23	coaching for a particular school leader
2 4	or a struggling leader, like, somebody

Page 237 1 new or somebody who is a school district 2 official who might be new. 3 Then I bring to bear sort of 4 a more -- maybe not consistent in every 5 way, but conceptually consistent approach in which I value the concept of 6 7 triangulation and context that is in the 8 literature around studies of educational 9 leadership. 10 Did you discuss the same 0. 11 topics with all of the educational 12 leaders? 13 Α. No. I mean, the -- since 14 leaving the superintendency, I've talked 15 with hundreds of school leaders in a variety of contexts. And my focus is 16 17 always on the things that are most 18 pressing on them. So sometimes the 19 conversations vary. 20 The use of time, and time is 2.1 a scarce resource, and the degree to 22 which it's being diverted by mental 2.3 health concerns linked to students' 24 compulsive personal social media use is a

	Page 238
1	resounding theme across those
2	conversations.
3	Q. But you didn't
4	systematically go about inquiring into
5	that subject using consistent methods in
6	having all these disparate conversations,
7	correct?
8	ATTORNEY MEHRI: Objection.
9	THE WITNESS: No, that
10	wasn't the purpose of that work.
11	BY ATTORNEY PISTILLI:
12	Q. And sitting here today, you
13	can't tell me who these people are who
14	underlie at least some portion of your
15	opinion in this case, correct?
16	A. It wouldn't add value to do
17	so. I mean, I've talked with quite a
18	number of people, like, hundreds of
19	people in different contexts, in
20	different places.
21	My professional life is
22	spent interacting with educational
23	leaders or aspiring educational leaders,
2 4	students who are graduate students in the

Page 239 classes that I teach, clients, colleagues 1 in some of the networks that I run or 2 3 participate in running, colleagues that I interact with at conferences or know from 4 5 my graduate program or other connections in what I would -- you would -- I would 6 7 think of as, like, a wide professional 8 network. 9 But these conversations form 10 an important part of the basis for your 11 opinions, correct? 12 Α. Yeah, I think they do. 13 These -- these conversations, over a long period of 14 15 time, have enabled me to identify patterns in what kinds of emerging 16 17 problems are now most pressing on the 18 field of educational leadership, on 19 educational leaders. 20 So the fact that issues 2.1 related to social media use -- to 22 students' social media use and the 23 accompanying mental health issues, 24 distractions, attention fragmentation,

	Page 240
1	lack of sleep, generalized anxiety around
2	social status and social inclusion, fear
3	of missing out, all of that stuff is a
4	regular part of those conversations
5	becomes a regular part of those
6	conversations when I'm demonstrating my
7	interest in what is most pressing upon
8	people, how would those leaders describe
9	their leadership challenges.
10	Q. But despite the importance
11	of those conversations to your opinion,
12	you're not willing to tell the jury even
13	who you had them with, right?
14	ATTORNEY MEHRI: Objection.
15	Mischaracterizes.
16	THE WITNESS: The the
17	those conversations form a basis
18	of understanding what is happening
19	in schools generally and has
20	when converging with the testimony
21	on record and the literature that
22	I reviewed, my own experience as
2 3	superintendent forms a basis for
2 4	the general opinions that I offer

	Page 241
1	here.
2	And my opinions are
3	reflective of those general
4	patterns.
5	ATTORNEY PISTILLI: Move to
6	strike as nonresponsive.
7	BY ATTORNEY PISTILLI:
8	Q. Are you willing to tell a
9	jury who you spoke with or not?
10	A. It's not that I'm unwilling
11	tell the jury, which is different from
12	agreeing to do so.
13	It's that the case that I'm
14	making doesn't rely on a particular
15	informant in this process that I've gone
16	on.
17	There my firsthand
18	observations or my interpretation of
19	understanding from the accounts and
20	interactions that I've had with a very
21	large sample size of leaders across
2 2	various types of schools with different
23	demographic student profiles over a long
2 4	period of time, that's what I relied on

	Page 242
1	for my report. And I wouldn't want to go
2	beyond the the context of that report.
3	Q. So you have no notes of
4	these conversations, right?
5	ATTORNEY MEHRI: Objection.
6	Asked and answered.
7	THE WITNESS: I don't
8	generally keep notes on the
9	conversations. Those interactions
10	are part of what I do
11	professionally on a regular basis.
12	I will occasionally take
13	notes if those notes help me to
14	support a particular leader by
15	noting something that I want to
16	make sure that I don't forget or
17	that I follow up for that person
18	or that I consider.
19	But generally speaking, when
20	the engagement is over, you know,
21	so are my notes. I pretty much
22	toss them.
23	BY ATTORNEY PISTILLI:
2 4	Q. So without notes of the

	Page 243
1	conversation or without knowing who those
2	people are, you're essentially asking the
3	jury to take your word for what they said
4	without any ability to independently test
5	that?
6	ATTORNEY MEHRI: Objection.
7	THE WITNESS: I think
8	it's I think it's testable. I
9	think that to independently test,
10	one could at least approximate my
11	methodology. And, you know, I
12	would submit that it's highly
13	likely that the same opinions
14	would result.
15	BY ATTORNEY PISTILLI:
16	Q. But there's no way anyone
17	could know who you spoke with or what
18	they told you, other than taking your
19	word for it, correct?
20	ATTORNEY MEHRI: Objection.
21	THE WITNESS: The report
2 2	describes my methodology, the
23	kinds of people I talk with, the
2 4	kinds of schools, variety of

	Page 244
1	schools in which I've had those
2	interactions, the methodology that
3	I use when I provide executive
4	coaching or educational consulting
5	to a school or a school district.
6	And it's from those
7	interactions and that activity
8	that I've gained the view
9	reflective in my opinions about
10	the negative impact of students'
11	compulsive personal social media
12	use on schools and school
13	districts.
14	ATTORNEY PISTILLI: Move to
15	strike as nonresponsive.
16	BY ATTORNEY PISTILLI:
17	Q. My question was, there's no
18	way anyone could know who you spoke with
19	or what they told you other than taking
20	your word for it, correct?
21	ATTORNEY MEHRI: Objection.
22	Asked and answered. And
23	argumentative.
2 4	THE WITNESS: Yeah, I guess

	Page 245
1	I I think I answered the
2	question already.
3	BY ATTORNEY PISTILLI:
4	Q. How would I go about knowing
5	who you spoke with or what they told you?
6	A. I don't know that knowing
7	the specifics of what schools I went to
8	or who I talked to would shed light.
9	I think that anyone who
L 0	spends time, as I have, in the ways that
L 1	I have with some background in how
L 2	schools work and in public education, who
L 3	talks to you know, it doesn't have to
L 4	be, like, 350 to 400 people over six
L 5	years, but a fairly decent sample size of
L 6	school leaders and school district
L 7	leaders would learn from those
L 8	interactions that there are patterns of
L 9	harm to school districts and schools that
2 0	emanate from the compulsive personal use
21	of social media student use of social
2 2	media.
2 3	It's not just my word for
2 4	it. It's also existent in the testimony

	Page 246
1	on record from lots of different school
2	and school district leaders, as well as
3	in much of the literature.
4	And my understanding is some
5	of the other experts have some similar
6	things to say.
7	ATTORNEY PISTILLI: Move to
8	strike as nonresponsive.
9	BY ATTORNEY PISTILLI:
10	Q. How would I go about knowing
11	who you spoke with or what they told you?
12	ATTORNEY MEHRI: Objection.
13	Asked and answered. And you're
14	being argumentative.
15	THE WITNESS: Yeah, I think
16	you asked me this question three
17	times now. I don't have anything
18	new to say.
19	BY ATTORNEY PISTILLI:
2 0	Q. It's not possible for me to
21	know who you spoke with or what they told
2 2	you; true or false?
2 3	A. That's the same question in
2 4	a different form. I've already answered

	Page 247
1	it a couple of times.
2	Q. You have not, sir. You have
3	not answered it.
4	I would like you to tell the
5	jury how they could know who you spoke
6	with and what they told you.
7	ATTORNEY MEHRI: Objection.
8	Asked and answered.
9	THE WITNESS: I understand
10	that that's what you would like.
11	I've already
12	BY ATTORNEY PISTILLI:
13	Q. But you're not willing to do
14	it, correct?
15	A. I've answered.
16	The opinions that I rely on
17	reflect a methodology of interaction
18	across a large number of of school
19	leaders and aspiring school leaders.
2 0	Their experiences are also
21	reflected in testimony on record, where
22	you have a large body of accounts.
2 3	ATTORNEY PISTILLI: Move to
2 4	strike as nonresponsive.

	Page 248
1	BY ATTORNEY PISTILLI:
2	Q. Let's take a look at
3	Paragraph 18 of your report.
4	ATTORNEY MEHRI: Say that
5	again, Chris. Where are we again?
6	ATTORNEY PISTILLI: 18 of
7	the rebuttal report.
8	ATTORNEY MEHRI: Paragraph
9	18?
10	ATTORNEY PISTILLI: Yes.
11	BY ATTORNEY PISTILLI:
12	Q. Do you see in Paragraph 18
13	you write, Quantitatively, my insights
14	are built from sustained interactions
15	with hundreds of leaders over time.
16	Who are those hundreds of
17	leaders?
18	A. Those are leaders in school
19	districts where I either have graduate
20	students who are aspiring leaders and
21	they work in those schools. Some of them
22	are also already leaders and they are
23	aspiring to a higher position. They are
2 4	leaders in the school districts where I

Page 249
have worked as an educational consultant.
There are also leaders
outside of that pool in two respects.
One, I as part of my responsibilities,
I lead a school study council that
includes about 25 districts and their
members of their leadership teams. And I
also participate in a network in New
Jersey that has a dozen or so districts a
year.
As well as interactions that
are more informal and less contracted
with colleagues that I know
professionally and encounter at
conferences or in other conversations
across the country.
Q. What are the names of those
leaders?
A. Yeah. I realize you're
going to keep asking me the names of the
leaders over and over again.
And what I'm testifying to
And what I'm testifying to in the report is that the specific

	Page 250
1	specific leaders, they're all informative
2	of the generalized patterns that I'm
3	attesting to in my report on the basis of
4	my experience, these interactions, the
5	research and literature that I read, and
6	the testimony on record.
7	So similar to what you asked
8	me earlier, to account to recount
9	specific observations, you're now asking
10	me to identify specific conversations.
11	And they're just not they
12	don't they don't add to the weight of
13	my report in isolation.
14	Q. So I take it you're also not
15	willing to tell me about any of the
16	specific anecdotes on which your opinions
17	are based in part?
18	A. I think we went over that
19	territory this morning. My response has
2 0	not changed.
21	Q. So you're not going to do
22	it?
23	A. I'm not. Because what's
2 4	going to happen if we do if we go

Page 251 1 there is then you're going to pick apart 2 the particular anecdote in an attempt to deflect blame or isolate something that 3 is not at issue. 5 What I'm saying here is that as a result of all of this evidence, the 6 7 convergence of evidence, declarations at 8 a high level like the Surgeon General, 9 we're seeing increases in mental health 10 stress, we're seeing increases in 11 interruptions to the school environment, we're seeing increases in generalized 12 13 anxiety and students being apprehensive 14 about their social standing in their 15 compulsive need for validation on the 16 platforms in ways that is impacting on 17 the school environment, school 18 operations, the work of school leaders, 19 the work of school district leaders, making it more difficult for those school 20 2.1 officials and teachers to advance 22 teaching and learning in their schools. 2.3 You don't think the jury is Ο. 24 entitled to pick apart the particular

	Page 252
1	anecdotes on which your opinions are
2	based to determine for themselves whether
3	they actually support your sweeping
4	conclusions?
5	ATTORNEY MEHRI: Objection
6	to asking him for a legal
7	conclusion.
8	THE WITNESS: Yes, that's
9	what I thank you. That's what
10	I was just going to say.
11	I'm not I'm not a lawyer.
12	I don't know what the jury is
13	entitled to or not.
14	BY ATTORNEY PISTILLI:
15	Q. Well, you understand that
16	you're here under oath today to provide
17	testimony to the jury, right?
18	A. I understand that, yes.
19	Q. Right. But you're not
2 0	willing to tell the jury the particular
21	anecdotes because you don't want them
22	picked apart, right?
23	ATTORNEY MEHRI: Objection.
2 4	Mischaracterizes testimony.

	Page 253
1	THE WITNESS: And I may have
2	misheard your prior question.
3	Would you reframe, please?
4	BY ATTORNEY PISTILLI:
5	Q. You're not willing to tell
6	the jury the particular anecdotes because
7	you don't want them picked apart, right?
8	ATTORNEY MEHRI: Objection.
9	THE WITNESS: That's not it.
10	It's that it's my belief that the
11	opinions that I offer and the
12	methodology that I describe within
13	the report stands on its own
14	merit, stands on its own two feet,
15	so to speak, and that I do not
16	need to deliver now new or
17	additional evidence that exceeds
18	what I've already described in my
19	report or in the reply to the
2 0	rebuttals.
21	BY ATTORNEY PISTILLI:
2 2	Q. Sir, this is the evidence
2 3	you rely on in your report.
2 4	Those anecdotes form the

	Page 254
1	basis for your opinion; true or false?
2	ATTORNEY MEHRI: Objection.
3	And argumentative.
4	Mischaracterizes his testimony.
5	THE WITNESS: It is a
6	mischaracterization to call them
7	anecdotes.
8	BY ATTORNEY PISTILLI:
9	Q. You called them anecdotes,
10	sir.
11	ATTORNEY MEHRI: We're
12	getting into an argument. Let's
13	ask questions and
14	THE WITNESS: Yeah. I
15	thought you said at the beginning
16	that if I was answering a question
17	you would allow me to finish and
18	that I wasn't also to interrupt
19	you.
2 0	BY ATTORNEY PISTILLI:
21	Q. We've both lapsed on
22	occasion. I apologize.
23	A. Okay. I don't I don't
2 4	think that I have. But I appreciate your

Page 255 1 apology. 2 The -- it's a 3 mischaracterization to call what I'm 4 describing anecdotal. You are asking for 5 anecdotes, and that's what I'm describing as anecdotes, the particular one-off 6 7 stories that you want me to provide in 8 response to your question. 9 But my -- the basis of my opinion is not anecdotal. If it were a 10 11 single story or a handful of stories, it could be characterized as anecdotal. But 12 13 it's not. 14 I've been doing this for a 15 long time in a lot of different places, 16 interacting with a lot of different 17 school leaders, with a primary concern of 18 assisting them in being effective in 19 their positions so that they can deliver the best possible education for our 20 2.1 nation's kids. 22 And I'm attuned to the 2.3 challenges and struggles that they face in doing their work as a result of all of 24

Page 256 1 these interactions and the bulk of my 2 career being involved in this work. 3 You rely, as a basis for Q. 4 your opinions, on conversations you've 5 had with school leaders; true or false? 6 Α. I rely in part, as a basis 7 for my opinions, on the patterns that 8 I've gleaned from numerous conversations 9 over a long period of time in different types of schools with school leaders and 10 11 aspiring school leaders. 12 I say "in part" because it's 13 not my sole reliance. I also rely on the 14 experience that I bring to this as a 15 school leader and practitioner, on the research that I reviewed as a result of 16 17 doing a literature review, as well as the 18 testimony on record from many others who 19 attested to the harmful effects of compulsive personal student use of social 20 2.1 media on their school environments or 22 their school districts. 2.3 In Paragraph 18, you use the Ο. word "quantitatively." 24

Page 257 1 What do you mean by that? 2 What I meant by that is I Α. 3 wanted to provide a way to understand the robustness of the sample size that I'm 4 5 talking about. 6 Since my methodology relies on qualitative methods, I wanted to make 7 8 sure I included something that indicates 9 that this isn't just going to a school or two, this isn't just a single district, 10 11 this isn't just one year of paying 12 attention to the problems because I got 13 asked to do this. 14 This is a career's worth of 15 work that reflects teaching graduate students, about 40 a year, who are public 16 17 school leaders or aspiring leaders; 18 executive coaching one-on-one to a couple 19 dozen, maybe 15, 20 school and school district leaders annually, that varies by 20 21 year; working with districts who 22 participate in the study council or in 23 the network of superintendents; and that since leaving the superintendency, this 24

	Page 258
1	has become a large number of interactions
2	and touch points from which my opinions
3	are, in part, derived.
4	Q. You've not done any
5	quantitative analyses, have you?
6	A. This is another area that
7	we've been over well. So I'll repeat
8	again that I've not done any quantitative
9	analysis.
10	My report does not claim to
11	have done any quantitative analysis.
12	It's not the basis of my expertise.
13	I also didn't see it as
14	necessary for the task that I was given.
15	And it's my understanding that other
16	experts may have done so.
17	Q. You implemented budgets when
18	you were a superintendent, correct?
19	A. I'm sorry, I didn't hear
2 0	you. Sorry.
21	Q. You implemented budgets when
22	you were a superintendent?
23	A. I guess you could call I
2 4	don't know what you mean by "implemented

	Page 259
1	budgets." But yes
2	Q. You were in charge of the
3	budgeting process?
4	A. As superintendent, I had a
5	role in the development of the school
6	district budget, yes.
7	Q. And, typically, you would be
8	the one who would present it to the
9	board?
10	A. Yes, typically.
11	Q. And would you agree that
12	part of the budgeting process is making
13	sure that the plans for spending for the
14	next year align with the district's
15	current priorities?
16	A. I would agree, yes, that
17	that's a that's a major part of the
18	budgeting budget developing process is
19	to align resource allocation with
20	initiatives and priorities, yes.
21	Q. Because you want the budget
2 2	to align with addressing any significant
23	areas of concern that the district is
2 4	facing, right?

	Page 260
1	ATTORNEY MEHRI: Objection.
2	Go ahead.
3	THE WITNESS: To the extent
4	possible. There's quite a number
5	of constraints. But, yes, I would
6	agree with that.
7	BY ATTORNEY PISTILLI:
8	Q. And school district
9	budgeting processes are typically public
10	and well documented processes, correct?
11	A. Typically, there's public
12	discourse, as well as public
13	documentation regarding a school
14	district's budget.
15	The degree to which
16	that's what what did you call
17	you used an adjective there, I think.
18	Q. Typically public and well
19	documented processes?
20	A. Yeah. The degree to which
21	you might call it well documented is
22	maybe a little subjective and would vary
23	across districts.
2 4	But typically they all have

	Page 261
1	some kind of public-facing documentation,
2	yes.
3	Q. Switching gears.
4	We agreed earlier that
5	you're not an expert in platform design,
6	right?
7	A. We did. I'm not an expert
8	in platform design.
9	Q. Sure. And I just want to
10	probe that a little bit.
11	Do you know what the acronym
12	"UI" stands for?
13	A. I do not know what the
14	acronym "UI" stands for.
15	Q. Do you know what content
16	ranking is?
17	A. I don't know what content
18	ranking is.
19	Q. Do you know what candidate
20	generation is?
21	A. I don't know what candidate
22	generation is.
23	Q. Do you know what a
2 4	classifier is in the context of

	Page 262
1	
1	recommendation algorithms?
2	A. I don't know what a
3	classifier is in the context of algorithm
4	recommendations, no.
5	Q. Do you know what an
6	interface interface interference is?
7	A. I don't know what interface
8	interference is.
9	Q. Do you know what UX design
10	principles are?
11	A. I don't know what UX design
12	principles are.
13	Q. Do you have any technical
14	knowledge of how recommendation
15	algorithms work?
16	A. I don't have any technical
17	knowledge of how algorithm
18	recommendations work.
19	Q. Do you have an Instagram
2 0	account?
21	A. I don't have an Instagram
2 2	I might have an Instagram account. I
2 3	think at one point I probably opened one.
2 4	But if it still exists, I

	Page 263
1	dent trace. It is not something I area
1	don't know. It's not something I ever
2	use anymore.
3	Q. Have you ever posted
4	anything on Instagram?
5	A. I don't think I've ever
6	posted anything on Instagram, no.
7	Q. When was the last time,
8	approximately, that you opened your
9	Instagram account?
10	A. I have no idea. Years.
11	Q. Do you have any firsthand
12	experience with Instagram's features?
13	A. No, not really. None to
14	speak of.
15	Q. Do you know what Reels is?
16	A. I think I know what Reels
17	is, yeah.
18	Q. What's Reels?
19	A. I think Reels are the little
2 0	videos that play on Facetime. I think
21	that's what they are.
2 2	But this is not really my
2 3	expertise, so I'm not sure. They're
2 4	called different things in different

1	
	Page 264
1	places. And I'm not one to keep track of
2	all that.
3	Q. Do you know the difference
4	between Reels and Explore?
5	A. The difference between Reels
6	and Explore?
7	Q. Yes.
8	A. No.
9	Q. Can you explain how autoplay
10	works on Instagram Reels?
11	A. I don't think so. I don't
12	know how this stuff works. Like, I don't
13	know how the coding works and everything.
14	I think what you mean is
15	that when one reel is over another one
16	starts. I think.
17	But I don't I don't know
18	if that's what you mean by autoplay.
19	Q. So, then, I take it you're
20	not able to explain to me how autoplay
21	works on Reels?
2 2	A. Didn't I just answer that
2 3	question?
2 4	ATTORNEY MEHRI: Do you need

	Page 265
1	more water?
2	THE WITNESS: No.
3	ATTORNEY MEHRI: Okay.
4	BY ATTORNEY PISTILLI:
5	Q. You said, I don't know what
6	you mean by autoplay.
7	My question was, do you know
8	how autoplay works on Reels?
9	A. No, I think I said more than
10	that. But I'll try to say it again.
11	I don't know what auto I
12	don't know how autoplay works on Reels,
13	like, I don't know how that stuff is
14	coded or how it really works.
15	I think autoplay is when one
16	reel ends and another one starts. I
17	think that's what you mean by autoplay.
18	But I don't know, because this is, like,
19	not really my area of expertise.
2 0	Q. Do you have a Facebook
21	account?
2 2	A. I do have a Facebook
2 3	account, yes.
2 4	Q. How often do you use it?

	Page 266
1	A. I use the Facebook account
2	occasionally. Like, it depends on the
3	time of year. I primarily use the
4	Facebook account to stay in touch with an
5	interest group around parents of a
6	particular college.
7	So there's like, there
8	might be more activity in September, say,
9	and then I stop looking.
10	So not very often.
11	Q. How long have you had a
12	Facebook account?
13	A. Oh, I have no idea. A long
14	time.
15	Q. Do you post things on
16	Facebook?
17	A. I don't.
18	Sorry. Occasionally if I
19	have a specific question that I need
2 0	answered by that interest group that I
21	spoke about, I will sometimes post there
22	as a way to try to get information.
23	Q. Do you know
2 4	A. I have done that, yeah.

	Page 267
1	Q. Do you know what Facebook's
2	News Feed feature is?
3	A. Okay. Not really. But what
4	I think it is is that in the in what
5	people see is included news pieces in
6	what they see in I guess what's called
7	their feed.
8	I think that's what it
9	means. I'm not quite sure. This is not
10	my area of expertise.
11	ATTORNEY MEHRI: I'll just
12	caution the witness not to
13	speculate.
14	If you know the answer
15	THE WITNESS: Okay.
16	ATTORNEY MEHRI: you can
17	answer.
18	THE WITNESS: Thank you.
19	BY ATTORNEY PISTILLI:
20	Q. Do you have any firsthand
21	experience with the Facebook Messenger
22	feature?
23	A. I do. Very limited, yes.
2 4	Q. What is that experience?

	Page 268
1	A. That experience is that
2	there was something that someone said
3	that they found on Facebook Marketplace
4	that we might be interested in getting,
5	because we wanted this, like, particular
6	thing.
7	And I found it and I
8	messaged the person who was selling it,
9	and they messaged me back.
10	Q. Do you have familiarity with
11	Facebook Stories?
12	A. No, I don't know what
13	Stories are.
14	Q. Do you know what Facebook
15	Live is?
16	A. Sort of, because there I
17	don't want to speculate.
18	But I saw a movie where
19	somebody put somebody on Facebook Live.
20	So I think it's just a way of
21	broadcasting live what's happening in
22	realtime through the phone's video
23	functionality.
2 4	Q. Do you have a Snapchat

	Page 269
1	account?
2	A. I do not have a Snapchat
3	account, no.
4	Q. Do you have any firsthand
5	experience with any of Snapchat's
6	features?
7	A. I don't.
8	Q. No firsthand experience with
9	its chat function?
10	A. I don't have any firsthand
11	experience with any of Snapchat's
12	features.
13	Q. Do you have a TikTok
14	account?
15	A. No.
16	Q. Do you have any firsthand
17	experience with any of TikTok's features?
18	A. Yes.
19	Q. Which features are those?
2 0	A. I don't know what the
21	features would be called. But, like,
22	I've seen the videos on my phone.
23	Q. Do you know what TikTok's
2 4	For You feed is?

	Page 270
1	A. No.
2	Q. Do you know what TikTok's
3	Following feed is?
4	A. No.
5	Q. Do you know what TikTok's
6	Discover feed is?
7	A. No.
8	Q. Do you know what TikTok Live
9	is?
10	A. No.
11	Q. Do you have a YouTube
12	account?
13	A. I don't think I have a
14	YouTube account. That's like, I've
15	looked at YouTube. But I think it's a
16	different thing to have an account then
17	to look at videos.
18	Q. Do you post things on
19	YouTube?
20	A. No.
21	Q. Do you have any firsthand
22	experience with YouTube's features?
2 3	A. Yes.
2 4	Q. What is that experience?

	Page 271
1	A. Well, so I've accessed
2	videos on YouTube occasionally and watch
3	them. And I see that there's a
4	content a comment section, I think
5	that's a feature. I've not posted
6	comments, but I've seen it.
7	And then on the right side
8	they have, like, other things that you
9	might be interested in looking at. And I
10	think that that's a what you would
11	consider a feature.
12	So I've seen like, I've
13	seen that.
14	Q. Do you have firsthand
15	experience with YouTube's home page?
16	A. No. I didn't know there was
17	a home page for YouTube.
18	Q. Any experience with its
19	subscriptions page?
20	A. No.
21	Q. Any experience with YouTube
2 2	Shorts?
23	A. YouTube Shorts? I don't
2 4	think so.

Page 272 1 Q. If we could, let's go back to Exhibit-7, which is your original 2 report. And we'll take a look at 3 4 Page 30. 5 Do you see Paragraph 104? Α. Yes. 6 7 You say there, The current Ο. 8 school context has been radically altered 9 by social media platforms' unregulated 10 and psychologically manipulative nature. 11 Designed to capture and hold user attention through feeds, infinite 12 13 scrolling, and realtime notifications, 14 these platforms have created conditions 15 of compulsive use, particularly among 16 adolescents. 17 My question for you, sir, is 18 what is your basis as an expert for that 19 statement? 20 So mostly my learning about Α. 2.1 this comes through the literature review 22 that I did. I think some of it may have 23 come through the testimony on record as well, but I'm not -- I'm not entirely 24

Page 273 1 sure of that. 2 And it was in doing some of the reading that I came to really 3 4 understand that there are design features 5 that are intended to capture and 6 manufacture attention as the product that 7 is being sold. 8 And that the design of the 9 social media platforms also exploits vulnerabilities in young people, in 10 children and teens and adolescents whose 11 12 frontal cortex is still developing, as a 13 way to encourage their compulsive use so 14 that they extend their engagement on the 15 platforms. 16 And that that is linked to 17 mental health issues that are rising, to 18 attention span issues, to students -- to 19 children, adolescents feeling, like, socially anxious. The way that they're 20 2.1 concerned about their social status is 22 now, you know, quantified, I quess, in a 23 way by how much attention they get on the 24 platforms; their -- their need to feel

Page 274 1 sort of continuously connected so that they don't miss anything or they don't --2 3 you know, there's like a social 4 accountability, I guess you could say, 5 where they need to respond and be in the mix on the platforms all the time. 6 7 So that learning from the 8 literature also converged with much of 9 what I was seeing about the effects on 10 schools and what school leaders are 11 dealing with. Like, the ideas really came together there about what is really 12 13 going on and led to the opinions that I 14 offer in the report. 15 I believe you agreed with me that you're not a platform design expert, 16 17 right? 18 A. I am not a platform design 19 expert. 20 You're not a psychologist or 21 a psychiatrist or people -- someone who 22 studies the frontal cortex, right? 2.3 I'm not a psychologist or a Α. 24 psychiatrist or someone who studies brain

Page 275 1 development specifically, no. 2 And do you plan to tell the 3 jury that it is your expert opinion that defendants' platforms were designed to 4 5 capture and hold user attention? Let me -- let me just check 6 A . 7 my -- my intent is to testify to the 8 opinions that I offer. 9 And the paragraph that you 10 pointed to is, like, supporting of an 11 opinion. So let me just look at the 12 opinions. 13 You're asking me, I think, 14 if I specifically intend to offer an 15 opinion that there's an intentional 16 nature to the design of the platforms in 17 order to engage student attention and 18 prolong that attention? 19 I'm asking whether you plan Ο. to tell the jury that it's your expert 20 2.1 opinion that defendants' platforms are 22 designed to capture and hold user 2.3 attention. A. I think that would be 24

Page 276 outside my opinions and outside of my 1 2 expertise. 3 So sitting here now, it wouldn't be my intention and it's not in 4 5 the language of my opinions, although 6 there is, as you just pointed out, some 7 language in a supporting section. 8 But that would not be my 9 intention. I think I would leave that to 10 other experts who would know more about 11 that than me. Q. And do you recall earlier 12 13 that we had some discussions about 14 platform features that, in your opinion, 15 contribute to schools' social 16 media-related harm? Do you recall that 17 discussion this morning? I think I remember it a 18 Α. 19 little bit differently than you just 20 described it. 2.1 Because I think what I 22 recall is you asking me about a number of 23 features and me replying that the 24 specific features, like, how they worked,

	Page 277
1	how they're designed, how they're coded,
2	which platforms have which features, when
3	and how the features change, how they
4	interact with each other, all that kind
5	of thing is something that I don't know
6	about and is outside the area of
7	expertise.
8	And you just asked me right
9	now if we had a conversation about the
10	features.
11	So maybe we're talking about
12	the same thing. But I just wanted to
13	characterize it the way that I remember
14	it.
15	Q. Sure.
16	So you broadly speaking,
17	your testimony is that schools and school
18	districts have been harmed as a result of
19	students' social media use, correct?
2 0	A. Well put. Yes.
21	Q. And when you talk about
22	those harms caused by social media, you
2 3	mean to include in that harms caused by
2 4	feeds, infinite scrolling and realtime

	Page 278
1	notifications, correct?
2	ATTORNEY MEHRI: Objection.
3	THE WITNESS: I know I put
4	them here as sort of illustrative
5	examples, but I don't it's not
6	my intention to really talk about
7	any particular features. There
8	that's sort of outside my area of
9	expertise.
10	BY ATTORNEY PISTILLI:
11	Q. But it's also not your
12	intention, when considering whether
13	school districts have suffered social
14	media harm, to exclude feeds or infinite
15	scrolling or realtime notifications,
16	right?
17	ATTORNEY MEHRI: Objection.
18	THE WITNESS: I'm having
19	trouble with the logic of your
20	question, because you're asking
21	me, like, my intention to not
22	include something or something
2 3	like that?
2 4	Just, will you help me

	Page 279
1	understand what you're asking me?
2	BY ATTORNEY PISTILLI:
3	Q. Sure.
4	When you offer testimony
5	about what you view as social media
6	harms, you're you're not excluding
7	from that harms that flow from
8	interactions with features that include
9	feeds, infinite scrolling and realtime
10	notifications, are you?
11	ATTORNEY MEHRI: Objection.
12	THE WITNESS: It's really a,
13	like, particular particular
14	sort of phrasing of the question.
15	It's not my intent to
16	exclude or include any particular
17	features. It would be my intent
18	to say I'm not really an expert on
19	the features, because that's true,
20	I think they change a lot.
21	As you just established, I
22	don't have a ton of firsthand
23	experience.
2 4	It would be my intent to say

Page 280 1 that there are these features that 2 lead to compulsive use on the part 3 of young people and adolescents. And that that compulsive personal 5 use of social media by school-aged children is creating a burden on 6 7 schools that challenge resource 8 allocation, divert leadership 9 time. 10 So I wouldn't -- I would 11 make the link between the design 12 features' intention to prolong 13 engagement having an impact on the 14 school environment and posing new 15 harms and exacerbating existing 16 harms, especially to the leaders 17 who are attempting to fulfill 18 their leadership duties. 19 BY ATTORNEY PISTILLI: 20 Q. And the features that impose 2.1 harms on school districts include the 22 ones you reference in Paragraph 104 of 23 your report, right, feeds, infinite scrolling and realtime notifications? 24

	Page 281
1	ATTORNEY MEHRI: Objection.
2	THE WITNESS: My my
3	reading of the literature is that,
4	yeah, they do. And probably some
5	others.
6	I just am not able to speak
7	to the details of all of this,
8	because I don't understand how
9	they're coded or what their
10	particulars are or the differences
11	among the platforms or how the
12	features interact with one
13	another.
14	So I think in terms of,
15	like, naming particular features,
16	that wouldn't be my intent. I
17	would leave that for other experts
18	who understand this stuff better
19	than me to do.
2 0	But what I have observed and
21	what I see in a convergence of
22	evidence is that the cumulative
23	effects of this have created,
2 4	like, a generalized anxiety,

	Page 282
1	destabilized school environments,
2	challenged resource allocations
3	because of the greater need for
4	mental health services, diverted
5	leadership attention so now
6	they're paying attention to
7	intervening in social media
8	associated crises and addressing
9	students' increased anxiety and
10	teachers' struggles with
11	attention, student attention, that
12	kind of thing.
13	That's where that's where
14	I think my expertise lies.
15	BY ATTORNEY PISTILLI:
16	Q. If we could go back to your
17	rebuttal report, Exhibit-8, and look at
18	Page 3, please.
19	A. Sure.
20	Q. And in Footnote 1, you say,
21	In their July 2025 reports, Robert W.
2 2	Platt, Ian Gotlib and Randy Auerbach each
23	assert that I opine in my May 16th, 2025,
24	report that the scientific evidence

Page 283 1 supports the position that social media 2 causes poor mental health outcomes among 3 students in educational settings. 4 Although -- although it is my 5 understanding that other experts have offered opinions in support of this 6 7 position, neither my May 2025 report nor 8 this rebuttal report addresses that 9 issue. 10 Do you see that? 11 I do, yeah. Α. And do you stand by that 12 Q. 13 statement in your rebuttal report? 14 Α. For the most part. I mean, 15 I'm not a statistician. I'm not a clinical psychologist. I'm not a mental 16 17 health expert. I don't conduct, like, controlled studies. 18 19 So my understanding here of 20 scientific evidence, that -- the use of 2.1 scientific evidence is kind of best left 22 to people who are statisticians or 23 scientists or engaged deeply in this 24 material. They are the people who

Page 284 1 conduct the research themselves. 2 For me, I would -- in this 3 respect, as far as reading literature, I'm more of a -- of a consumer of their 4 5 reports. And their reports have, you know, informed how I think about these --6 7 about these issues. 8 But you don't intend to 9 offer to the jury the expert opinion that 10 the scientific evidence supports the 11 position that social media causes poor 12 mental health outcomes among students in 13 educational settings, do you? 14 I think that's best left to 15 other experts who understand the 16 statistics and the research design that 17 would enable someone to make such a 18 claim. 19 0. You are not qualified to 20 offer an expert opinion that the 2.1 scientific evidence supports the position 22 that social media causes poor mental 2.3 health outcomes among students in 24 educational settings, right?

Page 285 1 Α. I can read the literature. 2 So I can say that these studies influence 3 how I think about these things and that 4 is part of how I came to the opinions 5 that I have. But as far as the -- the 6 7 exact, like, nature of the causality and 8 how it works, like, how exactly it causes 9 these mental health outcomes, I would 10 want to leave that to other experts who 11 are statisticians or scientists or 12 conduct research into this particular 13 question. 14 Right. Because you're not 15 an expert in mental health, right? 16 Yeah, I think you asked me Α. 17 that earlier, maybe a couple of times. 18 And I think I also just said that. 19 I'm not an expert in mental 20 health. And I'm not a statistician. And 2.1 I'm not, like, a data scientist or 22 clinical psychologist or any of those 23 things. 24 ATTORNEY PISTILLI: Good

	Page 286
1	time for a break.
2	THE WITNESS: Yes. I have
3	to go to the bathroom again.
4	Thank you.
5	VIDEO TECHNICIAN: The time
6	is 3:57 p.m. This is the end of
7	Media 5, and we are going off the
8	record.
9	
10	(Whereupon, a brief recess
11	was taken.)
12	
13	VIDEO TECHNICIAN: The time
14	is 4:22 p.m. This is the
15	beginning of Media 6, and we're
16	going back on the record.
17	BY ATTORNEY PISTILLI:
18	Q. Dr. Osborne, you've referred
19	at various points today to a literature
20	review you conducted.
21	Could you please describe
22	that literature review?
23	A. Sure. My literature review
2 4	was I used Google Scholar to find

	Page 287
1	articles related to social media and
2	student mental health. I entered, like,
3	various keywords in there. I can't
4	remember exactly what, but social media,
5	mental health, schools.
6	And then I just downloaded
7	and skimmed and read articles that seemed
8	like they would be relevant.
9	Q. And in the course of that
10	literature review, did you identify any
11	articles that suggested there was not a
12	causal connection between social media
13	use and mental health harms?
14	A. I didn't that the article
15	suggested that there's not a causal link?
16	I don't know. I don't
17	remember. Throughout the articles, it
18	seems like the preponderance of evidence
19	is that there's linkages to to mental
20	health concerns.
21	Q. You don't recall whether you
22	reviewed any articles that contradicted
2 3	that view?
2 4	A. I don't recall any specific

	Page 288
1	articles that, like, contradicted that
2	view.
3	There were there were
4	articles that may have said that there's
5	evidence mixed or there's a need for more
6	research or something statistically
7	wasn't significant or something like
8	that.
9	Q. And was your literature
10	review limited to the impact to of
11	social media and student mental health?
12	ATTORNEY MEHRI: Objection.
13	THE WITNESS: No, because
14	part of the literature review that
15	I was doing initially was around
16	the importance of school leaders
17	and what their scope of duties and
18	responsibilities are.
19	So I did some on the, like,
2 0	the purpose of public education.
21	Some on the role of educational
2 2	leaders, like what's the
2 3	importance of them being able to
2 4	do their work well. And then

	Page 289
1	social like, adolescent,
2	childhood social media use and
3	mental health.
4	I don't remember all, like,
5	the keywords that I used. But
6	that's I felt like finding
7	literature and research that
8	addressed those questions would
9	help enable me to understand the
L 0	task that I was given to take a
L 1	look at what's the impact of
L 2	social media on schools and school
L 3	leaders.
L 4	BY ATTORNEY PISTILLI:
L 5	Q. And did you do a literature
L 6	review on any topics other than the
L 7	purpose of public education, educational
L 8	leadership and social media use and its
L 9	connection to mental health issues?
2 0	A. Probably, because I used a
21	variety of different keywords.
2 2	But I think that, in the
2 3	main, captures what I did.
2 4	Q. Anything else that you can

	Page 290
1	recall as you sit here today?
2	A. As I sit here today, no, I
3	don't I don't remember specifically,
4	like, what other keywords I would have
5	put into Google Scholar to identify
6	articles that I should read.
7	Q. And, then, did you read all
8	the articles that you relied on in your
9	report?
10	A. I did, yeah.
11	Q. And you ensured yourself
12	that they were well founded?
13	A. What do you mean by that?
14	Q. That they were credible
15	scholarship, that it would be appropriate
16	to rely on?
17	A. Yeah, I think that's fair.
18	Like, I don't I'm not a
19	researcher, a methodologist. So I don't
2 0	have a rubric for what would be, what did
21	you call it, well well
2 2	Q. Well founded?
23	A well founded methodology.
2 4	But what I was paying

	Page 291
1	attention to was, you know, where did it
2	appear; because some of the scholarly
3	journals, I would infer an inclusion in
4	some of those journals means that it's
5	pretty well founded.
6	And I did look at the
7	methodology to get whether it was, like,
8	a meta-analysis of other literature or a
9	qualitative study or a case single
10	case study, like what kind of study it
11	was. Yes.
1 2	Q. Let's take a look at your
1 3	rebuttal report, which I believe is
1 4	Exhibit-8, if you go to Page 10.
15	You see in the footnote
16	there you cite an article by Popat, S.,
17	and Tarrant, A., 2023, Social Media,
18	Mental Health and Young People: Emerging
19	Research and Implications in the Youth
2 0	Studies Journal?
21	A. Yes.
2 2	Q. Do you know who S. Popat or
2 3	A. Tarrant are?
2 4	A. Beyond them being authors

	Page 292
1	about this, no.
2	Q. So you don't besides the
3	fact that they authored this article, you
4	don't know anything about them?
5	A. I didn't, as part of my
6	literature review, like, look into the
7	background or particularities of the
8	authors.
9	I didn't think it was
10	necessary. And I didn't take the time to
11	do that.
12	Q. Are you aware that there's
13	no journal called Youth Studies Journal?
14	A. I guess I am now.
15	I said I know that there are
16	a couple of places, this may be one,
17	where my citations are faulty.
18	Q. When when did you learn
19	that your citations were faulty?
2 0	ATTORNEY MEHRI: Objection.
21	THE WITNESS: I don't
22	recall. When when preparing
23	for this.
2 4	BY ATTORNEY PISTILLI:

	Page 293
1	Q. Did you make any effort to
2	correct your citations?
3	A. Yes.
4	Q. What efforts were those?
5	A. I looked at the materials
6	cited in the May 16th report and
7	recreated the citations to identify if
8	there were any errors. And if there
9	were, what errors there were.
10	Q. Did you identify your
11	citation to S. Popat and A. Tarrant in
12	the Youth Studies Journal as an error?
13	A. I think that I did, yes.
14	But I don't recall exactly.
15	Because I think this is one
16	where there was a there was an article
17	by the same authors that is the article
18	that I used and referred to.
19	Q. By S. Popat and A. Tarrant?
20	A. Yeah. Yeah. This is the
21	yeah, I don't have those articles here.
22	But I downloaded articles,
23	and I put them in the folder with names
2 4	of the names of the authors or the

	Page 294
1	organization. And that's what I worked
2	from.
3	ATTORNEY PISTILLI: We'd
4	call for the production of those
5	articles.
6	BY ATTORNEY PISTILLI:
7	Q. Were you, perchance, meaning
8	to refer here to the Journal of Youth
9	Studies?
10	A. I don't know. I don't
11	recall.
12	Q. Well, unlike Youth Studies
13	Journal, are you aware that there is a
14	journal that exists called the Journal of
15	Youth Studies?
16	A. I'm not really familiar with
17	all the journals that exist. So I don't
18	know. I'd have to look for that.
19	ATTORNEY PISTILLI: Let's
20	take a look at Tab 59, please.
21	
22	(Whereupon, Exhibit
23	Osborne-11, No Bates, Journal of
2 4	Youth Studies, Volume 26, was

	Page 295
1	marked for identification.)
2	
3	BY ATTORNEY PISTILLI:
4	Q. I'll represent to you that
5	this is a composite exhibit with all ten
6	issues of the 2023 volume of the Journal
7	of Youth Studies.
8	We're going to go ahead and
9	mark this as the next exhibit in turn.
10	I've now handed you
11	Exhibit-11.
12	A. Okay. Thank you.
13	Q. And I can represent to you
14	that Exhibit-11 is a composite with all
15	ten issues of the Journal of Youth
16	Studies for 2023.
17	A. Okay.
18	Q. And looking at that
19	composite exhibit, do you agree with me
20	that there's no article by S. Popat and
21	A. Tarrant that was published in 2023 in
2 2	the Journal of Youth Studies?
23	A. Yes, I would agree with
2 4	that.

	Page 296
1	That I think I was trying
2	to explain that that citation is a
3	mistaken duplicate of the other article
4	by the same authors.
5	Q. What's the other article by
6	the same authors?
7	A. I think it's this 2022
8	article. There may be errors in here as
9	well.
10	But there is a Popat and
11	Tarrant article that I used as part of my
12	literature review.
13	Q. Is it cited in your
14	materials considered?
15	A. It's cited in the it's
16	cited, maybe incorrectly, in my May 16th
17	report.
18	Q. All right. Let's take a
19	look at another citation in your report.
20	Do you see you've cited
21	there an article by D. Watson, K. Topping
2 2	and S. Drew from 2022 entitled, The
23	Impact of Social Media Use on Adolescent
24	Mental Health, Systematic Review, Journal

	Page 297
1	of Adolescence.
2	Do you see that?
3	A. I do. And I do recall that
4	this citation is flawed.
5	There's an article by Watson
6	that I used that I think you just
7	asked for all the articles, so we can
8	make sure we provide them but the
9	citation here doesn't match the article.
10	The references to Watson in
11	the text should line up and match the
12	article that I intended to cite. But
13	that's the wrong citation.
14	Q. What's the name of the
15	Watson that you intended to cite?
16	A. I don't I don't recall,
17	and I didn't bring that corrected list
18	with me.
19	Q. But you have a corrected
20	list?
21	A. I yeah, I just you
22	asked if I did anything to correct the
23	citations, and I responded to you that I
2 4	did.

Page 298 1 In the materials cited from 2 the May report, I went through the ones 3 that I had downloaded into that folder, and then I double-checked the citations 5 to see if they matched. And I found a number of errors in the citations. 6 7 This one I do recall 8 because, to my dismay, the last name of 9 the first author matches, but the rest of 10 the citation is -- is faulty. 11 Well, if we can go to Ο. 12 Exhibit-7 and look at Page 35 real quick. 13 Α. Exhibit-7. Sure. You see on Page 35, in this 14 Ο. 15 alphabetical list of references you provide, there's one reference to Watson 16 17 on Page 35, right? 18 Yes. That's the one I just Α. 19 described, that there is an article by a Watson, though last name of the first 20 2.1 author is Watson, but it doesn't match 22 the rest of this citation. This citation 2.3 is erroneous. 24 Q. But this -- it's the same

	Page 299
1	erroneous citation in both of your
2	reports, correct?
3	A. That's a good question. I
4	think so.
5	Because as I was working
6	through the reply to the rebuttals, I was
7	going back to these citations and looking
8	at where I had made the similar points
9	already in my initial report and then
10	copying and pasting those citations into
11	the footnote.
12	So if it was wrong in the
13	first one, then it's most likely wrong in
14	the second one.
15	Q. And to your knowledge, there
16	is no article by D. Watson, K. Topping
17	and S. Drew entitled, The Impact of
18	Social Media Use on Adolescent Mental
19	Health: Systematic Review?
20	A. Yes.
21	ATTORNEY MEHRI: Objection.
22	Go ahead.
23	THE WITNESS: Oh, I'm sorry.
2 4	That's correct, yeah.

	Page 300
1	There's an article by a Watson.
2	But the rest of this citation
3	is is erroneous. It's faulty.
4	BY ATTORNEY PISTILLI:
5	Q. Sure. And then if we could
6	just go back to the native version of
7	Exhibit-8, the rebuttal report.
8	A. Sorry, where are we?
9	Q. Page 10 of your rebuttal
10	report.
11	A. Okay. I'm there.
12	Q. Do you see that in your
13	report you provide a URL link to your
14	citation?
15	A. Yeah, I do.
16	ATTORNEY PISTILLI: And if I
17	could just ask if we could, please
18	click on the link that you provide
19	there.
20	BY ATTORNEY PISTILLI:
21	Q. This article doesn't exist,
2 2	right?
2 3	ATTORNEY MEHRI: Objection.
2 4	THE WITNESS: Yeah, that's

	Page 301
1	correct. To my dismay, I
2	discovered that the article that
3	was authored by a Watson that I
4	did use and is in my list of
5	articles that were part of my
6	literature review and that I did
7	read and inform my opinions
8	doesn't match this citation, to my
9	dismay.
10	And so it's not surprising
11	that this link also does not work.
12	I apologize for that.
13	BY ATTORNEY PISTILLI:
14	Q. Well, you say it's in the
15	list of articles that were part of your
16	literature review.
17	You're referring to your
18	materials considered list, correct?
19	A. Well, no. I was referring
20	to the the articles that, as a result
21	of my search for scholarly articles using
22	Google Scholar, that I downloaded into a
23	folder on my computer and named after the
2 4	last name of the like, the file name

	Page 302
1	itself was named after the last name of
2	the author or, like, the organization
3	that the article was from.
4	And then I worked through
5	I worked through that. So that's where
6	that article actually, like, sits.
7	And I wish that I had
8	brought the the corrected list. But I
9	didn't bring that.
10	Q. Let's take a look at Page 9
11	of your report, Footnote 9.
12	ATTORNEY MEHRI: Page 9 or
13	Footnote 9?
14	ATTORNEY PISTILLI: Both.
15	BY ATTORNEY PISTILLI:
16	Q. Do you see that in
17	Footnote 9 you purport to cite an article
18	by Montag, C., Sindermann, C., Becker,
19	B., and Panksepp, J., from 2021?
20	A. I do.
21	Q. And that's an article
22	entitled, An Affective Neuroscience
23	Framework For the Molecular Study of
2 4	Internet and Smartphone Use Disorder.

	Page 303
1	Do you see that?
2	A. I do.
3	Q. And that is from
4	Neuroscience and Biobehavioral Reviews,
5	on Page 571 to 582?
6	A. Yeah. That's what it says
7	here.
8	I'm anticipating you're
9	going to tell me that it doesn't exist or
10	this citation is faulty and the link is
11	broken.
12	That may very well be true.
13	I made some mistakes on the citations.
14	ATTORNEY PISTILLI: Let's
15	take a look at Tab 62, please.
16	
17	(Whereupon, Exhibit
18	Osborne-12, No Bates, Neuroscience
19	and Biobehavioral Reviews, Volume
20	120, was marked for
21	identification.)
22	
2 3	BY ATTORNEY PISTILLI:
2 4	Q. This is from the the

	Page 304
1	121st volume of Neuroscience and
2	Biobehavioral Reviews that you cite.
3	And I would just ask you to
4	please confirm for the jury that the
5	article you purport to cite does not, in
6	fact, appear in the Neuroscience and
7	Biobehavioral Reviews?
8	ATTORNEY MEHRI: Objection.
9	THE WITNESS: Yes, I will
10	I will confirm that.
11	BY ATTORNEY PISTILLI:
12	Q. I'll hand you what's been
13	marked as Exhibit-12, which is what we've
14	been looking at together on the screen.
15	ATTORNEY PISTILLI: And,
16	then, Ray, if we could click again
17	on the link.
18	BY ATTORNEY PISTILLI:
19	Q. Do you do you see, Dr.
20	Osborne, you again have provided a link
21	that purports to take us to the journal
22	article that you've purported to cite?
23	Do you see that?
24	A. Yeah, I see that.

	Page 305
1	ATTORNEY PISTILLI: And then
2	can we please click on that link?
3	TRIAL TECHNICIAN: Which
4	page is that again? I'm sorry.
5	ATTORNEY PISTILLI: Page 9,
6	the Montag article.
7	TRIAL TECHNICIAN: (Trial
8	tech complies with request.)
9	BY ATTORNEY PISTILLI:
10	Q. And, in fact, you've
11	provided a link to an article entitled,
12	Probiotics Treatment Improves Cognitive
13	Impairment in Patients and Animals: A
14	Systematic Review and Meta-Analysis,
15	correct?
16	A. Yes, I see that that's what
17	it links to.
18	Q. All right. Let's take a
19	look at the immediately following article
20	cited by you in your expert report
21	purportedly by J. Nesi, M.J. Prinstein,
22	and E.H. Telzer.
23	Do you see that one?
2 4	A. Yes.

	Page 306
1	Q. And at least according to
2	your citation, this is a 2018 article
3	entitled, Adolescent Social Media Use and
4	Mental Health, a Developmental
5	Neuroscience Perspective in Current
6	Directions in Psychological Science.
7	Do you see that?
8	A. Yeah, I do. I think that's
9	also a bad citation.
10	These authors exist and
11	there's an article that I read and used
12	as part of my literature review. And I
13	think when I when I reference it in
14	text, even if the details of the
15	citations are wrong it points to that
16	article.
17	So while it's my intention
18	to provide all of the articles that I
19	used, I think this citation is also off.
2 0	ATTORNEY PISTILLI: Let's go
21	ahead and again click on the link
2 2	you provided.
23	TRIAL TECHNICIAN: (Trial
2 4	tech complies with request.)

	Page 307
1	BY ATTORNEY PISTILLI:
2	Q. Again, this article doesn't
3	exist, right, even though you cited it?
4	ATTORNEY MEHRI: Objection.
5	THE WITNESS: Well, the
6	so there is an article that exists
7	by these authors that I did use.
8	You know, I guess this link
9	doesn't go to that article. Some
10	of the other details of the of
11	the citation might be incorrect.
12	But there is, yes, an
13	article that exists by these
14	authors that I used.
15	BY ATTORNEY PISTILLI:
16	Q. So your representation is
17	that there's an article by J. Nessi,
18	M.J. Prinstein and E.H. Telzer that you
19	relied on?
20	A. Yeah, that's what I recall,
21	sitting here right now.
22	As I was doing the the
23	check on all the citations after
2 4	realizing that some weren't good, I

Page 308 matched the citations to the articles 1 that I had downloaded, when I did my 2 3 search using Google Scholar to match up 4 articles with the -- you know, the 5 citations with actual articles that I read. And this one is one that I recall 6 7 resides in that folder and that I read 8 and used in the literature review. 9 O. So we've discussed a number of instances now where you've cited 10 11 articles that don't exist or at least don't exist by the name they are cited by 12 13 or don't appear in the -- the journal that you've cited, correct? 14 15 I think there are two 16 that -- that don't exist. The second 17 Popat and Tarrant is actually a duplicate of the first. And then the other one 18 19 is -- oh, where were we just -- is the Montag, Sindermann article. 20 2.1 The others, to my knowledge, 22 actually do exist. I downloaded them 2.3 into this folder and used them in my 24 literature review. I then, you know,

	Page 309
1	made the what I realize now very
2	unfortunate error of trying to use Gemini
3	to APA format those citations and got
4	back bad citations.
5	So there are a couple like
6	that. You you found, though, one for
7	Watson, Popat, Montag.
8	But as far as I as far as
9	I know, the two well, one it's not
10	that it doesn't exist, it's, like, a bad
11	duplicate. And then there's one that I
12	think doesn't exist.
13	But I would have to go back
14	and check. And that's just that's
15	just my error for not carefully double
16	checking that.
17	Q. Well, so we'll go through
18	each of them.
19	You agree that there's at
20	least one article you've cited that
21	doesn't exist, right?
22	A. Yeah, I think that that's
23	right. I have to double check.
2 4	Q. And

Page 310 1 Α. When I realized the error, I 2 double checked everything in the 3 citations of the May report, and then I 4 kind of stopped doing that work. 5 So I -- I would have to do the rest of the -- any citation that I 6 put anywhere to double check all that. 7 8 And it's your testimony that 9 this resulted as a use of your -- as a --10 as a result of your use of Gemini? 11 For the purpose of Α. formatting APA citations. So I took the 12 articles that I read -- I was working 13 14 from the articles in the alphabetical 15 order as they appeared using the file name that I -- that I downloaded and 16 17 worked from that list. 18 And then when it just came 19 to, you know, creating citations that comported with the -- with the APA format 20 2.1 and structure, instead of using, like, Citation Machine, which I had used 22 23 before, I just used a tool that was new 24 to me to see if it would work, as an

Page 311 1 experiment. 2 And I'm learning the lesson 3 that it didn't work so good. Gemini is artificial 4 Ο. 5 intelligence, right? 6 Α. Yes. 7 And as a result of your use Ο. 8 of artificial intelligence, you agree 9 you've cited at least one article in your 10 report that, in fact, doesn't exist? 11 Α. There is -- there is an article in the footnote that I need to 12 13 double check to see if it was an article 14 that I actually gave to it or how that 15 got in there. 16 What article is that? Q. 17 Well, I think it's the one Α. 18 you found. The Montag article. 19 But as I said, when I 20 realized there were these citation errors 2.1 I went through the work cited in the May 22 16th report. And I haven't gone through 2.3 all of them in the other reports or the longer list of materials considered to 24

	Page 312
1	identify like, match them to a
2	specific article or see if they're
3	duplicates or what.
4	Q. So sitting here today,
5	you're not even certain that some of the
6	materials that you cited to the court and
7	to the jury in your report are real,
8	right?
9	ATTORNEY MEHRI: Objection.
10	THE WITNESS: No, I'm fairly
11	certain that they're they're
12	all real or maybe all real except
13	for this one.
14	Granted, there's some more
15	due diligence that I that I
16	need to do for verification
17	purposes.
18	BY ATTORNEY PISTILLI:
19	Q. Were you informed that
20	there's an order in this case that says,
21	Parties and counsel shall not file or
22	otherwise present to the court any
2 3	briefs, pleadings, materials, other
2 4	documents or argument which contain

	Page 313
1	AI-hallucinated citations to law, case or
2	legal citations which are fictitious or
3	nonexistent or any uncorraboratible
4	assertions of fact?
5	Did your lawyers tell you
6	that?
7	A. Not that I recall
8	specifically.
9	Q. And I think you would agree
10	with me that you've cited several
11	fictitious articles in your report,
12	right?
13	ATTORNEY MEHRI: Objection.
14	Mischaracterizes his testimony.
15	BY ATTORNEY PISTILLI:
16	Q. They don't exist, right?
17	ATTORNEY MEHRI: Objection.
18	Mischaracterizes his testimony.
19	THE WITNESS: No, I'm not
2 0	sure. I think all the articles
21	that I use in my citations in the
22	May 16th report do exist, even if
23	there are errors on the citation
2 4	list itself.

	Page 314
1	The other one you noticed, I
2	have to look. I have to look at
3	that all of those and see what
4	happened there.
5	BY ATTORNEY PISTILLI:
6	Q. Certainly, you've agreed
7	with me that there are several articles
8	cited in your rebuttal report that don't
9	exist by the name and title and journal
10	that you've cited, right?
11	ATTORNEY MEHRI: Objection.
12	THE WITNESS: I think what I
13	said is I have the articles. And
14	when I used the tool for APA
15	formatting, I got back some bad
16	results. I didn't double check.
17	That was a big mistake, obviously.
18	But those articles exist,
19	the ones in the in the May 16th
2 0	report that I went through, like,
21	citation by citation. I need to
2 2	do it for the other for the
23	other report.
2 4	BY ATTORNEY PISTILLI:

	Page 315
1	Q. Could you turn to Page 16 of
2	your rebuttal report, Paragraph 57?
3	Do you see where you wrote,
4	Several defense experts have also
5	cherry-picked data to support their
6	arguments while ignoring other data
7	points?
8	Do you see that?
9	A. I do.
10	ATTORNEY MEHRI: Did you say
11	57?
12	ATTORNEY PISTILLI:
13	Paragraph 57.
14	BY ATTORNEY PISTILLI:
15	Q. You previously agreed with
16	me, right, that you yourself didn't
17	review any documents or data produced by
18	any of the six plaintiff school districts
19	in this case, right?
2 0	ATTORNEY MEHRI: Objection.
21	THE WITNESS: That's yes,
22	I did not review any data or
23	documents from the specific school
2 4	districts.

	Page 316
1	I did read the rebuttal
2	reports. And their use of data
3	seemed to me to be selective.
4	BY ATTORNEY PISTILLI:
5	Q. But you have no knowledge or
6	understanding of what data actually
7	exists for any of the six bellwether
8	districts, correct?
9	A. Not so much like, for
10	example, I know that there are reports on
11	discipline in school districts, there are
12	reports on budgets in school districts,
13	there are reports on staffing in school
14	districts.
15	So if I see that someone
16	chose a particular data source that acts
17	as a counterfactual without context, you
18	know, it raises, for me, questions about
19	selectivity.
2 0	Q. Well, to say it was
21	cherry-picked you would need to have an
2 2	understanding that other data is
2 3	available, correct?
2 4	ATTORNEY MEHRI: Objection.

	Page 317
1	THE WITNESS: Well, it's
2	based on the understanding that
3	other data is available, data that
4	would also be, like, quantitative
5	reports but also data that would
6	explain, like, the context of any
7	particular data that's being
8	examined.
9	I don't think it requires me
10	to know, like, all the existing
11	data in a particular district to
12	see that there's a selective use
13	in the district-specific rebuttal
14	reports.
15	BY ATTORNEY PISTILLI:
16	Q. Well, in order to know that
17	it's cherry-picked, you would have to
18	understand whether or not it's
19	representative of what actually exists,
20	correct?
21	ATTORNEY MEHRI: Objection.
22	And asked and answered.
23	THE WITNESS: You know, I
2 4	don't know what you mean by

	Page 318
1	"representative." I don't think
2	so.
3	BY ATTORNEY PISTILLI:
4	Q. What do you mean when you
5	say something is cherry-picked?
6	A. What I mean is that it seems
7	to me that there's a selectivity about a
8	particular data set in order to try to
9	prove a counterfactual.
10	A. And the selectivity could be
11	excluding other potentially relevant data
12	or, you know, other explanations of what
13	is going on in that data set.
14	Q. So it could be excluding
15	other data.
16	But in order to know whether
17	it actually is, you would have to look at
18	the data itself, right?
19	ATTORNEY MEHRI: Objection.
2 0	THE WITNESS: I think it
21	suffices to observe that there's a
22	selectivity by reading the report
23	itself and how data is used by
2 4	that author.

	Page 319
1	BY ATTORNEY PISTILLI:
2	Q. But sitting here today,
3	you're not aware of any data from any of
4	the six bellwether school districts that
5	contradicts any of the assertions in
6	defendants' experts reports, correct?
7	ATTORNEY MEHRI: Objection.
8	THE WITNESS: I would agree
9	with that. I think that's a fair
10	statement.
11	BY ATTORNEY PISTILLI:
12	Q. You agree, don't you, that
13	social media alone is not the sole cause
14	of challenges faced by school districts?
15	A. I would agree that there
16	is it's not a sole cause. It's not a
17	mono-causal issue, correct.
18	Q. And you also agree that
19	issues like poverty and school violence
2 0	shape the educational environment and
21	place ongoing demands on schools?
2 2	A. You named poverty and gun
23	violence? I would agree that poverty and
2 4	gun violence place demands on schools,

Page 320 1 yes. 2 And I would say that -- I 3 think we went over this a little bit 4 earlier, that students' compulsive 5 personal use of social media seems to me of a different quality than those other 6 7 contextual realities that schools 8 confront when they're executing on their 9 educational mission to educate all 10 students. 11 That poverty has, of course, long existed and creates issues. Those 12 13 issues are exacerbated by social media 14 issues. 15 I would say gun violence is 16 a little bit different in that although 17 it is very traumatic if it happens, where 18 it happens, and if it happens in a 19 school, extremely traumatic, and that has some ripple effects across school 20 2.1 communities. 22 But there's something 23 pervasive in the social media use that is of a different quality. 24

Page 321 1 Q. You didn't do any 2 statistical analysis to determine the 3 extent to which any of these other issues that cause mental health strains on 5 students and can impact the school environment drove any increases in mental 6 7 health expenditures that any of the 8 districts faced, have you? 9 That was a really long 10 question. What -- what are you asking 11 me? 12 Q. You didn't do any work to 13 try to determine the extent to which, in 14 your opinion, social media is driving the 15 increase in mental health expenditures 16 for schools versus all of the other 17 potential factors that could be driving 18 mental health expenditures in schools, 19 did you? 20 I didn't do a statistical 2.1 analysis about the contributive power of different factors. I'm not a 22 2.3 statistician. And I didn't think that that 24

	Page 322
1	was necessary for the task that I was
2	given.
3	Q. It's always been the
4	responsibility of public schools to
5	address new issues in society as they
6	emerge, right?
7	ATTORNEY MEHRI: Objection.
8	THE WITNESS: I'm not sure I
9	want to agree with that fully.
L 0	I think public schools exist
L 1	as public institutions in our
L 2	nation's democracy and, therefore,
L 3	of course, they're affected by
L 4	emerging issues, various things
L 5	that happen in school communities,
L 6	circumstances in which students
L 7	are living. Yeah.
L 8	But I think I I think I
L 9	need to be reminded of your
2 0	question.
21	BY ATTORNEY PISTILLI:
2 2	Q. Well, in order to serve
2 3	their core mission of educating students,
2 4	schools have long had to respond to

	Page 323
1	changes and developments in society,
2	right?
3	A. Sure, yes.
4	Q. And there have always been
5	obstacles that have made it more
6	difficult for schools to fulfill their
7	mission of teaching students, right?
8	A. There have always been
9	challenges, yes.
10	I think that this particular
11	challenge created by students' personal
1 2	compulsive use of social media is of a
1 3	different quality. And also, the source
14	is sort of more identifiable, if you
15	will.
16	So the fact that, of course,
17	it impacts on schools and school
18	districts should not mean that it is an
19	expectation that schools and school
2 0	districts alone are responsible for
21	addressing and ameliorating the harms,
2 2	when they themselves have no control over
2 3	the design of the platforms that's
2 4	leading to this kind of compulsive use.

Page 324 1 Q. But kids have always, from time to time, misbehaved or not paid 2 attention during instructional time, 3 4 right? 5 Α. Issues of behavior management in classes, student 6 7 disciplinary practices -- like, school's 8 disciplinary practices, that's beyond the 9 opinions of what I'm offering here. 10 But I do acknowledge that 11 many of these problematic interactions have, of course, preceded the use of 12 13 social media. 14 But it's different now, 15 because social media exacerbates their 16 impact as students engage in ever more 17 attention-seeking behaviors or become 18 preoccupied and anxious about their place in the social fabric of their social 19 20 media use. 2.1 It's also created new levels 22 of problems as students' misbehavior 23 might be driven by, triggered by something that happened online, driven by 24

Page 325 1 their fears that come from a fear of overexposure or a fear of missing out or 2 3 the generalized anxiety of their need for validation. 5 Like, those kinds of things make what may have been for school 6 7 leaders relatively routine incidents of 8 misbehavior into things that can become 9 much more disruptive or much more 10 widespread, can be much more harmful to 11 individual kids, but overall have the impact on the school environment itself 12 13 that is a bit destabilizing and means 14 that educational leaders need to be 15 intervening, attending to the issues that 16 are all stemming from social media use. 17 0. Well, respectfully, sir, my 18 question was a little different and 19 substantially narrower. 20 I'm just asking if you agree 2.1 that long before there was social media kids sometimes misbehaved or didn't pay 22 23 attention during instructional time? 24 ATTORNEY MEHRI: Objection.

	Page 326
1	Asked and answered.
2	THE WITNESS: I recognize
3	that you're asking a narrower
4	question.
5	Yet, this is in the context
6	of an examination of social media
7	and its impact on the school
8	environment. So it's hard for me
9	to answer the narrow question in
10	isolation of the broader questions
11	that are on the table in this
12	discussion.
13	BY ATTORNEY PISTILLI:
14	Q. Are you just willing to tell
15	the jury, one way or the other, whether,
16	in your expert opinion, as a lifetime
17	educator, kids sometimes acted out in
18	class or didn't pay attention before
19	social media existed?
2 0	A. I think I want to stay
21	within the opinions that I offer.
2 2	So I would say that a number
2 3	of issues, of course, preceded social
2 4	media. That's, like, undeniable. Kids'

	Page 327
1	misbehavior is one.
2	The concern that I'm
3	bringing and the opinions that I'm
4	offering are about how those kinds of I
5	guess what you would call problems or
6	challenges to the school environment, are
7	affected by a school environment now that
8	is where social media use in the
9	student body is so pervasive and
10	unregulated social media use without much
11	guardrails intended to increase
12	engagement, leading to sort of this need
13	for constant validation, knowing what's
14	going on online, so on the platforms.
15	So it's like the routine
16	misbehaviors that might have happened in
17	the past, there's a different level of
18	risk, exposure and threat now, I think,
19	that is affecting a school community.
20	Q. It's always been the part of
21	classroom teachers to engage in classroom
2 2	management, right?
23	A. Yeah, I'm not here to talk
2 4	much about effective instruction.

Page 328 1 But certainly teachers 2 managing the -- their classroom is part 3 of their responsibilities, yes. 4 Can you take a look at 0. 5 Page 13 of your rebuttal report, 6 Paragraph 45? 7 Α. Okay. 8 0. And do you agree that 9 educators in school systems utilize 10 social media in positive and productive 11 ways? A. Yes. And this also gets to 12 13 the article that you had me review this 14 morning that appeared in the Journal of Leadership and Practice, where you 15 16 highlighted that superintendents 17 encourage principals to use social media 18 for purposes of communication. 19 And so -- well, ask me your question again, please. I lost track of 20 2.1 it. 22 I just asked you if you Q. 23 agree that educators in school systems utilize social media in positive and 24

	Page 329
1	productive ways?
2	A. Educators and leaders in
3	schools and school districts can use
4	social media in positive and productive
5	ways, yes.
6	Q. It can use it to do things
7	like share information with families?
8	A. They can use social media
9	to as a communication vehicle,
10	primarily to share information with
11	families or with the wider community as
12	well.
13	Q. They can use social media to
14	celebrate students' successes?
15	A. They can use social media to
16	highlight student accomplishment or
17	celebrate student successes, yes.
18	Q. And they can use social
19	media to promote school events?
20	A. Educators and district
21	leaders and school leaders can use social
22	media to promote school events, yes.
2 3	Q. And they can use social
2 4	media to foster professional learning

	Page 330
1	communities?
2	A. Educators and educational
3	leaders can use social media to foster
4	professional learning communities, yes.
5	Q. Are you aware that many of
6	the districts at issue in this litigation
7	use social media in these ways?
8	A. I don't have any direct
9	knowledge of that. But it doesn't
10	surprise me, because it's a widespread
11	practice in educational leadership.
12	Q. So it wouldn't surprise you,
13	for instance, to learn that the Irvington
14	Public School system has and uses a
15	YouTube channel?
16	ATTORNEY MEHRI: Objection.
17	THE WITNESS: That would not
18	surprise me to learn that the
19	Irvington School District has a
2 0	YouTube channel that they use
21	to for purposes of
22	communication with their school
23	communities.
2 4	BY ATTORNEY PISTILLI:

	Page 331
1	Q. And are you aware that some
2	of the plaintiff school district
3	bellwethers in this litigation also
4	integrate social media into their
5	classroom instruction?
6	ATTORNEY MEHRI: Objection.
7	THE WITNESS: How do you
8	mean?
9	ATTORNEY PISTILLI: Let's
10	take a look at Tab 42.
11	
12	(Whereupon, Exhibit
13	Osborne-13, No Bates, Plaintiffs
14	Fact Sheet, was marked for
15	identification.)
16	
17	BY ATTORNEY PISTILLI:
18	Q. So this is the plaintiff
19	fact sheet for the Board of Education of
20	Harford County.
21	Do you see that?
22	A. Yeah. Do
23	Q. We're getting you the paper
2 4	copy.

	Page 332
1	A. Thank you.
2	Q. And I take it you didn't
3	review any of the plaintiff fact sheets
4	for any of the specific bellwether
5	plaintiffs in these cases, right?
6	A. No, not that I recall. To
7	the best of my recollection, I'm seeing
8	this for the first time.
9	Q. Sure. If you could just
10	take a quick look at Page 23.
11	A. Sure. Let me just get an
12	idea of what this is.
13	Okay. Thanks. And this is
14	for?
15	Q. Harford.
16	A. Harford.
17	And you want me to look at
18	what part?
19	Q. Sure. Page 23.
2 0	A. Thank you.
21	Q. Do you see there where
2 2	Harford was asked, Has your district
23	incorporated the use of any of
2 4	defendants' platforms in its curriculum

	Page 333
1	since the 2017-2018 school year?
2	A. Let's see.
3	Yes. I see that.
4	Q. And you see that Harford
5	answered yes to that question?
6	A. Yeah, I do.
7	Q. And they indicated that they
8	use YouTube videos in the science
9	curriculum, right?
10	A. Yeah. They do have science
11	here, YouTube videos in the curriculum.
12	Q. And they also use YouTube
13	channels and posts in connection with the
14	mathematics curriculum, right?
15	A. Yeah, I see that here. They
16	have a they have YouTube YouTube,
17	Math Fail. I don't know what that is.
18	Okay.
19	Q. And they also use Twitter
20	and Facebook, it says?
21	A. I see that.
22	ATTORNEY PISTILLI: Let's
23	take a look at Tab 55.
2 4	Can I see that for one

	Page 334
1	second?
2	THE WITNESS: This one?
3	ATTORNEY PISTILLI: I'm just
4	not certain that I noted for the
5	record that this has been marked
6	as Exhibit-13. Thank you.
7	
8	(Whereupon, Exhibit
9	Osborne-14, No Bates, Dekalb
10	County, Social Media Guidelines
11	for Students, was marked for
12	identification.)
13	
14	BY ATTORNEY PISTILLI:
15	Q. I'll give you now a document
16	that's been marked as Exhibit-14.
17	A. Thank you.
18	Q. I take it, since you didn't
19	look at any of the plaintiff districts'
20	documents, that this is not something
21	you've seen before?
22	A. That's right. I think I'm
23	seeing this for the first time.
2 4	Q. You're generally familiar

	Page 335
1	with the idea that some schools may issue
2	guidelines on various topics?
3	A. Sure. Of course.
4	Q. And this appears to you to
5	be a DeKalb County School District social
6	media guidelines for students?
7	A. It does.
8	Q. And if you could take a look
9	at Page 6.
10	A. Just give me one second to
11	get the full context here.
12	Okay. Thank you. Got it.
13	Q. And do you see where DeKalb
14	tells its students that social media is a
15	powerful tool when used correctly?
16	A. No. Sorry. Where is that?
17	Q. The bottom of Page 6.
18	A. Bottom of 6.
19	A. Okay. It's a pretty
20	powerful tool whether used correctly or
21	incorrectly, I guess.
2 2	Q. And DeKalb also told its
23	students that social media is a way to
2 4	have fun, right?

1	
	Page 336
1	A. Oh, the preceding sentence,
2	right? You can have fun by
3	participating, blah, blah, blah. That?
4	Q. Yes.
5	A. Yes, I see that.
6	Q. Yeah. You can have fun by
7	participating in trending topics, right?
8	A. Yes, I see that.
9	Q. You can use social media to
10	have fun by participating in dance
11	challenges, right?
12	A. I see that here, yes.
13	Q. You can have fun by
14	commenting during your favorite
15	television show, right?
16	A. That's what it says here.
17	Q. Yep. So these guidelines
18	are highlighting some positive aspects of
19	social media, right?
2 0	A. They are.
21	Q. And they're not saying
22	students shouldn't use social media at
23	all, right?
2 4	ATTORNEY MEHRI: Objection.

	Page 337
1	THE WITNESS: Correct.
2	That's not what they're saying
3	here.
4	BY ATTORNEY PISTILLI:
5	Q. In fact, they're encouraging
6	them to use social media, right?
7	ATTORNEY MEHRI: Objection.
8	THE WITNESS: I don't know
9	if I would characterize this as
10	encouragement or just an
11	acknowledgment that it's going to
12	happen, so they're trying to offer
13	some guidelines in a way that will
14	be well received by students and
15	families.
16	BY ATTORNEY PISTILLI:
17	Q. Well, and they're
18	highlighting positive uses of social
19	media, right?
2 0	ATTORNEY MEHRI: Objection.
21	THE WITNESS: Yeah, let's
22	see.
2 3	If I look at what they're
2 4	doing, they're they're

	Page 338
1	highlighting a number of things.
2	The importance of being
3	respectful. They're saying that
4	there should be some
5	responsibility for posts, asking
6	for permission.
7	They are also highlighting
8	some dangers of cyberbullying.
9	Its potential to be disruptive.
10	That students have no right to
11	privacy. That poor behavior and
12	inappropriate digital
13	communication may violate the
14	student code of conduct. The
15	importance of protecting identity
16	and privacy, following rules,
17	reporting problems.
18	There's just a little bit at
19	the end here about what you
20	highlighted, having fun and it
21	being a powerful tool.
22	It's definitely a powerful
23	tool.
2 4	BY ATTORNEY PISTILLI:

	Page 339
1	Q. And they're they're
2	highlighting the fact that social media
3	can be used to connect different people
4	and views from across the world, right?
5	ATTORNEY MEHRI: Objection.
6	Mischaracterizing his testimony
7	about the full document.
8	THE WITNESS: Well, sure,
9	they are.
10	Is there a question?
11	BY ATTORNEY PISTILLI:
12	Q. Yes.
13	And they are also
14	highlighting that social media can be
15	used to share with family or friends or
16	to get to know about your favorite brands
17	or celebrities, right?
18	A. Sorry. I had I had
19	pulled away.
2 0	Oh, yeah. That's also in
21	that minor paragraph at the end of the
2 2	document, yeah.
23	Q. So they are they are both
2 4	promoting the responsible use of social

	Page 340
1	media but also highlighting the ways that
2	it can be used responsibly and in a
3	positive way?
4	A. I don't know that I would
5	characterize it as a promo. But sure.
6	They're trying to offer some
7	guidance to enable students to have
8	better control of their social media use,
9	be respectful, and avoid some of the
10	obvious negative things like
11	cyberbullying and posting somebody
12	without their permission, violating the
1 3	code of conduct, issues like account
14	impersonation, bullying, criminal
15	activity, harassment, hate speech,
16	inappropriate photos, spam, violence.
17	They're they're talking
18	about a number of things here in an
19	attempt to provide some guidance to their
2 0	students about following rules, I guess
21	because they know that students are going
2 2	to be on social media.
2 3	Q. And they are attempting to
2 4	provide a balanced view, right?

	Page 341
1	ATTORNEY MEHRI: Objection.
2	I'd caution the witness to
3	speculate about things that you
4	don't have knowledge about.
5	THE WITNESS: Yeah. Thanks.
6	I was just going to say, I
7	don't know what they're intending
8	to do here. And sitting here, I'm
9	not sure that I would I don't
10	know that they're attempting to
11	provide a balanced view or that
12	this is a balanced view.
13	BY ATTORNEY PISTILLI:
14	Q. Well, do you agree that it's
15	important to assess both the any
16	potential benefits or positive impacts of
17	social media alongside any potential
18	negative effects?
19	A. Sure. I think that I
2 0	think that that's important. And I think
21	that I've done that in the course of
22	developing my opinions.
23	So you've pointed to two
2 4	different categories of beneficial social

Page 342 1 media use. One is from Page 13, Paragraph 45, of my reply to the 13 2 3 rebuttal reports. And there I describe how the 4 5 rebuttals indicate that schools -- and 6 you asked me a whole line of questions 7 and you also showed me a document about a 8 school -- I think it was a school -- a 9 school district -- this is the fact 10 sheet, if I remember -- yeah -- Harford 11 fact sheet, about educators using some 12 social media platforms integrated into 13 part of their curriculum. So this one I think I 14 address pretty clearly, at least in the 15 16 rebuttal report. And I think is -- is an 17 important concept, that educators' and school leaders' use of social media in a 18 19 way that is curated, intentional, purposeful is an entirely different usage 20 2.1 of the platforms than students who are 22 using it in an unregulated sort of 23 unsupervised, very frequent basis in ways 24 that expose them to -- expose them and

Page 343 1 make them vulnerable to compulsive use 2 and to some of the design features that 3 create prolonged engagement and capture students' attention as a product in and 5 of itself. Those two uses are very 6 7 separate and distinct, in my mind, and in 8 my reports. Well, just --9 Ο. 10 Α. Educators are going to use 11 educational materials, they're available 12 from wherever they come, if they think 13 it's going to improve the education of 14 their students. 15 The example in the Harford 16 fact sheet is YouTube videos, for 17 example. A teacher who shows a YouTube 18 video that is about something educational 19 in their classroom, that -- I think it would be fair to say that's, like --20 2.1 that's a beneficial use. Like, that's 22 a -- that's not a bad thing. That's a 23 positive thing. 24 And school district leaders

Page 344 1 that -- you know, I think you made the example of, like, using Facebook to -- to 2 promote a student event or something like 3 4 that, that's -- that's a positive use. 5 Like, that's adults using 6 the platforms in a very positive way to 7 communicate with their school community 8 about goings on in the school or even to 9 use some educational materials as part of 10 their -- of their curriculum and 11 instruction. 12 I think that, you know, 13 schools and school -- educators who are 14 doing that are doing it, you know, 15 because it's useful and, in part, because 16 social media has become so ubiquitous. 17 And school leaders and 18 school district leaders are doing it 19 because that's the way that they can, 20 like, reach their parents. Because a lot 21 of people are on social media. So it's, 22 like, an effective way of conducting 23 public relations. 24 The other -- and that --

Page 345 1 that whole category of use, I never -like, I don't think that that's 2 3 necessarily problematic. I think that it could have beneficial uses in those -- in 4 5 those circumstances. What -- the important 6 7 distinction for me is that those are 8 adults using tools at their disposal in 9 ways that are going to further the 10 educational mission of the stool or 11 school district. 12 The other category of 13 positive use you said is, like, well, 14 kids getting validation or kids having 15 fun. You -- you quoted here from DeKalb, they can have fund by participating in 16 17 trending topics, dance challenges and 18 commenting on their favorite television 19 show. 20 Yeah, I think that there can 2.1 be some positive aspects to a sense of 22 belonging, to finding common interests, 2.3 to validation and connection. The difficulty here is that 24

Page 346 1 those avenues are then a gateway to the exposure to some of the more manipulative 2 3 aspects of the social media platforms, 4 and it exposes young people to risks 5 of -- of compulsive use and of being 6 compelled by the way that the platforms 7 work to uses that then create mental 8 health problems or fragment their 9 attention or interrupt their sleep or just create, like, a generalized kind of 10 11 anxiety, needing more and more of that external validation. 12 13 So you're asking about 14 positive uses. And just to sum up -- I 15 know it's been a long answer --16 Q. It's been over six minutes, 17 sir. 18 -- but one is the adult use Α. 19 when intentional, sure. Students being 20 validated, finding common interests, 2.1 maybe a sense of belonging, maybe fun and 22 enjoyment, yes. But it comes with great 2.3 risks. 24 And in the end, the

	Page 347
1	cumulative effects of the harms far
2	outweigh the positive benefits that are
3	described in those couple of sentences.
4	Q. And in your opening report,
5	sir, when you formed your opinions in
6	this case, you didn't take into account
7	or address in any way those positive
8	uses, correct?
9	ATTORNEY MEHRI: Objection.
10	BY ATTORNEY PISTILLI:
11	Q. And if you could please
12	answer my question.
13	A. I think I think I did.
14	I beg your pardon. It must
15	be in the in the reply to the
16	rebuttal.
17	I thought I had put
18	something in here about adult use for
19	communication purposes and the like not
20	being conflated with students' compulsive
21	personal use of the social media
2 2	platforms.
2 3	I thought I had that in
24	here. But it might it might be in

	Page 348
1	the in the reply.
2	Q. Now that you've had a chance
3	to review it, you agree with me that you
4	don't address at all positive uses of
5	social media by either students or school
6	districts or educators in your opening
7	report?
8	ATTORNEY MEHRI: Objection.
9	THE WITNESS: I think I
L 0	would agree with you.
L 1	I'm not going to read every
L 2	word of the report. I'm sort of
L 3	skimming paragraph by paragraph to
L 4	see if I address that adult use
L 5	aspect.
L 6	Because I recall doing it,
L 7	but I'm just not finding it in a
L 8	really quick reread here.
L 9	And the the you know,
2 0	the it's not that I didn't
21	consider it or it's not mentioned
2 2	in the literature. It's just
2 3	that, to me, the the harms so
2 4	outweigh those benefits,

	Page 349
1	especially when it comes to the
2	way that students are using it and
3	how they're set up to compel
4	compulsive use.
5	BY ATTORNEY PISTILLI:
6	Q. But even though it's in the
7	literature and you acknowledge that
8	student use of social media can have some
9	benefits, you chose not to acknowledge
10	that at all in offering your affirmative
11	opinions in your opening report, correct?
12	A. Yeah, again, I'd need to
13	read every bit. But I think that that's
14	true.
15	And it basically reflects my
16	opinion that there yes, I would
17	acknowledge those benefits. But they're
18	not really noteworthy in that the issue
19	here is that if students are going on for
20	fun, for entertainment, for a sense of
21	validation, to find common interests, to
2 2	be, like, entertained by the dance
2 3	videos, those might have, like, some kind
24	of potential or hypothetical benefit to

Page 350 1 the user. 2 They expose the students to 3 the harms that I think are pervasive in 4 the platforms, in -- in Facebook, 5 Instagram, Snapchat, TikTok and YouTube. 6 So you're getting students 7 who are still in an age of development, 8 where they need that social connection or 9 they're looking for that sense of 10 validation, and they might go on the 11 platforms for, like, some reason that you 12 would say is beneficial or is positive. 13 Then they're on the platforms. And the platforms are designed, then, to try to 14 15 capture their attention and prolong their 16 engagement. 17 So even the benefits, 18 hypothetical or real, come with a risk to 19 students, to children and adolescents. And that risk is that, then, they're 20 2.1 going to be compelled to use social media 22 compulsively or compare themselves to 23 others on social media or develop 24 negative self-concept or the fear of

	Page 351
1	missing out or end up using it when they
2	should be sleeping or have their sort of
3	attention split so much and so frequently
4	that it's hard for them to persist in
5	prolonged tasks related to their
6	learning.
7	That's what I think is
8	happening and why I probably gave short
9	thrift to what you would call, you know,
10	the potential or hypothetical benefits of
11	social media use by children and
12	adolescents.
13	ATTORNEY PISTILLI: Why
14	don't we take a break?
15	ATTORNEY MEHRI: Yeah, we've
16	been going for a while. Yeah,
17	okay.
18	VIDEO TECHNICIAN: The time
19	is 5:40 p.m. This is the end of
20	Media 6. And we are going off the
21	record.
22	
23	(Whereupon, a brief recess
2 4	was taken.)

	Page 352
1	
2	VIDEO TECHNICIAN: The time
3	is 5:57 p.m. This is the
4	beginning of Media 7, and we are
5	going back on the record.
б	ATTORNEY PISTILLI: Chris
7	Pistilli, counsel for Meta just
8	wanted to say that I have no
9	further questions at this time and
10	I'm going to be passing the
11	witness to my co-counsel and also
12	going to be holding the deposition
13	open pending production of the
14	articles that we discussed earlier
15	today.
16	
17	EXAMINATION
18	
19	BY ATTORNEY RICE:
20	Q. Good afternoon, Mr. Osborne.
21	My name is Rowley Rice. I'm counsel for
22	Snap. I just have a few questions for
2 3	you.
2 4	In connection with providing

	Page 353
1	your opinions in this case, did you do
2	anything to learn how the Snapchat app
3	works?
4	A. No.
5	Q. And so I take it, then,
6	you're not familiar with streaks on
7	Snapchat, correct?
8	A. There it was referenced
9	in one of the articles that I read. So
10	my understanding is streak is, like, a
11	reward system, I guess, where two people
12	who are communicating with each other on
13	Snapchat would try to do it, I think
14	every day.
15	The idea is like the
16	streak is, like, the daily sending of a
17	message. And the idea is to keep up the
18	streak by doing it every day without a
19	break in a day communicating.
20	I think that's what the
21	article described.
22	Q. And do you understand that
23	for a user to maintain a streak on
2 4	Snapchat, it only takes a few seconds for

	Page 354
1	them to send a picture?
2	A. Oh, I I don't I don't
3	know what it takes, yeah.
4	Q. And are you aware that there
5	are other apps that use streaks?
6	A. No, I guess I'm not. I
7	think when I read that it was specific to
8	Snapchat.
9	But it doesn't surprise me.
10	I'm not an expert in the features.
11	Q. And you're not familiar with
12	the use of lenses on Snapchat, correct?
13	A. Lenses?
14	Q. Lenses.
15	A. I don't know what that is.
16	Q. And are you familiar with
17	how stories work on Snapchat?
18	A. So this was also described,
19	because I think I don't want to
20	speculate.
21	I think stories is a way
2 2	that a user will have multiple posts that
23	they can then invite other people to see,
2 4	I think. I don't know.

	Page 355
1	Q. And are you are you aware
2	if, when a user posts a public story on
3	Snapchat, if the number of times a story
4	has been viewed is public?
5	A. The number of times the
6	story has been viewed is public?
7	Q. Are you aware, one way of
8	the other, whether that's true?
9	A. No, I don't know.
10	Q. And are you familiar with
11	any data regarding how much time Snapchat
12	users, on average, spend using different
13	features of the Snapchat app?
14	A. I'm not I don't have that
15	information, no.
16	Q. For instance, so you're not
17	aware, then, how much time Snapchat users
18	spend messaging with friends versus
19	engaging with other aspects of the
20	platform, correct?
21	A. That's right. I don't have
22	that information.
23	Q. And you did not review any
2 4	internal Snap documents in formulating

	Page 356
1	your opinions, correct?
2	A. No, not to my knowledge.
3	Q. And you did not review any
4	deposition testimony of Snap employees,
5	correct?
6	A. I don't think so, no.
7	Q. Are you a parent,
8	Mr. Osborne?
9	A. Yes.
10	Q. What age are your children?
11	ATTORNEY MEHRI: Let me just
12	instruct the witness, to the
13	extent they get into the personal
14	use of your kids of the platforms,
15	only testify to the extent you're
16	comfortable.
17	THE WITNESS: Okay. Thank
18	you.
19	They are 23 and 20.
20	BY ATTORNEY RICE:
21	Q. Do you know if they have
22	Snapchat?
23	A. Yeah, I don't really want to
2 4	talk about my kids.

	Page 357
1	Q. So you're unwilling to
2	answer, one way or the other, whether
3	your children have Snapchat accounts?
4	A. Well, they're, like, young
5	adults. I don't know what they have.
6	Q. Do you know if they had
7	Snapchat accounts when they were
8	teenagers?
9	A. Yeah. I'm aware that they
10	had Snapchat accounts when they were
11	teenagers.
12	Q. Do you think their use of
13	Snapchat as teenagers harmed their mental
14	health?
15	A. I don't know.
16	Q. To your knowledge, have your
17	children ever sought diagnosis or
18	treatment from a medical professional for
19	their use of Snapchat?
2 0	ATTORNEY MEHRI: And, again,
21	I'm going to instruct the witness
22	that you only testify to the
2 3	extent that you're comfortable
2 4	about your kids.

1	1
	Page 358
1	THE WITNESS: You're asking
2	me if my kids sought ask me the
3	question again, please.
4	BY ATTORNEY RICE:
5	Q. Yes. To your knowledge,
6	have your children ever sought medical
7	treatment relating to their use of
8	Snapchat?
9	A. To my knowledge, they have
10	not sought medical assistance related to
11	their use of Snapchat, no.
12	Q. When a user opens Snapchat
13	on their phone, are you aware what part
14	of the app they initially see?
15	A. No.
16	Q. So is it fair to say, then,
17	before today you were unaware that when a
18	user opens the Snapchat app, it opens to
19	a camera?
2 0	A. I I didn't know that, no.
21	Q. Earlier we discussed your
22	work with superintendents and principals.
23	Have you ever recommended to
2 4	any of the superintendents or principals

	Page 359
1	you work with that they bring a lawsuit
2	against the defendants in this case?
3	A. No, I have not.
4	Q. Do you believe social media
5	should be banned, Mr. Osborne?
6	A. I don't have an opinion
7	about that.
8	ATTORNEY RICE: No further
9	questions.
10	ATTORNEY LEHMAN: Let's go
11	off the record while we
12	VIDEO TECHNICIAN: The time
13	is 6:04 p.m. We are going off the
14	record.
15	
16	(Whereupon, a brief recess
17	was taken.)
18	
19	VIDEO TECHNICIAN: The time
20	is 6:05 p.m. We are going back on
21	the record.
22	
23	EXAMINATION
24	

Golkow Technologies, A Veritext Division

	Page 360
1	BY ATTORNEY LEHMAN:
2	Q. Good evening. I want to
3	make sure you've been testifying for a
4	number of hours today.
5	I want to make sure that you
6	are still able to give full and complete
7	answers to questions at this point?
8	A. Sure. Thank you for
9	checking.
10	Q. Okay. We haven't met. My
11	name is Katie Lehman. Although we did
12	walk in together at the same time this
13	morning. And I'm here on behalf of the
14	TikTok defendants. So I have some
15	some questions for you.
16	Are you able to estimate how
17	much time you have spent watching videos
18	from TikTok?
19	A. You mean over the course of
20	my life?
21	Q. Yes, sir.
22	A. No, I couldn't estimate
23	that. But I would say it's not very
2 4	much.

	Page 361
1	Q. Less than five hours?
2	A. Sounds about right. Maybe
3	five hours total time.
4	Q. And I believe you said you
5	do not have a TikTok account, correct?
6	A. Correct.
7	Q. All right. And so what have
8	been the circumstances for those
9	occasions when you have seen TikTok
10	videos?
11	A. Yeah, someone will send them
12	to me. Usually, like, my wife finds
13	something that she thinks is funny.
14	So she'll send it to me in a
15	text. I'll open it. It will always ask
16	me if I want to, like, open an app or
17	start an app. I just put no.
18	I think the other link is,
19	like, view in browser or something like
2 0	that. So I click that and that enables
21	me to see the video
22	Q. Okay.
2 3	A without having an
2 4	account.

	Page 362
1	Q. And so on those occasions,
2	you watch the one video that your wife or
3	someone else has sent you and that's sort
4	of a discrete experience that you have?
5	A. Yeah, pretty much.
6	Q. Have you
7	A. Yeah.
8	Q. When you say "pretty much,"
9	is there more to that experience?
10	A. I think I just I think
11	that once it plays, then another one will
12	play.
13	Q. Are you sure about that?
14	A. I'm not sure about that. So
15	let me not speculate.
16	I think I just watch the one
17	video, and I'm done, but.
18	Q. Okay. Have you ever
19	actually been with someone and gone on
20	the TikTok app or platform directly with
21	someone who is an account holder?
22	A. You mean someone who, like,
23	has their phone and they say, hey, look
2 4	at this

Page 363
Q. Exactly. Something like
that.
A this is on TikTok?
Yes.
Q. So at any time have you ever
watched more than one or maybe two videos
in a row on TikTok?
A. Oh, I don't recall. Maybe.
Q. You mentioned that you serve
as an executive coach?
A. Yes.
Q. Okay. Have you ever
recommended to one of your executive
coaching clients that they should not use
TikTok?
A. I've never recommended that,
no.
Q. Have you ever recommended to
one of your executive coaching clients
that they not use any social media
platform?
A. No, I wouldn't that
wouldn't be my role and not something I
would ever recommend, no.

	Page 364
1	Q. Have you ever advised one of
2	the school districts that you're working
3	with that they should not use TikTok?
4	A. No, I've never I've never
5	advised that to a school or school
6	district, no.
7	Q. Have you ever advised one of
8	the school districts that you're working
9	with that they should not use any social
10	media platform?
11	A. No, I've never I've never
12	made that recommendation.
13	Q. Did you review any TikTok
14	company documents in forming your
15	opinions?
16	A. I don't think so. Not to my
17	knowledge.
18	Q. Did you review any internal
19	company documents from any social media
20	company?
21	A. I don't think so. Only,
22	maybe, insofar as somebody referenced it
23	in another report.
2 4	But I don't think I accessed

	Page 365
1	any of those documents, no.
2	Q. Did you review the
3	deposition of any TikTok employee?
4	A. No.
5	Q. Did you review the
6	deposition of any employee of any social
7	media company?
8	A. I don't think so.
9	Q. Have you performed any
10	analysis that looked not at social media
11	generally, but specifically at TikTok?
12	A. No, I have not performed any
13	analysis like that.
14	Q. Are you offering any
15	opinions that are unique to TikTok as
16	opposed to social media generally?
17	ATTORNEY MEHRI: Objection.
18	Go ahead.
19	THE WITNESS: I'm not, no.
2 0	BY ATTORNEY LEHMAN:
21	Q. Have you ever reviewed
2 2	TikTok's user agreement?
23	A. No, I don't think so.
2 4	Q. Do you know what the default

	Page 366
1	settings are on TikTok accounts for users
2	who are under 18?
3	A. I don't.
4	Q. Do you know what limits are
5	placed on accounts for TikTok users who
6	are under 18?
7	A. I don't.
8	Q. Do you know what features
9	are available to TikTok users who are
10	under 18?
11	A. No, I don't.
12	Q. Did you attempt to determine
13	what percentage of the impacts of social
14	media that you have discussed are
15	attributable specifically to TikTok?
16	A. No, I did not attempt to do
17	that.
18	Q. Have you attempted to
19	determine what percentage of the impacts
20	of social media that you have discussed
21	are attributable to any specific social
2 2	media platform?
23	A. No, I didn't make an
2 4	analysis like that. I didn't think it

	Page 367
1	was necessary to my task.
2	Q. Can you say, to a reasonable
3	degree of scientific certainty, that the
4	impacts of social media would be
5	different if TikTok did not exist?
6	A. Ask me that question again.
7	Q. Of course.
8	Can you say, to a reasonable
9	degree of scientific certainty, that the
10	impacts of social media would be
11	different if TikTok did not exist?
12	A. No, I don't think I could.
13	I don't know what you mean
14	by "scientific certainty." But I'm not a
15	data scientist, so I'm pretty sure the
16	answer is no.
17	Q. Okay. Well, so, then, let
18	me let me ask a better question.
19	Based on your area of
20	expertise and the scope of your
21	testimony, could you say with any
2 2	certainty that the impacts of social
2 3	media would be different if TikTok did
2 4	not exist?

	Page 368
1	A. I can't make that claim, no.
2	Q. Okay. And would your answer
3	be the same if I asked you about any of
4	the other individual platforms who are
5	named as defendants in this litigation?
6	A. I think my answer would be
7	the same.
8	Q. Okay. Outside of this
9	litigation, have you ever before reviewed
10	an order issued by a trial court?
11	A. I don't I don't know. I
12	was involved in that one in in New
13	York, and I don't know if that's
14	characterized as a trial court. And I
15	don't recall what orders I might have
16	reviewed.
17	So I think the answer is no.
18	But I did testify in that one case, so
19	maybe.
2 0	Q. Okay. Well, so, then, let
21	me let me ask you a follow-up
22	question.
23	Outside of this litigation,
2 4	have you ever reviewed a motion or a

	Page 369
1	brief that a party submitted to a court
2	in litigation?
3	A. Sure. Probably. I teach a
4	class in school law and ethics. So I
5	suppose as part of the materials I would
6	have reviewed motions like that, as part
7	of cases.
8	But nothing specific that I
9	recall.
10	Q. Have you ever taught
11	anything about social media in the class
12	that you teach about school law and
13	ethics?
14	A. No, I have not.
15	Q. Now, you have in your
16	materials considered list several news
17	articles about TikTok challenges about
18	fires in Chromebooks.
19	A. Yeah.
20	Q. And also a single article
21	about students who were creating fake
2 2	teacher accounts.
23	A. Right.
2 4	Q. Other than those and I

	Page 370
1	think it's approximately five articles on
2	those two topics does your materials
3	considered list include any other article
4	that is specific to TikTok?
5	A. I don't think so. I don't
6	think it does.
7	And those were just meant to
8	be illustrative examples.
9	Q. And just so we're clear, the
10	challenge that was referenced in the
11	articles on your materials considered
12	list, that was about students putting
13	something metal in a USB port on their
14	Chromebook so it might catch fire?
15	A. That's right.
16	Q. Okay. And that was just
17	something that was posted by different
18	people who were on the TikTok platform?
19	A. That caught that
2 0	something sure, I guess it was, yeah.
21	Yeah.
2 2	ATTORNEY MEHRI: I would
2 3	just ask you not to speculate when
2 4	you're answering questions.

	Page 371
1	THE WITNESS: Yeah. Your
2	question is?
3	BY ATTORNEY LEHMAN:
4	Q. My question is, what the
5	sort of backstory on those articles was
6	that a number of people on TikTok posted
7	videos encouraging other students to put
8	something metal in the USB port in their
9	Chromebook to see what would happen,
10	correct?
11	A. Yeah. My my use of it is
12	an illustrative example of sort of the
13	extent of attention-seeking behaviors
14	that can result as a as a result from
15	the students' attention-seeking behaviors
16	related to their social media use.
17	Q. Okay. And then the other
18	article that we referenced, and it was a
19	single article, it was a New York Times
20	article about some middle school students
21	who created accounts pretending to be
2 2	their teachers, correct?
2 3	A. Uh-huh. That's right.
2 4	And that I my intention

Page 372 1 of using that was to sort of show that school communities, even when not 2 3 directly affected by some particular 4 thing, there is this sort of generalized 5 anxiety that happens that can even include staff. Because now staff are 6 7 also vulnerable to things that might 8 happen on social media. 9 0. And in that circumstance, the staff were being impacted by the 10 11 accounts that were created and the things 12 that were said in posts by students at 13 their own school, correct? 14 They were being affected by Α. 15 a lot of things. That's -- that's certainly one of them. 16 17 But I think the ability of 18 students to create accounts that were 19 impersonating their teachers was, like, one thing that caught my attention in 20 2.1 that. 22 Another was the -- the 23 way -- there's a -- there's a spread and 24 a permanence to the kind of messaging

	Page 373
1	that was going on that caught my
2	attention and I thought was was
3	illustrative of some of the problems of
4	the attention-seeking incentives that are
5	baked into social students' use of
6	social media platforms.
7	ATTORNEY LEHMAN: Those are
8	all the questions that I have at
9	this time. But I would join in
L 0	the request to keep the deposition
L 1	open pending the production of
L 2	additional articles.
L 3	That will be off the record.
L 4	ATTORNEY MEHRI: Any other
L 5	defense counsel? Okay. More
L 6	defendants. We have to pass the
L 7	baton.
L 8	ATTORNEY WHITELEY: You can
L 9	drop us from the case whenever you
2 0	want.
21	ATTORNEY MEHRI: Oh, that's
2 2	not happening. If they run out of
2 3	time, I'm just asking the
2 4	videographer keep us

	Page 374
1	ATTORNEY WHITELEY: How much
2	time?
3	VIDEO TECHNICIAN: Right
4	now, from this segment, it's about
5	17, 18 minutes of the 33 we had
6	left.
7	ATTORNEY WHITELEY: We can
8	go back on the record.
9	VIDEO TECHNICIAN: We were
10	on. We didn't go off.
11	ATTORNEY WHITELEY: That's
12	fine.
13	
14	EXAMINATION
15	
16	BY ATTORNEY WHITELEY:
17	Q. Hello, Dr. Osborne. My name
18	is Daniel Whiteley. I represent the
19	Google and YouTube defendants. And I
20	just have a few more questions for you,
21	okay?
22	A. Sure.
23	Q. You earlier talked about
2 4	your children and whether or not they had

	Page 375
1	Snapchat accounts.
2	My question is, do you know
3	if your children had YouTube accounts
4	when they were under the age of 18?
5	ATTORNEY MEHRI: Again, I'll
6	instruct you to answer these kind
7	of questions to the extent you're
8	comfortable.
9	THE WITNESS: Sure. Thank
10	you.
11	I don't know.
12	BY ATTORNEY WHITELEY:
13	Q. Okay. Do you know if they
14	used YouTube, even if they did not have a
15	YouTube account, before they were 18?
16	A. I don't know.
17	Q. Do you know if your children
18	have ever used YouTube?
19	A. Do I know for sure that
20	they've used YouTube? Like, it's hard
21	for me to imagine that they hadn't, but I
2 2	guess that's speculation.
23	I don't recall an instance
2 4	where I saw them, like, watching YouTube.

	Page 376
1	But yeah, but yeah,
2	that's my answer.
3	Q. Have you ever instructed
4	your children not to use YouTube?
5	A. I've never instructed my
6	children not to use YouTube, no.
7	Q. And in your reports and
8	today, if I'm getting this right, you
9	talked about identifying patterns, right?
10	A. Uh-huh, yes.
11	Q. Is identifying patterns a
12	recognized methodology in your field?
13	A. I I would think that it
14	is, yes, it is it is an identifiable
15	methodology to the extent that someone
16	who is researching in educational
17	leadership has a research question that's
18	answerable through a methodology that
19	says, okay, identify patterns.
20	For me, the the pattern
21	identification comes from, like, a really
2 2	large sample size over time of the
2 3	leaders and aspiring leaders with whom
2 4	I've interacted.

Page 377 1 Q. And can you identify for me any published research in educational 2 3 leadership that uses pattern identification to identify a nationwide 4 5 pattern affecting students across the 6 country? 7 That's a difficult question 8 to answer, because there's -- like, there's a number of studies about a 9 10 variety of things that look at nationwide 11 trends. And those nationwide trends are, of course, like, the culmination of 12 13 pattern identification. 14 So I'm not -- I'm not sure 15 what you're asking or if I'm -- if I'm 16 getting it. 17 I want to be responsive to 18 your question, but I don't think I 19 understand it. Sure. I'll try asking it in 20 2.1 a more simple way. 22 Can you point me to any 23 particular article in your field where 24 someone used pattern identification to

	Page 378
1	identify a pattern that is affecting all
2	students in the K-through-12 cohort in
3	the country?
4	A. As I sit here today, like,
5	nothing in particular comes to mind.
6	There might be a limiting part of your
7	question about "all students."
8	But there are, like, lots of
9	studies that look at trends and patterns
L 0	across the nation as they affect students
L 1	and K-12 education. I can't name one
L 2	that would be helpful. But that that
L 3	is certainly something that exists.
L 4	Q. And what are the steps in
L 5	pattern identification?
L 6	A. So the steps in pattern
L 7	identification, for me, were a result of
L 8	those numerous interactions that I've had
L 9	with school leaders and aspiring school
2 0	leaders in a variety of schools of
21	different types over a number of years.
2 2	And the interactions that
2 3	I've had, the observations that I've
2 4	made, the circumstances that I've looked

	Page 379
1	at across these different sites, the
2	patterns emerge that inform my
3	impressions and my opinion that the
4	compulsive use of social media and the
5	accompanying increases in mental health
6	are impacting on school leaders' ability
7	to perform their essential duties.
8	Q. So separate from what you
9	considered your steps for pattern
10	identification to be, what are the
11	recognized or accepted steps in the field
12	for pattern identification?
13	A. You mean, like, where is the
14	educational leadership template, rubric
15	for doing something that would be called
16	pattern identification?
17	Q. Well, let's start there,
18	sure.
19	A. Yeah, I don't know that
2 0	there that there is one.
21	Q. Okay. Is there a certain
22	number of data points that you need for
23	an instance or a phenomenon to rise to
2 4	the level of a pattern?

	Page 380
1	A. Oh, that's a very
2	interesting question.
3	I guess it depends what
4	you're considering and for what purpose.
5	Q. So you can't point me to any
6	particular standard or threshold?
7	A. Of I'm not a
8	statistician. So I'm aware that there's,
9	like, a concept of statistical
10	significance and that kind of thing.
11	But my methods were
12	qualitative. And what I'm submitting is
13	that my opinions are based on a pretty
14	large sample size that, to me, seems to
15	be sufficient to say, okay, I have
16	expertise in educational leadership and
17	this is what I'm seeing and, therefore,
18	these are the opinions that I'm rendering
19	when asked about social media and its
20	impact on schools and school leaders.
21	I don't know that there's,
22	like, a threshold that would be
23	independently verifiable, as, you know,
2 4	okay, this is enough of a sample size.

Page 381 1 But I would say that, you 2 know, I've spent a lot of time in 3 schools. I've been with a lot of school leaders. It's been over a long period of 5 time. I think that this gives me a 6 pretty good basis from which to say I 7 have a good pulse on what's happening in 8 schools. 9 And on the time point, is there a, you know, specific length of 10 11 time over which a phenomenon must occur for it to rise to the level of a pattern? 12 13 Α. I think my answer would be, like, really parallel to the other -- to 14 15 my other answers. I'm not sure. I don't think 16 17 that there's a template for this. I'm not a statistician. 18 I know that the observations 19 20 that I made about this particular 2.1 phenomenon started when I was 22 superintendent in New Rochelle, and they 23 were really salient as I left that school 24 district and started as a professor of

	Page 382
1	practice in 2018, and have persisted and
2	intensified since.
3	Q. Do you know what percent of
4	teachers in the U.S. use YouTube in the
5	classroom?
6	A. I don't know what percent of
7	teachers in the U.S. use YouTube in the
8	classroom, no.
9	ATTORNEY WHITELEY: No
10	further questions from me. Thank
11	you for your time. And YouTube
12	joins the request to hold open the
13	deposition.
14	ATTORNEY MEHRI: Give us a
15	chance for a short break.
16	ATTORNEY WHITELEY: Sure.
17	We can go off the record.
18	VIDEO TECHNICIAN: The time
19	is 6:25 p.m. We are going off the
20	record.
21	
22	(Whereupon, a brief recess
23	was taken.)
2 4	

	Page 383
1	VIDEO TECHNICIAN: The time
2	is 6:41 p.m. We are going back on
3	the record.
4	
5	EXAMINATION
6	
7	BY ATTORNEY MEHRI:
8	Q. Dr. Osborne, I appreciate
9	your perseverance and patience, we've
10	been going for about nine plus hours.
11	You started this morning
12	saying that you've had some citation
13	typos. And I want to give you a chance
14	to go through some of those and have an
15	opportunity to correct that.
16	A. Okay.
17	ATTORNEY MEHRI: This is a
18	document I'm going to mark as
19	Exhibit-15.
20	
21	(Whereupon, Exhibit
22	Osborne-15, No Bates, Frontiers in
23	Psychology; An Affective
2 4	Neuroscience Framework for the

	Page 384
1	Molecular Study of Internet
2	Addiction; Montag, was marked for
3	identification.)
4	
5	BY ATTORNEY MEHRI:
6	Q. This is an article called,
7	An Affective Neuroscience Framework for
8	the Molecular Study of Internet
9	Addiction. And the first author on it is
10	Christian Montag, and then there's also
11	Sindermann, Becker and Panksepp.
12	Are you familiar with this?
13	A. Yes.
14	Q. And did you review this and
15	rely on it as part of your reports?
16	A. I did.
17	Q. And was this did you
18	intend to cite this in your report?
19	A. Yes.
20	Q. If you can pull up your July
21	30th report and look at Page 9.
22	A. Got it.
23	Q. Do you see a cite to Montag,
2 4	Sindermann, Becker and Panksepp at the

```
Page 385
1
    bottom of Page 9?
2
           A. I do.
3
                 Is Exhibit-15 the article
           Q.
4
    you meant to cite?
5
           Α.
              It is.
6
           Q.
                 Okay.
7
                  ATTORNEY MEHRI: I'm going
8
           to mark a new document Exhibit-16.
9
10
                  (Whereupon, Exhibit
           Osborne-16, No Bates,
11
12
           Psychological Inquiry; Adolescent
13
           Development in the Digital Media
14
           Context; Nesi, was marked for
15
           identification.)
16
17
    BY ATTORNEY MEHRI:
18
           Q. Dr. Osborne, before you is a
19
    document entitled -- or an article
    entitled, Adolescent Development in the
20
21
    Digital Media Context. The first author
    is Jacquelyn Nesi, N-E-S-I, and then
22
23
    there's Telzer and Prinstein as other
    authors.
24
```

		Page 386
1	Нал	re you seen this before
2	today?	
3	A. Yes	
4	Q. Was	this a peer-reviewed
5	article that you	reviewed and relied on
6	as part of your	report?
7	A. I d	lid.
8	Q. Oka	y. Can you look at your
9	July 30th report	on Page 9?
10	A. Yes	•
11	Q. Was	this a cite you meant to
12	have at the bott	om of Page 9 where it
13	mentions Nesi, F	rinceton and Telzer?
14	A. Yes	, yes.
15	ATT	ORNEY MEHRI: I'm going
16	to mark E	Exhibit-17.
17		
18	( Wh	ereupon, Exhibit
19	Osborne-1	7, No Bates, Journal of
20	Psychoedu	cational Assessment;
21	Distress	Among Adolescents: An
2 2	Explorati	on of Mattering, Social
23	Media Add	liction, and School
2 4	Connected	ness; Watson, was marked

	Page 387
1	for identification.)
2	
3	BY ATTORNEY MEHRI:
4	Q. Dr. Osborne, this is a
5	peer-reviewed article entitled, Distress
6	Among Adolescents, an Exploration of
7	Mattering Social Media Addiction and
8	School Connectedness by Joshua Watson as
9	the first author, and then also there's
10	an author named Prosek, P-R-O-S-E-K, and
11	Giordano, G-I-O-R-D-A-N-O.
12	Have you seen this article
13	before today?
14	A. Yes. This was part of my
15	literature review.
16	Q. And was this an article that
17	you well, I'll turn your attention to
18	your July 30th report on Page 10.
19	And you'll see near the
2 0	bottom in the citations there's an
21	article regarding Watson.
2 2	Do you see that?
2 3	A. Yes.
2 4	Q. Was this the article that

	Page 388
1	you intended to cite
2	A. It is.
3	Q on the bottom of Page 10?
4	A. It is, yes.
5	Q. Okay.
6	ATTORNEY MEHRI: I'm going
7	to mark Exhibit-18.
8	
9	(Whereupon, Exhibit
10	Osborne-18, No Bates, Clinical
11	Child Psychology; Exploring
12	Adolescents' Perspectives on
13	Social Media and Mental Health and
14	Well-Being - A Qualitative
15	Literature Review; Anjali Popat
16	and Carolyn Tarrant, was marked
17	for identification.)
18	
19	BY ATTORNEY MEHRI:
20	Q. Dr. Osborne, before you is a
21	document or a peer-reviewed article
22	entitled, Exploring Adolescents'
2 3	Perspectives on Social Media and Mental
2 4	Health and Well-Being: A Qualitative

	Page 389
1	Literature Review. The first author is
2	Angeli Popat and then the second is
3	last name is Tarrant, T-A-R-R-A-N-T.
4	Have you seen this before
5	today?
6	A. Yes.
7	Q. Was this one of the articles
8	you relied on and found as part of your
9	literature review?
10	A. It is.
11	Q. And turning your attention
12	to your July 30th report, on Page 10
13	where it mentions Popat and Tarrant, was
14	this the article you intended to cite?
15	A. Yes.
16	Q. Okay.
17	
18	(Whereupon, Exhibit
19	Osborne-19, No Bates, Science
20	Daily; March 22, 2026, Social
21	Media Use Associated With
22	Depression Among U.S. Young
23	Adults, was marked for
2 4	identification.)

	Page 390
1	
2	BY ATTORNEY MEHRI:
3	Q. Dr. Osborne, before you is
4	an article in Science Daily, March 22nd,
5	2016.
6	Have you seen this document
7	before?
8	A. Yes.
9	Q. And this is a document you
10	reviewed as part of your literature
11	review?
12	A. Yes.
13	Q. And you cited intended to
14	cite in your report?
15	A. I did, yes.
16	Q. I'd ask for you to look at
17	Page 35 on your initial report from
18	May May 16th, 2025.
19	A. Okay.
2 0	Q. Is Exhibit-19 what you
21	intended to cite on Page 35 where there's
22	a reference to Science Daily?
23	A. Yes.
2 4	Q. Okay.

	Page 391
1	ATTORNEY MEHRI: I'm going
2	to mark Exhibit-20.
3	
4	(Whereupon, Exhibit
5	Osborne-20, No Bates, Learning
6	Policy Institute - How Money
7	Matters for Schools; Bruce D.
8	Baker, was marked for
9	identification.)
10	
11	BY ATTORNEY MEHRI:
12	Q. Dr. Osborne, there's an
13	article in front of you that's marked
14	Exhibit-20 from The Learning Policy
15	Institute, the author is Bruce D. Baker,
16	How Money Matters for Schools.
17	Do you see that?
18	A. I do.
19	Q. Was it your intent to have
20	this article as the correct cite on the
21	bottom of Page 33 of your initial
22	report
23	A. Yes.
2 4	Q where it says Learning

		Page 392
1	Policy	Institute?
2		A. Yes.
3		Q. Okay.
4		ATTORNEY MEHRI: I don't
5		have any further questions.
6		But I will represent to
7		defense counsel that next week
8		we'll send both reports with typos
9		fixed on the citations.
10		ATTORNEY PISTILLI: Sure.
11		We are going to continue to hold
12		the deposition open because,
13		obviously, we've just received
14		these and haven't had a chance to
15		look at them.
16		But with that caveat, I
17		don't know that we have anything
18		further at this time.
19		ATTORNEY MEHRI: We're happy
20		to meet and confer with you in a
21		reasonable way at a reasonable
22		time after you get the typos
23		corrected.
2 4		Okay. Thank you for your

	Page 393
1	patience.
2	VIDEO TECHNICIAN: The time
3	is 6:52 p.m. We are going off the
4	record. This concludes today's
5	video testimony.
6	
7	(Whereupon, a brief recess
8	was taken.)
9	
10	VIDEO TECHNICIAN: So Meta
11	was on the record for six hours,
12	26. Snap was on for five. TikTok
13	was on for 11. Google YouTube was
14	on for nine. And plaintiffs were
15	on for ten.
16	ATTORNEY MEHRI: Can you go
17	through those numbers again, if
18	you don't mind?
19	VIDEO TECHNICIAN: Meta was
20	on for six hours 26 minutes.
21	Snapchat was on for five minutes.
22	TikTok was on for eleven minutes.
23	Google YouTube was on for nine
2 4	minutes. Plaintiffs were on for

	Page 394
1	ten minutes.
2	ATTORNEY MEHRI: Okay.
3	Anything else? Safe
4	travels, everybody.
5	
6	(Whereupon, the deposition
7	concluded at 6:53 p.m.)
8	
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
2 4	

Golkow Technologies, A Veritext Division

	Page 395
1	CERTIFICATE
2	
3	
4	I HEREBY CERTIFY that the
5	witness was duly sworn by me and that the
6	deposition is a true record of the
7	testimony given by the witness.
8	
9	amanda Millu
10	amanda Miller
	Amanda Maslynsky-Miller
11	Certified Realtime Reporter
	Dated: September 7, 2025
1 2	
1 3	
14	
15	
16	
17	(The foregoing certification
18	of this transcript does not apply to any
19	reproduction of the same by any means,
2 0	unless under the direct control and/or
21	supervision of the certifying reporter.)
2 2	
2 3	
2 4	

	Page 396
1	INSTRUCTIONS TO WITNESS
2	
3	Please read your deposition
4	over carefully and make any necessary
5	corrections. You should state the reason
6	in the appropriate space on the errata
7	sheet for any corrections that are made.
8	After doing so, please sign
9	the errata sheet and date it.
L 0	You are signing same subject
L 1	to the changes you have noted on the
L 2	errata sheet, which will be attached to
L 3	your deposition.
L 4	It is imperative that you
L 5	return the original errata sheet to the
L 6	deposing attorney within thirty (30) days
L 7	of receipt of the deposition transcript
L 8	by you. If you fail to do so, the
L 9	deposition transcript may be deemed to be
2 0	accurate and may be used in court.
21	
2 2	
2 3	
2 4	

			Page 397
1			
			ERRATA
2			
3	PAGE	LINE	CHANGE
4			
5			
6			
7			
8			
9			
10			
1 1			
1 2			
13			
14			
15			
16			
17			
18			
19			
20			
21			
2 2			
2 3			
2 4			

	Page 398
1	ACKNOWLEDGMENT OF DEPONENT
2	
	I,, do
3	hereby certify that I have read the
	foregoing pages, 1 - 391, and that the
4	same is a correct transcription of the
	answers given by me to the questions
5	therein propounded, except for the
	corrections or changes in form or
6	substance, if any, noted in the attached
	Errata Sheet.
7	
8	
	BRIAN OSBORNE, Ed.D. DATE
9	
10	
	Subscribed and sworn
11	to before me this
	, day of, 20
12	
	My commission expires:
13	
14	N. 4. 2. 2. 2. D. 1. 4. 2.
15	Notary Public
15 16	
1 7	
18	
19	
20	
21	
22	
23	
24	

			Page 399
1			LAWYER'S NOTES
2	PAGE	LINE	
3			
4			
5			
6			
7			
8			
9			
10			
11			
1 2			
1 3			
14			
15			
16			
17			
18			
19			
2 0			
21			
2 2			
2 3			
2 4			

[**& - 2008**] Page 1

	104 :== :		
&	<b>106</b> 173:18,19	<b>14</b> 8:23 99:10	388:10
<b>&amp;</b> 1:15 2:3,15	173:24 174:1	197:2,13 334:9	<b>180,000</b> 85:23
3:3,16 4:4,10	174:24 175:1	334:16	<b>19</b> 9:21 40:16
5:3,10,17 6:4	178:15,16	<b>15</b> 9:5 37:23	389:19 390:20
87:17,24 88:4	179:11	99:10 121:24	<b>19087</b> 1:17
88:5 89:13,18	<b>109</b> 8:8	122:4 127:5	4:12
0	<b>10:16</b> 82:4	197:2,13	<b>19106</b> 5:6
	<b>10:31</b> 82:12	257:19 383:19	<b>1991</b> 33:3
<b>03047</b> 1:3	<b>10th</b> 3:10	383:22 385:3	<b>1994</b> 33:4,12
1	194:20	<b>16</b> 9:9 93:6,14	<b>1997</b> 221:22
<b>1</b> 7:14 11:17	<b>11</b> 8:17 15:6	109:23 197:17	222:1
20:15,17,20	27:13 111:2	198:2 231:9	<b>1:43</b> 194:6
82:6 116:7	294:23 295:11	315:1 385:8,11	2
145:10 282:20	295:14 393:13	<b>166</b> 195:14	<b>2</b> 7:16 11:12
398:3	<b>11,000</b> 27:11	196:5	81:4,12 82:14
<b>1,500</b> 24:8	<b>110</b> 8:10	<b>166.75</b> 195:1	132:21 149:13
<b>1/8/25</b> 7:17	<b>11:34</b> 132:20	196:5	<b>20</b> 7:15 10:5
81:4	<b>11:50</b> 133:4	<b>166.75.</b> 195:21	25:4 40:2
<b>10</b> 8:15 109:9	<b>12</b> 8:19 11:17	<b>167</b> 195:14	257:19 356:19
112:5 219:22	15:6 31:1,3	<b>16th</b> 173:20	391:2,5,14
220:5,10 221:8	40:20,24	194:19 282:23	398:11
221:17 226:24	233:12 303:18	293:6 296:16	<b>200</b> 3:17 8:14
291:14 300:9	304:13 378:2	311:22 313:22	<b>2000</b> 2:4 31:11
387:18 388:3	378:11	314:19 390:18	32:5,9
389:12	<b>120</b> 8:20	<b>17</b> 9:12 145:10	<b>20001</b> 3:5
<b>100</b> 8:6	303:20	374:5 386:16	<b>20001</b> 3.5 <b>20006</b> 2:5
<b>100,000</b> 86:12	<b>121st</b> 304:1	386:19	<b>20000</b> 2.3 <b>20024</b> 2:17
86:14	<b>129</b> 97:16	<b>18</b> 9:16 113:10	<b>20024</b> 2.17 <b>2003</b> 22:2
<b>10013</b> 5:19	<b>12:50</b> 193:22	113:11 129:11	<b>2003</b> 22.2 <b>2004</b> 22:2,15
<b>10018</b> 6:6	<b>13</b> 7:6 8:21	133:9 248:3,6	<b>2004</b> 22.2,13 <b>2007</b> 22:15
<b>104</b> 272:5	111:6 200:12	248:9,12	25:16 26:8
280:22	208:7 328:5	256:23 366:2,6	<b>2008</b> 28:3
	331:13 334:6	366:10 374:5	2000 20.3
	342:1,2	375:4,15 388:7	
		ahnalaaisa	

[2012 - 5] Page 2

<b>2012</b> 14:18 <b>2014</b> 25:16	<b>2026</b> 9:21 389:20	194:11 230:14 282:18	<b>389</b> 9:23 <b>391</b> 10:7 398:3
27:6,14 <b>2015</b> 98:9,10,22	<b>21</b> 139:9 149:13 229:5	<b>30</b> 111:9 272:4 396:16	<b>3:57</b> 286:6
198:16 <b>2016</b> 390:5 <b>2017-2018</b> 333:1 <b>2018</b> 27:6,14 28:11,12,13 40:13 306:2	212 5:19 6:6 21209 2:11 4:18 213 4:6 219 8:16 22 9:21 389:20 220 2:11 4:18	300 84:1 85:6 195:24 196:6 3000 3:9 303 8:20 3047 1:4 30th 384:21 386:9 387:18	4 1:9 7:20 88:24 89:3,9 89:10 159:14 194:7 199:23 228:18 230:7 40 47:21 257:16
382:1 <b>2019</b> 90:2,3 <b>202</b> 2:5,17 3:6 <b>2020</b> 90:15,22 91:3 <b>2021</b> 89:12	2200 5:12 22nd 390:4 23 156:10 229:4 332:10 332:19 356:19 24 215:19	389:12 31605 395:10 325 2:4 33 374:5 391:21 331 8:22	<b>400</b> 245:14 <b>409</b> 5:13 <b>410</b> 2:12 4:19 <b>411</b> 222:4,8 225:24 <b>42</b> 331:10
302:19 2022 15:10 296:7,22 2023 291:17 295:6,16,21 2024 76:21,22	226:8 25 159:14 249:6 250 5:18 26 8:18 294:24 393:12,20	33131 3:18 334 8:24 35 221:19,23 222:9 298:12 298:14,17 390:17,21	<b>421-7777</b> 2:12 4:19 <b>427</b> 222:4,8 <b>434-5000</b> 2:17 <b>45</b> 328:6 342:2 <b>465</b> 83:19
77:8,16 <b>2025</b> 1:9 12:14 77:3,5,8,24 78:10 80:19 81:21 85:11 86:7 109:23	280 1:15 4:11 2850 2:10 4:17 29 162:10 294 8:18 11:12 2:44 230:6	35/5 221:13 350 4:5 245:14 352 7:6 355-9500 5:19 359 7:7 374 7:7	84:16,22 <b>4700</b> 3:18 <b>4:22</b> 1:3 286:14 <b>4th</b> 12:14
111:9 194:20 194:20 282:21 282:23 283:7 390:18 395:11	<b>3</b> 7:18 32:8 81:1 84:4,9,11 84:13 133:5 156:10 193:24	383 7:8 9:8 385 9:11 386 9:15 388 9:20	5 3:9 7:22 96:15,22,24 97:3 112:6 162:11 200:1 214:17 220:22

# [5 - acceptable] Page 3

221:1,19,23	<b>650</b> 3:11	8	<b>90071</b> 4:6
222:10 223:14	<b>66</b> 133:11	<b>8</b> 8:9 110:18	917.591.5672
228:18 230:15	<b>662-6000</b> 3:6	111:1 122:3	1:23
231:8 286:7	<b>667-7706</b> 4:12	196:17 214:19	<b>94306</b> 3:10
<b>5/16/25</b> 8:8	<b>67</b> 135:12	214:20 223:13	<b>96</b> 7:23
109:12	<b>68</b> 137:6	282:17 291:14	<b>9:26</b> 31:16
<b>50</b> 40:8 47:21	174:11,12,24	300:7	<b>9:29</b> 31:23
<b>50,000</b> 86:16	185:2	<b>800</b> 201:15	a
196:9,12	<b>680</b> 2:16	<b>801</b> 203:20	<b>a.m.</b> 1:18 12:15
<b>50,025</b> 196:5	<b>683-9100</b> 4:6	<b>802</b> 204:16	31:16,23 82:4
<b>500</b> 5:5	<b>6:04</b> 359:13	205:20 206:1	82:12 132:20
<b>501</b> 5:12	<b>6:05</b> 359:20	<b>803</b> 212:7	133:4
<b>50th</b> 4:5	<b>6:25</b> 382:19	<b>81</b> 7:17	<b>aasa</b> 87:19,23
<b>510</b> 5:5	<b>6:41</b> 383:2	<b>822-5100</b> 2:5	88:7 89:17
<b>55</b> 333:23	<b>6:52</b> 393:3	<b>84</b> 7:19	<b>ability</b> 16:7
<b>57</b> 315:2,11,13	<b>6:53</b> 394:7	<b>841-1000</b> 6:6	69:12 79:15
<b>571</b> 303:5	7	<b>850</b> 3:5	243:4 372:17
<b>582</b> 303:5	<b>7</b> 8:7 109:12,18	<b>877</b> 5:6	379:6
<b>59</b> 294:20	109:19 112:5	877.370.3377	<b>able</b> 65:23 75:1
<b>5:40</b> 351:19	129:9 133:9	1:23	79:23 179:18
<b>5:57</b> 352:3	214:19,21	<b>882-1011</b> 5:6	211:23 264:20
6	231:8 272:2	<b>89</b> 7:21	281:6 288:23
<b>6</b> 8:5 96:12	298:12,13	8th 5:18	360:6,16
100:12,18	352:4 395:11	9	<b>above</b> 1:18
286:15 335:9	<b>7,000</b> 25:19		abstract 91:20
335:17,18	<b>7/30/25</b> 8:10	9 8:11 100:9	92:8,21 139:11
351:20	110:18	200:15,24	academia
<b>610</b> 4:12	<b>72</b> 84:9	201:5 302:10	163:20
<b>62</b> 303:15	<b>75</b> 23:17 139:9	302:11,12,13	academic
<b>620</b> 6:5	<b>763-3260</b> 5:13	302:17 305:5	123:22 198:24
<b>632-4700</b> 3:11	<b>77550</b> 5:13	384:21 385:1	213:16 227:20
<b>65</b> 129:10		386:9,12	acceptable
		<b>900,000</b> 128:24	199:8

# [accepted - adolescents']

Page 4

accented	357:3,7,10	224:10,23	addresses
accepted 197:18 198:6	366:1,5 369:22	231:6 252:3	283:8
199:16 228:16	371:21 372:11	302:6 308:17	addressing
379:11	371.21 372.11 372:18 375:1,3	308:22 311:14	99:2 259:22
	accumulate	316:6 317:19	282:8 323:21
access 24:3,12	57:6		
26:1 27:16		318:17 362:19 add 85:14	adjective
99:7 187:23	accurate 16:1		260:17
211:23 217:14	98:7,17 127:11	195:3,11	adjusted
accessed 101:7	213:15 396:20	199:10 238:16	236:16
271:1 364:24	accurately	250:12	administration
accessible	65:24 112:17	added 103:22	21:14,20,23
188:3	acknowledge	123:14 194:24	221:12,19,24
accommodate	324:10 349:7,9	195:20	222:9
17:17	349:17	addiction 1:4	administrative
accompanying	acknowledg	9:7,14 12:20	15:4
239:23 379:5	337:11 398:1	384:2,9 386:23	administrators
accomplishm	acronym	387:7	86:24
329:16	261:11,14	addictive 36:14	adolescence
account 250:8	acted 326:17	36:16 175:8	297:1
262:20,22	<b>acting</b> 223:5	176:11	adolescent 1:3
263:9 265:21	<b>action</b> 61:18	addition 195:7	9:10 12:19
265:23 266:1,4	91:11	218:17	289:1 296:23
266:12 269:1,3	actions 1:6	additional	299:18 306:3
269:14 270:12	activity 244:7	156:12,23	385:12,20
270:14,16	266:8 340:15	157:7 253:17	adolescents
340:13 347:6	acts 187:4	373:12	9:13 55:1
361:5,24	316:16	additionally	62:15,16 71:1
362:21 375:15	actual 108:5	91:10	177:20 272:16
accountability	192:10 215:14	address 94:18	273:11,19
55:9 177:15	226:20 308:5	114:4 128:13	280:3 350:19
274:4	actually 74:2	322:5 342:15	351:12 386:21
accounts 93:11	76:24 176:2,17	347:7 348:4,14	387:6 388:22
94:24 95:9	176:19 188:15	addressed	adolescents'
241:19 247:22	210:11 224:7	289:8	9:17 388:12

# [adult - analysis] Page 5

	T		
<b>adult</b> 346:18	affective 9:6	agreed 12:3	157:18 180:22
347:18 348:14	302:22 383:23	106:16 261:4	192:1 259:19
adults 9:23	384:7	274:15 314:6	280:8
344:5 345:8	affects 55:22	315:15	allocations
357:5 389:23	affirmative	agreeing	282:2
advance 251:21	349:10	241:12	allow 254:17
advantage	afraid 56:2	agreement	allowed 24:2
182:6	afternoon	365:22	24:12 25:24
adverse 46:22	352:20	<b>ahead</b> 24:17	27:16
57:6 150:23	<b>age</b> 178:3 350:7	41:10 57:18	alongside
175:5	356:10 375:4	59:10 84:11	341:17
adversely 16:7	<b>aged</b> 280:5	94:1 95:14	alphabetical
<b>advised</b> 364:1,5	<b>agenda</b> 204:19	100:6,9 108:8	298:15 310:14
364:7	agitated 54:17	114:20 153:6	altered 272:8
advising	<b>ago</b> 25:5 97:3	209:11 232:8	alternative
122:10 123:4,6	98:6 214:15	260:2 295:8	114:3,17
127:13 197:9	<b>agree</b> 40:19	299:22 306:21	<b>alto</b> 3:9,10
advocacy 44:9	41:4,12 45:2	365:18	amanda 1:18
advocate 41:16	73:2 166:22	<b>ai</b> 313:1	13:4 395:10
42:6 98:3	195:13,16	algorithm	ameliorating
advocated	196:8 202:4,8	262:3,17	323:21
43:17 98:12	203:23 204:3	algorithms	<b>amend</b> 111:11
99:12,23	212:14 213:14	35:8,10 175:8	america's 94:7
advocating	216:1,7 223:24	262:1,15	american 86:23
95:8	224:22 259:11	<b>align</b> 259:14,19	90:15,22 91:2
affect 16:7	259:16 260:6	259:22	98:13
188:12 378:10	295:19,23	alleged 114:3	<b>ample</b> 71:21
affected 79:1	309:19 311:8	115:7,13	amplified 53:7
322:13 327:7	313:9 319:8,12	allegedly	53:9 138:2
372:3,14	319:15,18,23	183:22	<b>amplify</b> 174:16
affecting 64:3	322:9 325:20	allocate 156:12	185:8 187:3
71:2 117:2	328:8,23	157:14	analyses 258:5
190:24 327:19	341:14 348:3	allocation	analysis 203:15
377:5 378:1	348:10	72:22 156:15	203:24 204:6,9

[analysis - area] Page 6

258:9,11 291:8	346:15 347:12	282:9 325:3	application
305:14 321:2	357:2 367:16	346:11 372:5	206:9
321:21 365:10	368:2,6,17	<b>anxious</b> 273:20	<b>applies</b> 213:16
365:13 366:24	375:6 376:2	324:18	227:18
anders 76:8	377:8 381:13	anybody	<b>apply</b> 169:2
77:11 78:3	answerable	195:18	395:18
anecdotal	376:18	anymore 263:2	appreciate
255:4,10,12	answered	<b>apa</b> 309:3	57:19 254:24
anecdote 52:12	54:14 56:19	310:12,20	383:8
57:3 65:21	57:17 63:6	314:14	apprehensive
251:2	64:16 67:11,24	<b>apart</b> 251:1,24	251:13
anecdotes 65:4	68:2 70:11	252:22 253:7	approach
249:24 250:16	117:12 130:16	apologies 122:1	122:9 125:19
252:1,21 253:6	134:19 145:4	apologize	127:7,16
253:24 254:7,9	148:20 192:14	254:22 301:12	197:17 198:5
255:5,6	242:6 244:22	apology 255:1	199:5 228:4,12
angeles 4:6	245:1 246:13	<b>app</b> 74:8 353:2	228:15 237:5
angeli 389:2	246:24 247:3,8	355:13 358:14	approached
<b>animals</b> 305:13	247:15 266:20	358:18 361:16	79:17
anjali 9:19	317:22 326:1	361:17 362:20	approaching
388:15	333:5	appear 16:15	79:18,21
<b>annual</b> 108:13	answering 17:3	51:18 185:15	appropriate
annually	254:16 370:24	291:2 304:6	290:15 396:6
257:20	answers 16:13	308:13	approximate
answer 11:5	360:7 381:15	appearances	243:10
16:24 17:16	398:4	2:1 3:1 4:1 5:1	approximately
24:5 27:19	anticipating	6:1	83:8 85:9,18
39:14 68:5,9	30:3 303:8	appeared	86:1 196:9
72:7 73:24	anxiety 51:17	198:24 310:15	263:8 370:1
120:9 145:6	55:19,21 62:14	328:14	<b>apps</b> 181:18
148:21,22	66:19 151:4	<b>appears</b> 109:21	354:5
151:15 152:13	180:24 184:19	130:23 206:4	<b>april</b> 196:10
264:22 267:14	190:21 240:1	335:4	<b>area</b> 29:7,9
267:17 326:9	251:13 281:24		48:24 53:23

[area - aspects] Page 7

85:23 214:7	223:17 224:2,6	198:23 199:19	197:4 207:21
233:14,21	224:13,23	200:4,8 222:16	234:19 242:6
258:6 265:19	225:16 226:1	222:21 227:14	244:22 246:13
267:10 277:6	226:11,15,23	228:17 230:22	246:16 247:8
278:8 367:19	227:7 229:1,7	287:1,7,11,17	250:7 257:13
areas 99:8	229:11,15	287:22 288:1,4	277:8 285:16
217:22 229:20	230:2,23	290:6,8 293:21	297:7,22
235:3 259:23	287:14 291:16	293:22 294:5	317:22 326:1
<b>argue</b> 215:4	292:3 293:16	297:7 301:5,15	328:22 332:22
<b>argues</b> 226:11	293:17 295:20	301:20,21	342:6 368:3
argument	296:3,5,8,11,21	306:18 308:1,4	380:19
254:12 312:24	297:5,9,12	308:5,11	<b>asking</b> 56:11,13
argumentative	298:19 299:16	310:13,14	59:1 60:20
244:23 246:14	300:1,21 301:2	313:11,20	67:21 72:3,6
254:3	302:3,6,17,21	314:7,13,18	85:19 116:24
arguments	304:5,22 305:6	352:14 353:9	117:7 134:16
315:6	305:11,19	369:17 370:1	134:22 152:8
arrives 53:14	306:2,11,16	370:11 371:5	156:5 171:23
<b>article</b> 89:12,16	307:2,6,9,13,17	373:12 389:7	174:24 182:16
90:7,11,13	308:20 309:20	artificial 311:4	197:3 225:15
91:1,22 92:9	311:9,12,13,16	311:8	226:6 229:8
92:15,23 93:3	311:18 312:2	<b>arts</b> 33:16	234:13 243:2
93:7,17,24	328:13 353:21	<b>asked</b> 30:13,16	249:20 250:9
94:6,12,16,21	369:20 370:3	54:13 56:18	252:6 255:4
95:16 97:21	371:18,19,20	57:16 63:5	275:13,19
98:2,18 99:5	377:23 384:6	64:16 67:10,23	276:22 278:20
99:20 198:13	385:3,19 386:5	70:10 78:13,14	279:1 321:10
199:12,22	387:5,12,16,21	78:16,17 79:3	325:20 326:3
200:12 201:8	387:24 388:21	109:4 117:11	338:5 346:13
203:14 214:14	389:14 390:4	120:20 130:16	358:1 373:23
214:16 217:18	391:13,20	134:18 145:4	377:15,20
219:6,10,16,19	articles 88:10	148:20 151:24	<b>aspect</b> 348:15
220:8,13 221:2	88:14 95:22	155:23 183:17	aspects 47:1
221:8,17 222:7	120:23 198:9	192:14 196:4	336:18 345:21

# [aspects - attorney]

Page 8

346:3 355:19	associate 86:23	69:9 72:12	56:10,18 57:8
aspiring 47:23	87:21	133:10,13	57:16 58:21
65:19 68:21	associated 9:22	151:3 175:21	59:8 60:17
119:1 122:11	66:17 149:16	177:23 178:4,7	63:5 64:11,15
140:20 142:6	212:19 282:8	183:10 186:6	66:2,5 67:5,10
143:20 147:24	389:21	186:24 187:24	67:16,23 68:4
153:15,16	association	188:2 190:16	68:7,10 69:23
161:10 163:6	86:24 88:8	190:18,18	70:7,10 71:14
165:7 207:3	assume 17:11	193:14 217:23	71:19 72:2
208:13 211:21	assumption	218:1,24 234:9	73:22 74:6,15
228:3 233:17	85:2 166:20	235:3 239:24	75:4,8,24
236:12 238:23	assumptions	257:12 272:12	80:24 81:8,11
247:19 248:20	168:15	273:6,18,23	81:15 82:1,15
248:23 256:11	attached	275:5,17,18,23	84:7,10,12,24
257:17 376:23	396:12 398:6	282:5,6,11,11	85:4 88:16,23
378:19	attaches 224:20	291:1 324:3,17	89:8 92:12
<b>assert</b> 282:23	attempt 65:13	325:23 326:18	93:4,18,22
assertion 198:4	212:23 251:2	343:4 346:9	94:10 95:6,13
assertions	340:19 366:12	350:15 351:3	96:11,20 97:6
313:4 319:5	366:16	371:13,15	97:10,13,19
<b>assess</b> 341:15	attempted	372:20 373:2,4	98:15 99:11
assessment	366:18	387:17 389:11	100:5,8,16
9:13 386:20	attempting	attested 256:19	102:18,21
assignment	80:12 92:5	attesting 250:3	107:24 108:3,7
115:13	280:17 340:23	attorney 7:6,6	108:11 109:8
assignments	341:10	7:7,7,8 13:13	109:16 110:23
64:1	<b>attend</b> 215:13	13:17 20:14,24	114:19 115:4
<b>assist</b> 29:19	226:18	24:16,20 28:7	115:17,24
41:17 111:17	attending	28:9 31:14	116:4 117:6,11
assistance	325:15	32:1 40:22	117:17 120:15
358:10	attention 36:22	41:3,7,11 42:8	121:22 123:1
assisting	36:24 52:20	42:11 46:15	124:6,12
255:18	58:16 62:6	47:10 51:1	125:16,22
	63:22 66:13	52:6 54:13	127:4 128:19

### [attorney - austin]

Page 9

128:21 130:15	201:2,4,6	292:24 294:3,6	356:20 357:20
131:15,21	205:22,24	294:19 295:3	358:4 359:8,10
132:9,13,17	206:17 207:12	299:21 300:4	360:1 365:17
133:7,23 134:4	209:9 210:24	300:16,20,23	365:20 370:22
134:14,24	213:18 214:12	301:13 302:12	371:3 373:7,14
135:5,10	220:3,7,9,11	302:14,15	373:18,21
136:12,16,22	223:19,23	303:14,23	374:1,7,11,16
137:5,11,23	225:8,22	304:8,11,15,18	375:5,12 382:9
138:5,18,23	228:19 229:23	305:1,5,9	382:14,16
139:7 140:11	230:17 231:5	306:20 307:1,4	383:7,17 384:5
140:22 141:5	232:7,10 233:6	307:15 312:9	385:7,17
141:10 143:9	234:10 238:8	312:18 313:13	386:15 387:3
144:21 145:3,8	238:11 240:14	313:15,17	388:6,19 390:2
146:14 147:2,9	241:5,7 242:5	314:5,11,24	391:1,11 392:4
148:12,19,24	242:23 243:6	315:10,12,14	392:10,19
151:14,18	243:15,20	315:20 316:4	393:16 394:2
153:5 154:16	244:14,16,21	316:24 317:15	396:16
154:20,23	245:3 246:7,9	317:21 318:3	attorneys 81:17
155:6,19	246:12,19	318:19 319:1,7	attributable
157:11 158:6,9	247:7,12,23	319:11 322:7	73:15 119:6
158:21 160:21	248:1,4,6,8,10	322:21 325:24	147:17 154:2
162:9 166:17	248:11 252:5	326:13 330:16	366:15,21
166:23 168:1	252:14,23	330:24 331:6,9	attribute
169:12 173:1	253:4,8,21	331:17 333:22	185:13,20
173:10,22,24	254:2,8,11,20	334:3,14	186:1
174:1,4 176:14	260:1,7 264:24	336:24 337:4,7	<b>attuned</b> 255:22
178:13 183:24	265:3,4 267:11	337:16,20	audience 88:13
184:24 188:21	267:16,19	338:24 339:5	212:20
188:24 189:3	278:2,10,17	339:11 341:1	auerbach
189:17,21	279:2,11	341:13 347:9	282:22
190:2 191:10	280:19 281:1	347:10 348:8	<b>august</b> 194:16
192:6,13	282:15 285:24	349:5 351:13	196:11
193:17,20	286:17 288:12	351:15 352:6	austin 6:4
194:9 200:22	289:14 292:20	352:19 356:11	

[author - bates] Page 10

<b>author</b> 111:14	<b>avoid</b> 340:9	background	147:22 153:9
298:9,21 302:2	aware 34:12	21:4,6 179:16	157:19 160:18
318:24 384:9	108:12 128:22	181:1 245:11	165:3 211:14
385:21 387:9	129:3 292:12	292:7	233:4,8 234:20
387:10 389:1	294:13 319:3	backstory	234:23,24
391:15	330:5 331:1	371:5	235:6,13
author's	354:4 355:1,7	<b>bad</b> 306:9	250:17 252:2
110:11 220:18	355:17 357:9	309:4,10	317:2 367:19
222:12 224:12	358:13 380:8	314:15 343:22	380:13
authored 292:3	b	<b>baked</b> 179:23	baseline 102:1
301:3	<b>b</b> 7:11 8:2 9:2	181:4 373:5	<b>basic</b> 201:22
authors 90:10	10:2 302:19	<b>baker</b> 10:7	202:5
172:12 212:16	bachelor's	391:8,15	<b>basically</b> 104:1
213:21 216:8	21:10	balanced	119:24 136:6
218:23 219:2	back 31:23	340:24 341:11	349:15
226:15 291:24	72:24 82:12	341:12	<b>basis</b> 47:11,14
292:8 293:17	85:15 90:20	<b>baltimore</b> 2:11	50:1 65:15
293:24 296:4,6	97:8 103:13	4:18 34:17	71:3 95:19
306:10 307:7	107:1 112:4	<b>ban</b> 42:18	103:12 105:7
307:14 385:24	123:7 129:9	<b>banes</b> 92:4	143:5 148:1
<b>auto</b> 265:11	133:6 145:9	<b>banned</b> 359:5	154:18 157:6
autoplay 264:9	172:13 185:1	banning 41:13	157:12 160:22
264:18,20	194:8,11	42:2,6	161:16 163:3
265:6,8,12,15	214:18 222:18	<b>bans</b> 41:4	167:9 234:2
265:17	223:12 224:16	42:13	239:10 240:17
available		<b>base</b> 103:23	240:23 242:11
125:21 127:8	230:16 268:9	124:15 206:23	250:3 254:1
316:23 317:3	272:1 282:16	228:7	255:9 256:3,6
343:11 366:9	286:16 299:7	<b>based</b> 50:16	258:12 272:18
avenue 2:16 4:5	300:6 309:4,13	80:15,15 90:14	342:23 381:6
6:5	314:15 352:5	112:11 124:15	bates 7:14,16
avenues 346:1	359:20 374:8	126:7 129:17	7:18,20,22 8:5
average 355:12	383:2	129:23 130:5	8:7,9,11,15,17
		130:12 143:18	8:19,21,23 9:5

[bates - break] Page 11

	1	T	I
9:9,12,16,21	behalf 13:20	beneficial	222:15 261:10
10:5 20:20	360:13	341:24 343:21	276:19 320:3
81:4 84:4 89:3	<b>behavior</b> 36:14	345:4 350:12	320:16 325:13
96:15 97:16	36:16,18,20	<b>benefit</b> 213:10	338:18 349:13
100:12 109:12	116:17 145:16	217:23 218:1	<b>bits</b> 40:9
110:18 200:15	187:24 324:5	349:24	<b>blah</b> 336:3,3,3
219:22 294:23	338:11	benefits 92:4	<b>blame</b> 251:3
303:18 331:13	behavioral	98:22 214:10	<b>board</b> 44:6
334:9 383:22	37:20 117:19	229:21 341:16	87:7,23 89:19
385:11 386:19	117:24 118:2,9	347:2 348:24	89:23 90:3,5
388:10 389:19	behaviors	349:9,17	95:21 259:9
391:5	186:6 210:12	350:17 351:10	331:19
bathroom	216:15 219:12	berman 5:3	<b>boards</b> 29:11
188:20 286:3	221:2 224:24	bernstein 5:17	<b>body</b> 54:7
<b>baton</b> 373:17	226:9 324:17	<b>best</b> 16:22	55:22 65:10
<b>bear</b> 124:10	371:13,15	91:12 101:15	69:1 119:22
178:23 199:18	behaviours	255:20 283:21	247:22 327:9
206:11 214:2	8:15 219:23	284:14 332:7	<b>boil</b> 70:14
237:3	<b>belief</b> 253:10	better 80:2	<b>bonnin</b> 5:10,11
<b>beat</b> 189:19	believe 98:21	102:12 103:3	<b>boston</b> 32:15
beaudoin 6:4	175:6 196:17	281:18 340:8	<b>bottom</b> 203:20
<b>becker</b> 302:18	207:8 214:18	367:18	205:19 206:1
384:11,24	224:7 274:15	beyond 242:2	335:17,18
becoming 54:5	291:13 359:4	291:24 324:8	385:1 386:12
62:19	361:4	<b>big</b> 105:5	387:20 388:3
<b>beg</b> 93:20	bellwether	314:17	391:21
150:9 347:14	19:15 128:23	biggest 61:14	<b>boulevard</b> 3:17
beginning	129:24 130:7	bilingual 33:4	<b>brain</b> 178:2
82:14 123:3	159:24 316:7	biobehavioral	274:24
133:5 194:7	319:4 332:4	8:20 303:4,19	<b>brands</b> 339:16
230:15 254:15	bellwethers	304:2,7	<b>break</b> 17:15,18
286:15 352:4	331:3	biscayne 3:17	50:3 82:2
<b>begins</b> 206:2	belonging	<b>bit</b> 39:12 122:8	132:18 229:24
	345:22 346:21	173:17 196:21	230:19 286:1

# [break - carolyn]

1. 01.10	100 15 10 00	200 21 201 1
_		290:21 294:4
	, , , , , , , , , , , , , , , , , , ,	327:5 351:9
		called 21:24
	73:7 186:5	23:17 76:8
	<b>burden</b> 178:23	218:23 254:9
<b>bruce</b> 10:7	178:24 280:6	263:24 267:6
391:7,15	<b>burdens</b> 184:19	269:21 292:13
<b>budget</b> 216:19	<b>burling</b> 3:3 6:4	294:14 379:15
217:15,15	13:18 81:17	384:6
218:5,14,16	<b>burnout</b> 37:6,8	<b>calling</b> 126:12
259:6,18,21	149:17 150:24	<b>camera</b> 358:19
260:14	152:7,10 153:2	camino 3:9
budgeting	155:3	candidate
108:14 259:3	bytedance 3:20	261:19,21
259:12,18	3:20	capacity 23:12
260:9	С	71:11 122:10
<b>budgets</b> 258:17	c 302·18 18	125:1 129:16
258:21 259:1	· ·	130:11 162:16
316:12		165:9 166:6,16
<b>build</b> 174:15		capture 65:21
185:7		175:20 272:11
<b>building</b> 6:5	, ·	273:5 275:5,22
91:13		343:3 350:15
<b>built</b> 248:14		captures
<b>bulk</b> 256:1		289:23
<b>bully</b> 188:1		capturing
<b>bullying</b> 137:7		183:9
137:9 138:2		<b>career</b> 121:17
174:17 185:8	<i>'</i>	256:2
187:12,14,21		career's 257:14
188:4,16 189:2		carefully 104:8
189:6,7,15,20		309:15 396:4
189:24 190:4,6		carolyn 9:19
190:7,11 192:8	200.10,21	388:16
	budget 216:19 217:15,15 218:5,14,16 259:6,18,21 260:14 budgeting 108:14 259:3 259:12,18 260:9 budgets 258:17 258:21 259:1 316:12 build 174:15 185:7 building 6:5 91:13 built 248:14 bulk 256:1 bully 188:1 bullying 137:7 137:9 138:2 174:17 185:8 187:12,14,21 188:4,16 189:2 189:6,7,15,20 189:24 190:4,6	302:8       193:6,8 340:14         browse       45:17       bunch       64:21         73:7 186:5       burden       178:23         bruce       10:7       391:7,15       burden       178:23         budget       216:19       burdens       184:19         budget       216:19       burling       3:3 6:4         218:5,14,16       burling       3:3 6:4         259:6,18,21       burling       3:3 6:4         259:6,18,21       burnout       37:6,8         149:17 150:24       152:7,10 153:2         budgeting       155:3       bytedance       3:20         260:9       c       c         budgets       258:17       calculate       83:17         258:21 259:1       3:20       calculate       83:17         calculate       83:17       calculate       46:7         sp:13       bulk       256:1       85:11 86:7         bully       188:1       california       1:1         bullying       137:7       3:10 4:6 12:24       call         13:18       126:14       209:24 212:11         23:24       258:23       258:23       258:23         26:1

Golkow Technologies, A Veritext Division Page 12

[case - check] Page 13

case 1:3 15:3,8	<b>cause</b> 46:13	certainly 41:2	392:14
15:11 19:15	319:13,16	53:18 187:3	chancellor 23:1
50:9 74:24	321:4	189:15 314:6	23:5
76:3 82:20	caused 118:11	328:1 372:16	change 54:4
109:20 113:15	129:14 190:10	378:13	127:23 156:3,7
113:23 118:14	277:22,23	certainty 367:3	277:3 279:20
124:11 125:7	causes 114:3,17	367:9,14,22	397:3
128:24 131:19	118:2 120:13	certificate	changed 54:4
132:5 169:14	178:9 184:20	395:1	250:20
190:12 202:18	283:2 284:11	certification	changes 156:1
204:7,11 205:2	284:22 285:8	12:4 395:17	323:1 396:11
205:8 216:22	causing 46:19	certified 1:20	398:5
217:8 238:15	117:24	395:11	changing 29:20
241:13 291:9	<b>caution</b> 267:12	certify 395:4	184:8
291:10 312:20	341:2	398:3	channel 330:15
313:1 315:19	<b>caveat</b> 392:16	certifying	330:20
347:6 353:1	<b>cdc</b> 49:17	395:21	channels
359:2 368:18	ceiland 5:14	challenge 280:7	333:13
373:19	celebrate	323:11 370:10	characterize
cases 76:15	329:14,17	challenged	166:19,24
79:20 332:5	celebrities	282:2	167:2 215:14
369:7	339:17	challenges	226:20 277:13
catch 370:14	<b>cell</b> 42:18 44:11	88:15 123:13	337:9 340:5
categories 50:4	45:4,16,20	210:3,21	characterized
205:1,7 206:11	46:3,6,10	231:23 232:22	255:12 368:14
341:24	160:1	240:9 255:23	charge 259:2
category 345:1	center 3:17	319:14 323:9	charleston
345:12	49:17 113:6	327:6 336:11	19:20
<b>caught</b> 370:19	<b>central</b> 23:7,13	345:17 369:17	<b>chat</b> 269:9
372:20 373:1	29:2	challenging	<b>check</b> 1:15 4:10
<b>causal</b> 287:12	certain 182:21	54:5	45:15,17 46:2
287:15 319:17	189:7 201:12	<b>chance</b> 92:14	46:4 52:21
causality 285:7	312:5,11 334:4	201:7 348:2	97:18 222:18
	379:21	382:15 383:13	275:6 307:23

# [check - classroom]

Page 14

309:14,23	chromebook	299:10 303:13	25:7,9
310:7 311:13	370:14 371:9	306:15 307:23	citycenter 3:4
314:16	chromebooks	308:1,5 309:3	citywide 23:19
checked 298:4	369:18	309:4 310:3,12	ckennedy 3:11
310:2	circulate 74:1	310:19 313:1,2	<b>claim</b> 121:5
checking 60:7	circulating	313:21 387:20	143:14 144:23
309:16 360:9	74:21 75:3	392:9	148:11 154:14
<b>cherry</b> 315:5	circumstance	<b>cite</b> 197:23	155:14 158:11
316:21 317:17	372:9	220:14 221:1	158:19 159:8
318:5	circumstances	228:14 291:16	161:17 164:4
<b>chief</b> 22:20	210:22 236:17	297:12,15	165:2 199:17
<b>child</b> 9:16	322:16 345:5	302:17 304:2,5	258:10 284:18
388:11	361:8 378:24	304:22 384:18	368:1
childhood	citation 110:5	384:23 385:4	claimant 149:5
289:2	220:18 221:11	386:11 388:1	<b>claims</b> 141:23
children 62:16	221:21 222:3,5	389:14 390:14	165:15,23
62:16 177:19	222:20 227:6	390:21 391:20	167:13 168:8
182:6 273:11	229:3,13	<b>cited</b> 134:11	clarify 17:9
273:19 280:6	293:11 296:2	198:17 199:22	231:4
350:19 351:11	296:19 297:4,9	214:16 228:17	clark 229:2,15
356:10 357:3	297:13 298:10	293:6 296:13	230:23
357:17 358:6	298:22,22	296:15,16,20	<b>class</b> 33:21
374:24 375:3	299:1 300:2,14	298:1 305:20	39:15 46:14
375:17 376:4,6	301:8 303:10	307:3 308:10	73:18 75:23
<b>choose</b> 174:15	306:2,9,19	308:12,14	326:18 369:4
185:6	307:11 310:6	309:20 311:9	369:11
<b>chose</b> 316:16	310:22 311:20	311:21 312:6	classes 39:23
349:9	313:23 314:21	313:10 314:8	40:1,3 47:24
<b>chris</b> 13:16	314:21 383:12	314:10 390:13	239:1 324:6
97:6 248:5	citations	<b>citing</b> 219:11	classifier
352:6	101:10 230:21	223:17	261:24 262:3
christian 3:4	292:17,19	<b>city</b> 14:16 22:5	classroom 26:6
384:10	293:2,7 297:23	22:11,14,17	30:21,23 31:1
	298:4,6 299:7	23:11 24:1,15	31:4 32:4,23

# [classroom - compare]

Page 15

	T	I	
33:7,12 73:21	363:10	<b>come</b> 53:18	204:17 208:19
98:4 327:21,21	coaching 43:22	57:23 80:5	345:22 346:20
328:2 331:5	126:17 197:20	83:9 85:15	349:21
343:19 382:5,8	199:6 208:11	172:13 207:9	communicate
classrooms	211:19 217:21	272:23 325:1	93:11 95:10
27:21 74:18	223:10 228:2	343:12 350:18	344:7
75:16 98:13	236:23 244:4	<b>comes</b> 47:16,17	communicating
clear 49:8	257:18 363:14	51:12 52:1	30:4 353:12,19
105:10 106:14	363:19	63:17,19 74:5	communication
119:3 122:21	<b>code</b> 338:14	121:14 173:16	41:22 94:9
131:17 144:23	340:13	207:1,1,5,6	95:2 328:18
150:14 199:21	<b>coded</b> 176:3	211:15 272:21	329:9 330:22
211:1 228:13	177:5 182:4	346:22 349:1	338:13 347:19
234:22 370:9	183:15 265:14	376:21 378:5	communicati
<b>clearly</b> 131:12	277:1 281:9	comfortable	96:6
169:17 342:15	<b>coding</b> 264:13	168:11 356:16	communities
clerk 6:4	cognitive 37:10	357:23 375:8	94:19 212:5
click 223:20	37:12 305:12	coming 53:3	234:7 320:21
224:1 300:18	<b>cohort</b> 378:2	64:1	322:15 330:1,4
304:16 305:2	colgate 21:10	commencing	330:23 372:2
306:21 361:20	colleagues	1:17	community
<b>client</b> 209:13	239:1,3 249:13	comment 92:16	68:24 91:24
clients 239:1	collect 128:2	271:4	128:1 209:23
363:14,19	collecting	commenting	210:14 327:19
<b>climate</b> 116:20	128:9	336:14 345:18	329:11 344:7
145:18 147:5	collection	comments	companies
147:15 148:15	201:17	185:15,22	13:22 174:14
clinical 9:16	collectively	271:6	174:15 185:6
283:16 285:22	13:22	commission	company 1:22
388:10	college 14:6	398:12	364:14,19,20
cmehri 2:6	82:21 83:3	commodotized	365:7
<b>coach</b> 28:24	266:6	178:8	compare 91:7
48:5 122:13	combination	<b>common</b> 74:20	350:22
125:2 231:18	50:17 112:10	130:19,19	

# [compel - confronting]

Page 16

	T	T	
<b>compel</b> 349:3	47:6 53:5 65:9	concept 72:15	284:1 285:12
compelled	67:4 105:3,23	168:6 169:1	338:14 340:13
186:7 346:6	114:24 115:20	205:20 209:15	conducted
350:21	116:10,15	225:16,18	49:13 165:11
compensation	118:17 119:6	229:21 235:1	207:15 211:22
85:17	120:6 121:6	237:6 342:17	286:20
complete 16:1	131:13 138:12	350:24 380:9	conducting
69:13 97:11	140:14 141:18	concepts	8:13 200:19
101:12 112:20	144:4 145:14	227:21	212:18 344:22
360:6	146:3,5 147:18	conceptually	<b>confer</b> 392:20
completing	150:20 154:3	237:5	conference
63:24	180:5,7 181:19	concern 51:19	77:12,16
complex	181:21 186:3	255:17 259:23	236:18
159:18 160:17	186:22 187:11	327:2	conferences
161:3,19	188:13 190:13	concerned	239:4 249:15
complexities	190:22 191:18	55:23 58:4	conferencing
41:20 44:1	191:22 193:1	273:21	61:16 126:19
215:14 226:19	193:15 212:3	concerns 54:23	confidentiality
complexity	234:5 237:24	56:17 58:6	63:13
58:11	244:11 245:20	99:1 237:23	confirm 40:11
complies	251:15 256:20	287:20	304:4,10
223:22 305:8	272:15 273:13	concluded	confirmed
306:24	280:2,4 320:4	394:7	113:6
<b>comport</b> 96:8,9	323:12,24	concludes	conflated
comported	343:1 346:5	393:4	347:20
310:20	347:20 349:4	conclusion	conflict 55:14
composite	379:4	92:20 252:7	69:5,6 72:13
295:5,14,19	compulsively	conclusions	139:14 141:13
compromised	49:3 72:16	80:13 252:4	141:20 159:19
69:15	350:22	conditions	160:18 161:4
compulsion	computer	272:14	confront 320:8
154:4 186:18	301:23	conduct 44:17	confronting
compulsive	concentration	202:16,21	128:16
36:18,20 43:3	21:16,20	209:4 283:17	

### [confused - contradicts]

Page 17

100 1 20 1 1		
		237:7 242:2
		261:24 262:3
		272:8 316:17
370:11 379:9	·	317:6 326:5
considering	42:5 50:16	335:11 385:14
41:24 44:3	82:22 83:5	385:21
120:12 127:23	86:2 122:24	contexts 153:18
144:10 278:12	128:18 153:11	163:7 231:21
380:4	196:24 197:8	233:18 236:14
considers 92:1	209:4 228:1	237:16 238:19
92:10	244:4	contextual
consistent	consumer	215:12 216:2,6
211:7 236:22	284:4	223:3 224:15
237:4,5 238:5	contact 77:24	226:17 320:7
constant 51:11	contacted 76:7	contextualiza
327:13	76:9,19,20	227:22
constituency	78:9	contextualized
41:21	<b>contain</b> 312:24	113:7
constituents	contained	continue 133:8
30:5	57:21 112:2	392:11
constraints	<b>content</b> 176:11	continued 3:1
71:9 260:5	261:15,17	4:1 5:1 6:1
consult 236:3	271:4	177:8
consultant 28:4	context 9:10	continues 54:4
28:15,18,20	42:4 61:19	continuing
29:8,23 30:13	93:16 119:9	33:2
30:17 43:16	121:12 126:16	continuously
48:4 124:24	127:18,20	274:1
125:18 142:3	189:10,24	contracted
161:9 165:9	198:15 206:21	48:3 249:12
208:10 211:18	210:6,20 215:3	contradicted
223:9 231:17	216:17 217:11	287:22 288:1
249:1	218:4 223:4	contradicts
	225:19 229:22	319:5
	41:24 44:3 120:12 127:23 144:10 278:12 380:4 considers 92:1 92:10 consistent 211:7 236:22 237:4,5 238:5 constant 51:11 327:13 constituency 41:21 constituents 30:5 constraints 71:9 260:5 consult 236:3 consultant 28:4 28:15,18,20 29:8,23 30:13 30:17 43:16 48:4 124:24 125:18 142:3 161:9 165:9 208:10 211:18 223:9 231:17	301:18 311:24 369:16 370:3 370:11 379:9 considering 41:24 44:3 120:12 127:23 144:10 278:12 380:4 considers 92:1 92:10 consistent 211:7 236:22 237:4,5 238:5 constant 51:11 327:13 constituency 41:21 constituents 30:5 constituents 30:5 constraints 71:9 260:5 consult 236:3 consultant 28:4 28:15,18,20 29:8,23 30:13 30:17 43:16 48:4 124:24 125:18 142:3 161:9 165:9 208:10 211:18 223:9 231:17 249:1  113:1 consulting 29:18 39:17,24 42:25 50:16 82:22 283:5 86:2 122:24 128:18 153:11 196:24 197:8 consumer 284:4 consumer 284:4 contacted 76:7 76:9,19,20 78:9 contain 312:24 contained 57:21 112:2 content 176:11 261:15,17 271:4 context 9:10 42:4 61:19 93:16 119:9 121:12 126:16 127:18,20 189:10,24 198:15 206:21 210:6,20 215:3 216:17 217:11 218:4 223:4

### [contrast - counsel]

Page 18

contrast 91:7	232:5 234:15	138:4,22,24	301:18 305:15
contribute	235:5,12,18	139:18,22	308:14 316:8
276:15	236:4,8 237:19	140:10 141:4	316:23 317:20
contributes	238:2,6 239:9	141:15 142:23	319:6,17 337:1
149:18 178:21	239:14 240:4,6	143:8 145:2	347:8 349:11
contributive	240:11,17	146:13 147:8	353:7 354:12
321:21	242:4,9 249:15	148:18 149:6	355:20 356:1,5
<b>control</b> 323:22	250:10 256:4,8	150:17 152:17	361:5,6 371:10
340:8 395:20	<b>convey</b> 232:16	153:4 154:19	371:22 372:13
controlled	conveyed	155:5 156:4,20	383:15 391:20
283:18	232:13,17	157:10 158:24	398:4
converged 49:6	<b>cool</b> 230:3	160:20 164:20	corrected
125:11 157:21	coordinating	166:7,16	297:17,19
165:19 274:8	22:13	167:24 169:15	302:8 392:23
convergence	<b>copy</b> 21:1	169:20 171:14	corrections
65:7 80:16	109:19 331:24	172:16,19,24	396:5,7 398:5
103:9 104:4	<b>copying</b> 299:10	173:13 176:13	correctly
105:6 107:17	<b>core</b> 62:6	194:21,22	195:20 335:15
124:17 143:24	123:19 322:23	196:24 202:13	335:20
161:6 165:3	correct 40:14	203:12 207:19	cortex 55:2
211:15 233:8	40:18 45:8	207:20 208:2	177:21 182:8
234:3 235:1	50:18 57:12	209:8 211:5,6	273:12 274:22
251:7 281:21	64:14 81:18	222:1,10	<b>cost</b> 162:14
converging	85:8 90:5,16	228:18 230:20	<b>costs</b> 162:22
104:17 240:20	98:4 103:1	231:12 232:6	166:14
conversation	105:15 110:2	232:14 233:5	council 249:5
63:14 73:9	111:12 113:23	234:18 238:7	257:22
77:11 243:1	114:5,17 122:7	238:15 239:11	counsel 12:3
277:9	122:24 125:21	243:19 244:20	13:2 18:16
conversational	127:9,14	247:14 258:18	19:12 107:4
236:20	128:18 130:7	260:10 277:19	312:21 352:7
conversations	130:14 134:7	278:1 293:2	352:11,21
53:19 60:14	134:13 136:11	297:22 299:2	373:15 392:7
61:16 210:1	136:21 137:10	299:24 301:1	

### [counselors - data]

Page 19

	4 1.1.10		90.24
counselors	court 1:1,19	criminal	89:24
53:21 58:6	12:21,23 13:3	340:14	cyberbullying
counterfactual	16:11,19 312:6	crises 282:8	185:14,21
316:17 318:9	312:22 368:10	crow 215:3	338:8 340:11
country 158:5	368:14 369:1	219:3,8 224:6	<b>cyrus</b> 2:3 18:20
163:15 231:21	396:20	cruelty 187:4	195:19
249:16 377:6	<b>cov.com</b> 3:6,11	culmination	d
378:3	<b>covered</b> 202:19	377:12	<b>d</b> 7:2 10:7
county 8:23	<b>covid</b> 40:16,23	culprits 184:11	224:2 296:21
331:20 334:10	covington 3:3	culture 62:9	299:16 387:11
335:5	6:4 13:18	178:20 192:5	391:7,15
<b>couple</b> 61:15	81:17	cultures 215:13	daily 9:21
110:4,9,9	cpistilli 3:6	226:18	353:16 389:20
176:6 247:1	craig 5:11	cumulative	390:4,22
257:18 285:17	create 120:3	62:13 68:16	dance 336:10
292:16 309:5	188:6 343:3	149:14 162:12	345:17 349:22
347:3	346:7,10	163:14 184:14	dangers 338:8
couples 48:8	372:18	281:22 347:1	daniel 2:16
coupling	created 144:3	curated 94:23	374:18
126:21 227:23	190:17 272:14	190:19 342:19	data 35:11,13
<b>course</b> 38:11,23	281:23 323:11	current 14:5	91:2,4 125:20
39:7 53:19	324:21 371:21	82:17,18	· '
118:13 119:2	372:11	112:12 211:19	126:6,7,10,12
186:19 191:3	creates 187:19	259:15 272:7	126:14 127:7
192:18 193:8	188:14 320:12	306:5	128:10 133:20
210:7 227:14	creating 66:18	currently 38:6	135:9,20 136:9
287:9 320:11	72:21 121:7	87:10 112:1	136:14 139:19
322:13 323:16	186:17 190:24	curriculum	139:24 142:21
324:12 326:23	218:14 280:6	7:15 20:20	145:23 146:4
335:3 341:21	310:19 369:21	23:21 332:24	149:2,7,23
360:19 367:7	credibility	333:9,11,14	150:2,11,13,16
377:12	228:6	342:13 344:10	150:18 151:20
courses 38:15	credible 290:14	cv 21:1 32:8	152:2,9,15,18
38:17,19	CICUIDIC 270.1T	86:22 87:3	154:7 155:23
30.17,17	College To		

[data - depends] Page 20

156:6,17,21	dbonnin 5:14	185:22 275:4	143:1,1,7,15
158:15,23	dc 2:5,17 3:5	275:21 319:6	144:1,14,24
159:2,6 160:9	<b>deal</b> 48:23 67:1	332:24 359:2	demands 40:10
162:1,21,24	177:11	360:14 368:5	142:21 162:13
164:1,10,14,19	dealing 104:21	373:16 374:19	319:21,24
164:22 165:13	115:8 216:20	defense 315:4	demeaning
166:5,8 167:14	274:11	373:15 392:7	191:8
167:23 168:15	decennial	deficiencies	democracy
168:19 169:11	90:16,22 91:3	133:14	322:12
201:17,22	91:6	<b>deficit</b> 36:22,24	demographic
202:6 212:9,11	<b>decent</b> 245:15	deficits 37:10	241:23
213:11,12	deciding	37:12	demonstrate
233:9 285:21	101:18	define 170:8	132:8 227:15
315:5,6,17,22	decision 44:9	<b>defined</b> 170:10	demonstrates
316:2,6,16,22	215:1 218:12	172:12	144:1 234:4
317:3,3,5,7,11	decisions 179:3	definitely	demonstrating
318:8,11,13,15	179:10 180:17	338:22	240:6
318:18,23	180:22	definition	department
319:3 355:11	declarations	170:15 189:8	22:6,12,17
367:15 379:22	251:7	deflect 251:3	24:1,15 25:7
<b>date</b> 1:18 12:14	dedicated	degree 21:10	25:10
85:11 86:7	39:20	21:12,13,18	depend 38:12
97:14 396:9	<b>dee</b> 1:19	213:8,9 237:21	210:19 216:23
398:8	<b>deemed</b> 396:19	260:15,20	217:2
<b>dated</b> 395:11	<b>deeply</b> 215:11	367:3,9	dependent
david 5:11	224:15 226:17	degrees 21:22	123:18
<b>day</b> 32:21,21	283:23	dekalb 8:23	<b>depending</b> 39:6
78:3 139:12	<b>default</b> 365:24	19:23 334:9	40:5
141:19 186:11	defendant 3:12	335:5,13,22	depends 42:3
211:8 353:14	4:7	345:15	125:24 189:10
353:18,19	defendants	<b>deliver</b> 253:16	210:16 212:16
398:11	2:18 3:19	255:19	216:21 266:2
days 47:21,22	13:22 174:22	<b>demand</b> 139:15	380:3
396:16	175:4,9 185:15	141:21 142:18	

# [deponent - development]

Page 21

deponent 12:24	derogatory	descriptions	desire 57:20
398:1	192:10	57:23	despite 240:10
deposed 14:8	describe 21:4	design 34:24	destabilized
71:24	28:10,17 46:21	35:2,4,6 47:4	282:1
deposing 13:19	52:11 54:11	103:4,24	destabilizing
396:16	56:13 60:24	105:14 106:10	53:13 66:19
deposition 1:12	61:3,21 63:2	106:15,18	116:8,13
11:2 12:16	64:21 65:3,24	120:7 144:7	145:12 234:6
17:21 18:11,14	68:17 69:3	147:19 173:12	325:13
18:17 19:12	71:24 91:5	174:6,21 175:3	detail 176:4
20:9 50:8	94:21 112:18	175:10,13,23	details 281:7
57:24 79:24	127:17 240:8	176:21 178:20	306:14 307:10
108:4 173:5	253:12 286:21	179:3,9,17,24	determine
352:12 356:4	342:4	180:10,16	101:1 117:22
365:3,6 373:10	described	181:4,15,21	252:2 321:2,13
382:13 392:12	72:11 79:10	183:1,3,4,22	366:12,19
394:6 395:6	80:17 124:14	186:1 187:9	determined
396:3,13,17,19	196:22 205:13	190:17 232:1	222:24
depositions	211:8 253:18	261:5,8 262:9	detract 224:19
17:23,24 18:4	276:20 298:19	262:11 273:4,8	<b>develop</b> 30:7,14
18:9 49:5	347:3 353:21	274:16,18	30:18 103:21
64:24 104:6	354:18	275:16 280:11	350:23
107:6 172:16	describes 122:8	284:16 323:23	developed 55:3
depression	122:19,22	343:2	103:20 177:22
9:22 389:22	243:22	designed	182:9
deprivation	describing	175:19 178:6	developing
66:15	48:14 78:23,24	181:16 183:12	29:19 38:23
deprived 53:4	99:4,5 122:6	272:11 275:4	259:18 273:12
64:2	212:17 214:1	275:22 277:1	341:22
<b>deps</b> 1:23	235:23 255:4,5	350:14	development
<b>deputy</b> 23:1,5	description	designing 8:13	9:10 29:15
derived 258:3	7:13 8:4 9:4	200:18	122:14 126:5
derives 165:4	10:4 127:12	designs 154:6	178:2 186:20
	227:1	179:15 182:3	191:21 199:7

# [development - disorders]

Page 22

	1		
217:6,24 259:5	82:23 83:6	digital 9:10	136:10 213:1
275:1 350:7	97:14 112:24	24:3,22 26:1,9	216:10 227:16
385:13,20	119:8,17	26:9,16 27:17	316:11
developmental	122:17 124:18	28:1 34:23	discord 171:1
306:4	142:4 179:20	35:2 46:18,19	discourse
developments	186:5 214:8	99:2 338:12	260:12
323:1	220:8 222:13	385:13,21	discover 270:6
<b>device</b> 42:13	222:14 232:13	diligence	discovered
43:10,14,19	235:2 236:10	312:15	301:2
46:19 58:13	236:14 238:19	diminishes	discrete 66:4
<b>devices</b> 24:4,22	238:20 241:11	149:16	362:4
26:2,10,16	241:22 246:1	<b>direct</b> 29:24	discrimination
27:17 28:1	246:24 255:15	48:8,19 50:18	15:11
41:5,13 42:7	255:16 256:9	59:7 61:3	discuss 44:6
75:2 159:17	263:24,24	107:12 122:12	91:11 113:18
160:3,7,16	270:16 289:21	126:15,22	114:2 197:12
161:2	320:6,16,24	137:1 146:18	237:10
diagnose 37:14	321:22 323:13	330:8 395:20	discussed 20:8
37:17,19,21	324:14 325:18	direction 11:5	20:11 38:5
53:24	327:17 339:3	directions	197:6 308:9
diagnosis	341:24 342:20	45:24 306:6	352:14 358:21
357:17	355:12 367:5	directly 23:1	366:14,20
difference	367:11,23	52:8 54:9	discussion 91:7
175:17 199:10	370:17 378:21	57:10,15 60:21	171:17 230:20
264:3,5	379:1	63:3 67:8,18	276:17 326:12
differences	differently	75:5,19 123:10	discussions
179:20 183:15	151:24 276:19	124:1 362:20	276:13
281:10	difficult 141:8	372:3	<b>dismay</b> 298:8
different 22:16	148:7 156:14	director 22:3	301:1,9
28:21 44:12	157:17 161:19	disciplinary	disorder
48:16,17,23	251:20 323:6	135:21,23	302:24
51:9 56:12	377:7	136:20 324:7,8	disorders 36:22
58:23 61:2	difficulty	discipline	36:24 37:10,12
64:22 73:11,12	345:24	127:2 135:14	37:15,20,21

# [disparate - districts]

Page 23

disparate 238:6	61:8 62:1,18	345:11 364:6	148:10,17
disposal 345:8	65:2 66:20	381:24	149:3,8,9
disproportion	69:19,20 72:23	district's 209:8	150:1,4 152:3
178:23	104:11 107:8	218:6 259:14	152:11,17,21
<b>disrupt</b> 116:19	108:24 115:23	260:14	153:4,23 154:9
145:17	117:2 118:18	districts 19:15	154:15 155:5
disrupted	118:23 119:2,5	20:5 34:5,7,10	155:15,24
147:7	121:8,16	34:12 48:17,17	156:6,20 157:1
disruption	123:11,12,17	49:5 65:1	157:9,23
147:14	125:10 126:1,3	71:23 79:13	158:13,16
disruptions	127:9,21	80:9 82:23	159:7,24 160:5
67:2 148:16	128:14,16,23	83:6 91:15	160:11 161:24
149:4	135:9 138:16	107:23 108:6	162:3,17,23
disruptive	151:22 153:15	108:13 113:22	163:2,15 164:2
325:9 338:9	153:17 160:20	115:8,15	164:3,5,12,16
distinct 343:7	161:11 165:8	118:11 120:4	164:24 165:2
distinction	172:15 178:10	124:9 125:19	165:14,16,20
345:7	178:12 180:20	127:14 129:24	166:7,10,13
distracted	181:22,24	130:7,13	167:15 168:9
63:19	184:21,23	133:22 134:2,7	168:17,20
distraction	191:1,2 209:5	134:17 135:3	169:5 175:5
46:13,20	209:7 211:17	135:19,22	202:18,23
distractions	212:1 218:14	136:15,17,24	203:5,8 204:7
239:24	231:15,20	137:2,10,18,20	204:10 205:9
distress 9:13	233:2,16 237:1	138:4,8,20,22	205:12 207:15
386:21 387:5	244:5 245:16	139:2,4,22	207:17,18
district 1:1,1	246:2 251:19	140:2,5,9	211:5 216:3
12:22,23 23:17	257:10,20	141:2 142:11	233:19 234:16
23:17 24:13,21	259:6,23 260:8	142:15,23	234:17 244:13
25:18,20 26:14	317:11,13	143:3,8,12,13	245:19 248:19
27:9,24 29:2	329:20 330:19	143:17 144:13	248:24 249:6,9
29:20 30:1	331:2 332:22	145:1 146:1,6	256:22 257:21
37:24 38:3	335:5 342:9	146:13,17,21	260:23 277:18
48:2 59:16	343:24 344:18	147:8,12 148:4	278:13 280:21

### [districts - driven]

Page 24

documents	· ·	<b>double</b> 222:18
11:10 101:2,3	,	298:4 309:15
101:7,18,21	205:13 206:14	309:23 310:2,7
102:4,6,7	207:14,24	311:13 314:16
107:4,23 108:2	209:8 210:16	downloaded
108:5,15,20	210:17 211:4	287:6 293:22
109:3 113:3	217:15,15	298:3 301:22
127:9 128:4,15	218:16 312:24	308:2,22
129:1,3 130:5	315:17,23	310:16
133:20 134:1	334:20 355:24	<b>dozen</b> 249:9
134:16,21	364:14,19	257:19
135:20,23	365:1	<b>dr</b> 13:14 82:16
136:3,9,14	<b>doing</b> 47:13,15	97:20 286:18
137:20 139:3	63:10 73:19	304:19 374:17
139:19 142:21	74:5 75:7,18	383:8 385:18
142:24 143:11	75:23 76:17	387:4 388:20
145:23 146:5	82:19 104:24	390:3 391:12
146:17 149:2	105:19 106:8	drafting 101:19
149:23 150:8	120:19 154:13	101:20 111:18
150:13,16,19	154:17 159:4	111:21
150:22 151:6	166:1 168:11	<b>drains</b> 184:16
151:20 152:2,9	169:13 191:3	<b>draw</b> 92:19
152:15,19	211:10 236:22	124:2 133:10
154:8 155:24	255:14,24	drawing
156:7,17,22	256:17 273:2	224:13
158:15,23	288:15 307:22	draws 125:20
159:2,6 160:10	310:4 337:24	127:7 134:9
162:1,21 163:1	344:14,14,18	231:14
164:1,10,15,19	348:16 353:18	<b>drew</b> 199:3
164:23 165:14	379:15 396:8	296:22 299:17
166:5,9 167:14	donahue	<b>drive</b> 2:10 4:17
167:22 168:16	230:23	<b>driven</b> 147:19
168:19 173:5	dopamine	154:5 324:23
202:1 203:12	182:5	324:24
	11:10 101:2,3 101:7,18,21 102:4,6,7 107:4,23 108:2 108:5,15,20 109:3 113:3 127:9 128:4,15 129:1,3 130:5 133:20 134:1 134:16,21 135:20,23 136:3,9,14 137:20 139:3 139:19 142:21 142:24 143:11 145:23 146:5 146:17 149:2 149:23 150:8 150:13,16,19 150:22 151:6 151:20 152:2,9 152:15,19 154:8 155:24 156:7,17,22 158:15,23 159:2,6 160:10 162:1,21 163:1 164:1,10,15,19 164:23 165:14 166:5,9 167:14 167:22 168:16 168:19 173:5	11:10 101:2,3 101:7,18,21 102:4,6,7 107:4,23 108:2 108:5,15,20 109:3 113:3 127:9 128:4,15 129:1,3 130:5 133:20 134:1 135:20,23 136:3,9,14 137:20 139:3 139:19 142:21 142:24 143:11 145:23 146:5 146:17 149:2 149:23 150:8 150:22 151:6 151:20 152:2,9 152:15,19 154:8 155:24 156:7,17,22 158:15,23 159:2,6 160:10 164:1,10,15,19 164:23 165:14 166:5,9 167:14 167:22 168:16 168:19 173:5  204:21 205:1,7 205:13 206:14 207:14,24 209:8 210:16 210:17 211:4 217:15,15 218:16 312:24 334:20 355:24 364:14,19 365:1  doing 47:13,15 63:10 73:19 74:5 75:7,18 75:23 76:17 82:19 104:24 105:19 106:8 120:19 154:13 154:17 159:4 166:1 168:11 169:13 191:3 211:10 236:22 255:14,24 256:17 273:2 288:15 307:22 310:4 337:24 344:14,14,18 349:16 353:18 379:15 396:8 donahue 230:23 dopamine

# [driving - educator]

Page 25

	1	1	1
<b>driving</b> 321:14	earlier 73:1	83:3 88:20	213:24 214:7
321:17	196:21 197:6	98:24 119:10	214:23 215:11
<b>drop</b> 373:19	220:19 250:8	121:12 147:13	216:11,13
<b>drove</b> 321:6	261:4 276:12	158:4 162:17	219:1,13,24
<b>due</b> 14:16	285:17 320:4	165:6 180:2	221:3,12,18,24
182:17 231:24	352:14 358:21	181:7 192:4	222:9 223:7,9
312:15	374:23	229:18 245:12	223:10 224:14
<b>duly</b> 13:8 395:5	early 78:1,1	255:20 288:20	225:1,17,20
duplicate 296:3	191:20	289:17 331:19	226:10,16
308:17 309:11	earned 21:9	343:13 378:11	227:17 228:1
duplicates	earnings 83:5,9	educational	229:20 231:18
312:3	86:13	8:12,16 21:4,5	233:13 236:19
<b>duties</b> 71:13	easy 154:12	28:19,20 29:8	237:8,11
79:16 210:8	155:16 158:18	29:23 30:17	238:22,23
280:18 288:17	165:18	41:18 43:16	239:18,19
379:7	<b>ed.d.</b> 1:13 7:4	48:4 78:21,23	244:4 249:1
dwhiteley 2:18	7:15 20:21	95:1 98:21	283:3 284:13
dynamic 215:5	398:8	103:11 112:13	284:24 288:21
225:5 226:13	editing 111:23	112:13 116:21	289:17 319:20
dynamics 8:13	editor 86:23	121:18 123:13	320:9 325:14
200:17	87:3,4,10,13,21	123:20 124:5	330:2,11
dysregulation	editorial 87:7	124:24 127:3	343:11,18
37:2,4 139:14	87:23 89:19,23	142:2 145:19	344:9 345:10
141:14,21	90:2,5 95:20	147:6,16	376:16 377:2
e	educate 320:9	148:16 149:5	379:14 380:16
e 7:2,11,17 8:2	educating	153:10,11	educator
9:2 10:2 45:10	322:23	161:9 163:21	124:21 149:17
45:12 81:5,10	<b>education</b> 14:6	165:5,9 178:21	149:23 150:3
81:14,16,21,24	21:7,8,15,19	197:19 198:13	150:16,24
385:22 387:10	22:6,12,17	198:15 199:2	151:21 152:2
397:1	23:18 24:2,15	199:14 200:10	153:1 155:3
<b>e.h.</b> 305:22	25:8,10 29:11	200:16 201:18	165:5 193:7
307:18	40:20 41:1	208:9,10,20	326:17
307.10	44:7 82:21	209:16 211:18	

### [educators - engagement]

Page 26

educators	<b>either</b> 15:15	166:15 178:22	endeavored
88:15 328:9,23	37:20 53:8	emotionally	103:20
329:2,20 330:2	80:20,21,23	62:4 116:7	endeavoring
342:11,17	150:8 217:8	145:12	208:17
343:10 344:13	218:12 225:11	emphasize	endeavors
348:6	248:19 348:5	215:21 226:16	214:6
edwards 32:10	<b>el</b> 3:9	<b>employ</b> 125:20	<b>ends</b> 51:23
<b>effect</b> 62:13	electronic 41:5	196:23 227:24	193:23 265:16
68:16,23	41:13 42:6,13	employed	enforcement
119:21 162:13	43:10 159:17	33:24 34:9,11	161:18
163:14 184:14	160:2,7,16	34:16	enforcing
187:8 191:23	161:1 204:2	employee 365:3	159:16 160:15
effective 215:1	element 63:12	365:6	160:24
255:18 327:24	96:9	employees	engage 125:6
344:22	elementary	356:4	128:3 146:2
effectiveness	48:15	employer 14:5	181:18 187:23
103:21 199:14	elements 61:23	employment	193:13 231:19
effects 65:8	<b>eleven</b> 393:22	28:11	275:17 324:16
78:20 116:8,13	emanate	<b>enable</b> 284:17	327:21
138:7 139:11	245:20	289:9 340:7	engaged 40:6
141:17 145:12	embedded	enabled 239:15	186:8 283:23
180:8 186:9	192:15	<b>enables</b> 361:20	engagement
256:19 274:9	emerge 322:6	encapsulated	40:10 73:13
281:23 320:20	379:2	52:17	104:3 120:5
341:18 347:1	emerging	encounter	126:9 175:9,24
efficient 226:5	210:22 239:16	249:14	176:11,23
<b>effort</b> 117:22	291:18 322:14	encourage 96:4	179:4 180:1
293:1	emotional 37:2	273:13 328:17	181:5 183:5,8
efforts 293:4	37:4 58:5	encouragement	183:23 187:10
eighth 6:5	116:13 129:15	337:10	235:21 236:2
<b>eiland</b> 5:10,11	139:14 141:14	encouraging	242:20 273:14
eilandlaw.com	141:21 149:16	337:5 371:7	280:13 327:12
5:14,14	162:15 164:18	endeavor 91:1	343:3 350:16
	164:22 165:17		

# [engaging - exacerbating]

Page 27

engaging	387:5 388:22	<b>errors</b> 293:8,9	evening 360:2
355:19	entry 196:1	296:8 298:6	event 344:3
engineered	environment	311:20 313:23	events 329:19
104:2 175:14	152:16,20	escalated	329:22
175:19 176:3	152:10,20	135:14	
182:4	184:20 191:24		everybody 394:4
	215:7 225:6	<b>escalating</b> 139:13 141:13	
engineering 182:17		141:20	<b>evidence</b> 65:7
	226:14 251:11		80:16 107:19
enjoyment	251:17 280:14	especially	124:15 134:10
346:22	319:20 321:6	125:1 280:16	143:24 144:9
ensure 32:19	325:12 326:8	349:1	157:20 161:6
ensured 290:11	327:6,7	esquire 2:3,10	163:16 165:4
entail 22:8,23	environments	2:16 3:4,8,16	165:19 167:9
entailed 22:9	142:7 149:19	4:4,11 5:4,4,11	167:20 206:23
22:24	154:1 180:23	5:11,17	211:15 213:7
entails 28:18	212:4 256:21	essential 8:13	214:9,11 228:7
entered 287:2	282:1	200:17 379:7	233:9 234:3
enters 63:13	epidemiologist	essentially	251:6,7 253:17
entertained	36:3,4	50:22 124:17	253:22 281:22
349:22	equitable 91:14	243:2	282:24 283:20
entertainment	equity 7:20	establish 102:1	283:21 284:10
349:20	89:4 91:4,13	established	284:21 287:18
entire 52:13	91:22 92:3,11	124:4 163:20	288:5
128:1	94:18 99:1	199:8 279:21	evident 131:1
entirely 272:24	<b>errata</b> 396:6,9	<b>esteem</b> 72:15	exacerbated
342:20	396:12,15	estimate	55:16 58:9
entities 136:5	398:6	360:16,22	69:6 72:14
entitled 97:21	erroneous	<b>ethics</b> 369:4,13	320:13
219:11 221:2	298:23 299:1	evaluated	exacerbates
224:24 251:24	300:3	55:24	119:23 187:20
252:13 296:22	error 222:20	evaluates	188:15 324:15
299:17 302:22	229:12 293:12	209:21	exacerbating
305:11 306:3	309:2,15 310:1	evaluating	121:10 280:15
385:19,20		203:16 204:1	

### [exact - experience]

Page 28

exact         38:10         exceeds         253:17         129:9 133:9         existed         106:6           39:5 85:22         285:7         165:17 312:12         200:14,24         326:19           28xctly         15:5         398:5         201:3,5 214:19         existent         245:24           26:4,4 73:9         exclude         278:14         219:21 220:5         existing         187:20           74:5 76:13         279:16         220:10 221:8         280:15 317:10         exists         224:8           87:2 110:8         279:6 318:11         226:24 231:8         262:24 294:14         262:24 294:14           170:13 176:1         318:14         272:2 282:17         307:6,13 316:7         307:6,13 316:7           182:6 196:3         exclusion         291:14 294:22         317:19 378:13         expansive         23:4           287:4 293:14         146:11,20         295:19 298:12         37:19 378:13         expectation         223:6 323:19         expenditure           13:11 118:21         320:8         331:12 334:6,8         321:18         22:11         expenditure           359:23 374:14         48:5 122:13         385:10 386:16         321:18         expenditure           163:24 229:7         208:11 211:19         38				
285:7         165:17 312:12         200:14,24         326:19           exactly         15:5         398:5         201:3,5 214:19         existent         245:24           26:4,4 73:9         exclude         278:14         219:21 220:5         280:15 317:10         existent         245:24         existing         187:20           74:5 76:13         279:16         220:10 221:8         280:15 317:10         exists         224:8         220:15 317:10         exists         224:8         exists         224:8         226:24 231:8         262:24 294:14         307:6,13 316:7         318:14         272:2 282:17         307:6,13 316:7         316:7         316:7         316:1         326:6 285:8         116:16 145:15         295:19 298:12         295:19 298:12         295:19 298:12         223:6 323:19         expenditure         223:6 323:19         expectation         223:6 323:19         expectation         223:6 323:19         expenditure         223:6 323:19         expenditure         221:1         expenditure         221:1         expenditure         22:11         expenditure         22:11         expenditure         22:11         expenditure         22:11         expenditure         22:11         expenditure         22:11         experience         46:17 47:18         experience         46:17 47:18	<b>exact</b> 38:10	exceeds 253:17	129:9 133:9	existed 106:6
exactly         15:5         398:5         201:3,5 214:19         existent         245:24           26:4,4 73:9         exclude         278:14         219:21 220:5         280:15 317:10           77:17,22 83:17         excluding         221:17 223:13         exists         224:8           87:2 110:8         279:6 318:11         226:24 231:8         262:24 294:14           170:13 176:1         318:14         272:2 282:17         307:6,13 316:7           182:6 196:3         exclusion         291:14 294:22         317:19 378:13           200:5,6 285:8         116:16 145:15         295:5,9,11,14         expansive         23:4           287:4 293:14         146:11,20         298:13 300:7         223:6 323:19         expectation           363:1         excuse         208:11         298:13 300:7         223:6 323:19         expenditure           326:6 352:17         executive         28:24         334:16 383:19         expenditure         22:11           383:5         125:2 126:17         385:10 386:16         321:18         experience           4x3:24 229:7         208:11 211:19         389:18 390:20         46:17 47:18           examined         13:8         217:21 223:10         391:2,4,14         102:10,17,24	39:5 85:22	except 12:6	194:11 196:17	188:4 320:12
26:4,4 73:9         exclude 278:14         219:21 220:5         existing 187:20           74:5 76:13         279:16         220:10 221:8         280:15 317:10           77:17,22 83:17         excluding         221:17 223:13         exists 224:8           87:2 110:8         279:6 318:11         226:24 231:8         262:24 294:14           170:13 176:1         318:14         272:2 282:17         307:6,13 316:7           182:6 196:3         exclusion         291:14 294:22         317:19 378:13           200:5,6 285:8         116:16 145:15         295:59,11,14         expansive 23:4           287:4 293:14         146:11,20         295:19 298:12         expectation           363:1         excuse 208:11         298:13 300:7         223:6 323:19           examination         excutive 28:24         334:16 383:19         223:6 323:19           359:23 374:14         48:5 122:13         383:21 385:3,8         218:6 321:7,15           383:5         125:2 126:17         386:18 388:7,9         218:6 321:7,15           examine 95:18         197:20 199:6         386:18 389:2,9         46:17 47:18           examining         244:3 257:18         100:2 121:11         105:12 113:7           94:12         363:10,13,19         181:15 294:17         105:12	285:7	165:17 312:12	200:14,24	326:19
74:5 76:13         279:16         220:10 221:8         280:15 317:10           77:17,22 83:17         excluding         221:17 223:13         exists 224:8           87:2 110:8         279:6 318:11         226:24 231:8         262:24 294:14           170:13 176:1         318:14         272:2 282:17         307:6,13 316:7           182:6 196:3         exclusion         291:14 294:22         317:19 378:13           200:5,6 285:8         116:16 145:15         295:5,9,11,14         expansive 23:4           287:4 293:14         146:11,20         295:19 298:12         expectation           363:1         excuse 208:11         298:13 300:7         223:6 323:19         expectation           326:6 352:17         executive 28:24         334:16 383:19         expenditure           359:23 374:14         48:5 122:13         383:21 385:3,8         218:6 321:7,15           383:5         125:2 126:17         385:10 386:16         321:18           examine 95:18         197:20 199:6         386:18 388:7,9         experience           163:24 229:7         208:11 211:19         389:18 390:20         46:17 47:18           examined 13:8         217:21 223:10         391:2,4,14         102:10,17,24           example 52:8         exercise 218:22         300:21	exactly 15:5	398:5	201:3,5 214:19	existent 245:24
77:17,22 83:17         excluding         221:17 223:13         exists 224:8           87:2 110:8         279:6 318:11         226:24 231:8         262:24 294:14           170:13 176:1         318:14         272:2 282:17         307:6,13 316:7           182:6 196:3         exclusion         291:14 294:22         317:19 378:13           200:5,6 285:8         116:16 145:15         295:5,9,11,14         expansive 23:4           287:4 293:14         146:11,20         295:19 298:12         expansive 23:4           363:1         excuse 208:11         298:13 300:7         223:6 323:19           examination         executing         303:17 304:13         expenditure           326:6 352:17         320:8         331:12 334:6,8         22:11           329:23 374:14         48:5 122:13         383:21 385:3,8         218:6 321:7,15           383:5         125:2 126:17         385:10 386:16         321:18           examine 95:18         197:20 199:6         386:18 388:7,9         experience           163:24 229:7         208:11 211:19         389:18 390:20         46:17 47:18           examined 13:8         217:21 223:10         391:2,4,14         102:10,17,24           example 52:8         exercise 218:22         300:21 303:9         123:9 124:9,19	26:4,4 73:9	<b>exclude</b> 278:14	219:21 220:5	existing 187:20
87:2 110:8       279:6 318:11       226:24 231:8       262:24 294:14         170:13 176:1       318:14       272:2 282:17       307:6,13 316:7         182:6 196:3       exclusion       291:14 294:22       317:19 378:13         200:5,6 285:8       116:16 145:15       295:5,9,11,14       expansive 23:4         287:4 293:14       146:11,20       295:19 298:12       expectation         363:1       excuse 208:11       298:13 300:7       expenditure         223:6 323:19       examination       223:6 323:19       expenditure         320:8       331:12 334:6,8       22:11       expenditure         359:23 374:14       320:8       334:16 383:19       expenditures         383:5       125:2 126:17       385:10 386:16       321:18         examine 95:18       197:20 199:6       386:18 388:7,9       218:6 321:7,15         163:24 229:7       208:11 211:19       399:18 390:20       46:17 47:18         examined 13:8       217:21 223:10       391:2,4,14       102:10,17,24         317:8       228:2 236:22       exist 99:14       103:10 104:13         example 52:8       exercise 218:22       300:21 303:9       123:9 124:9,19         64:13,18 102:6       exhibit 20:17       306:10 307:3       136	74:5 76:13	279:16	220:10 221:8	280:15 317:10
170:13 176:1       318:14       272:2 282:17       307:6,13 316:7         182:6 196:3       exclusion       291:14 294:22       317:19 378:13         200:5,6 285:8       116:16 145:15       295:5,9,11,14       expansive 23:4         287:4 293:14       146:11,20       295:19 298:12       expectation         363:1       excuse 208:11       298:13 300:7       223:6 323:19         examination       executing       303:17 304:13       expenditure         326:6 352:17       executive 28:24       334:16 383:19       expenditures         359:23 374:14       48:5 122:13       383:10 386:16       321:18         examine 95:18       197:20 199:6       386:18 388:7,9       218:6 321:7,15         163:24 229:7       208:11 211:19       389:18 390:20       46:17 47:18         examined 13:8       217:21 223:10       391:2,4,14       102:10,17,24         317:8       228:2 236:22       exist 99:14       103:10 104:13         example 52:8       exercise 218:22       300:21 303:9       123:9 124:9,19         64:13,18 102:6       exhibit 20:17       306:10 307:3       136:6 142:1,9         188:16 236:18       84:3,9,11,13       308:22 309:10       147:6,16,22         316:10 343:15       89:2,10 96:14 <t< td=""><td>77:17,22 83:17</td><td>excluding</td><td>221:17 223:13</td><td>exists 224:8</td></t<>	77:17,22 83:17	excluding	221:17 223:13	exists 224:8
182:6 196:3         exclusion         291:14 294:22         317:19 378:13           200:5,6 285:8         116:16 145:15         295:5,9,11,14         expansive 23:4           287:4 293:14         146:11,20         295:19 298:12         expectation           363:1         excuse 208:11         298:13 300:7         223:6 323:19           examination         executing         303:17 304:13         expenditure           326:6 352:17         320:8         331:12 334:6,8         22:11           359:23 374:14         48:5 122:13         383:21 385:3,8         218:6 321:7,15           383:5         125:2 126:17         385:10 386:16         321:18           examine 95:18         197:20 199:6         386:18 388:7,9         experience           163:24 229:7         208:11 211:19         389:18 390:20         46:17 47:18           examined 13:8         217:21 223:10         391:2,4,14         102:10,17,24           317:8         228:2 236:22         exist 99:14         103:10 104:13           example 52:8         exercise 218:22         300:21 303:9         123:9 124:9,19           64:13,18 102:6         exhibit 20:17         306:10 307:3         136:6 142:1,9           173:18 186:23         20:19 81:3,12         308:11,12,16         143:19 145:	87:2 110:8	279:6 318:11	226:24 231:8	262:24 294:14
200:5,6 285:8         116:16 145:15         295:5,9,11,14         expansive 23:4           287:4 293:14         146:11,20         295:19 298:12         expectation           363:1         excuse 208:11         298:13 300:7         223:6 323:19           examination         executing         303:17 304:13         223:6 323:19           326:6 352:17         executive 28:24         334:16 383:19         22:11           359:23 374:14         48:5 122:13         383:21 385:3,8         218:6 321:7,15           383:5         125:2 126:17         385:10 386:16         321:18           examine 95:18         197:20 199:6         386:18 388:7,9         46:17 47:18           163:24 229:7         208:11 211:19         389:18 390:20         46:17 47:18           examined 13:8         217:21 223:10         391:2,4,14         102:10,17,24           317:8         228:2 236:22         exist 99:14         103:10 104:13           example 52:8         exercise 218:22         300:21 303:9         123:9 124:9,19           64:13,18 102:6         exhibit 20:17         306:10 307:3         136:6 142:1,9           173:18 186:23         20:19 81:3,12         308:21,12,16         143:19 145:19           343:17 344:2         96:22,24 97:3         311:10 313:16	170:13 176:1	318:14	272:2 282:17	307:6,13 316:7
287:4 293:14         146:11,20         295:19 298:12         expectation           363:1         excuse 208:11         298:13 300:7         223:6 323:19           examination         executing         303:17 304:13         223:6 323:19           326:6 352:17         executive 28:24         334:16 383:19         22:11           359:23 374:14         48:5 122:13         383:21 385:3,8         218:6 321:7,15           383:5         125:2 126:17         385:10 386:16         321:18           examine 95:18         197:20 199:6         386:18 388:7,9         28:211           163:24 229:7         208:11 211:19         389:18 390:20         46:17 47:18           examined 13:8         217:21 223:10         391:2,4,14         102:10,17,24           317:8         228:2 236:22         exist 99:14         103:10 104:13           examining 94:12         363:10,13,19         181:15 294:17         116:21 121:15           example 52:8         exercise 218:22         300:21 303:9         123:9 124:9,19           64:13,18 102:6         exhibit 20:17         306:10 307:3         136:6 142:1,9           173:18 186:23         20:19 81:3,12         308:11,12,16         143:19 145:19           343:17 344:2         96:22,24 97:3         311:10 313:16	182:6 196:3	exclusion	291:14 294:22	317:19 378:13
ad3:1         excuse         208:11         298:13 300:7         223:6 323:19           examination         accuting         303:17 304:13         223:6 323:19           326:6 352:17         accutive         28:24         334:16 383:19         22:11           359:23 374:14         accutive         28:24         384:16 383:19         218:6 321:7,15           383:5         125:2 126:17         385:10 386:16         321:18         321:18           examine         95:18         197:20 199:6         386:18 388:7,9         389:18 390:20         46:17 47:18           examined         13:8         217:21 223:10         391:2,4,14         102:10,17,24           a17:8         228:2 236:22         exist         99:14         103:10 104:13           examining         244:3 257:18         100:2 121:11         105:12 113:7           94:12         363:10,13,19         181:15 294:17         116:21 121:15           example         52:8         exercise         218:22         300:21 303:9         123:9 124:9,19           64:13,18 102:6         exhibit         20:17         306:10 307:3         136:6 142:1,9           188:16 236:18         84:3,9,11,13         308:22 309:10         147:6,16,22           343:17 344:2         9	200:5,6 285:8	116:16 145:15	295:5,9,11,14	expansive 23:4
examinationexecuting303:17 304:13expenditure13:11 118:21320:8331:12 334:6,822:11326:6 352:17executive 28:24334:16 383:19expenditures359:23 374:1448:5 122:13383:21 385:3,8218:6 321:7,15383:5125:2 126:17385:10 386:16321:18examine 95:18197:20 199:6386:18 388:7,9experience163:24 229:7208:11 211:19389:18 390:2046:17 47:18examined 13:8217:21 223:10391:2,4,14102:10,17,24317:8228:2 236:22exist 99:14103:10 104:13examining244:3 257:18100:2 121:11105:12 113:794:12363:10,13,19181:15 294:17116:21 121:15example 52:8exercise 218:22300:21 303:9123:9 124:9,1964:13,18 102:6exhibit 20:17306:10 307:3136:6 142:1,9173:18 186:2320:19 81:3,12308:11,12,16143:19 145:19188:16 236:1884:3,9,11,13308:22 309:10147:6,16,22316:10 343:1589:2,10 96:14309:12,21148:16 149:5343:17 344:296:22,24 97:3311:10 313:16153:9 158:1371:12100:11,18313:22 314:9161:7 163:4examples 64:22109:11,18,19314:18 322:10165:4 177:12	287:4 293:14	146:11,20	295:19 298:12	expectation
13:11 118:21       320:8       331:12 334:6,8       22:11         326:6 352:17       48:5 122:13       334:16 383:19       22:11         359:23 374:14       48:5 122:13       383:21 385:3,8       218:6 321:7,15         383:5       125:2 126:17       385:10 386:16       321:18         examine 95:18       197:20 199:6       386:18 388:7,9       46:17 47:18         examined 13:8       217:21 223:10       391:2,4,14       102:10,17,24         317:8       228:2 236:22       exist 99:14       103:10 104:13         examining 94:12       363:10,13,19       181:15 294:17       116:21 121:15         example 52:8       exercise 218:22       300:21 303:9       123:9 124:9,19         64:13,18 102:6       exhibit 20:17       306:10 307:3       136:6 142:1,9         173:18 186:23       20:19 81:3,12       308:11,12,16       143:19 145:19         188:16 236:18       84:3,9,11,13       308:22 309:10       147:6,16,22         316:10 343:15       89:2,10 96:14       309:12,21       148:16 149:5         343:17 344:2       96:22,24 97:3       311:10 313:16       153:9 158:1         371:12       100:11,18       313:22 314:9       165:4 177:12	363:1	<b>excuse</b> 208:11	298:13 300:7	223:6 323:19
326:6 352:17         executive         28:24         334:16 383:19         expenditures           359:23 374:14         48:5 122:13         383:21 385:3,8         218:6 321:7,15           383:5         125:2 126:17         385:10 386:16         321:18           examine         95:18         197:20 199:6         386:18 388:7,9         46:17 47:18           163:24 229:7         208:11 211:19         389:18 390:20         46:17 47:18           examined         13:8         217:21 223:10         391:2,4,14         102:10,17,24           317:8         228:2 236:22         exist         99:14         103:10 104:13           examining         244:3 257:18         100:2 121:11         105:12 113:7           94:12         363:10,13,19         181:15 294:17         116:21 121:15           example         52:8         exercise         218:22         300:21 303:9         123:9 124:9,19           64:13,18 102:6         exhibit         20:17         306:10 307:3         136:6 142:1,9           173:18 186:23         20:19 81:3,12         308:11,12,16         143:19 145:19           188:16 236:18         84:3,9,11,13         308:22 309:10         147:6,16,22           316:10 343:15         89:2,10 96:14         309:12,21         148:16 149:	examination	executing	303:17 304:13	expenditure
359:23 374:14       48:5 122:13       383:21 385:3,8       218:6 321:7,15         383:5       125:2 126:17       385:10 386:16       321:18         examine 95:18       197:20 199:6       386:18 388:7,9       experience         163:24 229:7       208:11 211:19       389:18 390:20       46:17 47:18         examined 13:8       217:21 223:10       391:2,4,14       102:10,17,24         317:8       228:2 236:22       exist 99:14       103:10 104:13         examining 94:12       244:3 257:18       100:2 121:11       105:12 113:7         94:12       363:10,13,19       181:15 294:17       116:21 121:15         example 52:8       exercise 218:22       300:21 303:9       123:9 124:9,19         64:13,18 102:6       exhibit 20:17       306:10 307:3       136:6 142:1,9         173:18 186:23       20:19 81:3,12       308:11,12,16       143:19 145:19         188:16 236:18       84:3,9,11,13       308:22 309:10       147:6,16,22         316:10 343:15       89:2,10 96:14       309:12,21       148:16 149:5         343:17 344:2       96:22,24 97:3       311:10 313:16       153:9 158:1         371:12       100:11,18       313:22 314:9       161:7 163:4         examples 64:22       109:11,18,19       314:	13:11 118:21	320:8	331:12 334:6,8	22:11
383:5       125:2 126:17       385:10 386:16       321:18         examine       95:18       197:20 199:6       386:18 388:7,9       46:17 47:18         163:24 229:7       208:11 211:19       389:18 390:20       46:17 47:18         examined       13:8       217:21 223:10       391:2,4,14       102:10,17,24         317:8       228:2 236:22       exist       99:14       103:10 104:13         examining       244:3 257:18       100:2 121:11       105:12 113:7         94:12       363:10,13,19       181:15 294:17       116:21 121:15         example       52:8       exercise       218:22       300:21 303:9       123:9 124:9,19         64:13,18 102:6       exhibit       20:17       306:10 307:3       136:6 142:1,9         173:18 186:23       20:19 81:3,12       308:11,12,16       143:19 145:19         188:16 236:18       84:3,9,11,13       308:22 309:10       147:6,16,22         316:10 343:15       89:2,10 96:14       309:12,21       148:16 149:5         343:17 344:2       96:22,24 97:3       311:10 313:16       153:9 158:1         371:12       100:11,18       313:22 314:9       161:7 163:4         examples       64:22       109:11,18,19       314:18 322:10       165:4 177:	326:6 352:17	executive 28:24	334:16 383:19	expenditures
examine95:18197:20 199:6386:18 388:7,9experience163:24 229:7208:11 211:19389:18 390:2046:17 47:18examined13:8217:21 223:10391:2,4,14102:10,17,24317:8228:2 236:22exist99:14103:10 104:13examining244:3 257:18100:2 121:11105:12 113:794:12363:10,13,19181:15 294:17116:21 121:15example52:8exercise218:22300:21 303:9123:9 124:9,1964:13,18 102:6exhibit20:17306:10 307:3136:6 142:1,9173:18 186:2320:19 81:3,12308:11,12,16143:19 145:19188:16 236:1884:3,9,11,13308:22 309:10147:6,16,22316:10 343:1589:2,10 96:14309:12,21148:16 149:5343:17 344:296:22,24 97:3311:10 313:16153:9 158:1371:12100:11,18313:22 314:9161:7 163:4examples64:22109:11,18,19314:18 322:10165:4 177:12	359:23 374:14	48:5 122:13	383:21 385:3,8	218:6 321:7,15
163:24 229:7       208:11 211:19       389:18 390:20       46:17 47:18         examined       13:8       217:21 223:10       391:2,4,14       102:10,17,24         317:8       228:2 236:22       exist       99:14       103:10 104:13         examining       244:3 257:18       100:2 121:11       105:12 113:7         94:12       363:10,13,19       181:15 294:17       116:21 121:15         example       52:8       exercise       218:22       300:21 303:9       123:9 124:9,19         64:13,18 102:6       exhibit       20:17       306:10 307:3       136:6 142:1,9         173:18 186:23       20:19 81:3,12       308:11,12,16       143:19 145:19         188:16 236:18       84:3,9,11,13       308:22 309:10       147:6,16,22         316:10 343:15       89:2,10 96:14       309:12,21       148:16 149:5         343:17 344:2       96:22,24 97:3       311:10 313:16       153:9 158:1         371:12       100:11,18       313:22 314:9       161:7 163:4         examples       64:22       109:11,18,19       314:18 322:10       165:4 177:12	383:5	125:2 126:17	385:10 386:16	321:18
examined13:8217:21 223:10391:2,4,14102:10,17,24317:8228:2 236:22exist99:14103:10 104:13examining244:3 257:18100:2 121:11105:12 113:794:12363:10,13,19181:15 294:17116:21 121:15example52:8exercise218:22300:21 303:9123:9 124:9,1964:13,18 102:6exhibit20:17306:10 307:3136:6 142:1,9173:18 186:2320:19 81:3,12308:11,12,16143:19 145:19188:16 236:1884:3,9,11,13308:22 309:10147:6,16,22316:10 343:1589:2,10 96:14309:12,21148:16 149:5343:17 344:296:22,24 97:3311:10 313:16153:9 158:1371:12100:11,18313:22 314:9161:7 163:4examples64:22109:11,18,19314:18 322:10165:4 177:12	examine 95:18	197:20 199:6	386:18 388:7,9	experience
317:8       228:2 236:22       exist 99:14       103:10 104:13         examining       244:3 257:18       100:2 121:11       105:12 113:7         94:12       363:10,13,19       181:15 294:17       116:21 121:15         example 52:8       exercise 218:22       300:21 303:9       123:9 124:9,19         64:13,18 102:6       exhibit 20:17       306:10 307:3       136:6 142:1,9         173:18 186:23       20:19 81:3,12       308:11,12,16       143:19 145:19         188:16 236:18       84:3,9,11,13       308:22 309:10       147:6,16,22         316:10 343:15       89:2,10 96:14       309:12,21       148:16 149:5         343:17 344:2       96:22,24 97:3       311:10 313:16       153:9 158:1         371:12       100:11,18       313:22 314:9       161:7 163:4         examples 64:22       109:11,18,19       314:18 322:10       165:4 177:12	163:24 229:7	208:11 211:19	389:18 390:20	46:17 47:18
examining244:3 257:18100:2 121:11105:12 113:794:12363:10,13,19181:15 294:17116:21 121:15example 52:8exercise 218:22300:21 303:9123:9 124:9,1964:13,18 102:6exhibit 20:17306:10 307:3136:6 142:1,9173:18 186:2320:19 81:3,12308:11,12,16143:19 145:19188:16 236:1884:3,9,11,13308:22 309:10147:6,16,22316:10 343:1589:2,10 96:14309:12,21148:16 149:5343:17 344:296:22,24 97:3311:10 313:16153:9 158:1371:12100:11,18313:22 314:9161:7 163:4examples 64:22109:11,18,19314:18 322:10165:4 177:12	examined 13:8	217:21 223:10	391:2,4,14	102:10,17,24
94:12       363:10,13,19       181:15 294:17       116:21 121:15         example 52:8       exercise 218:22       300:21 303:9       123:9 124:9,19         64:13,18 102:6       exhibit 20:17       306:10 307:3       136:6 142:1,9         173:18 186:23       20:19 81:3,12       308:11,12,16       143:19 145:19         188:16 236:18       84:3,9,11,13       308:22 309:10       147:6,16,22         316:10 343:15       89:2,10 96:14       309:12,21       148:16 149:5         343:17 344:2       96:22,24 97:3       311:10 313:16       153:9 158:1         371:12       100:11,18       313:22 314:9       161:7 163:4         examples 64:22       109:11,18,19       314:18 322:10       165:4 177:12	317:8	228:2 236:22	<b>exist</b> 99:14	103:10 104:13
example       52:8       exercise       218:22       300:21 303:9       123:9 124:9,19         64:13,18 102:6       exhibit       20:17       306:10 307:3       136:6 142:1,9         173:18 186:23       20:19 81:3,12       308:11,12,16       143:19 145:19         188:16 236:18       84:3,9,11,13       308:22 309:10       147:6,16,22         316:10 343:15       89:2,10 96:14       309:12,21       148:16 149:5         343:17 344:2       96:22,24 97:3       311:10 313:16       153:9 158:1         371:12       100:11,18       313:22 314:9       161:7 163:4         examples       64:22       109:11,18,19       314:18 322:10       165:4 177:12	examining	244:3 257:18	100:2 121:11	105:12 113:7
64:13,18 102:6       exhibit 20:17       306:10 307:3       136:6 142:1,9         173:18 186:23       20:19 81:3,12       308:11,12,16       143:19 145:19         188:16 236:18       84:3,9,11,13       308:22 309:10       147:6,16,22         316:10 343:15       89:2,10 96:14       309:12,21       148:16 149:5         343:17 344:2       96:22,24 97:3       311:10 313:16       153:9 158:1         371:12       100:11,18       313:22 314:9       161:7 163:4         examples 64:22       109:11,18,19       314:18 322:10       165:4 177:12	94:12	363:10,13,19	181:15 294:17	116:21 121:15
173:18 186:23       20:19 81:3,12       308:11,12,16       143:19 145:19         188:16 236:18       84:3,9,11,13       308:22 309:10       147:6,16,22         316:10 343:15       89:2,10 96:14       309:12,21       148:16 149:5         343:17 344:2       96:22,24 97:3       311:10 313:16       153:9 158:1         371:12       100:11,18       313:22 314:9       161:7 163:4         examples 64:22       109:11,18,19       314:18 322:10       165:4 177:12	example 52:8	exercise 218:22	300:21 303:9	123:9 124:9,19
188:16 236:18       84:3,9,11,13       308:22 309:10       147:6,16,22         316:10 343:15       89:2,10 96:14       309:12,21       148:16 149:5         343:17 344:2       96:22,24 97:3       311:10 313:16       153:9 158:1         371:12       100:11,18       313:22 314:9       161:7 163:4         examples       64:22       109:11,18,19       314:18 322:10       165:4 177:12	64:13,18 102:6	exhibit 20:17	306:10 307:3	136:6 142:1,9
316:10 343:15       89:2,10 96:14       309:12,21       148:16 149:5         343:17 344:2       96:22,24 97:3       311:10 313:16       153:9 158:1         371:12       100:11,18       313:22 314:9       161:7 163:4         examples 64:22       109:11,18,19       314:18 322:10       165:4 177:12	173:18 186:23	20:19 81:3,12	308:11,12,16	143:19 145:19
343:17 344:2       96:22,24 97:3       311:10 313:16       153:9 158:1         371:12       100:11,18       313:22 314:9       161:7 163:4         examples 64:22       109:11,18,19       314:18 322:10       165:4 177:12	188:16 236:18	84:3,9,11,13	308:22 309:10	147:6,16,22
371:12       100:11,18       313:22 314:9       161:7 163:4         examples 64:22       109:11,18,19       314:18 322:10       165:4 177:12	316:10 343:15	89:2,10 96:14	309:12,21	148:16 149:5
<b>examples</b> 64:22 109:11,18,19 314:18 322:10 165:4 177:12	343:17 344:2	96:22,24 97:3	311:10 313:16	153:9 158:1
	371:12	100:11,18	313:22 314:9	161:7 163:4
	examples 64:22	109:11,18,19	314:18 322:10	165:4 177:12
187:22 278:5   110:17 111:1   367:5,11,24   177:14 207:1	187:22 278:5	110:17 111:1	367:5,11,24	177:14 207:1
370:8 112:5 122:3 211:16 231:15	370:8	112:5 122:3		211:16 231:15

# [experience - facebook]

Page 29

233:11 240:22	190:6 207:10	<b>explain</b> 208:16	external 186:22
250:4 256:14	261:5,7 272:18	264:9,20 296:2	346:12
263:12 267:21	274:16,19	317:6	extra 29:5,6
267:24 268:1	275:3,20	explains 203:14	extrapolate
269:5,8,11,17	279:18 283:17	explanation	144:12 165:18
270:22,24	284:9,20	112:21 208:8	188:11
271:15,18,21	285:15,19	explanations	extrapolation
279:23 362:4,9	305:20 326:16	318:12	141:8 148:8
experiences	354:10	exploits 273:9	154:12 155:10
79:24 247:20	expertise 34:21	exploration	155:14,16,21
experiencing	35:1,5,9,13,17	9:13 386:22	158:14,18
51:6 115:15	35:21 53:24	387:6	159:3 161:23
147:13 151:2	105:17 112:10	<b>explore</b> 201:24	163:24 166:19
186:10	182:11,14	264:4,6	167:3,8,24
experiment	183:19 258:12	<b>exploring</b> 9:17	168:3,6 169:2
311:1	263:23 265:19	388:11,22	extrapolations
<b>expert</b> 8:8,10	267:10 276:2	expose 56:3	168:14
14:19 15:15	277:7 278:9	342:24,24	extremely
34:19,23 35:3	282:14 367:20	350:2	320:19
35:7,11,15,19	380:16	exposed 60:10	$\mathbf{f}$
36:6,8,9,11,13	experts 135:8	exposes 346:4	<b>fabric</b> 53:1,12
36:15,17,19,21	146:24 159:12	exposure	55:21 62:15
36:23 37:1,3,5	162:7 164:8	116:16 145:14	71:1 177:12
37:7,9,11 47:7	166:3 167:19	146:10,19	324:19
68:18 73:14	169:10 182:13	187:5 327:18	<b>face</b> 64:6,6
76:15 78:18	182:15 204:14	346:2	120:3 231:24
79:4,9,11	205:18 211:13	<b>extend</b> 273:14	255:23
98:12 99:24	246:5 258:16	extent 92:1	facebook
106:14,17,21	276:10 281:17	136:7 145:24	169:22 170:6
109:13 110:19	283:5 284:15	260:3 321:3,13	170:20 171:10
168:12 175:12	285:10 315:4	356:13,15	170:20 171:10
175:14 176:5	319:6	357:23 371:13	193:3 265:20
177:5 179:14	200.12	375:7 376:15	175.5 205.20
111.3 117.14	expires 398:12	373.7 370.13	265:22 266:1,4

# [facebook - feeling]

Page 30

		I	I
266:12,16	<b>factors</b> 119:12	<b>family</b> 339:15	179:23 180:17
267:21 268:3	119:13,18	<b>far</b> 83:13,14	181:3,8,11,21
268:11,14,19	187:19 321:17	86:13 284:3	182:20,22
333:20 344:2	321:22	285:6 309:8,8	183:4,12,13,22
350:4	<b>faculty</b> 212:22	347:1	184:7 185:5
facebook's	<b>fail</b> 333:17	<b>fast</b> 55:10	186:1,2 190:17
267:1	396:18	<b>fat</b> 189:18	263:12 269:6
<b>faced</b> 319:14	failure 179:1	<b>fault</b> 70:18	269:12,17,19
321:8	<b>fair</b> 16:16 17:4	<b>faulty</b> 292:17	269:21 270:22
facetime	17:12 30:24	292:19 298:10	273:4 276:14
263:20	183:23 184:3	300:3 303:10	276:23,24
facilitate	206:19 218:8,9	favorite 336:14	277:2,3,10
174:16 185:7	290:17 319:9	339:16 345:18	278:7 279:8,17
facilitated	343:20 358:16	<b>fax</b> 1:23	279:19 280:1
138:2	<b>fairly</b> 245:15	<b>fear</b> 66:15	280:12,20
<b>facing</b> 29:17	312:10	116:15 145:14	281:12,15
42:3 88:15	<b>fake</b> 369:21	146:10,19	343:2 354:10
210:4,23	<b>fall</b> 89:12	177:13 240:2	355:13 366:8
259:24 261:1	<b>false</b> 246:22	325:1,2 350:24	federation
<b>fact</b> 8:22 15:13	254:1 256:5	fearful 187:5	14:15
49:1 95:7	familiar 101:24	<b>fears</b> 325:1	federico 2:9
117:23 118:9	294:16 334:24	feature 267:2	4:16
118:11 154:18	353:6 354:11	267:22 271:5	<b>feed</b> 267:2,7
157:7 177:20	354:16 355:10	271:11	269:24 270:3,6
190:15 221:18	384:12	features 47:4	feedback 127:8
239:20 292:3	familiarity	73:14,15 103:4	128:2
304:6 305:10	268:10	103:24 104:1	<b>feeds</b> 272:12
311:10 313:4	familiarize	105:2,21	277:24 278:14
323:16 331:14	92:18	106:10 144:7	279:9 280:23
331:19 332:3	familiarizing	147:20 154:5	<b>feel</b> 55:7,11
337:5 339:2	89:20 90:8	173:12 174:13	57:1 168:10
342:9,11	<b>families</b> 159:20	174:14,21	273:24
343:16	161:5 329:7,11	175:4,10,13,23	<b>feeling</b> 60:8,10
1	337:15	177:1 179:17	62:2 69:8

# [feeling - fourth] Page 31

273:19	<b>fire</b> 370:14	<b>focus</b> 47:2,2,8	239:9 240:17
<b>feet</b> 253:14	<b>fires</b> 369:18	69:12 139:13	246:24 253:24
<b>felt</b> 289:6	<b>firm</b> 5:10 13:17	139:21 140:1,8	398:5
fictitious 313:2	76:11,12 81:18	140:16 141:1	<b>format</b> 309:3
313:11	<b>first</b> 19:3 76:5	141:13,20	310:20
<b>field</b> 112:11	76:7,16 90:18	142:17 234:12	formatting
113:8 123:19	97:5,15,24	237:16	310:12 314:15
124:4 197:19	116:22 202:12	focuses 91:22	<b>formed</b> 105:7
208:20 212:21	202:14 204:16	<b>folder</b> 293:23	347:5
213:17 216:2	212:7 298:9,20	298:3 301:23	<b>forming</b> 101:14
228:17 239:18	299:13 308:18	308:7,23	114:14 118:13
376:12 377:23	332:8 334:23	<b>follow</b> 236:9	124:10 171:13
379:11	384:9 385:21	242:17 368:21	205:2,8 364:14
<b>fifth</b> 33:4	387:9 389:1	<b>following</b> 270:3	<b>forms</b> 161:16
<b>fighting</b> 63:16	firsthand	305:19 338:16	240:23
<b>file</b> 301:24	241:17 263:11	340:20	formulating
310:15 312:21	267:20 269:4,8	follows 13:9	355:24
filing 12:4	269:10,16	footnote 199:23	<b>foster</b> 329:24
financial 3:17	270:21 271:14	200:1 214:17	330:3
<b>find</b> 45:24	279:22	220:22 221:1	<b>found</b> 101:21
76:15 86:19	<b>five</b> 93:8 95:8	223:14 229:4	104:12 106:24
114:7 230:1	170:1 171:18	282:20 291:15	110:4 120:20
286:24 349:21	172:3,24 361:1	299:11 302:11	268:3,7 298:5
<b>finding</b> 289:6	361:3 370:1	302:13,17	309:6 311:18
345:22 346:20	393:12,21	311:12	389:8
348:17	<b>fixed</b> 392:9	footnotes	<b>founded</b> 290:12
findings 91:5	<b>flawed</b> 297:4	228:18	290:22,23
findjustice.com	flonger 5:7	foregoing	291:5
2:6	<b>floor</b> 3:10 4:5	395:17 398:3	founder 33:18
<b>finds</b> 361:12	5:18	<b>forget</b> 235:24	<b>four</b> 19:9 27:4
<b>fine</b> 374:12	florida 3:18	242:16	27:5 50:7
<b>finish</b> 16:24	<b>flow</b> 279:7	<b>form</b> 12:6	124:17
17:2 254:17	<b>flows</b> 191:5	113:14 119:9	<b>fourth</b> 125:8
		189:14 213:6	233:24

# [fragment - give]

Page 32

	I	I	
fragment 346:8	<b>fueled</b> 69:9	g	138:17 153:9
fragmentation	<b>fulfill</b> 65:13	<b>g</b> 8:8,10 109:13	165:3 169:20
66:14 239:24	71:12 79:16	110:19 387:11	235:19 240:19
fragmented	280:17 323:6	gain 216:15	242:8,19
52:20 151:3	<b>full</b> 14:2 31:6	gained 244:8	334:24 365:11
framework 9:7	204:16 335:11	galveston 5:13	365:16
91:11 302:23	339:7 360:6	games 45:19,21	generate 78:18
383:24 384:7	<b>fuller</b> 126:21	garden 77:18	generated
frederick 5:4	<b>fully</b> 177:22	77:19	100:23,24
frequency	182:8 322:9	gateway 346:1	201:23
135:15 136:19	<b>fun</b> 335:24	geared 212:20	generating
frequent	336:2,6,10,13	gears 261:3	101:8
342:23	338:20 345:15	gemini 309:2	generation
frequently	346:21 349:20	310:10 311:4	261:20,22
60:23 74:19	function 269:9	general 104:16	generett 91:9
351:3	functionality	113:18 131:18	genesis 51:14
friends 58:8	268:23	134:9 135:18	getting 60:12
339:15 355:18	<b>functions</b> 46:18	157:14 228:11	72:17 83:19,23
<b>front</b> 73:20	119:10	240:24 241:3	85:6 93:13
74:13,23 75:19	<b>fund</b> 345:16	251:8	107:1 254:12
219:6,16	fundamentally	general's 49:16	268:4 331:23
391:13	116:19 145:17	generalized	345:14 350:6
frontal 55:2	<b>funding</b> 156:12	51:16 55:19	376:8 377:16
177:21 182:8	156:17,23	62:13,23 66:18	giordano
273:12 274:22	157:8,14	131:7 137:14	387:11
frontiers 9:6	<b>funds</b> 46:11	140:4 180:24	<b>give</b> 52:7 78:18
383:22	<b>funny</b> 361:13	184:18 190:21	89:15,15 92:16
frustrated	further 15:18	240:1 250:2	93:3 98:5
58:15	92:1 159:10	251:12 281:24	109:5 220:15
frustrating	192:4 229:1	325:3 346:10	226:4 228:20
63:23 72:12	345:9 352:9	372:4	334:15 335:10
frustrations	359:8 382:10	generally 28:17	360:6 382:14
103:16	392:5,18	29:21 113:17	383:13
		49.41 113.17	
		ahnalaaisa	I

[given - guess] Page 33

	1	1	
<b>given</b> 155:1	309:13,17	357:21 359:13	graduate 21:15
160:12 167:4	350:10 359:10	359:20 373:1	21:18 32:16
203:10 211:12	365:18 374:8	382:19 383:2	47:24 122:11
258:14 289:10	374:10 382:17	383:10,18	140:19 207:4
322:2 395:7	383:14 393:16	385:7 386:15	238:24 239:5
398:4	<b>goes</b> 18:3	388:6 391:1	248:19 257:15
<b>gives</b> 49:1	<b>going</b> 13:19	392:11 393:3	grand 4:5
187:22 381:5	16:11 17:10	<b>goings</b> 344:8	<b>granted</b> 312:14
<b>giving</b> 230:18	31:16,23 51:15	golkow 1:22	<b>grapple</b> 187:16
gleaned 256:8	52:12,22,24	12:13	grappling
<b>go</b> 15:18,19	54:20 55:7	golkow.com	126:2
24:17 31:12	56:3 59:23	1:23	<b>great</b> 86:20
41:10 48:6	69:3 70:17	<b>good</b> 13:14,15	119:20 177:11
57:18 59:10	72:24 80:4,10	39:14 82:2	346:22
64:19 72:24	82:4,12 110:24	98:20 107:7	greater 282:3
84:10 90:20	132:21 133:6	175:15 193:18	<b>ground</b> 15:19
91:12,12 93:24	180:4,12	285:24 299:3	grounded
95:14 100:6,8	186:19 189:19	307:24 311:3	199:8 215:2
101:17 108:8	193:22 194:8	352:20 360:2	<b>group</b> 266:5,20
112:4 114:20	216:7 230:7,16	381:6,7	<b>grow</b> 217:6
129:9 153:6	249:20 250:21	gooden 91:9	<b>growing</b> 156:11
194:11 197:16	250:24 251:1	google 2:19	157:13
209:11 214:18	252:10 257:9	101:22 102:14	guardrails
215:10 218:13	274:13 286:7	120:22 286:24	327:11
222:18 223:12	286:16 295:8	290:5 301:22	<b>guess</b> 63:7,8
224:15 232:8	299:7 303:9	308:3 374:19	87:3,5 91:17
238:4 242:1	318:13 327:14	393:13,23	105:16 126:12
245:4 246:10	337:11 340:21	<b>gotlib</b> 282:22	155:9 244:24
250:24 260:2	341:6 343:10	<b>gotten</b> 101:10	258:23 267:6
272:1 282:16	343:13 345:9	governance	273:22 274:4
286:3 291:14	348:11 349:19	29:12,12	292:14 307:8
295:8 298:11	350:21 351:16	grade 33:4	327:5 335:21
299:22 300:6	351:20 352:5	graden 4:11	340:20 353:11
306:20 307:9	352:10,12		354:6 370:20

[guess - health] Page 34

375:22 380:3	<b>happen</b> 51:19	<b>harm</b> 114:3	37:14,18 67:1
guidance	180:12 250:24	178:22 190:9	71:2 115:7,14
212:23 213:22	322:15 337:12	190:12,13,24	116:2,18 117:1
340:7,19	371:9 372:8	191:5 192:8,16	117:10,19,24
guidelines 8:24	happened	192:19,22,24	118:2,9 119:4
334:10 335:2,6	51:20 63:18,20	193:7,8 245:19	120:13,24
336:17 337:13	71:17 236:12	276:16 278:14	129:13,17,19
guiding 200:8	314:4 324:24	<b>harmed</b> 277:18	129:23 130:6
<b>gun</b> 319:22,24	327:16	357:13	130:12 131:9
320:15	happening	<b>harmful</b> 176:12	131:11 139:15
<b>guys</b> 81:22	54:16,21 55:15	185:12,19,24	141:22 142:18
230:24 231:1	58:8,18 64:9	256:19 325:10	142:22 143:2
h	64:13 65:15	<b>harms</b> 103:6	143:16 144:2
<b>h</b> 7:11 8:2 9:2	148:9 240:18	115:7,14 116:2	144:14 145:1
10:2	268:21 351:8	117:10 119:4	145:16 156:13
half 19:5 38:15	373:22 381:7	121:8 178:9	156:18,23
39:16 97:8	happens	184:20 188:14	157:8,15 180:8
hallucinated	218:19 320:17	188:15 277:22	184:15,16
313:1	320:18,18	277:23 279:6,7	190:21 237:23
hand 110:24	372:5	280:15,16,21	239:23 251:9
304:12	<b>happy</b> 17:17	287:13 323:21	273:17 282:4
handed 221:17	117:14 173:8	347:1 348:23	283:2,17
222:7 295:10	225:13 392:19	350:3	284:12,23
handful 255:11	harassment	harness 99:13	285:9,15,20
handing 84:8	340:15	harnessing	287:2,5,13,20
96:21 100:17	<b>hard</b> 144:11	100:1	288:11 289:3
109:17 200:23	326:8 351:4	harvard 21:15	289:19 291:18
220:4	375:20	21:18	296:24 299:19
handle 51:8	harford 19:24	harvard's	306:4 321:4,7
hang 93:13	331:20 332:15	32:17	321:15,18
97:1,4	332:16,22	<b>hate</b> 340:15	346:8 357:14
· ·	333:4 342:10	<b>head</b> 171:9	379:5 388:13
haphazard 123:17 228:5	343:15	health 9:18	388:24
123.17 228.3		36:5,7,10,12	

[hear - impact] Page 35

hear 77:13,14	highlighting	<b>hums</b> 181:1	384:3 385:15
258:19	336:18 337:18	hundreds	387:1 388:17
hearing 210:9	338:1,7 339:2	48:12 173:4	389:24 391:9
234:20	339:14 340:1	237:15 238:18	identify 119:20
heavily 105:22	<b>highly</b> 243:12	248:15,16	239:15 250:10
heightened	<b>hinder</b> 133:14	hyperlink	287:10 290:5
62:5 162:14	<b>hired</b> 37:22	223:16 224:1	293:7,10 312:1
164:18,21	38:1 98:11	hypothetical	376:19 377:1,4
165:17 166:15	99:24	349:24 350:18	378:1
heimann 5:17	<b>hits</b> 182:5	351:10	identifying
<b>held</b> 1:14 12:17	<b>hold</b> 272:11	i	376:9,11
98:19	275:5,22	ian 282:22	identity 338:15
<b>hello</b> 374:17	382:12 392:11	idea 18:2	ignoring 315:6
<b>help</b> 44:1 92:2	<b>holder</b> 362:21	163:19 206:9	iid 22:10
92:2 93:5	<b>holding</b> 352:12	263:10 266:13	<b>ills</b> 120:3
118:5 123:24	home 204:20	332:12 335:1	illustrative
210:17 217:5,6	271:15,17	353:15,17	52:13 278:4
217:9 242:13	<b>hoover</b> 18:2,8	ideas 213:22	370:8 371:12
278:24 289:9	hopefully 229:2	274:11	373:3
helpful 57:3	<b>hour</b> 19:4,5	identifiable	<b>imagine</b> 375:21
378:12	83:20 84:1,16	323:14 376:14	imbalance
helping 44:3	84:22 85:6	identification	212:8 213:4
79:19	hourly 195:24	20:16,22 65:17	immediately
<b>helps</b> 92:10	<b>hours</b> 19:7,8,9	81:6 84:5 89:6	97:1 206:5
<b>hey</b> 362:23	42:19 85:10,13	96:18 100:14	305:19
<b>high</b> 39:9 48:16	194:24 195:1	109:14 110:21	<b>impact</b> 40:20
251:8	195:14 360:4	200:20 220:1	40:24 43:4,7
higher 40:7	361:1,3 383:10	228:9 295:1	46:22 57:7
248:23	393:11,20	303:21 331:15	60:2 67:7
highlight	hudson 5:18	334:12 376:21	103:4,16 105:5
329:16	<b>huh</b> 46:1 50:10	377:4,13,24	105:14 114:24
highlighted	371:23 376:10	378:15,17	115:21 118:16
93:15 96:2	humming	379:10,12,16	119:4 127:24
328:16 338:20	55:20	3/9.10,12,10	133:15 138:12

### [impact - individual]

Page 36

	T	T	
149:15 150:19	implications	incentives	83:2
175:5 180:20	30:2 291:19	373:4	incorporated
181:22 185:12	<b>import</b> 222:24	incident 52:8	332:23
185:20,24	importance	54:12 62:12,23	incorrect 110:6
192:2,12 212:2	55:5 178:1	63:2 69:4	224:12 307:11
244:10 280:13	225:18 240:10	incidents 52:10	incorrectly
288:10 289:11	288:16,23	54:10 325:7	296:16 335:21
296:23 299:17	338:2,15	include 67:19	increase 321:15
321:5 324:16	important	101:2 115:13	327:11
325:12 326:7	86:19 217:12	142:10 183:20	increased 99:6
380:20	218:21 239:10	217:13 221:11	151:3 162:13
impacted 116:3	341:15,20	277:23 278:22	162:22 166:14
117:9 372:10	342:17 345:6	279:8,16	184:15 282:9
impacting	<b>impose</b> 280:20	280:21 370:3	increases
79:14 118:10	imposing 65:11	372:6	149:17 251:9
162:16 251:16	65:12 66:20	included 67:14	251:10,12
379:6	71:9	101:4,6 153:13	321:6 379:5
impacts 66:12	impositions	197:1 223:16	increasingly
102:12 150:23	71:10	257:8 267:5	99:15 100:3
176:12 182:21	impressions	includes 88:14	incumbent
323:17 341:16	379:3	88:18 127:18	62:22
366:13,19	improve 192:4	186:4 221:21	incursion 61:23
367:4,10,22	208:17,24	249:6	independent
impairment	210:18 343:13	including 30:19	79:4
305:13	improvement	43:18 163:8	independently
imperative	199:13 204:18	231:16	243:4,9 380:23
62:2 396:14	improves	inclusion 240:2	<b>index</b> 11:2
impersonating	305:12	291:3	indicate 342:5
372:19	improving	inclusive 8:16	indicated 333:7
impersonation	29:12 62:7	219:12,24	indicates 257:8
340:14	66:23 121:18	221:3 225:1	indicative
implemented	209:14	226:10	232:21
258:17,21,24	inappropriate	<b>income</b> 82:17	individual 54:1
	338:12 340:16	82:18,22 83:1	210:18 325:11

### [individual - intended]

Page 37

	T		
368:4	312:19	153:24	instruct 151:2
individuals	informs 223:8	instagram 3:12	356:12 357:21
59:3 234:16	<b>ingram</b> 224:3	6:7 169:23	375:6
inequity 91:8	229:11	170:6,20	instructed
inevitably	inherently	171:11 172:7	376:3,5
54:16	155:11	183:2 193:3	instruction
<b>infer</b> 291:3	initial 77:11	262:19,21,22	23:7,22 58:3
infinite 272:12	299:9 390:17	263:4,6,9	58:14 327:24
277:24 278:14	391:21	264:10 350:5	331:5 344:11
279:9 280:23	initially 76:21	instagram's	instructional
influence	288:15 358:14	263:12	22:3,13 23:9
210:13 285:2	initiatives	instance 56:14	23:13,16 324:3
<b>inform</b> 59:17	23:14,23	67:7 70:15,17	325:23
121:4 301:7	259:20	71:17 108:13	instructions
379:2	injury 1:4	190:10 330:13	396:1
informal	12:20	355:16 375:23	integrate 331:4
249:12	inquiring 238:4	379:23	integrated
informant	inquiry 9:9	instances 53:6	342:12
241:15	215:12 216:2,6	54:1 57:10	integrating
informants	226:17 385:12	58:2 59:2,17	98:3,12
210:10	<b>ins</b> 182:2	63:15 66:4	intelligence
information	insecure 69:9	67:13 68:12,16	311:5,8
16:9 130:3	<b>inside</b> 186:11	70:20 72:1,10	<b>intend</b> 275:14
136:19 137:1,9	insight 49:1	104:10 137:17	284:8 384:18
137:16 141:3	75:22 103:23	308:10	intended 97:18
160:19 206:12	insights 248:13	institute 10:6	175:24 176:22
232:12 234:14	insistence	391:6,15 392:1	179:24 181:5
266:22 329:7	70:13	instituted	183:5 220:13
329:10 355:15	insofar 136:4	160:1,5	229:10 273:5
355:22	151:1 165:18	institutional	297:12,15
informative	213:2 227:18	94:23	327:11 388:1
250:1	364:22	institutions	389:14 390:13
informed 105:1	instability	322:11	390:21
126:6 284:6	149:19 152:19		

### [intending - isolation]

Page 38

intending	238:22 255:16	interesting	interviewing
341:7	interaction	380:2	209:19 218:17
intensified	61:9 103:19	interests	interviews 48:9
382:2	121:2 177:24	345:22 346:20	50:17,21 61:17
intensifying	247:17	349:21	202:1,12,15,17
156:14 157:17	interactions	interface 262:6	202:22 206:14
intensity	48:19 55:3	262:6,7	207:16,23
135:15 136:20	58:19 59:22	interference	209:5,24 211:3
<b>intent</b> 183:10	60:4,6 61:23	262:6,8	227:23
275:7 279:15	64:4 69:7,18	<b>intern</b> 32:10,13	introduction
279:17,24	74:4 80:3	32:24	91:18
281:16 391:19	106:3 107:11	internal 355:24	investigation
intention	118:24 130:21	364:18	165:23
193:13 276:4,9	143:19 147:23	interned 32:14	<b>invite</b> 354:23
278:6,12,21	153:14 163:5	internet 9:7	invoice 85:3
280:12 306:17	165:6 186:15	45:14,17 99:7	194:12
371:24	188:8 207:2	302:24 384:1,8	invoices 7:19
intentional	210:1 231:22	interpretation	84:4
94:22 106:10	232:21,24	241:18	involve 115:6
275:15 342:19	233:4,15	interpreted	120:12 206:10
346:19	234:15 236:11	78:6	involved 23:20
intentionally	241:20 242:9	interrupt	55:12 76:6
104:1 181:16	244:2,7 245:18	254:18 346:9	77:9,15 256:2
interact 68:21	248:14 249:11	interrupting	368:12
179:19 183:14	250:4 256:1	58:3,13 72:20	involves 51:13
239:4 277:4	258:1 279:8	interruptions	209:19 216:2
281:12	324:11 378:18	251:11	involving 14:14
interacted	378:22	intervene 48:22	54:10 57:10
48:13 103:11	interest 88:12	56:9	63:3
376:24	240:7 266:5,20	intervening	irvington 19:20
interacting	interested	72:20 282:7	330:13,19
64:5 121:15	76:10 268:4	325:15	isolate 251:3
127:19 142:5	271:9	interview	isolation
161:9 180:19		143:12 212:9	206:16 208:1

[isolation - kind] Page 39

	I	I	<del>                                     </del>
250:13 326:10	jacquelyn	<b>july</b> 87:5,13,15	kessler 1:15
<b>issue</b> 56:8	385:22	87:20 111:9	4:10
94:18 146:2	january 77:13	194:20 282:21	keywords
172:3 227:7	77:24 78:2	384:20 386:9	101:22 287:3
251:4 283:9	81:21	387:18 389:12	289:5,21 290:4
319:17 330:6	<b>jccp</b> 4:13	<b>jury</b> 71:16	<b>kid</b> 74:4 75:7
335:1 349:18	<b>jersey</b> 25:12	131:17 144:23	191:6
<b>issued</b> 368:10	249:9	175:3 191:5	<b>kids</b> 24:8,11
<b>issues</b> 29:11	<b>job</b> 14:5 31:6	240:12 241:9	50:23 51:16
52:4 54:6	<b>join</b> 373:9	241:11 243:3	62:3 73:3
58:11 59:5	<b>joined</b> 89:22	247:5 251:23	186:7 188:8,12
61:13 67:1	<b>joins</b> 382:12	252:12,17,20	188:18,19
72:22 91:23	joshua 387:8	253:6 275:3,20	189:11 255:21
92:2 117:20	journal 8:18	284:9 304:4	324:1 325:11
118:1,3,10	9:12 87:16,24	312:7 326:15	325:22 326:17
120:4,14	88:3,5,9,22	<b>justin</b> 4:17	326:24 345:14
122:17 128:15	89:13,17 90:14	jweathers 4:19	345:14 356:14
131:11 135:14	199:13 208:23	k	356:24 357:24
135:21,24	221:12,18,24	<b>k</b> 2:4 31:1,3	358:2
136:10,20	222:8 291:20	40:20,24	<b>kind</b> 41:23 44:8
184:16 190:21	292:13,13	233:12 296:21	46:20 49:18,24
239:20,23	293:12 294:8	299:16 378:2	55:11 57:22
273:17,18	294:13,14,14	378:11 387:10	61:16 78:22
284:7 289:19	294:23 295:6	<b>kathryn</b> 3:16	104:10,16
295:6,15	295:15,22	<b>katie</b> 360:11	123:4,5 126:24
319:19 320:12	296:24 304:21	keep 134:22	161:18 189:9
320:13,14	308:13 314:9	235:20,20	212:24 218:19
321:3 322:5,14	328:14 386:19	242:8 249:20	224:16 261:1
324:5 325:15	journals	264:1 353:17	277:4 282:12
326:23 340:13	161:14 198:24	373:10,24	283:21 291:10
j	227:20 291:3,4	kelly 5:17	310:4 323:24
<b>j</b> 3:4 4:4 302:19	294:17	kennedy 3:8	346:10 349:23
305:21 307:17	<b>judge</b> 15:4	7:17 81:5	372:24 375:6
303.21 307.17		7.17 01.3	380:10

### [kinds - lawbmf.com]

Page 40

<b>kinds</b> 61:13	179:22 181:3	292:15 294:10	113:24 142:10
214:8 239:16	181:14 182:19	294:18 307:8	262:14,17
243:23,24	184:12 188:10	308:4,24 309:9	299:15 308:21
325:5 327:4	189:18 195:4	310:19 316:10	316:5 330:9
<b>king</b> 1:16 3:16	195:13,15	316:18 317:10	341:4 356:2
4:11	198:22 219:7,9	317:16,23,24	357:16 358:5,9
klehman 3:19	220:16 222:23	318:12,16	364:17
kmcnabb 5:20	224:9 227:2	333:17 337:8	<b>known</b> 120:7
knew 101:23	229:14 230:4	339:16 340:4	180:10
105:4 106:6	232:15 235:14	340:21 341:7	kslaw.com 3:19
know 17:9,15	239:4 242:20	341:10 344:1	<b>ktmc.com</b> 4:13
19:14,17,19,22	243:11,17	344:12,14	l
24:7,11 26:3	244:18 245:6	346:15 348:19	lack 58:15
38:21 40:6	245:13 246:21	351:9 354:3,15	240:1
42:23 49:10,20	247:5 249:13	354:24 355:9	lake 2:10 4:17
51:24 53:15	252:12 258:24	356:21 357:5,6	language
55:15 57:20	261:11,13,15	357:15 358:20	219:15 276:5,7
70:1 73:19	261:17,19,21	365:24 366:4,8	lapsed 254:21
74:17 75:6,17	261:23 262:2,5	367:13 368:11	large 23:3
75:21 76:17	262:7,9,11	368:13 375:2	27:20 147:11
78:4,7 83:11	263:1,15,16	375:11,13,16	241:21 247:18
83:16 85:12,22	264:3,12,13,17	375:17,19	247:22 258:1
86:8,17,19	265:5,7,11,12	379:19 380:21	376:22 380:14
90:10 93:2	265:13,18	380:23 381:2	largely 121:14
102:9,19 103:5	266:23 267:1	381:10,19	lastly 210:15
108:14 120:10	267:14 268:12	382:3,6 392:17	late 77:2
129:22 130:2	268:14 269:20	knowing	law 1:14 5:10
138:1,19 140:7	269:23 270:2,5	175:16 243:1	6:4 13:17 15:4
140:12 147:4	270:8 271:16	245:4,6 246:10	30:6 76:12
147:10 148:14	273:22 274:3	327:13	81:18 313:1
157:6 159:23	276:10 277:5	knowledge	369:4,12
160:4 161:23	278:3 284:6	34:2 101:16	lawbmf.com
171:4 173:9	287:16 291:1	103:23 106:22	2:12 4:19
177:7,17	291:22 292:4	107:19 112:11	2.12 4.17

## [lawsuit - leadership]

Page 41

lawsuit 359:1	62:2,18 63:11	212:2 217:7	71:8,10,11
<b>lawyer</b> 252:11	65:2,12,19,20	223:5,11 228:3	103:21 112:13
<b>lawyer's</b> 399:1	66:21 68:21,22	228:3 231:18	122:9 123:4,6
lawyers 109:4	69:1,19,20	233:2,2,5,16,17	123:20 124:5
111:20 313:5	71:6 72:21	233:17 234:21	126:23 127:3
<b>lchb.com</b> 5:20	78:21,23 79:12	236:8,11,12,19	162:15 163:21
<b>lead</b> 47:5 80:9	95:1 102:13	237:12,15	166:6,16
180:4 186:3	103:11,18	238:23,23	180:21 184:18
249:5 280:2	104:20 106:4,8	239:19 240:8	192:2 197:9,20
<b>leader</b> 30:1,9	107:8,11	241:21 245:16	198:13,15
42:3 56:15	115:22,23	245:17 246:2	199:2,7 200:10
102:2 123:24	116:3 117:3	247:19,19	200:17 201:18
126:1,4,16,19	118:19,23	248:15,17,18	208:18,21
127:20 128:3	119:1,1,2	248:20,22,24	209:14,16
153:10 165:5	121:10,17	249:2,18,21	210:8,19,21
210:4,6,10,13	122:12,15,15	250:1 251:18	212:19 213:24
211:17 216:13	123:12,17	251:19 255:17	214:7,24 215:4
216:17,20	125:10 127:13	256:5,10,11	215:11 216:11
217:5,10,22	130:22 138:15	257:17,17,20	216:14,14
231:16 233:12	140:20 142:5,6	274:10 280:16	217:5,9,24
235:22 236:23	143:20,21	288:16,22	219:1,11,22
236:24 242:14	147:24 148:1	289:13 325:7	221:2 223:3
256:15	153:14,16,17	325:14 329:2	224:14,24
leader's 60:3	153:18 161:10	329:21,21	225:3,20 226:9
210:12 217:24	161:11,11	330:3 342:18	226:12,16
<b>leaders</b> 29:3,15	163:6,7 165:7	343:24 344:17	227:17 229:20
30:9 41:18	165:8,8 178:11	344:18 376:23	232:22 234:9
42:24 43:22	178:12 181:24	376:23 378:19	237:9 239:18
46:24 47:19,23	182:1 184:22	378:20 379:6	240:9 249:7
48:3,9 50:18	184:23 191:2,2	380:20 381:4	280:8,18 282:5
50:21 54:3,9	192:3 199:6,14	leadership 8:12	289:18 328:15
58:20,24 59:15	207:3,4 208:12	8:15 28:20	330:11 376:17
59:16 60:15	208:12,13,17	48:10 51:7	377:3 379:14
61:8,8,24 62:1	211:19,21	61:10,18 65:11	380:16

# [leading - listening]

Page 42

1 1 120 5	074.10	1 1 01 0	200.2
leading 120:5	274:13	levels 91:8	399:2
184:14 187:10	lee 18:21	324:21	link 140:13
193:15 216:17	left 25:9 26:22	levin 5:3	280:11 287:15
323:24 327:12	60:9 283:21	lfsblaw.com	300:13,18
leads 124:15	284:14 374:6	5:7,7	301:11 303:10
125:12 181:19	381:23	liability 1:5	304:17,20
190:15,20	legal 252:6	12:21	305:2,11
191:22	313:2	<b>lieff</b> 5:17	306:21 307:8
<b>learn</b> 102:10	<b>legg</b> 2:10	<b>lies</b> 282:14	361:18
103:1 245:17	lehigh 14:6	<b>life</b> 186:11	linkages 105:2
292:18 330:13	28:5,14 38:9	238:21 360:20	106:23 287:19
330:18 353:2	83:3 85:18,20	lifetime 326:16	<b>linked</b> 69:11
<b>learned</b> 103:7,8	86:10	<b>light</b> 43:2	72:16 105:22
234:14	lehigh's 82:20	111:22 128:15	131:12 144:6
learning 10:6	lehman 3:16	245:8	224:23 237:23
22:21 23:2,7	7:7 359:10	<b>likely</b> 120:1	273:16
23:23 32:20	360:1,11	144:12 188:1	<b>links</b> 305:17
62:8 66:24	365:20 371:3	243:13 299:13	<b>list</b> 8:6 100:13
98:23 99:14	373:7	<b>limit</b> 159:16	100:22,23,24
100:2 133:14	<b>lends</b> 228:5	160:6,15,24	101:2,4,6,12
180:3 181:7	<b>length</b> 381:10	limitations	104:6 107:2
232:23 251:22	<b>lens</b> 91:4	58:12	112:24 151:12
272:20 274:7	lenses 354:12	limited 51:4	179:18 181:10
311:2 329:24	354:13,14	171:17 172:2,6	297:17,20
330:4 351:6	<b>leslie</b> 18:6,8	172:23 267:23	298:15 301:4
391:5,14,24	<b>lesson</b> 311:2	288:10	301:15,18
leave 25:6	lessons 69:13	limiting 160:2	302:8 310:17
26:19 182:14	<b>letters</b> 204:20	378:6	311:24 313:24
276:9 281:17	<b>letting</b> 114:11	<b>limits</b> 366:4	369:16 370:3
285:10	level 55:20	<b>line</b> 11:6,6,6,11	370:12
leaving 47:20	72:23 73:12	11:11,11,16,16	<b>listed</b> 33:11
237:14 257:24	176:4 208:18	11:16,21,21,21	84:15
<b>led</b> 23:12	251:8 327:17	200:5 297:11	listening 48:20
107:20 133:13	379:24 381:12	342:6 397:3	

### [literature - looked]

Page 43

literature 9:19	literature's	148:2 153:19	162:1,11,20,24
49:13 50:11	171:16	187:13,15	164:10,14,19
80:1 103:3,8,9	litigation 1:5	233:20 239:14	164:22 165:13
103:22 104:14	12:21 34:1,14	241:23 255:15	166:4,8 167:22
104:23,24	76:6 83:10,21	256:9 266:11	172:10 173:7
105:11,19,20	84:19,23 85:10	266:13 320:12	173:17 174:10
106:12,19	86:4 100:1	321:9 322:24	179:16 194:11
107:14 118:21	111:5 129:1	325:21 346:15	200:11 201:8
120:19,21	172:4 211:3	381:4	201:14 206:13
125:4 130:24	330:6 331:3	<b>longer</b> 5:4 19:7	207:23 209:7
141:24 144:6	368:5,9,23	40:15 311:24	219:19 220:21
148:5 161:13	369:2	look 32:7 33:3	223:14 225:23
163:9 165:11	<b>little</b> 27:4 39:12	64:18 67:14	229:6 231:7
171:12 172:1,6	196:12,21	74:2 79:24	248:2 270:17
198:4 207:6	260:22 261:10	88:24 89:23	272:3 275:11
208:22 211:22	263:19 276:19	91:2 93:6	282:17 289:11
229:17 233:22	320:3,16	96:12 100:9	291:6,12 292:6
237:8 240:21	325:18 338:18	101:10 109:9	294:18,20
246:3 250:5	live 268:15,19	112:6,23	296:19 298:12
256:17 272:21	268:21 270:8	114:12 121:23	302:10 303:15
274:8 281:3	<b>lived</b> 215:6	122:3 128:3	305:19 314:2,2
284:3 285:1	225:5 226:13	129:10 133:19	318:17 328:4
286:19,22,23	<b>lives</b> 53:2	134:1,20	331:10 332:10
287:10 288:9	<b>living</b> 322:17	135:11 139:9	332:17 333:23
288:14 289:7	<b>llc</b> 2:9,19,19	139:19,23	334:19 335:8
289:15 291:8	3:21 4:16	142:20,24	337:23 362:23
292:6 296:12	<b>llp</b> 1:15 2:15	145:10,22	377:10 378:9
301:6,16	3:3,16 4:4,10	146:4,12,15	384:21 386:8
306:12 308:8	5:3,17 6:4	149:1,7,13,22	390:16 392:15
308:24 348:22	<b>local</b> 23:15	150:2,7,10,15	<b>looked</b> 49:16
349:7 387:15	<b>logic</b> 278:19	151:20 152:1	101:8 104:9
388:15 389:1,9	long 19:1 27:2	152:15,18	117:5 118:16
390:10	97:2 104:6	154:7 155:23	120:22 131:20
	118:4 142:4	156:9 160:9	131:24 134:16

## [looked - marked]

Page 44

135:9 136:14	235:15 255:15	<b>main</b> 289:23	218:12 241:14
138:11 141:3	255:16 279:20	maine 2:16	251:20 259:12
144:17 150:18	344:20 372:15	maintain 93:10	management
150:23 151:5,5	381:2,3	135:20,23	324:6 327:22
155:2 156:16	<b>lots</b> 52:10 58:1	136:3 353:23	managing
156:21 158:22	65:19,20 73:3	maintaining	328:2
159:1,5 163:17	75:15 118:24	62:8	mandalas 2:9
169:10 207:13	118:24 246:1	<b>major</b> 259:17	4:16
270:15 293:5	378:8	majority 94:7	manifest
365:10 378:24	low 55:20	211:7	139:12 141:18
looking 54:2	<b>lower</b> 39:12	make 41:23	manipulation
75:6 85:2	40:7	106:21,22	178:3
91:19 94:16	<b>lunch</b> 202:20	126:20 131:16	manipulative
99:18 114:22	luncheon 194:2	141:9,9 148:11	272:10 346:2
114:23 115:13	m	150:14 154:12	manufacture
133:8 138:6	m 5:4	155:14,17,20	175:20 273:6
140:5 156:5	<b>m.j.</b> 305:21	158:18 159:3	manufactured
203:19 220:24	307:18	163:23 165:1	190:19
224:3 226:24	machine	165:15 168:5,8	maplewood
231:2 266:9	310:22	177:10 182:23	15:7 25:12,15
271:9 295:18	made 66:3 86:2	187:4 210:2,5	26:20,23
299:7 304:14	86:10 117:22	213:13 242:16	<b>march</b> 9:21
350:9	167:23 196:9	257:7 280:11	77:3,5,14
looks 89:11	227:5 299:8	284:17 293:1	78:10 80:19
196:13,13		297:8 325:6	389:20 390:4
222:14 224:4	303:13 309:1	343:1 360:3,5	mark 20:15
los 4:6	323:5 344:1	366:23 368:1	81:12 84:11
lost 328:20	364:12 378:24	396:4	89:10 97:8
<b>lot</b> 20:12 51:23	381:20 396:7 mail 7:17 81:5	makes 17:5	295:9 383:18
51:24 52:2		187:22	385:8 386:16
65:3 73:4	81:10,14,16,21	<b>making</b> 154:14	388:7 391:2
104:7 106:2	81:24	155:17 158:19	marked 11:20
129:2 136:6	mails 45:10,12	167:12 168:3	20:22 81:6
150:18,19		214:4 215:1	84:5,9 89:5
<u> </u>			,

## [marked - media] Page 45

96:18,22	101:13 107:2	97:7 101:23	43:3,18 47:3
100:13,18	108:23 112:12	102:20 108:10	50:24 51:15,18
109:14 110:20	151:11 293:5	117:13 119:12	52:9,24 53:5,7
111:1 200:19	296:14 298:1	154:22 173:3	53:8,9 54:10
200:24 220:1,5	301:18 311:24	188:19 216:5	56:16 57:11
295:1 303:20	312:6,23	232:15 235:7	58:10 59:4
304:13 331:14	343:11 344:9	235:14 237:13	63:4 65:10
334:5,11,16	369:5,16 370:2	238:17 257:1	66:17 67:4
384:2 385:14	370:11	258:24 264:14	69:8,11,15
386:24 388:16	<b>math</b> 45:7	264:18 265:6	70:23 72:18
389:23 391:8	333:17	265:17 277:23	73:11 78:20
391:13	mathematics	283:14 290:13	79:2,14 80:11
market 5:12	21:12 333:14	317:24 318:4,6	82:6,14 91:24
marketplace	matt 18:20	323:18 331:8	92:10 93:10
268:3	<b>matter</b> 12:18	360:19 362:22	94:8,24 95:9
marking	14:13,14,20	367:13 379:13	96:5 102:12
109:18	15:1 194:16,19	meaning 210:2	105:4,22,24
maryland 2:11	196:10	213:3 294:7	115:1,21 116:9
4:18	mattering 9:14	meaningfully	116:14 117:23
maslynsky 1:19	386:22 387:7	215:5 225:4	118:12,18
395:10	matters 10:6	226:12	119:7,15,17
master's 21:11	15:16 77:9	means 15:24	120:6,11 121:1
21:13	391:7,16	16:13 176:8	121:7 129:14
<b>match</b> 196:3	matthew 2:10	187:5 267:9	131:14 132:21
297:9,11	<b>maxed</b> 131:10	291:4 325:13	133:5,13 138:1
298:21 301:8	mcnabb 5:17	395:19	138:7,13
308:3 312:1	<b>md</b> 1:3	<b>meant</b> 105:16	140:15 141:18
matched 298:5	<b>mdl</b> 1:4 4:13	227:8 257:2	144:5 145:13
308:1	mean 13:23	370:7 385:4	147:19 149:15
matches 298:9	21:6 24:24	386:11	150:21 154:3
material 204:2	30:22 31:4	media 1:3 8:23	159:16 160:6
283:24	34:4 41:9	9:10,14,17,22	160:15 161:1
materials 8:6	54:15,24 58:17	12:19 30:15,19	169:19,21
100:12,21	74:7 79:6 86:5	34:13 35:4,6	170:1,6,9,15,19

[media - mehri] Page 46

		1	
170:22 171:1,7	319:13 320:5	388:13,23	131:21 132:13
171:14,17	320:13,23	389:21	133:23 134:14
172:2,19	321:14 323:12	medical 357:18	135:5 136:12
173:13 174:6	324:13,15,20	358:6,10	136:22 137:11
174:13,14	325:16,21	meet 18:16,19	138:5,23
176:21,22	326:6,19,24	18:23 62:21	140:11 141:5
177:10 183:2	327:8,10	144:2 213:1	143:9 145:3
183:21 185:6	328:10,17,24	392:20	146:14 147:9
185:13,20	329:4,8,13,15	<b>meeting</b> 204:18	148:19 151:14
186:2,14	329:19,22,24	meetings	153:5 154:20
187:13,15,19	330:3,7 331:4	218:20	155:6 157:11
188:13,14	334:10 335:6	mehri 2:3,3 7:8	158:9 160:21
190:14 191:7	335:14,23	24:16 28:7	166:17 168:1
191:19 193:2	336:9,19,22	40:22 41:7	173:1,22 174:1
193:12,16,23	337:6,19 339:2	42:8 46:15	176:14 183:24
194:7 212:3	339:14 340:1,8	51:1 54:13	188:21 189:3
230:7,15	340:22 341:17	56:18 57:16	189:21 191:10
231:24 232:1	342:1,12,18	59:8 63:5	192:13 193:20
234:6 237:24	344:16,21	64:15 66:5	201:2 205:22
239:21,22	346:3 347:21	67:10,23 68:7	206:17 209:9
244:11 245:21	348:5 349:8	69:23 70:10	213:18 220:7
245:22 256:21	350:21,23	71:19 73:22	225:8 228:19
272:9 273:9	351:11,20	74:15 75:8	230:17 232:7
276:16 277:19	352:4 359:4	84:24 88:16	233:6 238:8
277:22 278:14	363:20 364:10	92:12 93:18	240:14 242:5
279:5 280:5	364:19 365:7	94:10 95:13	243:6,20
282:7 283:1	365:10,16	97:6,13 98:15	244:21 246:12
284:11,22	366:14,20,22	100:5 102:18	247:7 248:4,8
286:7,15 287:1	367:4,10,23	107:24 108:7	252:5,23 253:8
287:4,12	369:11 371:16	114:19 115:17	254:2,11 260:1
288:11 289:2	372:8 373:6	116:4 117:11	264:24 265:3
289:12,18	379:4 380:19	120:15 123:1	267:11,16
291:17 296:23	385:13,21	124:12 125:22	278:2,17
299:18 306:3	386:23 387:7	128:19 130:15	279:11 281:1

### [mehri - minutes] Page 47

288:12 292:20	71:2 115:7,14	mentions	226:21 227:1
299:21 300:23	116:2,18 117:1	386:13 389:13	227:24 228:16
302:12 304:8	117:10,19,24	merit 253:14	236:9,15,21
307:4 312:9	118:2,9 119:4	mess 229:3	243:11,22
313:13,17	120:13,24	message 353:17	244:2 247:17
314:11 315:10	129:13,17,19	messaged	253:12 257:6
315:20 316:24	129:23 130:6	268:8,9	290:23 291:7
317:21 318:19	130:12 131:8	messaging	376:12,15,18
319:7 322:7	131:11 139:15	355:18 372:24	methods
325:24 330:16	142:18,22	messed 222:15	208:24 212:17
331:6 336:24	143:2,16 144:2	messenger	214:1 215:12
337:7,20 339:5	144:14,24	267:21	218:24 226:18
341:1 347:9	145:16 156:12	<b>met</b> 19:4	238:5 257:7
348:8 351:15	156:18,23	360:10	380:11
356:11 357:20	157:8,15	meta 3:12 6:7	<b>miami</b> 3:18
365:17 370:22	184:15,15	13:18,20 291:8	michael 5:4
373:14,21	190:20 237:22	305:14 352:7	<b>middle</b> 32:10
375:5 382:14	239:23 251:9	393:10,19	48:16 371:20
383:7,17 384:5	273:17 282:4	<b>metal</b> 370:13	miller 1:19
385:7,17	283:2,16	371:8	13:4 395:10
386:15 387:3	284:12,22	methodologist	million 24:8
388:6,19 390:2	285:9,15,19	290:19	<b>mind</b> 42:16
391:1,11 392:4	287:2,5,13,19	methodology	175:11 343:7
392:19 393:16	288:11 289:3	48:7 112:18,21	378:5 393:18
394:2	289:19 291:18	120:11,17,18	<b>minor</b> 339:21
melissa 77:19	296:24 299:18	121:4,14 122:7	<b>minute</b> 90:19
meltzer 1:15	306:4 321:4,6	122:20,22	92:17 93:3
4:10	321:15,18	123:18 124:3,7	98:5 114:7
members 95:20	346:7 357:13	124:9 196:23	142:17 220:15
249:7	379:5 388:13	197:7,19 198:6	223:13
<b>memory</b> 225:11	388:23	199:4,9,17	<b>minutes</b> 204:19
mental 9:18	mentioned 50:7	202:6 206:10	346:16 374:5
36:9,11 37:14	220:19 348:21	208:5,8 216:22	393:20,21,22
37:17 67:1	363:9	223:7 224:20	393:24 394:1

## [mirrors - nature]

Page 48

mirrors 72:9	mistake 227:5	morning 13:14	297:14 298:8
misbehaved	227:12 314:17	13:15 250:19	298:20 301:24
324:2 325:22	mistaken 296:3	276:17 328:14	301:24 302:1
misbehavior	mistakes	360:13 383:11	308:12 310:16
324:22 325:8	220:20 303:13	<b>motion</b> 368:24	314:9 352:21
327:1	mitigate 43:6	<b>motions</b> 369:6	360:11 374:17
misbehaviors	mix 274:6	<b>move</b> 241:5	378:11 389:3
327:16	<b>mixed</b> 288:5	244:14 246:7	named 73:6
mischaracteri	<b>mlegg</b> 2:12	247:23	301:23 302:1
70:2 254:6	modern 7:20	<b>movie</b> 268:18	319:22 368:5
255:3	89:4	<b>movies</b> 45:22	387:10
mischaracteri	molecular 9:7	<b>mto.com</b> 4:7	names 249:17
59:9 68:9	302:23 384:1,8	multifaceted	249:20 293:23
69:24 120:17	<b>moment</b> 89:15	50:1 52:16	293:24
131:22 141:6	moments	multiple	<b>naming</b> 175:15
155:7 176:15	214:15	127:19 163:8	281:15
184:1 191:11	monetizing	176:24 177:1	<b>narrow</b> 70:14
191:13 209:10	183:9	206:11 233:18	326:9
213:19 240:15	<b>money</b> 10:6	354:22	narrower
252:24 254:4	46:9 391:6,16	multiply	325:19 326:3
313:14,18	<b>mono</b> 319:17	195:23	<b>nation</b> 378:10
mischaracteri	montag 9:8	munger 4:4	<b>nation's</b> 255:21
339:6	302:18 305:6	mweinkowitz	322:12
misheard 253:2	308:20 309:7	5:7	national 88:7
miskel 215:3	311:18 384:2	<b>myriad</b> 175:13	102:7 113:2,18
219:3,8 224:6	384:10,23	n	nationwide
mismatch	<b>moore</b> 6:12	n 7:2 385:22	377:4,10,11
220:17	<b>morale</b> 133:16	387:11 389:3	native 300:6
missing 66:15	133:21 134:6,9	name 12:11	natural 193:18
177:13 240:3	135:2 149:17	13:16 14:2	nature 66:9
325:2 351:1	149:24 150:3	77:18 110:11	70:16 188:6
mission 66:23	150:17,24	120:1 220:18	272:10 275:16
320:9 322:23	151:21 152:3	222:12 224:12	285:7
323:7 345:10	153:2 155:3		

## [navigate - northern]

Page 49

navigate	177:15 186:7	188:12	121:7 122:15
123:12	190:21 192:3	neither 283:7	187:19 188:14
near 387:19	195:7,12	<b>nesi</b> 9:11	208:12 211:20
<b>nearly</b> 128:24	201:10,12	305:21 385:14	237:1,2 246:18
necessarily	216:18 218:4	385:22 386:13	249:8 253:16
63:8 92:20	218:15 222:17	nessi 307:17	280:14 310:23
188:6 345:3	224:15 225:10	network 239:8	322:5 324:21
necessary	226:2,2 251:15	249:8 257:23	368:12 371:19
109:2 129:6	253:16 264:24	networks 239:2	381:22 385:8
130:9 134:3	266:19 273:24	neuroscience	news 45:15
137:3,21 139:5	274:5 282:3	8:20 9:6	267:2,5 369:16
140:6 143:4	288:5 311:12	302:22 303:4	newsletters
144:19 146:8	312:16 314:21	303:18 304:1,6	204:19
146:23 149:10	316:21 322:19	306:5 383:24	<b>nice</b> 189:16
150:6 152:5,23	325:3,14	384:7	nick 18:20
154:10 157:4	327:12 349:12	<b>never</b> 38:1 43:9	<b>night</b> 51:21
159:10 160:12	350:8 379:22	141:3 345:1	nine 25:22
162:5 164:6	<b>needed</b> 158:23	363:16 364:4,4	383:10 393:14
166:1 167:17	needing 69:2	364:11,11	393:23
169:8 203:9	105:10 126:4	376:5	<b>non</b> 39:2
204:12 205:15	151:1 346:11	nevertheless	nonexistent
211:11 258:14	needs 29:5 56:9	124:2	313:3
292:10 322:1	62:21 129:15	<b>new</b> 5:19,19 6:5	nonresponsive
367:1 396:4	144:3	6:6,6 7:23	241:6 244:15
<b>need</b> 16:14	negative 30:4	14:15 15:10,11	246:8 247:24
17:14 29:6	41:21 43:4	21:13 22:5,11	nonstop 60:5
42:24 55:9	66:12 67:7	22:16 24:1,15	normalized
69:10 78:7	68:12,15	25:7,9,12	178:19
83:17 90:19	161:20 180:7	26:10,24 27:1	normore
110:2 111:11	181:22 244:10	27:3,3,10,15	198:20 199:22
156:11,22	340:10 341:18	29:1,1,2,5	200:12
157:7,14	350:24	33:15 38:23	northern 1:1
167:22 168:12	negatively	78:2 96:17	12:23
172:10 177:8	133:15 162:16	97:23 103:14	

# [notary - observed]

Page 50

<b>notary</b> 398:14	377:9 378:21	120:15 123:1	315:20 316:24
<b>note</b> 73:10	379:22	124:12 125:22	317:21 318:19
noted 13:2	numbers 97:17	128:19 130:15	319:7 322:7
334:4 396:11	393:17	131:21 132:13	325:24 330:16
398:6	numerous	133:23 134:14	331:6 336:24
<b>notes</b> 44:21	163:5 256:8	135:5 136:12	337:7,20 339:5
86:22 235:7,17	378:18	136:22 137:11	341:1 347:9
235:20 236:1,3	<b>nw</b> 2:4 3:5	138:5,23	348:8 365:17
242:3,8,13,13	0	140:11 141:5	objections 12:6
242:21,24	o 387:10,11,11	143:9 145:3	objective 80:13
399:1	o'clock 230:14	146:14 147:9	objectives
noteworthy	o'donahue	148:19 153:5	133:15
349:18	229:2,15 231:1	154:20 155:6	observation
notice 1:14	oath 15:22	157:11 160:21	48:8 50:18
noticed 314:1	252:16	166:17 168:1	59:21 146:18
notifications	obfuscate 92:2	173:1 176:14	212:10 213:11
58:2 272:13	92:3	188:21 189:3	observations
278:1,15	<b>object</b> 183:24	189:21 191:10	48:18 59:7
279:10 280:24	objection 24:16	192:13 206:17	61:4,17 107:12
<b>noting</b> 242:15	28:7 40:22	209:9 213:18	126:15,22
notions 80:6	41:7 42:8	225:8 228:19	137:13 202:1
nuances 184:7	46:15 51:1	232:7 233:6	203:1,4,7
number 28:21	59:8 64:15	238:8 240:14	206:14 207:18
63:9 85:23	66:5 68:7	242:5 243:6,20	207:24 209:6
194:24 201:3	69:23 71:19	244:21 246:12	211:4 227:23
208:5 221:19	73:22 74:15	247:7 252:5,23	241:18 250:9
221:23 222:10	75:8 84:24	253:8 254:2	378:23 381:19
232:12 238:18	88:16 92:12	260:1 278:2,17	observe 210:5
247:18 258:1	94:10 95:13	279:11 281:1	318:21
260:4 276:22	98:15 100:5	288:12 292:20	observed 49:9
298:6 308:9	102:18 107:24	299:21 300:23	52:9 54:9
326:22 338:1	102.18 107.24	304:8 307:4	56:15 57:10,15
340:18 355:3,5	115:17 116:4	312:9 313:13	59:2,14 60:21
360:4 371:6	113.1/110.4	313:17 314:11	60:22 63:3

## [observed - operationally]

Page 51

			,
67:8,18 71:18	340:6	339:20 354:2	383:16 385:6
281:20	offered 105:8	363:8 373:21	386:8 388:5
<b>observing</b> 51:8	114:15 125:14	380:1	389:16 390:19
218:18	172:18,23	<b>okay</b> 16:19	390:24 392:3
obstacles 323:5	283:6	17:13,18 20:1	392:24 394:2
<b>obvious</b> 340:10	offering 65:6	21:9 33:2,18	<b>old</b> 188:15
obviously	116:1 117:8	45:1 50:14	olivia 6:11
74:10 82:20	130:11,18	67:21 70:8	12:12
314:17 392:13	141:11,16	87:22 90:1	olson 4:4
occasion	153:1,7 160:14	97:13,17 98:8	once 14:12
254:22	324:9 327:4	101:3 112:7	362:11
occasionally	349:10 365:14	114:8,11 174:2	ones 102:8
29:4 242:12	offers 65:5	179:9 185:4	184:10 280:22
266:2,18 271:2	office 22:3	190:5 193:20	298:2 314:19
occasions 18:22	23:13 29:2	194:13 195:15	<b>ongoing</b> 319:21
232:12 361:9	52:1 54:19	195:17 196:19	<b>online</b> 60:12
362:1	offices 1:14	201:11 203:21	188:2 192:9
<b>occur</b> 67:2	23:8	214:22 215:24	324:24 327:14
381:11	official 233:1	226:6 230:3	<b>open</b> 352:13
occurring	237:2	231:10 254:23	361:15,16
46:14	officials 232:6	265:3 267:3,15	373:11 382:12
occurs 185:14	232:14 233:1	295:12,17	392:12
185:21 192:9	251:21	300:11 328:7	<b>opened</b> 262:23
<b>offer</b> 15:24	oftentimes 75:2	332:13 333:18	263:8
79:11 112:1	75:16	335:12,19	opening 112:5
116:23,24	<b>oh</b> 21:9 28:12	351:17 356:17	114:15 347:4
137:14 155:2	60:22 83:11	360:10 361:22	348:6 349:11
206:24 207:10	88:2 93:20	362:18 363:12	<b>opens</b> 358:12
213:22 232:20	97:16 101:4	367:17 368:2,8	358:18,18
240:24 253:11	106:4,17	368:20 370:16	operates 91:23
274:14 275:8	108:17 116:10	371:17 373:15	operationally
275:14 279:4	151:23 215:18	374:21 375:13	159:18 160:17
284:9,20	266:13 299:23	376:19 379:21	161:3
326:21 337:12	308:19 336:1	380:15,24	

## [operations - outside]

Page 52

operations         284:20 321:14         380:18         13:1,7,14 14           23:21 46:23         326:16 349:16         opportunities         20:20,21 81:           66:20 112:14         359:6 379:3         61:15         81:5 82:16           116:20 117:3         opinions 76:2         opportunity         84:4 89:3           118:18 119:5         78:12,15,19         383:15         96:15 97:20           119:23 121:9         101:14 105:8         opposed 118:1         100:12 109:           138:16 145:18         107:20 110:14         122:19 365:16         109:13 110:           147:5,14         113:15 114:14         orange 15:7         110:20 200:           148:15 149:4         116:2 118:13         25:12,14 26:20         219:22 286:           178:10 180:20         124:11,16         26:22         294:23 303:           181:23 184:21         125:14 129:8         order 66:24         304:20 331:	2 8 5 8 8 3
66:20 112:14       359:6 379:3       61:15       81:5 82:16         116:20 117:3       opinions 76:2       opportunity       84:4 89:3         118:18 119:5       78:12,15,19       383:15       96:15 97:20         119:23 121:9       101:14 105:8       opposed 118:1       100:12 109:         138:16 145:18       107:20 110:14       122:19 365:16       109:13 110:         147:5,14       113:15 114:14       orange 15:7       110:20 200:         148:15 149:4       116:2 118:13       25:12,14 26:20       219:22 286:         178:10 180:20       124:11,16       26:22       294:23 303:	2 8 5 8 8 3
116:20 117:3       opinions 76:2       opportunity       84:4 89:3         118:18 119:5       78:12,15,19       383:15       96:15 97:20         119:23 121:9       101:14 105:8       opposed 118:1       100:12 109:         138:16 145:18       107:20 110:14       122:19 365:16       109:13 110:         147:5,14       113:15 114:14       orange 15:7       110:20 200:         148:15 149:4       116:2 118:13       25:12,14 26:20       219:22 286:         178:10 180:20       124:11,16       26:22       294:23 303:	8 5 8 8 3
118:18 119:5       78:12,15,19       383:15       96:15 97:20         119:23 121:9       101:14 105:8       opposed 118:1       100:12 109:         138:16 145:18       107:20 110:14       122:19 365:16       109:13 110:         147:5,14       113:15 114:14       orange 15:7       110:20 200:         148:15 149:4       116:2 118:13       25:12,14 26:20       219:22 286:         178:10 180:20       124:11,16       26:22       294:23 303:	8 5 8 8 3
119:23 121:9       101:14 105:8       opposed 118:1       100:12 109:         138:16 145:18       107:20 110:14       122:19 365:16       109:13 110:         147:5,14       113:15 114:14       orange 15:7       110:20 200:         148:15 149:4       116:2 118:13       25:12,14 26:20       219:22 286:         178:10 180:20       124:11,16       26:22       294:23 303:	8 5 8 8 3
138:16 145:18       107:20 110:14       122:19 365:16       109:13 110:         147:5,14       113:15 114:14       orange 15:7       110:20 200:         148:15 149:4       116:2 118:13       25:12,14 26:20       219:22 286:         178:10 180:20       124:11,16       26:22       294:23 303:	8 5 8 8 3
147:5,14       113:15 114:14       orange 15:7       110:20 200:         148:15 149:4       116:2 118:13       25:12,14 26:20       219:22 286:         178:10 180:20       124:11,16       26:22       294:23 303:	5 8 8 3
148:15 149:4       116:2 118:13       25:12,14 26:20       219:22 286:         178:10 180:20       124:11,16       26:22       294:23 303:	8 8 3
178:10 180:20     124:11,16     26:22     294:23 303:	8 3
	3
181:23 184:21   125:14 129:8   <b>order</b> 66:24   304:20 331:	
191:1 251:18	
opine         282:23         144:10 153:1         208:24 210:2         356:8 359:5	
<b>opining</b> 176:13   155:2 169:19   210:17 275:17   374:17 383:	
176:17,19 171:14 183:21 310:15 312:20 383:22 385:	1
<b>opinion</b> 75:11 205:2,8 206:24 317:16 318:8 385:18 386:	9
79:12 111:24   207:10 211:14   318:16 322:22   387:4 388:10	,
116:7,22,24 232:19 233:3,7 368:10 388:20 389:	9
117:8,15,18 234:20 235:6 <b>orders</b> 368:15 390:3 391:5	12
121:5 130:11 235:13 239:11 <b>organization</b> 398:8	
130:18 141:12   240:24 241:2   87:15 294:1   <b>ought</b> 214:8	
145:10 147:21   243:13 244:9   302:2   <b>outcomes</b>	
149:13 153:8 247:16 250:16 <b>organizations</b> 121:18 283:2	,
156:10 157:13   252:1 253:11   28:22 113:5   284:12,23	
159:14 160:13   256:4,7 258:2   <b>organize</b> 46:5   285:9	
160:23 162:11 274:13 275:8 <b>original</b> 114:1 <b>outs</b> 182:2	
163:3,13 164:4 275:12 276:1,5 272:2 396:15 <b>outside</b> 102:5	'
165:1 170:24 283:6 285:4 <b>osborne</b> 1:13 102:23 105:	1
171:2,6 179:5 301:7 324:9 7:4,14,15,16,17 105:17 144:	6
182:20 238:15   326:21 327:3   7:18,20,22 8:5   183:17,18	
240:11 254:1 341:22 347:5 8:7,8,9,10,11 186:11 217:	6
255:10 275:3 349:11 353:1 8:15,17,19,21 249:3 276:1	1
275:11,15,21 356:1 364:15 8:23 9:5,9,12 277:6 278:8	
276:14 284:9 365:15 380:13 9:16,21 10:5 368:8,23	

## [outweigh - part]

Page 53

	00 00 5	110.00	7 00 04
outweigh 347:2	93:6 97:5	pains 119:20	<b>pardon</b> 93:21
348:24	112:6 129:11	<b>palo</b> 3:9,10	150:9 347:14
overall 123:8	133:9 139:9	pandemic	parent 356:7
187:8 227:13	145:10 149:13	40:17	parents 93:11
325:11	156:10 159:14	panksepp	95:2,10 204:20
overexposure	162:10 201:15	302:19 384:11	266:5 344:20
325:2	203:20 204:15	384:24	<b>part</b> 32:15
oversaw 23:8	205:20 206:1	<b>paper</b> 331:23	47:22,22 53:1
overwhelm	214:19,20,21	paragraph	53:12 56:24
129:16	225:24 229:5	91:16 113:9,11	95:24 96:1
overwhelmed	231:8 271:15	121:24 122:4	103:18 115:18
130:14	271:17,19	123:3,8 127:5	120:18 121:13
overwhelming	272:4 282:18	129:10 133:11	124:13,21
68:22	291:14 298:12	135:12 137:6	127:2,15 135:4
<b>owe</b> 46:9	298:14,17	139:9 173:18	140:24 155:1
own 118:24	300:9 302:10	173:23 174:11	166:12 170:4
142:1 240:22	302:12 303:5	174:12 178:15	171:15 173:15
253:13,14	305:4,5 315:1	179:11 185:2	176:12 181:20
372:13	328:5 332:10	197:17 198:2	185:12,19
р	332:19 335:9	204:16 212:7	192:7 218:16
- 10 - 00 - 10	335:17 342:1	215:19 226:8	218:22 223:6
<b>p</b> 2:10 387:10 <b>p.m.</b> 193:22	384:21 385:1	229:8 231:9	232:9,20
<del>-</del>	386:9,12	248:3,8,12	234:23 235:6
194:6 230:6,14	387:18 388:3	256:23 272:5	239:10 240:4,5
286:6,14	389:12 390:17	275:9 280:22	242:10 249:4
351:19 352:3	390:21 391:21	315:2,13 328:6	250:17 256:6
359:13,20	397:3 399:2	339:21 342:2	256:12 258:3
382:19 383:2	pages 97:15,24	348:13,13	259:12,17
393:3 394:7	173:4 222:4,8	paragraphs	280:2 283:14
page 7:13 8:4	398:3	174:24 197:2	285:4 288:14
9:4 10:4 11:6,6	<b>paid</b> 76:1 83:19	197:13	292:5 296:11
11:6,11,11,11	83:24 85:20	paralegal 4:17	301:5,15
11:16,16,16,21	324:2	parallel 381:14	306:12 327:20
11:21,21 32:8			328:2 332:18
		ahnala aisa	

## [part - performing]

Page 54

342:13 344:9	279:13,16	381:12	128:6 129:13
344:15 358:13	281:15 285:12	patterns 49:8	143:13 177:17
369:5,6 378:6	316:16 317:7	57:5 59:13,18	191:20 202:22
384:15 386:6	317:11 318:8	66:10 68:22	223:1 235:16
387:14 389:8	323:10 372:3	80:7 104:13	238:13,18,19
390:10	377:23 378:5	167:9 232:22	240:8 243:2,23
partially 51:3	380:6 381:20	239:16 241:4	245:14 267:5
participate	particularities	245:18 250:2	273:10 274:21
239:3 249:8	292:7	256:7 376:9,11	280:3 283:22
257:22	particularly	376:19 378:9	283:24 291:18
participating	116:9,14	379:2	339:3 344:21
336:3,7,10	145:13 272:15	<b>pay</b> 46:8	346:4 353:11
345:16	particulars	325:22 326:18	354:23 370:18
particular 30:2	281:10	paying 84:22	371:6
41:16 42:16	parties 312:21	257:11 282:6	percent 40:2,8
49:2 52:12,17	<b>parts</b> 121:3	290:24	382:3,6
53:23 55:1	186:6 201:13	<b>peer</b> 88:9	percentage
57:2,2 59:17	<b>party</b> 369:1	105:20 113:2	38:8,11 39:2,5
62:11,23 65:4	<b>pass</b> 373:16	139:13 141:13	39:8,22 83:8
68:17 69:4	<b>passing</b> 352:10	141:20 161:13	83:14 366:13
70:15,20	<b>past</b> 327:17	230:21 386:4	366:19
128:11 131:4	<b>pasting</b> 299:10	387:5 388:21	perchance
133:10 137:2	patience 383:9	peers 55:4 64:7	294:7
138:9 146:21	393:1	177:24	perfect 188:16
168:22 187:7	patients 305:13	<b>pen</b> 195:8,18	<b>perform</b> 194:18
208:15 209:13	patreese 224:2	pending 17:16	379:7
210:4 214:2	pattern 52:13	93:19 352:13	performance
217:10 235:22	52:14 57:4	373:11	64:4 208:18
236:23 241:14	62:24 65:16	pennsylvania	209:1 210:19
242:14 251:2	66:3,6 131:7	1:17 4:12 5:6	performed
251:24 252:20	228:8 376:20	12:18	365:9,12
253:6 255:6	377:3,5,13,24	people 48:12	performing
266:6 268:5	378:1,15,16	53:17 77:20	210:7
278:7 279:13	379:9,12,16,24	88:19 106:20	

# [period - pistilli] Page 55

period 25:13	193:15 212:3	<b>ph</b> 1:23	pictures 44:24
142:4 148:2	234:5 237:24	phenomena	45:3,5
153:19 233:20	244:11 245:20	212:18	<b>piece</b> 172:11
239:14 241:24	256:20 280:4	phenomenon	198:20 208:15
256:9 381:4	320:5 323:11	379:23 381:11	208:22 229:17
permanence	347:21 356:13	381:21	pieces 267:5
372:24	personally 59:2	philadelphia	pioneering
permanent	67:17 69:22	5:6	7:22 96:15
188:7	71:18 85:5	philosophy	97:21
permeating	personnel	21:11	<b>pistilli</b> 3:4 7:6
56:7	172:15 207:16	<b>phone</b> 73:4,7	13:13,16 20:14
permission	209:5	73:18,19 74:7	20:24 24:20
338:6 340:12	perspective	74:11,14 160:1	28:9 31:14
perseverance	78:19 306:5	269:22 358:13	32:1 41:3,11
383:9	perspectives	362:23	42:11 47:10
persist 351:4	9:17 128:10	<b>phone's</b> 268:22	52:6 56:10
persisted 382:1	388:12,23	<b>phones</b> 42:18	57:8 58:21
<b>person</b> 192:9	pertaining	44:12 45:4,16	60:17 64:11
209:1,19,21,22	134:1	45:20 46:3,6	66:2 67:5,16
210:23 242:17	pertains 169:22	46:10 47:13,16	68:4,10 70:7
268:8	pervade 59:21	74:3	71:14 72:2
personal 1:4	pervasive 52:5	photos 97:9	74:6 75:4,24
12:20 26:9	64:8 65:8	340:16	80:24 81:8,11
46:18 58:12	68:23 71:15	phrasing	81:15 82:1,15
65:9 105:3	149:18 153:24	279:14	84:7,10,12
114:24 115:20	158:3 320:23	physically 62:4	85:4 88:23
118:17 121:6	327:9 350:3	<b>pick</b> 251:1,24	89:8 93:4,22
131:14 138:12	pervasiveness	<b>picked</b> 252:22	95:6 96:11,20
140:15 141:17	70:22	253:7 315:5	97:10,19 99:11
147:18,22	peterson 215:3	316:21 317:17	100:8,16
150:20 154:3	219:4,8 224:6	318:5	102:21 108:3
159:17 160:7	<b>pew</b> 49:16	<b>picture</b> 126:21	108:11 109:8
160:16 161:1	113:5	354:1	109:16 110:23
191:18 193:1			115:4,24 117:6

## [pistilli - platforms]

Page 56

117:17 121:22	246:19 247:12	<b>place</b> 24:10,10	5:8,15,20 8:22
124:6 125:16	247:23 248:1,6	26:12 27:24	34:1,4,13 76:2
127:4 128:21	248:10,11	188:9 228:22	78:4 79:19
131:15 132:9	252:14 253:4	319:21,24	83:20 84:22
132:17 133:7	253:21 254:8	324:18	98:11 107:4
134:4,24	254:20 260:7	placed 366:5	108:24 109:4
135:10 136:16	265:4 267:19	places 24:12	128:23 131:19
137:5,23	278:10 279:2	47:16 110:4,10	134:13 135:8
138:18 139:7	280:19 282:15	157:24 238:20	136:3,10
140:22 141:10	285:24 286:17	255:15 264:1	141:15 151:22
144:21 145:8	289:14 292:24	292:16	160:20 164:20
147:2 148:12	294:3,6,19	plaintiff 49:5	331:13 332:5
148:24 151:18	295:3 300:4,16	65:1 113:22	393:14,24
154:16,23	300:20 301:13	115:14 130:7	<b>plan</b> 37:23 38:2
155:19 158:6	302:14,15	130:13 133:21	112:1 126:4
158:21 162:9	303:14,23	134:17 137:10	155:20,22
166:23 169:12	304:11,15,18	138:3,21	275:2,19
173:10,24	305:1,5,9	139:22 140:9	planning 21:23
174:4 178:13	306:20 307:1	142:15,23	22:10 38:22
184:24 188:24	307:15 312:18	143:8 146:24	<b>plans</b> 204:18
189:17 190:2	313:15 314:5	149:24 153:3	259:13
192:6 193:17	314:24 315:12	156:19 159:11	platform 35:4,6
194:9 200:22	315:14 316:4	162:7,23 164:8	63:18,21 73:11
201:4,6 205:24	317:15 318:3	164:12 166:3,7	105:2,14
207:12 210:24	319:1,11	167:19 169:10	106:15,18
214:12 220:3,9	322:21 326:13	182:13 202:17	179:2,9,15
220:11 223:19	330:24 331:9	204:7,14	185:7 187:7
223:23 225:22	331:17 333:22	205:17 211:5	261:5,8 274:16
229:23 231:5	334:3,14 337:4	211:12 234:17	274:18 276:14
232:10 234:10	337:16 338:24	315:18 331:2	355:20 362:20
238:11 241:5,7	339:11 341:13	331:18 332:3	363:21 364:10
242:23 243:15	347:10 349:5	334:19	366:22 370:18
244:14,16	351:13 352:6,7	plaintiffs 2:6	platforms 3:12
245:3 246:7,9	392:10	2:13 4:14,20	6:7 47:5 49:3

## [platforms - posted]

Page 57

49:22 72:18	<b>play</b> 45:19,21	<b>pointed</b> 275:10	<b>port</b> 370:13
73:16 103:5	111:20 263:20	276:6 341:23	371:8
104:3 105:22	362:12	pointing 96:3	portable 26:9
144:7 147:20	<b>plays</b> 362:11	points 258:2	portfolio 23:4
154:6 170:2	pleadings	286:19 299:8	portion 39:19
171:18 172:3	312:23	306:15 315:7	122:6 238:14
172:24 173:13	<b>please</b> 14:1,4	379:22	<b>posing</b> 280:14
174:7,16,22	17:8 54:11	policies 24:14	posited 91:9
175:4,9,17,22	60:24 61:3	24:21 25:2,4	position 22:7,9
176:22 177:10	68:11 81:1	26:5,14,18	22:16,19,22,24
178:19 179:21	93:24 133:9	27:24 29:20	26:20 32:23
180:10,19	149:12 159:13	30:14,18 41:12	33:8,17 42:1
181:18 183:2	162:10 173:23	42:22 44:2	83:4 95:23
183:16 185:16	178:15 185:18	160:1,6	248:23 283:1,7
185:23 186:2,9	194:10 201:15	policy 10:6	284:11,21
186:16,17,23	223:13,20	21:14,19,24	positions 33:11
187:8 190:14	231:7 234:12	29:22 30:3,8,8	33:12 255:19
190:22 193:2	253:3 282:18	30:11 41:15,16	positive 62:8
193:13 232:1	286:21 294:20	43:1,9,17 44:4	328:10,24
251:16 272:9	300:17 303:15	44:8 108:19	329:4 336:18
272:14 273:9	304:4 305:2	127:23 128:5	337:18 340:3
273:15,24	328:20 347:11	391:6,14 392:1	341:16 343:23
274:6 275:4,16	358:3 396:3,8	<b>pool</b> 249:3	344:4,6 345:13
275:21 277:2	<b>pllc</b> 2:3	<b>poor</b> 283:2	345:21 346:14
281:11 323:23	<b>plus</b> 383:10	284:11,22	347:2,7 348:4
327:14 332:24	<b>point</b> 17:6	338:11	350:12
342:12,21	56:23 66:8	<b>popat</b> 9:19	possible 246:20
344:6 346:3,6	70:21 92:22,24	291:16,22	255:20 260:4
347:22 350:4	142:14 193:9	293:11,19	<b>post</b> 191:7
350:11,13,14	193:19 214:4	295:20 296:10	266:15,21
356:14 368:4	223:2 224:19	308:17 309:7	270:18
373:6	227:13 262:23	388:15 389:2	<b>posted</b> 263:3,6
<b>platt</b> 282:22	360:7 377:22	389:13	271:5 370:17
	380:5 381:9		371:6

## [posting - priorities]

Page 58

	T	I	I
<b>posting</b> 340:11	199:17 228:16	preponderance	108:2 129:18
<b>posts</b> 185:14,22	practices 24:9	287:18	178:1 255:17
333:13 338:5	29:13 91:14	present 6:11	princeton
354:22 355:2	324:7,8	48:22 68:24	386:13
372:12	practitioner	126:6 140:17	principal 32:10
potential 114:2	123:21 211:16	163:14 259:8	32:13,15 33:1
114:16 118:1	233:12 256:15	312:22	56:9
120:13 321:17	preceded	pressing 61:12	principal's
338:9 341:16	324:12 326:23	61:14 237:18	32:21 52:1
341:17 349:24	preceding	239:17 240:7	54:19
351:10	336:1	pretending	principals 8:16
potentially	precise 170:15	371:21	23:10 29:1
318:11	preconceived	<b>pretty</b> 26:10	32:19 48:1,20
<b>poverty</b> 319:19	80:6	52:5 58:20	51:13 52:2
319:22,23	predictability	74:20 193:18	58:7 62:17
320:11	180:9	242:21 291:5	93:9 96:5
<b>power</b> 321:21	predictable	335:19 342:15	219:12,23
powerful 99:13	66:8,11 120:7	362:5,8 367:15	221:3 225:1
100:1 335:15	179:2 180:4,6	380:13 381:6	226:10 231:19
335:20 338:21	predominantly	prevalence	328:17 358:22
338:22	49:22	132:2	358:24
practice 14:7	preoccupation	prevalent 54:7	principles
29:17 39:20	53:10 56:6	59:19	262:10,12
48:10 61:12	preoccupied	previously	prinstein
74:19 82:22	52:23 53:15,16	51:20 87:6	305:21 307:18
83:4 87:17,24	60:11 324:18	102:16 167:5	385:23
88:4,6 89:13	prepare 17:21	315:15	printed 97:12
89:18 126:23	18:13,17 20:9	primarily 28:4	204:2
128:12 163:20	prepared	62:15 212:9	<b>prior</b> 87:15,20
215:15 223:8	148:11 181:12	266:3 329:10	123:7 206:5
226:20 328:15	preparing	primary 28:23	229:7 253:2
330:11 382:1	64:20 112:9	31:3 33:22	priorities
practiced	236:4 292:22	55:5 71:12	259:15,20
197:18 198:6		99:1 107:22	

## [prioritize - provide]

Page 59

prioritize 179:3	proceeding	113:19 122:14	329:22 344:3
180:1 181:5	15:4	122:23 126:5	promoting 7:20
privacy 338:11	process 14:16	196:22 197:8	89:3 91:13
338:16	52:22 111:21	209:4 238:21	92:3 339:24
private 39:17	218:12,13,19	239:7 329:24	prompted
39:24 86:2	241:15 259:3	330:4 357:18	125:5
probably 97:11	259:12,18	professionally	promulgate
167:10 169:2	processes	242:11 249:14	41:15
189:13,13	108:14 260:9	professor 14:7	promulgated
193:18 229:24	260:10,19	28:5,14 39:19	43:1 44:4
262:23 281:4	<b>produce</b> 123:23	82:21 83:4	promulgating
289:20 351:8	217:9	381:24	30:11 159:15
369:3	produced	profiles 241:23	160:14,23
probationary	108:5 128:24	<b>profound</b> 40:20	promulgation
14:17	217:18 315:17	40:24	29:22
<b>probe</b> 261:10	producer 217:2	program 21:17	proposition
probiotics	producing	21:21 32:16,18	197:24 225:3
305:12	129:7	239:5	228:15
problem 29:17	product 35:19	<b>project</b> 217:19	propounded
106:5,6 119:8	35:22 175:22	218:3	398:5
128:11	179:1 190:20	prolong 104:2	<b>prosek</b> 387:10
problematic	199:11 208:21	175:24 176:23	protect 62:3
324:11 345:3	273:6 343:4	178:6 183:5	protecting
problems 37:14	production	187:9 190:17	338:15
37:18,20 61:12	11:10 227:19	275:18 280:12	<b>prove</b> 318:9
119:24 121:11	294:4 352:13	350:15	provide 28:21
187:20,21	373:11	prolonged	29:14 62:3
239:17 257:12	productive	120:5 183:8,23	64:12 76:2
324:22 327:5	328:10 329:1,4	193:14 343:3	78:13,14
338:17 346:8	products 1:4	351:5	122:13 126:8
373:3	12:20 88:19	<b>promo</b> 340:5	212:23 228:2
procedure	professional	promote 92:11	244:3 252:16
108:20 203:16	29:15 38:6	175:8 176:11	255:7 257:3
203:24	112:10 113:3	183:22 329:19	297:8 298:16

## [provide - quarterly]

Page 60

300:13,18	<b>psychology</b> 9:6	<b>pulled</b> 198:10	310:7 347:17
306:18 340:19	9:16 182:5	339:19	361:17 371:7
340:24 341:11	383:23 388:11	<b>pulse</b> 381:7	putting 107:9
provided	<b>public</b> 21:14,19	<b>purport</b> 302:17	187:1 370:12
104:18 224:1	26:21,23 36:5	304:5	q
231:22 304:20	36:7 113:4,13	purported	qualified 37:13
305:11 306:22	116:16 119:10	304:22	284:19
provider	121:12 136:5	purportedly	qualitative
122:14	137:15 145:15	305:21	8:12 9:18
providers	146:11,20	purports	198:14 199:1
129:17,18,23	147:12 158:4	304:21	200:15 201:17
130:6,12 131:9	162:17 165:6	purpose 42:13	200:13 201:17
providing 29:9	245:12 257:16	42:22 61:9	201.22 202.3
208:10,11	260:9,11,12,18	66:23 217:4	204.21 203.1,7
211:18 223:9	261:1 288:20	238:10 288:20	291:9 380:12
352:24	289:17 322:4	289:17 310:11	
prussia 1:16	322:10,11	380:4	388:14,24
4:11	330:14 344:23	purposeful	qualitatively
<b>psel</b> 113:4	355:2,4,6	342:20	119:8
psychiatrist	398:14	purposes 42:17	quality 73:12
36:1,2 37:17	publication	44:13 101:19	119:18 212:12
274:21,24	88:6,12	101:20 102:11	213:23 320:6
psychoeducat	<b>publish</b> 108:15	235:21 236:13	320:24 323:13
9:12 386:20	published	312:17 328:18	quantified
psychological	88:21 89:17	330:21 347:19	273:22
9:9 306:6	90:4,14 295:21	pursuant 1:13	quantitative
385:12	377:2	<b>put</b> 27:24 81:23	258:5,8,11
psychologica	publishes 88:10	101:22 123:8	317:4
272:10	publishing	139:17 145:21	<b>quantitatively</b> 248:13 256:24
psychologist	176:10	149:21 159:22	
35:23,24 37:16	<b>pull</b> 20:15	174:18 179:7	<b>quarry</b> 2:10 4:17
274:20,23	52:21 55:11	184:4 268:19	
283:16 285:22	81:1 384:20	277:20 278:3	quarterly 88:6
		290:5 293:23	

## [question - really]

question 11:20	377:7,18 378:7	radnor 1:16	224:7 225:10
12:7 17:1,2,8	380:2	4:12 12:17	233:23 250:5
17:11,16 27:19	questions 16:8	raised 213:7	285:1 287:7
42:20 56:12	16:14 94:3	<b>raises</b> 316:18	290:6,7 301:7
58:23 61:22	174:21 197:4	randy 282:22	306:11 308:6,7
68:2 72:7	201:24 213:7	ranked 56:1	310:13 316:1
93:19 97:7	216:24 254:13	ranking 261:16	348:11 349:13
99:22 117:21	289:8 316:18	261:18	353:9 354:7
118:5,6 119:11	326:10 342:6	rate 84:15,18	396:3 398:3
120:9 145:6	352:9,22 359:9	195:24 196:2	reading 95:24
150:12 151:10	360:7,15	rather 49:3	118:20 121:20
151:13,15	370:24 373:8	51:11 94:2	143:22 148:5
167:5 185:18	374:20 375:7	108:4 123:24	163:10 201:9
192:7,16 205:4	382:10 392:5	138:11 199:13	222:22 227:2
206:22 207:22	398:4	206:15,15	273:3 281:3
212:11 214:6	quick 97:7	207:24 208:23	284:3 318:22
217:17 218:5	132:18 298:12	<b>ray</b> 6:12 304:16	readings 63:24
218:10 220:12	332:10 348:18	<b>reach</b> 80:13	<b>real</b> 3:9 39:14
226:22 234:13	quickly 185:1	144:10 210:16	123:13 298:12
244:17 245:2	201:9,12	344:20	312:7,12,12
246:16,23	<b>quite</b> 173:16	reached 147:21	350:18
253:2 254:16	238:17 260:4	reaches 66:7	realities 215:6
255:8 264:23	267:9	<b>read</b> 17:22 18:5	225:5 226:14
265:7 266:19	<b>quote</b> 81:22	18:13 45:12,15	320:7
272:17 278:20	146:2	49:4,14,15,15	reality 140:17
279:14 285:13	<b>quoted</b> 345:15	92:7,14,21	157:22
299:3 321:10	r	94:13,14 95:17	realize 249:19
322:20 325:18	<b>r</b> 387:10,11	95:21 104:8	309:1
326:4,9 328:20	389:3,3 397:1	105:20 106:19	realized 310:1
333:5 339:10	397:1	117:14 141:24	311:20
347:12 358:3	radd 91:9	142:8 173:3	realizing
367:6,18	radically 272:8	201:11,12	307:24
368:22 371:2,4	Ladionity 272.0	211:24 215:20	really 41:17
375:2 376:17		215:23 220:15	43:16,20,23

Golkow Technologies, A Veritext Division Page 61

[really - record] Page 62

4440450	1.55 5 20 1.50 2	2021120111	<b>.</b> . 1
44:10 47:3	167:7,23 168:3	293:14 294:11	recommendat
52:20 53:23	168:5,13 367:2	297:3,16 298:7	262:4,18
54:24 55:10	367:8 392:21	307:20 308:6	recommended
62:4 71:6 72:6	392:21	313:7 332:6	43:9,17 358:23
76:17 92:15	rebuttal 8:10	348:16 363:8	363:13,16,18
104:18 105:1	110:19 111:4,7	368:15 369:9	record 12:11
105:18 106:11	119:19 122:4	375:23	13:3 14:2
118:4 124:16	127:6 196:17	<b>receipt</b> 396:17	16:15 31:13,17
170:23 176:4	197:14 214:17	received 21:7	31:24 32:3
177:4 180:11	220:22 248:7	337:14 392:13	49:11 71:22
180:13 181:11	282:17 283:8	<b>recess</b> 31:19	72:9 82:5,13
224:19 236:2	283:13 291:13	82:8 132:24	104:17 107:9
263:13,22	300:7,9 314:8	194:3 230:10	118:22 121:21
265:14,19	315:2 316:1	286:10 351:23	125:9 131:2
267:3 273:3	317:13 328:5	359:16 382:22	132:6,22 133:6
274:11,12	342:3,16	393:7	143:23 148:6
278:6 279:12	347:16	recognize 81:9	150:14 153:22
279:18 294:16	rebuttals 208:7	81:14 84:13	158:2 161:15
321:9 348:18	253:20 299:6	89:9 90:6	163:11 165:12
349:18 356:23	342:5	96:24 97:3,4	188:7 193:23
376:21 381:14	recall 16:8	98:1 100:19	194:8 207:7
381:23	19:18 20:3,11	326:2	212:1 230:8,16
<b>realm</b> 44:10	24:24 25:1,3	recognized	234:1 240:21
182:10	26:4,13,17	104:14 214:24	246:1 247:21
realtime 1:20	28:2 43:12	376:12 379:11	250:6 256:18
177:16 268:22	73:8 89:22	recognizing	272:23 286:8
272:13 277:24	109:7 142:13	196:7	286:16 334:5
278:15 279:9	170:13 171:19	recollection	351:21 352:5
280:24 395:11	172:5,10 173:3	171:24 332:7	359:11,14,21
reason 16:3	173:6 197:5	recommend	373:13 374:8
53:16 98:20	220:16 227:9	363:24	382:17,20
350:11 396:5	276:12,16,22	recommendat	383:3 393:4,11
reasonable	287:21,24	262:1,14	395:6
159:3 166:20	290:1 292:22	364:12	

## [records - relied] Page 63

7 227 /		7 00 00	0=1.1.
records 235:4	references	regard 29:22	371:16
235:11,15	110:5 205:20	164:21	relates 1:6
recount 250:8	297:10 298:15	regarding	relating 24:22
recreate 224:16	referencing	133:20 135:2	26:15 28:1
recreated 293:7	173:14	135:20,23	30:14 52:9
recruited 25:11	referred 102:22	136:19 137:17	130:5 136:10
26:24	105:10 286:18	139:24 146:5	139:20 142:21
<b>reduced</b> 139:13	293:18	146:19 172:2	145:23 149:3
139:20 140:1,8	referring	260:13 355:11	149:23 150:16
140:16 141:1	105:13 179:10	387:21	151:20 152:15
141:12,19	181:9 182:23	regional 22:13	156:17 162:21
162:15 166:6	219:3 227:8	23:8,14	164:11,20
166:15	232:4 301:17	<b>regular</b> 103:12	166:5 204:6
reel 264:15	301:19	148:1 186:19	207:14 211:4
265:16	<b>refers</b> 117:18	240:4,5 242:11	358:7
reels 263:15,16	206:8	regularly	relation 43:21
263:18,19	refining 38:22	231:18	relations 91:24
264:4,5,10,21	reflect 79:23	regulation 30:6	344:23
265:8,12	194:14 199:4	41:22	relationships
reexamine 91:4	232:20 247:17	reinforcing	55:4 215:13
<b>refer</b> 13:21	reflected	99:13	226:19
56:16 174:5	199:19 247:21	<b>relate</b> 134:12	relatively 325:7
294:8	reflection	169:19,21	relay 232:12
reference 90:21	104:19	185:13,21	relevant 112:11
123:7 137:7	reflective 241:3	related 51:16	125:24 128:17
172:24 173:12	244:9	59:4 125:3	141:3 161:12
208:14 229:10	reflects 195:1	143:1 150:3,19	163:9 287:8
280:22 298:16	197:18 198:5	151:6 152:2,9	318:11
306:13 390:22	208:18 226:21	152:19 156:22	reliability
referenced	228:15 257:15	164:1 167:14	125:12
214:14 353:8	349:15	187:6 199:1	reliance 233:14
364:22 370:10	reframe 253:3	218:5 239:21	256:13
371:18	<b>refresh</b> 201:10	276:16 287:1	relied 112:9
	225:11	351:5 358:10	172:14 241:24

## [relied - request] Page 64

	T	T	T
290:8 307:19	replying	253:19,23	reports 17:22
386:5 389:8	276:23	258:10 272:3	18:12 49:14,19
relies 228:7	<b>report</b> 8:8,10	274:14 280:23	104:15 111:7
257:6	46:21 47:9	282:17,24	111:14,18
religion 21:11	56:24 57:22	283:7,8,13	112:2,19
reluctant 56:21	59:13 64:20	290:9 291:13	119:19,19
<b>rely</b> 124:8	65:5 67:13,20	293:6 296:17	146:18 207:11
171:12 206:15	78:18 96:10	296:19 298:2	227:19 282:21
208:1 241:14	101:9,19,21	299:9 300:7,10	284:5,5 299:2
247:16 253:23	105:8 107:21	300:13 302:11	311:23 316:2
256:3,6,13	109:13,20,22	305:20 310:3	316:10,12,13
290:16 384:15	110:2,14,19	311:10,22	317:5,14 319:6
relying 202:7	111:4,12 112:5	312:7 313:11	342:3 343:8
213:6 234:12	112:9 114:1,5	313:22 314:8	376:7 384:15
remember 15:5	114:9,15	314:20,23	392:8
110:8 200:6	121:24 122:4,6	315:2 318:22	represent
276:18 277:13	122:20 125:15	328:5 342:16	13:18 295:4,13
287:4,17 289:4	127:6 140:3	347:4 348:7,12	374:18 392:6
290:3 342:10	159:14 169:18	349:11 364:23	representation
reminded	170:9,11,16	384:18,21	307:16
322:19	171:10 173:11	386:6,9 387:18	representative
<b>render</b> 206:24	173:17,20	389:12 390:14	317:19 318:1
rendering	178:15 184:5	390:17 391:22	representatives
380:18	192:20 196:18	reported 94:8	104:11
<b>repeat</b> 179:12	197:24 198:18	103:18 232:18	representing
258:7	199:18 211:2,9	reporter 1:19	2:6,13,18 3:12
repeatedly	214:17 220:14	1:20 13:4	3:19 4:7,13,20
169:17	220:22 221:11	16:11,20	5:8,15,20 6:7
<b>reply</b> 111:6	223:16 231:11	395:11,21	reproduction
114:13 119:16	231:14 232:11	reporting	395:19
208:7 228:18	236:5 242:1,2	59:12 94:6	request 11:10
253:19 299:6	243:21 248:3,7	95:16 107:13	107:3,22
342:2 347:15	249:23 250:3	113:4 338:17	108:22 223:22
348:1	250:13 253:13		305:8 306:24

## [request - review]

Page 65

373:10 382:12	289:7 291:19	respond 69:2	163:13 181:1
requested	376:17 377:2	177:16 274:5	184:13 186:13
107:5	researched	322:24	217:3 243:14
required 159:8	106:20	responded	251:6 255:24
requires	researcher	297:23	256:16 277:18
216:16 317:9	218:15 290:19	responding	301:20 310:10
requiring	researchers	54:9 55:10	311:7 371:14
215:12 226:17	88:11 200:9	56:15 59:4	371:14 378:17
<b>reread</b> 348:18	212:21	115:16	resulted 125:13
research 8:12	researching	response 61:21	129:14 310:9
44:18 49:17,18	88:20 376:16	178:24 208:3	results 90:14
49:20 68:18	reserved 12:7	250:19 255:8	126:6 183:4
88:19 106:24	resides 308:7	responsibilities	314:16
112:12 113:5	resounding	23:3 51:7 62:7	resume 21:2
118:21 120:23	238:1	65:14 79:15	33:3,11
123:23 131:12	resource 62:20	102:3 249:4	retained 77:1,4
142:8 143:22	72:22 156:15	288:18 328:3	80:19
151:8 153:20	157:18 180:21	responsibility	retrievable
158:2 165:10	192:1 237:21	22:10 33:22	86:18
172:11 184:17	259:19 280:7	38:21 41:19	<b>return</b> 396:15
198:14 199:1	282:2	180:13 322:4	review 9:19
199:12 200:16	resources	338:5	49:14 50:11
201:24 208:22	99:14 100:2	responsible	80:1 87:7,23
211:21,23	113:6 162:14	23:6 323:20	95:21 101:18
212:22 213:23	164:13 166:14	339:24	103:3,22
214:3,5 215:1	184:17 234:8	responsibly	104:23,24
216:22,23	respect 182:18	340:2	105:11,19
217:2,17,18,19	284:3	responsive 94:3	112:11 120:19
218:2,5,10	respectful	377:17	125:4 131:5
223:7 227:19	338:3 340:9	rest 98:1 298:9	137:19 139:3
229:19 233:23	respectfully	298:22 300:2	143:11,21
250:5 256:16	325:17	310:6	148:4 158:15
284:1,16	respects 208:4	result 67:3	161:12 163:9
285:12 288:6	249:3	117:9 161:6	165:11 167:14

## [review - rochelle]

Page 66

168:18 173:8	368:16,24	105:9 106:13	324:4 327:22
204:9,24 205:6	369:6 386:4,5	106:15 108:16	332:5 333:9,14
205:12 207:5	387:5 388:21	113:19 128:14	334:22 335:24
211:22 217:14	390:10	129:5 130:1	336:2,7,11,15
218:16 226:3	reviewing	139:23 144:22	336:19,23
233:22 256:17	170:12 203:16	150:8 156:2	337:6,19
272:21 286:20	204:1	164:9,18 170:2	338:10 339:4
286:22,23	reviews 8:20	171:22 187:13	339:17 340:24
287:10 288:10	303:4,19 304:2	188:18,20	355:21 361:2,7
288:14 289:16	304:7	189:20 195:2	369:23 370:15
292:6 296:12	<b>reward</b> 353:11	196:14,20	371:23 374:3
296:24 299:19	<b>rice</b> 4:4 7:6	197:14 203:1,2	376:8,9
301:6,16	352:19,21	206:8,16	<b>rights</b> 14:17
305:14 306:12	356:20 358:4	215:15 219:4	<b>rigor</b> 125:13
308:8,24	359:8	219:13 222:4	208:19 212:12
315:17,22	<b>rich</b> 99:15	222:13 225:21	rigorous 206:9
328:13 332:3	100:3	233:3 240:13	213:16 228:5
348:3 355:23	<b>right</b> 15:22	242:4 252:17	<b>ripple</b> 320:20
356:3 364:13	22:6 28:6 32:6	252:19,22	<b>rise</b> 143:15
364:18 365:2,5	32:11 33:5	253:7 259:24	144:24 379:23
384:14 387:15	38:19 40:13	261:6 271:7	381:12
388:15 389:1,9	43:11 44:13	274:17,22	<b>rising</b> 139:15
390:11	45:3,7 46:14	277:8 278:16	141:21 142:18
reviewed 88:9	50:9,13,24	280:23 284:24	143:1,7 144:1
105:20 113:2	55:1 65:24	285:14,15	144:14 273:17
113:14 129:4	66:4 68:6 73:4	296:18 298:17	<b>risk</b> 327:18
130:4 136:8	73:20 74:8,9	300:22 305:18	350:18,20
142:1,13,14	74:14 76:3	307:3,21	risks 346:4,23
152:9 153:21	79:4 80:14,18	309:21,23	<b>road</b> 1:16 4:11
161:13 165:10	80:20 81:22	311:5 312:8	<b>robert</b> 282:21
171:13 172:1	87:1 88:1	313:12,16	robustness
230:21 240:22	89:19 95:11	314:10 315:16	257:4
256:16 287:22	97:23 98:10,14	315:19 318:18	rochelle 15:11
365:21 368:9	99:16 100:4	322:6 323:2,7	27:1,3,10,15

# [rochelle - school] Page 67

103:14 381:22	<b>rural</b> 231:21	251:5 336:21	37:23 38:2
<b>role</b> 30:7,8,13	S	337:2 338:3	42:19 43:10
30:17 33:15	s 3:16,17 4:11	383:12	46:23,23 47:18
41:15 43:21,23	5:4 7:11 8:2	says 32:9 90:20	48:1,2 50:17
79:8 82:20	9:2 10:2	90:24 91:21	50:21 53:4
87:14 95:22	291:16,22	93:8 123:3	54:3 56:15
111:21 123:21	293:11,19	201:21 204:16	58:19,24 59:15
129:7 259:5	295:20 296:22	303:6 312:20	59:16 61:7,8
288:21 363:23	299:17 385:22	333:20 336:16	61:19,24 62:1
<b>roles</b> 29:19	387:10	376:19 391:24	62:9 63:4,10
38:6 98:18	safe 394:3	<b>scale</b> 71:3	63:11 64:3
<b>room</b> 74:23	safety 35:20,22	151:4	65:20 66:19,21
rooting 80:20	62:3	scarce 237:21	67:18 68:21,24
80:21,23 81:22	<b>salient</b> 59:20	scene 26:10	69:18,19,20
roughly 38:16	176:7 381:23	scheduling	71:6,23 79:13
<b>routine</b> 135:13	sample 241:21	46:7	80:8 82:23
325:7 327:15	245:15 257:4	scholar 101:22	83:6 86:24
<b>row</b> 363:7	376:22 380:14	102:14 120:22	94:19 99:10
rowley 4:4	380:24	286:24 290:5	102:2 103:18
352:21	<b>sattan</b> 6:11	301:22 308:3	104:10,20
rowley.rice 4:7	12:12	scholarly 291:2	106:3,8 107:8
<b>rubin</b> 76:8	saturation	301:21	107:8,11,23
77:11 78:3	70:23 149:15	scholars 201:23	108:6,13,23
<b>rubric</b> 290:20	186:14	204:17	113:22 115:7
379:14	saw 268:18	scholarship	115:15,22,23
<b>rules</b> 15:19	375:24	87:17,24 88:4	116:3,19,20
26:11 159:16	saying 16:21	88:5 89:13,18	117:2,3 118:10
160:2,6,15,24	47:12,14 50:22	208:15 229:19	118:18,22,23
161:18 338:16	51:3 69:14	290:15	119:1,1,5,22
340:20	72:10 122:22	school 9:14	120:4 121:8,9
run 239:2	128:6 165:21	15:6 19:15	121:16,16
373:22	168:21 190:11	21:15,18 26:6	123:10,11,11
running 239:3	216:7,9 218:3	29:24 30:1	123:16 124:8
	210.7,7 210.3	32:11 33:16,19	125:9,9,18

# [school - schools] Page 68

126:1,3 127:13	168:9,16 169:5	251:18,19,20	381:23 386:23
127:13,20	172:15 175:5	255:17 256:5	387:8
128:16,23	178:9,11,11	256:10,11,15	school's 324:7
129:17,23,24	179:1 180:20	256:21,22	schools 7:23
130:5,12,21	180:22 181:22	257:9,17,19,19	10:7 23:11,19
131:9 133:22	181:23,24,24	259:5 260:8,13	24:9 25:21,22
135:19 136:5	184:16,19,21	272:8 274:10	26:21,23 27:12
136:15 137:10	184:22,22	277:17 278:13	27:13,21 41:5
137:18 138:3	186:10,12	280:5,14,21	41:13 42:7,14
137.18 138.3	191:1,1,2,23	282:1 288:16	43:5 47:18,19
138:20,22	191:1,1,2,23	289:12 315:18	47:21 48:6,15
139:22 142:6	202:23 203:4,7	315:23 316:11	48:15,16,16
142:23 143:8	202.23 203.4,7		53:13 55:23
	204.7,10,17,19	316:12,13	
143:20,21	′	319:4,14,19	57:7,12 59:3
145:17,18	207:3,14,16,18 209:22 210:14	320:19,20	61:2,24 64:10 65:18 70:6
146:1 147:4,5		321:5 322:15	
147:8,12,14,15	211:5,16 212:1	323:17,19	71:4 72:4,8
147:24 148:1,3	212:1,4,4,19	325:6,12 326:7	79:13 80:8
148:14,15	215:6 216:3	327:6,7,19	88:15 96:17
149:4,4,19,24	218:14 225:5	328:9,23 329:3	97:23 99:7,9
150:4 151:21	226:14 228:2,3	329:19,21,22	102:13 103:17
152:16,20	231:15 232:5	330:14,19,22	105:5 107:12
153:2,4,14,15	232:14 233:1,1	331:2 333:1	114:4 116:3
153:16,17,22	233:2,4,16,16	335:5 342:8,8	117:8 120:4
154:1 155:4,5	233:19 234:7	342:9,18	128:7 129:16
156:20 157:22	234:16,17,21	343:24 344:7,8	130:19,20,22
159:7,19,24	236:8,11,12,23	344:13,17,18	131:4 132:3
160:20 161:4	237:1,15 244:5	345:11 348:5	135:22 137:15
161:10,11	244:5,12	364:2,5,5,8	138:14,20
162:16,23	245:16,16,19	369:4,12	139:12 140:13
163:1,6,6,15	246:1,2 247:18	371:20 372:2	140:18,19
164:1,3,12,15	247:19 248:18	372:13 378:19	141:19 142:3
164:16 165:2,7	248:24 249:5	378:19 379:6	147:11 148:3
165:7 166:7,9	251:11,17,17	380:20 381:3	153:8 157:22

[schools - see] Page 69

1.50 1.50 2.0		1 1 7 0	202 2 2 202 21
159:17 160:3,8	sciences 33:16	second 15:9	202:2,3 203:21
160:17 161:2	scientific	31:13 124:23	204:15,22,23
161:17 162:17	282:24 283:20	185:3 202:24	205:10,19
163:9,14,18	283:21 284:10	220:23 227:7	206:6 211:10
165:2 169:4	284:21 367:3,9	228:21 230:18	212:6,13 215:8
178:22 180:11	367:14	233:14 299:14	215:9,24
187:16 188:12	scientist 285:21	308:16 334:1	220:17 221:5,7
190:1 216:3	367:15	335:10 389:2	221:9,10,14,16
228:8,9 231:24	scientists	<b>seconds</b> 353:24	221:20 222:2
233:19 234:6	283:23 285:11	<b>section</b> 201:16	223:15,18
240:19 241:22	<b>scope</b> 78:22	271:4 276:7	224:11,11
243:24 244:1	102:9,16,24	sedran 5:3	225:12 228:22
244:12 245:7	105:12 115:2,5	see 21:22 33:3	230:1 231:9
245:12,19	115:12,19	51:10 71:5,8	232:2 248:12
248:21 249:24	119:14 132:15	72:8 74:10,14	258:13 267:5,6
251:22 256:10	138:10 144:9	75:1,19 84:15	271:3 272:5
274:10 276:15	144:17 156:1,3	90:20 91:21	281:21 283:10
277:17 280:7	156:8 167:16	92:6 93:7,14	291:15 296:20
287:5 289:12	169:14 171:7	93:17 94:11	297:2 298:5,14
319:21,24	183:17,18	95:4,4 101:5	300:12 302:16
320:7 321:16	217:17,22	106:7 107:7	303:1 304:19
321:18 322:4	288:17 367:20	112:8,15 113:9	304:23,24
322:10,24	screen 74:11,14	113:12 118:15	305:16,23
323:6,17,19	75:6 93:6	129:6,12,20	306:7 310:24
329:3 335:1	304:14	130:8 133:17	311:13 312:2
342:5 344:13	scrolling	135:16 137:3	314:3 315:3,8
378:20 380:20	272:13 277:24	139:10,16	316:15 317:12
381:3,8 391:7	278:15 279:9	143:3 145:11	331:21 332:21
391:16	280:24	145:20 149:20	333:2,3,4,15,21
science 9:21	sealing 12:4	151:23 159:21	333:24 335:13
35:12,14 306:6	<b>search</b> 76:11	162:18 172:11	336:5,8,12
333:8,10	102:13 301:21	174:12 179:5	337:22 348:14
389:19 390:4	308:3	185:9,10	354:23 358:14
390:22		197:21 201:20	361:21 371:9

[see - show] Page 70

384:23 387:19	sees 73:17	september 1:9	283:3 284:13
387:22 391:17	segment 374:4	12:14 266:8	284:24 366:1
<b>seeing</b> 49:7,11	selection 44:9	395:11	several 47:16
52:14,18,19	selective 316:3	<b>series</b> 209:23	134:18 313:10
66:11 80:8	317:12	serious 178:9	314:7 315:4
89:11 90:18	selectivity	178:21	369:16
96:1 103:17	316:19 318:7	seriously 52:23	shaming
104:20 107:10	318:10,22	<b>serve</b> 28:24	116:17 145:15
210:11 251:9	<b>self</b> 72:15,15	129:18 322:22	146:11,20
251:10,12	350:24	363:9	<b>shape</b> 319:20
274:9 332:7	selling 268:8	service 231:16	shaping 116:17
334:23 380:17	semesters	services 28:21	145:16
seek 186:20	38:14	129:19 139:15	<b>share</b> 56:21
seeking 186:6	<b>send</b> 354:1	141:22 142:19	67:8,15 93:23
187:24 190:16	361:11,14	142:22 143:2	329:7,10
324:17 371:13	392:8	143:16 144:2	339:15
371:15 373:4	<b>sending</b> 353:16	144:15 145:1	<b>she'll</b> 361:14
seeks 187:9	sense 17:5 55:8	156:13,19,24	<b>shed</b> 128:15
seem 165:24	149:18 153:24	157:9,16 282:4	245:8
169:7 193:5	345:21 346:21	<b>serving</b> 125:18	sheet 8:22
203:9	349:20 350:9	session 38:15	331:14,19
seemed 176:7	<b>sent</b> 362:3	38:18,20 39:2	342:10,11
287:7 316:3	sentence 99:19	39:16,23 40:1	343:16 396:7,9
seems 94:21	99:21 201:21	40:4	396:12,15
97:14 213:4	203:21 205:14	set 23:3 78:5	398:6
287:18 318:6	205:23 206:5	91:5 169:11	sheets 332:3
320:5 380:14	212:6 215:18	210:20 318:8	<b>shoot</b> 196:5
seen 130:20	215:20 336:1	318:13 349:3	<b>short</b> 19:3,5
269:22 271:6	sentences 347:3	settings 8:16	40:9 168:21
271:12,13	separate 343:7	157:24 158:4	351:8 382:15
334:21 361:9	379:8	167:10 168:8	<b>shorts</b> 271:22
386:1 387:12	separated	168:23 219:13	271:23
389:4 390:6	215:5 225:4	219:24 221:4	<b>show</b> 49:21
	226:13	225:2 226:11	157:21 336:15

### [show - snapchat]

345:19 372:1         sir 56:12 81:10         141:14 142:11         376:22 380:14           showed 342:7         showing 107:15         220:12 226:23         143:3,7,11,13         380:24           shows 65:7         220:12 226:23         143:16 144:13         skalet 2:3           shows 65:7         247:2 253:22         143:16 144:13         skalet 2:3           69:17 105:21         254:10 272:17         145:1 146:1,6         228:21           131:12 343:17         325:17 346:17         146:12,16,21         skimmed 18:1           siculus 3:13 6:7         347:5 360:21         147:7 148:9,17         18:5 101:7           side 78:4 80:20         sit 290:1,2         149:2,8,9,24         104:7 173:4         2287:7           sign 396:8         sites 163:18         152:3,10,16,21         skimming           signature         379:1         153:3 154:8         348:13           395:10         sits 302:6         sit5;4,15,24         sleep 53:4 64:2           significant         143:6 147:3         158:16 159:6         sleep 53:4 64:2           signing 396:10         238:12 276:3         160:5,10,19         smartphone           similar 246:5         307:21 312:4         162:23 163:1         35:43 33:12           similarities         situations		1		1
showing         107:15         220:12 226:23         143:3,7,11,13         skalet         2:3           shows         65:7         247:2 253:22         143:16 144:13         skim         226:4           69:17 105:21         254:10 272:17         145:1 146:1,6         228:21           131:12 343:17         325:17 346:17         146:12,16,21         skimmed         18:1           side 78:4 80:20         sit 290:1,2         149:2,8,9,24         104:7 173:4           80:22,23 271:7         378:4         150:3 151:21         287:7           sign 396:8         sites 163:18         152:3,10,16,21         skimming           signature         379:1         153:3 154:8         348:13           395:10         sit 302:6         155:4,15,24         sleep 53:4 64:2           significance         sitting 63:1         156:6,19 157:1         66:14 240:1           380:10         66:1 137:24         157:9 158:12         346:9           signing 396:10         238:12 276:3         160:5,10,19         smartphone           similar         246:5         307:21 312:4         162:23 163:1         snap 4:8 13:20           250:7 299:8         319:2 341:8         164:11,16,20         352:22 355:24           similarities <th< td=""><td></td><td></td><td>141:14 142:11</td><td>376:22 380:14</td></th<>			141:14 142:11	376:22 380:14
shows         65:7         247:2 253:22         143:16 144:13         skim         226:4           69:17 105:21         254:10 272:17         145:1 146:1,6         228:21           131:12 343:17         325:17 346:17         146:12,16,21         skimmed         18:1           siculus         3:13 6:7         347:5 360:21         147:7 148:9,17         18:5 101:7           side         78:4 80:20         sit         290:1,2         149:2,89,24         104:7 173:4           sign         396:8         sites         163:18         150:3 151:21         287:7           sign         396:8         sites         163:18         152:3,10,16,21         skimming           significance         380:10         sitting         63:1         156:6,19 157:1         346:9           significant         143:6 147:3         158:16 159:6         sleep ing         351:2           similar         246:5         307:21 312:4         160:5,10,19         302:24           similarities         situations         164:23 163:1         356:4 393:12           169:4         48:23 51:9         166:6,9,13         356:4 393:12           simple         377:21         103:12 119:3         203:47 204:6         172:7 183:3	<b>showed</b> 342:7	151:13 181:2	· · · · · · · · · · · · · · · · · · ·	380:24
69:17 105:21         254:10 272:17         145:1 146:1,6         228:21           131:12 343:17         325:17 346:17         146:12,16,21         skimmed 18:1           siculus 3:13 6:7         347:5 360:21         147:7 148:9,17         18:5 101:7           side 78:4 80:20 80:22,23 271:7         378:4         150:3 151:21         287:7           sign 396:8 sites 163:18 395:10         sites 163:18 302:6         155:4,15,24 348:13         sleep 53:4 64:2           significance 380:10         sitting 63:1 157:5 24:5,9         156:6,19 157:1 346:9         66:14 240:1 346:9           signing 396:10 238:12 276:3 307:21 312:4 250:7 299:8 319:2 341:8 309:24         160:5,10,19 302:24         smartphone 352:22 355:24           similar ities 3milarities 169:4 48:23 51:9 49:9 65:17 3152:14 174:9 49:9 65:17 303:47,204:6         167:15 168:9 169:23 170:7 170:20 171:11         169:23 170:7 170:20 171:11           simple 377:21 31:18 133:21 308:20 130:6,13 384:11,24 131:18 133:21 207:16,18 353:2,7,13,24         355:2,7,13,24 36:24 303:14 355:3,11,13,17 354:12           single 62:12 134:2,7,13,17 64:13,18 67:6 135:2 136:3,9 21:9 369:20 138:3,8,21 393:20 358:8,11,12,18 37:19 139:2,4,21 size 241:21 375:1 393:21           single 62:12 369:20 138:3,8,21 37:19         393:20 358:24         355:3,11,13,19 352:1	<b>showing</b> 107:15	220:12 226:23	143:3,7,11,13	skalet 2:3
131:12 343:17         325:17 346:17         146:12,16,21         skimmed         18:1           siculus         3:13 6:7         347:5 360:21         147:7 148:9,17         18:5 101:7           side         78:4 80:20         sit         290:1,2         149:2,8,9,24         104:7 173:4           sign         396:8         sites         163:18         152:3,10,16,21         skimming           signature         379:1         153:3 154:8         348:13           395:10         sits         302:6         155:4,15,24         sleep         53:4 64:2           significanc         sitting         63:1         156:6,19 157:1         66:14 240:1         346:9           significant         143:6 147:3         158:16 159:6         sleeping         351:2         smartphone           signing         396:10         238:12 276:3         161:8,24 162:3         302:24         smartphone           signilar         246:5         307:21 312:4         162:23 163:1         snap 4:8 13:20         352:22 355:24           similarities         situations         164:23 165:14         sap 4:8 13:20         356:4 393:12           similarity         74:13         six         345:6,69         167:15 168:9         169:23 170:7	<b>shows</b> 65:7	247:2 253:22	143:16 144:13	skim 226:4
siculus         3:13 6:7         347:5 360:21         147:7 148:9,17         18:5 101:7           side         78:4 80:20         sit         290:1,2         149:2,8,9,24         104:7 173:4           80:22,23 271:7         378:4         150:3 151:21         287:7           sign         396:8         sites         163:18         152:3,10,16,21         skimming           signature         379:1         153:3 154:8         348:13           395:10         sits         302:6         155:4,15,24         sleep         53:4 64:2           significance         sitting         63:1         156:6,19 157:1         66:14 240:1         346:9           significant         143:6 147:3         158:16 159:6         sleeping         351:2           signing         396:10         238:12 276:3         160:5,10,19         smartphone           signilar         246:5         307:21 312:4         162:23 163:1         snap         48:13:20           250:7 299:8         319:2 341:8         164:11,16,20         352:22 355:24           similarities         situations         164:23 165:14         356:4 393:12           152:14 174:9         49:9 65:17         202:17,23         170:20 171:11           simple         37	69:17 105:21	254:10 272:17	145:1 146:1,6	228:21
side         78:4 80:20         sit         290:1,2         149:2,8,9,24         104:7 173:4           80:22,23 271:7         378:4         150:3 151:21         287:7           sign         396:8         sites         163:18         152:3,10,16,21         skimming           395:10         sits         302:6         155:4,15,24         sleep         53:4 64:2           significance         sitting         63:1         156:6,19 157:1         66:14 240:1           380:10         66:1 137:24         157:9 158:12         346:9           significant         143:6 147:3         158:16 159:6         sleeping         351:2           259:22 288:7         157:5 224:5,9         160:5,10,19         smartphone           signing         396:10         238:12 276:3         161:8,24 162:3         302:24           similar         246:5         307:21 312:4         162:23 163:1         snap 4:8 13:20           250:7 299:8         319:2 341:8         164:11,16,20         352:22 355:24           similarities         situations         164:23 165:14         356:4 393:12           169:4         48:23 51:9         166:6,9,13         snapchat           simple         377:21         103:12 119:3         203:4,7 204:6	131:12 343:17	325:17 346:17	146:12,16,21	skimmed 18:1
80:22,23 271:7         378:4         150:3 151:21         287:7           sign 396:8         sites 163:18         152:3,10,16,21         skimming           395:10         sits 302:6         155:4,15,24         sleep 53:4 64:2           significance 380:10         sitting 63:1         156:6,19 157:1         66:14 240:1           significant 259:22 288:7         143:6 147:3         158:16 159:6         sleeping 351:2           signing 396:10         238:12 276:3         160:5,10,19         smartphone           similar 246:5         307:21 312:4         162:23 163:1         snap 4:8 13:20           250:7 299:8         319:2 341:8         164:11,16,20         352:22 355:24           similarities         situations         164:23 165:14         356:4 393:12           169:4         48:23 51:9         166:6,9,13         snapchat           similarly 74:13         six 34:5,6,9         167:15 168:9         169:23 170:7           152:14 174:9         49:9 65:17         202:17,23         170:20 171:11           simple 377:21         103:12 119:3         203:4,7 204:6         172:7 183:3           384:11,24         131:18 133:21         207:16,18         353:2,7,13,24           single 62:12         134:2,7,13,17         211:5 234:17         354:8,	<b>siculus</b> 3:13 6:7	347:5 360:21	147:7 148:9,17	18:5 101:7
sign 396:8         sites 163:18         152:3,10,16,21         skimming           395:10         sits 302:6         155:4,15,24         sleep 53:4 64:2           significance         sitting 63:1         156:6,19 157:1         66:14 240:1           380:10         66:1 137:24         157:9 158:12         346:9           significant         143:6 147:3         158:16 159:6         sleeping 351:2           259:22 288:7         157:5 224:5,9         160:5,10,19         smartphone           signing 396:10         238:12 276:3         161:8,24 162:3         302:24           similar 246:5         307:21 312:4         162:23 163:1         snap 4:8 13:20           250:7 299:8         319:2 341:8         164:11,16,20         352:22 355:24           similarities         situations         164:23 165:14         356:4 393:12           169:4         48:23 51:9         166:6,9,13         snapchat           simple 377:21         5ix 34:5,6,9         167:15 168:9         169:23 170:7           152:14 174:9         49:9 65:17         202:17,23         170:20 171:11           simple 377:21         103:12 119:3         203:4,7 204:6         172:7 183:3           384:11,24         131:18 133:21         207:16,18         353:2,7,13,24 <t< td=""><td>side 78:4 80:20</td><td>sit 290:1,2</td><td>149:2,8,9,24</td><td>104:7 173:4</td></t<>	side 78:4 80:20	sit 290:1,2	149:2,8,9,24	104:7 173:4
signature         379:1         153:3 154:8         348:13           395:10         sits 302:6         155:4,15,24         sleep 53:4 64:2           significance         sitting 63:1         156:6,19 157:1         66:14 240:1           380:10         66:1 137:24         157:9 158:12         346:9           significant         143:6 147:3         158:16 159:6         sleeping 351:2           259:22 288:7         157:5 224:5,9         160:5,10,19         smartphone           signing 396:10         238:12 276:3         161:8,24 162:3         smartphone           signilar 246:5         307:21 312:4         162:23 163:1         snap 4:8 13:20           250:7 299:8         319:2 341:8         164:11,16,20         352:22 355:24           similarities         situations         164:23 165:14         356:4 393:12           169:4         48:23 51:9         166:6,9,13         snapchat           similarly 74:13         six 34:5,6,9         167:15 168:9         169:23 170:7           152:14 174:9         49:9 65:17         202:17,23         170:20 171:11           simple 377:21         103:12 119:3         203:4,7 204:6         172:7 183:3           sindermann         128:22 129:24         204:10 205:9         193:3 268:24	80:22,23 271:7	378:4	150:3 151:21	287:7
395:10         sits 302:6         155:4,15,24         sleep 53:4 64:2           significance         sitting 63:1         156:6,19 157:1         66:14 240:1           380:10         66:1 137:24         157:9 158:12         346:9           significant         143:6 147:3         158:16 159:6         sleeping 351:2           259:22 288:7         157:5 224:5,9         160:5,10,19         smartphone           signing 396:10         238:12 276:3         161:8,24 162:3         302:24           similar 246:5         307:21 312:4         162:23 163:1         snap 4:8 13:20           250:7 299:8         319:2 341:8         164:11,16,20         352:22 355:24           similarities         situations         164:23 165:14         356:4 393:12           169:4         48:23 51:9         166:6,9,13         snapchat           simple 377:21         103:12 119:3         203:4,7 204:6         172:7 183:3           sindermann         128:22 129:24         204:10 205:9         193:3 268:24           302:18 308:20         130:6,13         205:11 207:14         269:2 350:5           384:11,24         131:18 133:21         207:16,18         353:2,7,13,24           single 62:12         134:2,7,13,17         245:14 315:18         355:3,11,13,17	<b>sign</b> 396:8	<b>sites</b> 163:18	152:3,10,16,21	skimming
significance         sitting         63:1         156:6,19 157:1         66:14 240:1           380:10         66:1 137:24         157:9 158:12         346:9           significant         143:6 147:3         158:16 159:6         sleeping         351:2           259:22 288:7         157:5 224:5,9         160:5,10,19         smartphone           signing         396:10         238:12 276:3         161:8,24 162:3         302:24           similar         246:5         307:21 312:4         162:23 163:1         snap         4:8 13:20           250:7 299:8         319:2 341:8         164:11,16,20         352:22 355:24           similarities         situations         164:23 165:14         356:4 393:12           169:4         48:23 51:9         166:6,9,13         snapchat           similarly         74:13         six         34:5,6,9         167:15 168:9         169:23 170:7           152:14 174:9         49:9 65:17         202:17,23         170:20 171:11         170:20 171:11           simple         377:21         103:12 119:3         203:4,7 204:6         172:7 183:3           sindermann         128:22 129:24         204:10 205:9         193:3 268:24           302:18 308:20         130:6,13         205:11 207:14	signature	379:1	153:3 154:8	348:13
380:10         66:1 137:24         157:9 158:12         346:9           significant         143:6 147:3         158:16 159:6         sleeping 351:2           259:22 288:7         157:5 224:5,9         160:5,10,19         smartphone           signing 396:10         238:12 276:3         161:8,24 162:3         302:24           similar 246:5         307:21 312:4         162:23 163:1         snap 4:8 13:20           250:7 299:8         319:2 341:8         164:11,16,20         352:22 355:24           similarities         situations         164:23 165:14         356:4 393:12           169:4         48:23 51:9         166:6,9,13         snapchat           similarly 74:13         six 34:5,6,9         167:15 168:9         169:23 170:7           152:14 174:9         49:9 65:17         202:17,23         170:20 171:11           simple 377:21         103:12 119:3         203:4,7 204:6         172:7 183:3           sindermann         128:22 129:24         204:10 205:9         193:3 268:24           302:18 308:20         130:6,13         205:11 207:14         269:2 350:5           384:11,24         131:18 133:21         207:16,18         353:2,7,13,24           single 62:12         134:2,7,13,17         211:5 234:17         354:8,12,17	395:10	<b>sits</b> 302:6	155:4,15,24	<b>sleep</b> 53:4 64:2
significant         143:6 147:3         158:16 159:6         sleeping         351:2           259:22 288:7         157:5 224:5,9         160:5,10,19         smartphone           signing         396:10         238:12 276:3         161:8,24 162:3         302:24           similar         246:5         307:21 312:4         162:23 163:1         snap         4:8 13:20           250:7 299:8         319:2 341:8         164:11,16,20         352:22 355:24           similarities         situations         164:23 165:14         356:4 393:12           169:4         48:23 51:9         166:6,9,13         snapchat           similarly         74:13         six         34:5,6,9         167:15 168:9         169:23 170:7           152:14 174:9         49:9 65:17         202:17,23         170:20 171:11         170:20 171:11           simple         377:21         103:12 119:3         203:4,7 204:6         172:7 183:3           sindermann         128:22 129:24         204:10 205:9         193:3 268:24           302:18 308:20         130:6,13         207:16,18         353:2,7,13,24           single         62:12         134:2,7,13,17         211:5 234:17         354:8,12,17           64:13,18 67:6         135:2 136:3,9         245:14 315:	significance	sitting 63:1	156:6,19 157:1	66:14 240:1
259:22 288:7         157:5 224:5,9         160:5,10,19         smartphone           signing 396:10         238:12 276:3         161:8,24 162:3         302:24           similar 246:5         307:21 312:4         162:23 163:1         snap 4:8 13:20           250:7 299:8         319:2 341:8         164:11,16,20         352:22 355:24           similarities         situations         164:23 165:14         356:4 393:12           169:4         48:23 51:9         166:6,9,13         snapchat           similarly 74:13         six 34:5,6,9         167:15 168:9         169:23 170:7           152:14 174:9         49:9 65:17         202:17,23         170:20 171:11           simple 377:21         103:12 119:3         203:4,7 204:6         172:7 183:3           sindermann         128:22 129:24         204:10 205:9         193:3 268:24           302:18 308:20         130:6,13         205:11 207:14         269:2 350:5           384:11,24         131:18 133:21         207:16,18         353:2,7,13,24           single 62:12         134:2,7,13,17         211:5 234:17         354:8,12,17           64:13,18 67:6         135:2 136:3,9         245:14 315:18         355:3,11,13,17           71:17 212:18         136:15,17,23         316:7 319:4         356:22 35	380:10	66:1 137:24	157:9 158:12	346:9
signing396:10238:12 276:3161:8,24 162:3302:24similar246:5307:21 312:4162:23 163:1snap4:8 13:20250:7 299:8319:2 341:8164:11,16,20352:22 355:24similaritiessituations164:23 165:14356:4 393:12169:448:23 51:9166:6,9,13snapchatsimilarly74:13six34:5,6,9167:15 168:9169:23 170:7152:14 174:949:9 65:17202:17,23170:20 171:11simple377:21103:12 119:3203:4,7 204:6172:7 183:3sindermann128:22 129:24204:10 205:9193:3 268:24302:18 308:20130:6,13205:11 207:14269:2 350:5384:11,24131:18 133:21207:16,18353:2,7,13,24single62:12134:2,7,13,17211:5 234:17354:8,12,1764:13,18 67:6135:2 136:3,9245:14 315:18355:3,11,13,1771:17 212:18136:15,17,23316:7 319:4356:22 357:3,7255:11 257:10137:10,18346:16 393:11357:10,13,19291:9 369:20138:3,8,21393:20358:8,11,12,18371:19139:2,4,21size241:21375:1 393:21	significant	143:6 147:3	158:16 159:6	sleeping 351:2
similar246:5307:21 312:4162:23 163:1snap4:8 13:20250:7 299:8319:2 341:8164:11,16,20352:22 355:24similaritiessituations164:23 165:14356:4 393:12169:448:23 51:9166:6,9,13snapchatsimilarly74:13six34:5,6,9167:15 168:9169:23 170:7152:14 174:949:9 65:17202:17,23170:20 171:11simple377:21103:12 119:3203:4,7 204:6172:7 183:3sindermann128:22 129:24204:10 205:9193:3 268:24302:18 308:20130:6,13205:11 207:14269:2 350:5384:11,24131:18 133:21207:16,18353:2,7,13,24single62:12134:2,7,13,17211:5 234:17354:8,12,1764:13,18 67:6135:2 136:3,9245:14 315:18355:3,11,13,1771:17 212:18136:15,17,23316:7 319:4356:22 357:3,7255:11 257:10137:10,18346:16 393:11357:10,13,19291:9 369:20138:3,8,21393:20358:8,11,12,18371:19139:2,4,21size241:21375:1 393:21	259:22 288:7	157:5 224:5,9	160:5,10,19	smartphone
250:7 299:8         319:2 341:8         164:11,16,20         352:22 355:24           similarities         situations         164:23 165:14         356:4 393:12           169:4         48:23 51:9         166:6,9,13         snapchat           similarly         74:13         six 34:5,6,9         167:15 168:9         169:23 170:7           152:14 174:9         49:9 65:17         202:17,23         170:20 171:11           simple         377:21         103:12 119:3         203:4,7 204:6         172:7 183:3           sindermann         128:22 129:24         204:10 205:9         193:3 268:24           302:18 308:20         130:6,13         205:11 207:14         269:2 350:5           384:11,24         131:18 133:21         207:16,18         353:2,7,13,24           single         62:12         134:2,7,13,17         211:5 234:17         354:8,12,17           64:13,18 67:6         135:2 136:3,9         245:14 315:18         355:3,11,13,17           71:17 212:18         136:15,17,23         316:7 319:4         356:22 357:3,7           255:11 257:10         137:10,18         346:16 393:11         357:10,13,19           291:9 369:20         138:3,8,21         393:20         358:8,11,12,18           371:19         139:2,4,21	<b>signing</b> 396:10	238:12 276:3	161:8,24 162:3	302:24
similaritiessituations164:23 165:14356:4 393:12169:448:23 51:9166:6,9,13snapchatsimilarly 74:13six 34:5,6,9167:15 168:9169:23 170:7152:14 174:949:9 65:17202:17,23170:20 171:11simple 377:21103:12 119:3203:4,7 204:6172:7 183:3sindermann128:22 129:24204:10 205:9193:3 268:24302:18 308:20130:6,13205:11 207:14269:2 350:5384:11,24131:18 133:21207:16,18353:2,7,13,24single 62:12134:2,7,13,17211:5 234:17354:8,12,1764:13,18 67:6135:2 136:3,9245:14 315:18355:3,11,13,1771:17 212:18136:15,17,23316:7 319:4356:22 357:3,7255:11 257:10137:10,18346:16 393:11357:10,13,19291:9 369:20138:3,8,21393:20358:8,11,12,18371:19139:2,4,21size 241:21375:1 393:21	similar 246:5	307:21 312:4	162:23 163:1	<b>snap</b> 4:8 13:20
169:448:23 51:9166:6,9,13snapchatsimilarly 74:13six 34:5,6,9167:15 168:9169:23 170:7152:14 174:949:9 65:17202:17,23170:20 171:11simple 377:21103:12 119:3203:4,7 204:6172:7 183:3sindermann128:22 129:24204:10 205:9193:3 268:24302:18 308:20130:6,13205:11 207:14269:2 350:5384:11,24131:18 133:21207:16,18353:2,7,13,24single 62:12134:2,7,13,17211:5 234:17354:8,12,1764:13,18 67:6135:2 136:3,9245:14 315:18355:3,11,13,1771:17 212:18136:15,17,23316:7 319:4356:22 357:3,7255:11 257:10137:10,18346:16 393:11357:10,13,19291:9 369:20138:3,8,21393:20358:8,11,12,18371:19139:2,4,21size 241:21375:1 393:21	250:7 299:8	319:2 341:8	164:11,16,20	352:22 355:24
similarly74:13six34:5,6,9167:15 168:9169:23 170:7152:14 174:949:9 65:17202:17,23170:20 171:11simple377:21103:12 119:3203:4,7 204:6172:7 183:3sindermann128:22 129:24204:10 205:9193:3 268:24302:18 308:20130:6,13205:11 207:14269:2 350:5384:11,24131:18 133:21207:16,18353:2,7,13,24single62:12134:2,7,13,17211:5 234:17354:8,12,1764:13,18 67:6135:2 136:3,9245:14 315:18355:3,11,13,1771:17 212:18136:15,17,23316:7 319:4356:22 357:3,7255:11 257:10137:10,18346:16 393:11357:10,13,19291:9 369:20138:3,8,21393:20358:8,11,12,18371:19139:2,4,21size241:21375:1 393:21	similarities	situations	164:23 165:14	356:4 393:12
152:14 174:9       49:9 65:17       202:17,23       170:20 171:11         simple 377:21       103:12 119:3       203:4,7 204:6       172:7 183:3         sindermann       128:22 129:24       204:10 205:9       193:3 268:24         302:18 308:20       130:6,13       205:11 207:14       269:2 350:5         384:11,24       131:18 133:21       207:16,18       353:2,7,13,24         single 62:12       134:2,7,13,17       211:5 234:17       354:8,12,17         64:13,18 67:6       135:2 136:3,9       245:14 315:18       355:3,11,13,17         71:17 212:18       136:15,17,23       316:7 319:4       356:22 357:3,7         255:11 257:10       137:10,18       346:16 393:11       357:10,13,19         291:9 369:20       138:3,8,21       393:20       358:8,11,12,18         371:19       139:2,4,21       size 241:21       375:1 393:21	169:4	48:23 51:9	166:6,9,13	snapchat
simple377:21103:12 119:3203:4,7 204:6172:7 183:3sindermann128:22 129:24204:10 205:9193:3 268:24302:18 308:20130:6,13205:11 207:14269:2 350:5384:11,24131:18 133:21207:16,18353:2,7,13,24single62:12134:2,7,13,17211:5 234:17354:8,12,1764:13,18 67:6135:2 136:3,9245:14 315:18355:3,11,13,1771:17 212:18136:15,17,23316:7 319:4356:22 357:3,7255:11 257:10137:10,18346:16 393:11357:10,13,19291:9 369:20138:3,8,21393:20358:8,11,12,18371:19139:2,4,21size241:21375:1 393:21	similarly 74:13	six 34:5,6,9	167:15 168:9	169:23 170:7
sindermann       128:22 129:24       204:10 205:9       193:3 268:24         302:18 308:20       130:6,13       205:11 207:14       269:2 350:5         384:11,24       131:18 133:21       207:16,18       353:2,7,13,24         single 62:12       134:2,7,13,17       211:5 234:17       354:8,12,17         64:13,18 67:6       135:2 136:3,9       245:14 315:18       355:3,11,13,17         71:17 212:18       136:15,17,23       316:7 319:4       356:22 357:3,7         255:11 257:10       137:10,18       346:16 393:11       357:10,13,19         291:9 369:20       138:3,8,21       393:20       358:8,11,12,18         371:19       139:2,4,21       size 241:21       375:1 393:21	152:14 174:9	49:9 65:17	202:17,23	170:20 171:11
302:18 308:20       130:6,13       205:11 207:14       269:2 350:5         384:11,24       131:18 133:21       207:16,18       353:2,7,13,24         single 62:12       134:2,7,13,17       211:5 234:17       354:8,12,17         64:13,18 67:6       135:2 136:3,9       245:14 315:18       355:3,11,13,17         71:17 212:18       136:15,17,23       316:7 319:4       356:22 357:3,7         255:11 257:10       137:10,18       346:16 393:11       357:10,13,19         291:9 369:20       138:3,8,21       393:20       358:8,11,12,18         371:19       139:2,4,21       size 241:21       375:1 393:21	<b>simple</b> 377:21	103:12 119:3	203:4,7 204:6	172:7 183:3
384:11,24       131:18 133:21       207:16,18       353:2,7,13,24         single 62:12       134:2,7,13,17       211:5 234:17       354:8,12,17         64:13,18 67:6       135:2 136:3,9       245:14 315:18       355:3,11,13,17         71:17 212:18       136:15,17,23       316:7 319:4       356:22 357:3,7         255:11 257:10       137:10,18       346:16 393:11       357:10,13,19         291:9 369:20       138:3,8,21       393:20       358:8,11,12,18         371:19       139:2,4,21       size 241:21       375:1 393:21	sindermann	128:22 129:24	204:10 205:9	193:3 268:24
single       62:12       134:2,7,13,17       211:5 234:17       354:8,12,17         64:13,18 67:6       135:2 136:3,9       245:14 315:18       355:3,11,13,17         71:17 212:18       136:15,17,23       316:7 319:4       356:22 357:3,7         255:11 257:10       137:10,18       346:16 393:11       357:10,13,19         291:9 369:20       138:3,8,21       393:20       358:8,11,12,18         371:19       139:2,4,21       size 241:21       375:1 393:21	302:18 308:20	130:6,13	205:11 207:14	269:2 350:5
64:13,18 67:6       135:2 136:3,9       245:14 315:18       355:3,11,13,17         71:17 212:18       136:15,17,23       316:7 319:4       356:22 357:3,7         255:11 257:10       137:10,18       346:16 393:11       357:10,13,19         291:9 369:20       138:3,8,21       393:20       358:8,11,12,18         371:19       139:2,4,21       size 241:21       375:1 393:21	384:11,24	131:18 133:21	207:16,18	353:2,7,13,24
71:17 212:18       136:15,17,23       316:7 319:4       356:22 357:3,7         255:11 257:10       137:10,18       346:16 393:11       357:10,13,19         291:9 369:20       138:3,8,21       393:20       358:8,11,12,18         371:19       139:2,4,21       size 241:21       375:1 393:21	<b>single</b> 62:12	134:2,7,13,17	211:5 234:17	354:8,12,17
255:11 257:10       137:10,18       346:16 393:11       357:10,13,19         291:9 369:20       138:3,8,21       393:20       358:8,11,12,18         371:19       139:2,4,21       size 241:21       375:1 393:21	64:13,18 67:6	135:2 136:3,9	245:14 315:18	355:3,11,13,17
291:9 369:20	71:17 212:18	136:15,17,23	316:7 319:4	356:22 357:3,7
371:19 139:2,4,21 <b>size</b> 241:21 375:1 393:21	255:11 257:10	137:10,18	346:16 393:11	357:10,13,19
	291:9 369:20	138:3,8,21	393:20	358:8,11,12,18
140.1 0 141.2 245.15 257.4	371:19	139:2,4,21	<b>size</b> 241:21	375:1 393:21
140:1,9 141:2   245:15 257:4		140:1,9 141:2	245:15 257:4	

Golkow Technologies, A Veritext Division Page 71

### [snapchat's - sort]

Page 72

snapchat's	144:4 145:13	284:11,22	366:13,20,21
269:5,11	147:18 149:15	287:1,4,12	367:4,10,22
<b>social</b> 1:3 8:23	150:21 154:3	288:11 289:1,2	369:11 371:16
9:14,17,22	159:16 160:6	289:12,18	372:8 373:5,6
12:19 21:23	160:15,24	291:17 296:23	379:4 380:19
30:14,19 34:13	169:19,21	299:18 306:3	386:22 387:7
35:3,6 43:3,18	170:1,5,8,15,19	319:13 320:5	388:13,23
47:3 50:24	170:22 171:1,7	320:13,23	389:20
51:15,18 52:9	171:14,17	321:14 323:12	socially 273:20
52:24 53:1,5,7	172:2,19	324:13,15,19	society 322:5
53:8,9,11	173:12 174:6	324:19 325:16	323:1
54:10,22 55:8	174:13,14	325:21 326:6	<b>sold</b> 273:7
56:16 57:11	176:20,21	326:19,23	<b>sole</b> 256:13
58:9 59:4	177:10,11,14	327:8,10	319:13,16
62:14 63:3	178:5 183:1,21	328:10,17,24	somebody 56:3
65:10 66:17	185:6,13,20	329:4,8,13,15	236:24 237:1
67:4 69:7,11	186:2,11,14	329:18,21,23	268:19,19
69:15 70:23,24	187:13,15,19	330:3,7 331:4	340:11 364:22
72:18 73:11	188:13,14	334:10 335:5	<b>sorry</b> 41:10
78:20 79:1,14	190:14 191:7	335:14,23	68:11 90:17
80:10 91:24	191:19 193:2	336:9,19,22	99:17 114:9,21
92:10 93:10	193:12,16	337:6,18 339:2	115:9 122:1
94:8,24 95:9	212:3 231:24	339:14,24	132:14 195:15
96:5 102:12	232:1 234:5	340:8,22	203:19 215:16
105:4,22,23	237:24 239:21	341:17,24	220:9,23
115:1,21 116:8	239:22 240:2,2	342:12,18	258:19,20
116:14 117:23	244:11 245:21	344:16,21	266:18 299:23
118:12,17	245:21 251:14	346:3 347:21	300:8 305:4
119:7,14,17	256:20 272:9	348:5 349:8	335:16 339:18
120:6,10 121:1	273:9,21 274:3	350:8,21,23	<b>sort</b> 41:20 43:4
121:6 129:14	276:15 277:19	351:11 359:4	49:6 50:1,20
131:14 133:12	277:22 278:13	363:20 364:9	53:12 72:14
138:1,7,13	279:5 280:5	364:19 365:6	103:23 104:18
140:15 141:18	282:7 283:1	365:10,16	105:7 107:9,13

[sort - spoke] Page 73

107:18 115:2	<b>space</b> 396:6	155:5,24 156:6	145:23 148:17
127:18 180:17	<b>spalding</b> 3:16	158:13,15	151:19 159:7
180:24 184:13	<b>spam</b> 340:16	159:6 160:5,10	165:15 169:22
186:14 234:24	<b>span</b> 58:16	160:19 162:3	170:11 171:21
237:3 268:16	133:13 273:18	163:1 164:2,5	172:6 176:9
274:1 278:4,8	<b>speak</b> 16:22	164:15,23	187:6 206:22
279:14 323:14	19:11 20:4	165:16 166:9	275:1,14 290:3
327:12 342:22	170:18 253:15	166:13 167:15	313:8 365:11
348:12 351:2	263:14 281:6	167:22 168:9	366:15
362:3 371:5,12	speaking	168:16,20	specifics 131:3
372:1,4	192:21 242:19	169:11 172:3	131:6 182:9,17
<b>sorts</b> 48:15	277:16	172:11 173:15	245:7
108:23 188:11	special 23:18	179:17 181:10	speculate
<b>sought</b> 357:17	specialists	182:3,13	267:13 268:17
358:2,6,10	22:14	184:10 188:8	341:3 354:20
<b>sound</b> 195:2	specific 23:18	190:10 191:16	362:15 370:23
<b>sounds</b> 189:14	26:17 32:16	202:23 204:10	speculation
361:2	56:14 59:2,3	205:9,11	375:22
source 102:5	63:2 71:24	217:14,14	<b>speech</b> 340:15
159:18 160:18	72:10 78:12,15	232:17 236:16	<b>spend</b> 39:24
161:4 175:15	104:9 106:10	249:23,24	181:17 355:12
316:16 323:13	113:21 119:7	250:1,9,10,16	355:18
sources 82:17	130:2 131:19	266:19 276:24	spending
82:18,24 83:2	134:7,13 135:3	287:24 312:2	259:13
112:22,24	135:9 136:24	315:23 317:13	<b>spends</b> 245:10
113:14,17	137:16 138:3	332:4 354:7	<b>spent</b> 38:9
134:10 157:19	139:21 140:2,5	366:21 369:8	39:17 57:11
167:20 228:14	140:9 141:15	370:4 381:10	194:15 238:22
233:9 234:11	143:7 146:1,6	specifically	360:17 381:2
<b>south</b> 4:5 15:7	146:12,16	24:24 38:2	<b>split</b> 351:3
25:12,14 26:20	147:7 149:8	43:14 114:23	<b>spoke</b> 227:7
26:22	150:4 152:3,10	136:18 138:21	241:9 243:17
southeast 3:17	152:17,20	141:1 142:10	244:18 245:5
	153:3 154:8	143:14 144:18	246:11,21

# [spoke - struggling]

Page 74

247:5 266:21	381:21,24	stemming	<b>streak</b> 353:10
<b>spread</b> 372:23	383:11	325:16	353:16,18,23
sprinkling	starting 87:4	stenographic	streaks 353:6
212:10	87:13	13:3	354:5
square 3:9	<b>starts</b> 201:17	<b>steps</b> 378:14,16	<b>stream</b> 45:22
<b>staff</b> 22:20 52:3	264:16 265:16	379:9,11	51:11
60:1 149:17	<b>state</b> 14:1,4	stipulated 12:2	<b>streams</b> 107:18
150:24 152:7	55:17 396:5	stipulations	<b>street</b> 2:4 3:5
152:10 153:2	stated 70:4	11:15	5:5,12,18
155:3 159:19	81:20 139:1	<b>stool</b> 345:10	strengthen
161:5 372:6,6	statement	<b>stop</b> 168:20	61:10 71:7
372:10	49:16 182:24	266:9	213:23
<b>staffing</b> 316:13	189:22 206:19	stopped 310:4	stress 251:10
<b>stages</b> 191:20	212:15 213:15	stopping	strictly 39:20
<b>stance</b> 226:21	272:19 283:13	193:19	strike 15:14
<b>stand</b> 65:22	319:10	stories 56:22	87:10 241:6
110:15 179:7	states 1:1 12:22	255:7,11	244:15 246:8
283:12	40:21 41:1	268:11,13	247:24
standard	statistical	354:17,21	<b>strong</b> 167:9
208:19 223:6	321:2,20 380:9	<b>story</b> 52:17	stronger
380:6	statistically	57:2 255:11	167:10 217:7
standards	288:6	355:2,3,6	structural
102:7 113:3,19	statistician	<b>strain</b> 62:20	174:6 178:20
212:24	283:15 285:20	149:16 162:15	structure
standing 53:11	321:23 380:8	164:18,22	310:21
53:11 73:20	381:18	165:17 166:15	structured
74:12 251:14	statisticians	192:1 234:8	125:19 127:7
<b>stands</b> 253:13	283:22 285:11	strains 321:4	127:16
253:14 261:12	statistics 35:16	strand 228:6	struggles
261:14	35:18 284:16	<b>strands</b> 228:10	255:23 282:10
<b>start</b> 17:2 34:6	<b>status</b> 240:2	strategies	struggling 29:6
361:17 379:17	273:21	94:20	122:16 208:13
started 53:8	<b>stay</b> 186:8	strategy 216:14	211:20 236:24
90:1,2 208:7	266:4 326:20		
-			

### [student - submit] Page 75

		T	T
student 48:19	55:17 58:4,15	239:22 244:10	293:12 294:9
53:14 54:7	59:24,24 60:1	248:20 251:13	294:12,15,24
55:22 65:10	60:6,8,9,10,16	257:16 273:18	295:7,16,22
69:1 73:17	63:16,18,21	277:19 282:9	377:9 378:9
74:13 75:2	64:1,5 66:13	283:3 284:12	<b>study</b> 9:7 90:16
80:10 112:14	67:3 69:6,8,12	284:23 320:4	90:23 91:3,6
116:2 117:9	72:12,13,14	320:10 321:5	123:20 124:5
119:22 120:13	75:17,22 78:20	322:16,23	127:2 199:2
120:24 129:15	93:12 95:3,10	323:7,11	200:10 208:20
133:12 139:13	104:2 105:3,15	324:16,22	209:15 212:12
139:21 140:1,8	105:23 114:4	329:14 334:11	212:18,24
140:16 141:1	115:1,20 116:9	335:6,14,23	213:10 214:5,6
141:12,19	116:15 118:17	336:22 337:14	214:9 215:4
156:13,18,24	119:6 120:3	338:10 340:7	216:11,12
157:8,15	121:7,19	340:20,21	217:9 225:3,19
175:20 176:23	122:11 131:13	342:21 343:4	226:11 227:16
183:6 192:11	138:13 140:14	343:14 346:19	249:5 257:22
192:12 193:1	140:20 141:17	347:20 348:5	291:9,10,10
241:23 245:21	144:4 145:13	349:2,19 350:2	302:23 384:1,8
256:20 275:17	145:24 146:5	350:6,19	studying 216:4
282:11 287:2	147:17 150:20	369:21 370:12	<b>stuff</b> 41:23
288:11 324:6	151:2 154:2	371:7,15,20	49:17,17 60:13
327:9 329:16	159:19 161:5	372:12,18	66:16 69:17
329:17 338:14	175:21 176:2	373:5 377:5	177:6 235:8
344:3 349:8	177:8,12 180:1	378:2,7,10	240:3 264:12
student's 213:5	180:18 181:6	<b>studies</b> 8:14,18	265:13 281:18
students 8:24	181:17,20	49:21 113:2	subject 238:5
24:2 25:17,20	186:13,15,18	123:23 200:19	396:10
25:24 27:8,11	187:4,22,23,23	201:18 214:3	subjective
27:16 32:17	190:14 191:9	219:1 223:8	260:22
43:4 47:12,15	193:16 200:9	233:23 237:8	submission
47:24 49:2,22	207:4 212:2,22	274:22,24	199:12
52:4,19,23	234:4 237:23	283:18 285:2	<b>submit</b> 243:12
53:3,10 54:17	238:24,24	291:20 292:13	

### [submitted - sure] Page 76

submitted	<b>suite</b> 2:4,11	94:17 95:8	supposition
88:11,21	3:18 4:18 5:5	96:4 102:3	132:1,4,11
109:20,22	5:12	231:19 257:23	135:3 140:23
111:5,8 208:23	sum 346:14	328:16 358:22	154:24 155:11
227:20 369:1	<b>summer</b> 76:20	358:24	155:12 161:22
submitting	76:21,22 77:7	supervision	166:12,21
380:12	superintende	395:21	167:1,4,11
subscribed	7:21 47:20	support 11:2	sure 21:5 24:9
398:10	89:5 237:14	23:13 29:5,7	26:4,11 28:19
subscriptions	257:24	29:10 30:9	31:14 38:10
271:19	superintendent	41:17 43:24	41:23 44:14
substance	15:7,12 25:11	48:3 91:14	45:5,21 50:5
218:13 398:6	25:14,24 26:15	122:12 126:8	60:24 76:14
substantial	26:24 27:3,15	156:13,18,24	77:22 83:18
123:9	27:23 29:16	157:9,16	86:14,20 91:19
substantially	40:12,16 43:13	197:24 199:6	94:4 95:15
325:19	44:5 88:13	209:20 225:2	115:11 118:7
suburban	90:15,22 91:3	242:14 252:3	125:17 126:20
231:20	99:3,6 103:13	283:6 315:5	131:16 139:8
successes	124:20,22	supporting	150:14 154:21
329:14,17	127:22 142:2	23:1,20 29:24	167:6 185:3
suffered 278:13	218:18 231:17	43:23 47:18	188:22 196:1
suffices 318:21	240:23 258:18	59:15 123:16	200:4 201:14
sufficient	258:22 259:4	275:10 276:7	205:5 210:5
380:15	381:22	supports 198:4	213:13 216:5
suggest 30:8	superintende	225:16,17	219:7,18
163:17 168:24	218:11	226:24 283:1	222:17,22
suggested	superintende	284:10,21	224:10,17
287:11,15	21:17,21 23:9	suppose 24:23	242:16 257:8
suggesting	23:15,16 29:1	44:22 46:16	259:13 261:9
49:19 163:22	29:10 32:18	70:18 74:24	263:23 267:9
suggests 158:3	48:2 62:18	125:23 148:8	273:1 277:15
163:12 229:18	88:8 91:12	369:5	279:3 282:19
	92:4 93:9 94:7		286:23 297:8

[sure - tarrant] Page 77

298:13 300:5	swear 13:5	<b>table</b> 326:11	82:9 133:1
313:20 322:8	sweeping 252:3	take 17:14	180:13 194:3
323:3 332:9,11	<b>switch</b> 122:2	44:20,23 45:3	230:11 286:11
332:19 335:3	switching	45:5 88:24	351:24 359:17
339:8 340:5	261:3	90:19 91:1	382:23 393:8
341:9,19	<b>sworn</b> 13:8	93:6 96:12	takes 224:2
346:19 360:3,5	395:5 398:10	100:9 109:9	353:24 354:3
360:8 362:13	syllabi 38:22	112:6,23 114:9	talk 42:24 48:1
362:14 367:15	system 24:6	121:23 122:3	70:16 139:1
369:3 370:20	27:20 330:14	129:10 130:10	149:8 171:9
374:22 375:9	353:11	132:18 135:11	174:20 181:12
375:19 377:14	systematic	145:10 146:9	190:6 202:10
377:20 379:18	203:15,24	147:3 149:13	214:13 243:23
381:16 382:16	296:24 299:19	152:24 155:13	277:21 278:6
392:10	305:14	156:9 174:10	327:23 356:24
surgeon 49:15	systematically	182:6 194:11	talked 47:22
104:15 251:8	238:4	200:11 201:14	73:4 77:20
surprise 330:10	systemic 91:8	219:18 223:13	196:21 227:18
330:12,18	231:23	225:23 228:12	235:15 237:14
354:9	<b>systems</b> 233:13	231:7 242:12	238:17 245:8
surprising	328:9,23	243:3 248:2	374:23 376:9
132:5 301:10	t	250:14 264:19	talking 54:20
surrounding	t 7:11 8:2 9:2	272:3 289:10	65:18 73:1
99:8	10:2 389:3,3	291:12 292:10	192:22,24
survey 127:8	397:1	294:20 296:18	193:10,11
128:2,6	tab 20:15 81:1	302:10 303:15	208:6 236:19
surveys 113:2	84:9 88:24	304:21 305:18	257:5 277:11
survive 236:2	89:9 96:12	328:4 331:10	340:17
sustained	100:9 109:9	332:2,10	talks 245:13
248:14	111:2 112:5	333:23 334:18	tarrant 9:20
sustaining	200:12 294:20	335:8 347:6	291:17,23
63:22	303:15 331:10	351:14 353:5	293:11,19
sw 2:16	333:23	<b>taken</b> 1:13	295:21 296:11
	333.23	31:20 66:22	308:17 388:16

### [tarrant - testimony]

Page 78

	1		1
389:3,13	teachers 14:15	286:13 305:3,7	386:13
task 66:22	14:17 53:20	306:23 351:18	template
79:18,22 80:5	58:14 60:7	352:2 359:12	379:14 381:17
115:3,5 125:6	63:23 69:14	359:19 374:3,9	temporal 188:5
130:9 132:16	72:13 74:1,18	382:18 383:1	ten 23:14 98:6
134:3 137:4,22	74:22 75:17,21	393:2,10,19	295:5,15
138:10 139:6	93:10 128:8,8	technologist	393:15 394:1
140:6 143:4	151:1 251:21	34:22	<b>tend</b> 75:21
144:20 146:8	282:10 327:21	technology	tenth 3:5
146:23 149:11	328:1 371:22	7:22 22:4,14	tenure 15:3,8
150:6 152:5,23	372:19 382:4,7	34:20 96:16	terms 66:13
154:10 156:1,3	teaching 7:23	97:22 98:3,13	72:11 80:10,22
156:8 157:4	21:12 22:20	99:15 100:3	146:17 200:8
159:10 160:12	23:2,6,22	teenagers	210:15 281:14
162:5 164:7	32:23 33:8,12	357:8,11,13	territory
166:1 167:16	33:17 38:9,20	teens 71:1	250:19
169:8 203:10	39:7,10,21	177:20 273:11	test 243:4,9
204:13 205:16	62:7 66:24	television	testable 243:8
211:11 258:14	74:20 96:17	336:15 345:18	testified 13:9
289:10 322:1	97:22 251:22	tell 48:21 58:24	14:22 15:2
367:1	257:15 323:7	68:11 69:4	181:2
tasks 351:5	teams 231:20	70:8 71:16	testify 14:19
<b>taught</b> 30:21	249:7	74:8 194:23	75:14 275:7
33:21 39:7,11	tech 305:8	238:13 240:12	356:15 357:22
369:10	306:24	241:8,11 247:4	368:18
<b>teach</b> 47:24	technical	250:15 252:20	testifying
239:1 369:3,12	262:13,16	253:5 275:2,20	104:11 249:22
<b>teacher</b> 31:3,7	technician 6:12	303:9 313:5	360:3
31:11 32:4	12:10 31:12,15	326:14	testimonies
33:5,23 73:17	31:22 82:3,11	<b>telling</b> 62:19	68:19
74:12 122:10	132:19 133:3	68:20 70:19	testimony 7:4
133:15,20	193:21 194:5	tells 335:14	16:1 49:10
134:6,8 135:2	223:21,22	telzer 305:22	57:24 59:9
343:17 369:22	230:5,13 286:5	307:18 385:23	64:23 68:19

### [testimony - think]

Page 79

	T		
69:24 71:22	tgraden 4:13	105:7 117:4	144:11,19
72:9 80:1 85:7	thank 17:19	124:18 125:11	145:5 146:7,22
104:17 108:5	70:2 86:21	176:6 187:16	149:10 150:5
118:22 121:20	96:23 111:3	188:11,19	151:23 152:4
125:8 131:1,22	151:17 174:2	200:5 216:19	152:22 154:9
132:6 141:6,24	195:19 201:1	237:17 246:6	154:11 155:15
142:12,15	201:11 220:6	263:24 266:15	157:3 158:17
143:23 148:6	230:17 252:9	270:18 271:8	159:2,9 160:11
153:21 155:8	267:18 286:4	285:3,23	163:16 164:6
158:2 161:14	295:12 332:1	322:14 325:5,8	167:7,17 168:4
163:10 165:12	332:20 334:6	329:6 338:1	169:16 170:14
172:14,18,22	334:17 335:12	340:10,18	177:17,19
175:3 176:15	356:17 360:8	341:3 372:7,11	178:8 184:3,3
184:1 187:6	375:9 382:10	372:15 377:10	186:4 188:17
191:4,11,14,16	392:24	<b>think</b> 15:5 18:6	190:8 191:13
191:17 207:7	thanks 114:11	18:24 19:17,21	191:15,17
209:10 211:24	196:15 332:13	21:24 30:10	198:20 200:2
213:19 234:1	341:5	39:5,18 41:19	201:20 206:18
240:20 245:24	theme 238:1	42:2,9,16 43:5	206:20 207:21
247:21 250:6	theoharris	53:17 61:5	211:12 213:3
252:17,24	91:10	68:2 71:20,21	213:20,21
254:4 256:18	<b>thing</b> 22:1	76:8 77:2,17	216:6,21 218:9
272:23 277:17	49:12 94:14,15	77:19 79:10	218:15 219:5
279:4 310:8	95:18 104:16	80:22 85:24	223:2 224:18
313:14,18	226:3 268:6	88:17 90:12	225:12 226:3
339:6 356:4	270:16 277:5	92:23 96:2	227:3,4,4,12
367:21 393:5	277:12 282:12	97:10 109:1,6	228:23 229:9
395:7	343:22,23	111:13 114:6	229:12,16
texas 5:13	372:4,20	114:12 116:5	230:22 232:16
text 110:5,14	380:10	116:12,23	232:19 234:19
117:16 297:11	<b>things</b> 26:8	120:16 124:14	236:17 239:7
306:14 361:15	46:12 50:7	132:7 134:2	239:12 243:7,8
texting 44:15	58:7 60:19,21	137:21 139:5	243:9 245:1,9
	67:17 73:3,7	140:4 142:14	246:15 250:18

[think - time] Page 80

	1		
251:23 254:24	347:13,13	93:8 95:7	38:9,11,12,14
260:17 262:23	348:9 349:13	97:24 201:21	38:15 39:16,19
263:5,16,19,20	350:3 351:7	202:5,14	39:22 40:9
264:11,14,16	353:13,20	203:11 246:16	46:2,4 48:13
265:9,15,17	354:7,19,21,24	threshold	57:11 58:20
267:4,8 268:20	356:6 357:12	380:6,22	61:24 62:20
270:13,15	361:18 362:10	<b>thrift</b> 351:9	64:9 66:22
271:4,10,24	362:10,16	<b>tiktok</b> 3:20,20	70:5,9 71:11
272:22 275:13	364:16,21,24	3:21 13:20	76:16 82:2,3
275:24 276:9	365:8,23	169:23 170:7	82:11 84:23
276:18,21	366:24 367:12	170:20 171:11	90:18 94:14
279:20 281:14	368:6,17 370:1	172:7 183:3	95:17 97:2
282:14 284:6	370:5,6 372:17	193:4 269:13	114:10 132:19
284:14 285:3	376:13 377:18	270:8 350:5	133:3 134:20
285:16,18	381:5,13,16	360:14,18	142:5 148:2
289:22 290:17	thinking 30:1	361:5,9 362:20	153:19 155:21
292:9 293:13	43:24 114:13	363:3,7,15	163:8 175:21
293:15 296:1,7	171:21 176:2	364:3,13 365:3	177:18 180:21
297:6 299:4	<b>thinks</b> 361:13	365:11,15	181:17 184:18
306:8,13,19	<b>third</b> 19:6	366:1,5,9,15	188:3,9 192:2
308:15 309:12	125:4 135:13	367:5,11,23	193:21 194:5
309:22 311:17	201:21 233:21	369:17 370:4	194:15 196:13
313:9,20	<b>thirty</b> 396:16	370:18 371:6	226:5 229:24
314:12 317:9	thought 20:12	393:12,22	230:5,13
318:1,20 319:9	32:3 52:22	tiktok's 269:17	233:20 237:20
320:3 321:24	107:6 114:10	269:23 270:2,5	237:20 239:15
322:10,18,18	170:5,6 254:15	365:22	241:24 245:10
323:10 326:20	347:17,23	time 12:8,15	248:15 255:15
327:18 334:22	373:2	15:8,9 16:21	256:9 263:7
341:19,20,20	threat 327:18	19:2,6 23:24	266:3,14 274:6
342:8,14,16	threatening	24:14 25:13,23	280:9 286:1,5
343:12,19	191:8 192:10	26:7,14 27:11	286:13 292:10
344:1,12 345:2	three 18:24	30:20 31:2,6	324:2,2,3
345:3,20	19:8,9,9,21,24	31:15,22 32:4	325:23 332:8

### [time - triangulation]

Page 81

286:19 290:1,2	<b>topping</b> 296:21	transforms
312:4 319:2	299:16	7:23 96:16
352:15 358:17	toss 242:22	97:22
360:4 376:8	total 194:24	traumatic
378:4 386:2	195:5 361:3	320:17,19
387:13 389:5	totals 85:13	<b>travel</b> 196:2,8
today's 12:13	<b>touch</b> 114:6	travels 394:4
393:4	258:2 266:4	treatment
together	<b>toward</b> 79:19	305:12 357:18
107:19 274:12	towards 79:22	358:7
304:14 360:12	212:20	<b>trend</b> 131:18
<b>told</b> 50:23 54:8	track 264:1	trending 336:7
120:21 243:18	328:20	345:17
244:19 245:5	tradeoffs	<b>trends</b> 113:18
246:11,21	156:14 157:18	377:11,11
247:6 335:22	tradition 124:3	378:9
<b>toll</b> 129:13	<b>train</b> 47:23	<b>trial</b> 6:12 12:8
tolles 4:4	transcript	14:23 112:1
ton 279:22	395:18 396:17	223:21,21
<b>took</b> 119:19	396:19	305:3,7,7
132:16 310:12	transcription	306:23,23
tool 94:9 95:2	398:4	368:10,14
96:6 310:23	transcripts	trials 15:2,14
314:14 335:15	18:12 50:8	triangulate
335:20 338:21	transfer 46:11	107:10 210:9
338:23	transferability	triangulated
tools 345:8	163:19 166:21	207:9
<b>topaz</b> 1:15 4:10	167:3,8 168:7	triangulating
<b>topic</b> 102:23	168:14 169:1	213:9
172:21	transferable	triangulation
<b>topics</b> 237:11	163:18 165:22	107:17 127:1
289:16 335:2	transformative	205:21 206:3
336:7 345:17	98:23	209:17,18
		214:10 218:17
	312:4 319:2 352:15 358:17 360:4 376:8 378:4 386:2 387:13 389:5 today's 12:13 393:4 together 107:19 274:12 304:14 360:12 told 50:23 54:8 120:21 243:18 244:19 245:5 246:11,21 247:6 335:22 toll 129:13 tolles 4:4 ton 279:22 took 119:19 132:16 310:12 tool 94:9 95:2 96:6 310:23 314:14 335:15 335:20 338:21 338:23 tools 345:8 topaz 1:15 4:10 topics 237:11 289:16 335:2	312:4 319:2 352:15 358:17 360:4 376:8 378:4 386:2 387:13 389:5 today's 12:13 393:4 together 107:19 274:12 304:14 360:12 told 50:23 54:8 120:21 243:18 244:19 245:5 246:11,21 247:6 335:22 toll 129:13 tolles 4:4 ton 279:22 took 119:19 132:16 310:12 took 19:19 132:16 310:12 tool 94:9 95:2 96:6 310:23 314:14 335:15 335:20 338:21 338:23 tolla 194:24 195:5 361:3 touch 114:6 258:2 266:4 toward 79:19 towards 79:22 212:20 track 264:1 328:20 track 264:1 328:20 tradeoffs 156:14 157:18 train 47:23 train 47:23 transcript 396:19 transcription 396:19 transcription 398:4 transcripts 18:12 50:8 transfer 46:11 transferability 163:19 166:21 topic 102:23 172:21 topics 237:11 289:16 335:2 336:7 345:17 98:23

### [triangulation - understanding]

Page 82

210.22.227.22	4 10 10		50.670.12
218:22 227:22	tucson 19:19	u	59:6 70:13
235:2 237:7	turn 139:8	<b>u.s.</b> 9:22 382:4	72:5 73:14
triggered	145:9 149:12	382:7 389:22	79:8 80:2
324:23	159:13 162:10	ubiquitous	84:21 94:5
trouble 278:19	178:14 185:1	344:16	103:3 115:6
true 131:18	196:16 202:11	ugly 189:19	118:6 121:2
146:10 152:6	231:8 295:9	<b>uh</b> 46:1 50:10	144:5 146:24
158:12 161:24	315:1 387:17	371:23 376:10	169:24 174:23
162:2 164:4,17	<b>turning</b> 389:11	<b>ui</b> 261:12,14	176:8 177:4
228:23 246:22	<b>twitter</b> 170:22	unable 64:12	179:18 182:12
254:1 256:5	333:19	unaware	184:6 213:14
279:19 303:12	two 15:2 50:15	358:17	216:19 218:4
349:14 355:8	71:3 77:20	unbiased 80:13	247:9 252:15
395:6	112:2 198:9,23	unclear 17:7	252:18 257:3
<b>trust</b> 63:12	198:23 208:4	uncorraborati	273:4 279:1
truthful 16:1	227:14 249:3	313:3	281:8,18
<b>try</b> 16:23 43:24	253:14 257:10	undeniable	284:15 289:9
61:10 70:13	308:15 309:9	132:2 326:24	317:18 353:22
123:24 210:2	341:23 343:6	under 15:21	377:19
226:4 265:10	353:11 363:6	252:16 366:2,6	understanding
266:22 318:8	370:2	366:10 375:4	16:2 30:6 57:4
321:13 350:14	tyler 4:11 77:18	395:20	76:14 102:1,11
353:13 377:20	tyler's 77:18	underlie	106:2,9 115:6
trying 43:6	types 48:17		127:20 134:6,8
58:22 61:5,21	142:4 201:22	238:14	135:7,19 136:2
62:21 64:20	202:5 213:12	underlying 56:5 72:19	159:11 162:6
71:7 72:7	214:11 241:22	understand	164:7 166:2
90:17 127:17	256:10 378:21		167:18 169:9
128:12 190:9	typically 259:7	13:23 15:21	170:19 175:16
193:5 213:21	259:10 260:9	16:8,17,18	177:3 180:15
227:15 296:1	260:11,18,24	17:8,11 42:12	204:13 205:17
309:2 337:12	typos 383:13	42:21 44:1,3	215:2 216:10
340:6	392:8,22	44:11 48:10	216:15,16
3.0.0	3,2.0,22	50:6 57:15	217:10 223:4
			217.10 223.1

## [understanding - use]

Page 83

225:21 231:23	unregulated	116:10,15	277:19 280:2,5
240:18 241:19	272:9 327:10	118:18 119:7	283:20 287:13
246:4 258:15	342:22	119:15,17	289:2,18
283:5,19 316:6	unsettled	120:6 121:6	296:23 299:18
316:22 317:2	180:23	122:23 127:6	301:4 302:24
353:10	unsupervised	129:14 131:14	306:3 307:7
understood	342:23	133:13 138:8	309:2 310:9,10
102:5 178:24	untangled	138:13 140:15	311:7 313:21
undertake	60:14	141:18 144:4	316:2 317:12
203:3,6 204:5	unwilling 71:16	145:14 146:3,6	320:5,23
undertaken	241:10 357:1	147:18 150:20	323:12,24
207:17 217:19	update 87:3	154:4 160:2	324:12,20
unfettered 24:3	<b>upset</b> 54:18	175:7,7 180:5	325:16 327:8
24:12 26:1	<b>urban</b> 21:16,21	180:7 181:19	327:10 328:17
27:16	32:17 231:20	181:21 186:3	329:3,6,8,13,15
unfortunate	<b>urged</b> 93:9	186:15 187:7	329:18,21,23
309:2	<b>url</b> 300:13	187:11 188:13	330:3,7,20
unintended	<b>usage</b> 342:20	188:14 190:13	332:23 333:8
30:3 41:20	<b>usb</b> 370:13	190:22 191:19	333:12,19
161:20	371:8	191:22 193:1	336:9,22 337:6
<b>union</b> 128:9	use 7:22 9:22	193:16 197:6,7	339:24 340:8
<b>unique</b> 119:7	24:22 26:16	204:17 208:9	342:1,18 343:1
119:21 120:11	28:1 43:3,10	208:23 209:14	343:10,21
365:15	43:14 46:19	209:18 212:3	344:4,9 345:1
<b>unit</b> 193:24	47:3,6 48:19	213:10 227:21	345:13 346:5
united 1:1	53:5 58:13	227:22 231:24	346:18 347:18
12:22 14:15	65:9 66:18	234:5 237:20	347:21 348:14
40:21 41:1	67:4 69:11,16	237:24 239:21	349:4,8 350:21
university	73:11 74:19	239:22 244:3	351:11 354:5
21:10,13 28:5	78:20 79:2	244:12 245:20	354:12 356:14
unmistakable	80:11 94:23	245:21 256:20	357:12,19
131:8	95:9 96:5,16	256:23 263:2	358:7,11
unquote 146:2	97:22 105:3,23	265:24 266:1,3	363:14,20
	115:1,20	272:15 273:13	364:3,9 371:11

[use - videos] Page 84

337:18 343:6	346:12 349:21	verified 168:22
345:4 346:7,14	350:10	verify 159:8
347:8 348:4	valuable 94:8	162:2 164:3
377:3	<b>value</b> 237:6	165:23 168:13
<b>using</b> 42:18	238:16	219:16
48:7 49:2,23	variation 27:20	veritext 1:22
50:23 74:9	varied 24:9	version 300:6
91:3,10 101:21	varies 39:5	<b>versus</b> 321:16
102:14 168:15	40:5 257:20	355:18
238:5 301:21	variety 128:10	victims 188:2
308:3 310:15	148:3 153:18	<b>video</b> 12:10,16
310:21 342:11	157:23,24	31:12,15,22
342:22 344:2,5	163:7 233:15	45:19,21 82:3
345:8 349:2	236:13 237:16	82:11 132:19
351:1 355:12	243:24 289:21	133:3 193:21
372:1	377:10 378:20	194:5 230:5,13
usually 28:24	various 30:5	268:22 286:5
122:13 216:12	108:15 233:18	286:13 343:18
227:17 236:1	241:22 286:19	351:18 352:2
361:12	287:3 322:14	359:12,19
<b>utilize</b> 328:9,24	335:2	361:21 362:2
ux 262:9,11	vary 42:17	362:17 374:3,9
v	127:18 237:19	382:18 383:1
validate 106·2	260:22	393:2,5,10,19
	<b>vast</b> 24:7	videographer
	vehicle 329:9	6:11 12:13
	verbal 16:14	373:24
	verbatim	<b>videos</b> 263:20
	148:22	269:22 270:17
	verifiable	271:2 333:8,11
	380:23	343:16 349:23
	verification	360:17 361:10
	312:16	363:6 371:7
3 10 11 1,23		
	345:4 346:7,14 347:8 348:4 377:3 using 42:18 48:7 49:2,23 50:23 74:9 91:3,10 101:21 102:14 168:15 238:5 301:21 308:3 310:15 310:21 342:11 342:22 344:2,5 345:8 349:2 351:1 355:12 372:1 usually 28:24 122:13 216:12 227:17 236:1 361:12 utilize 328:9,24 ux 262:9,11	345:4 346:7,14 347:8 348:4 377:3  using 42:18 48:7 49:2,23 50:23 74:9 91:3,10 101:21 102:14 168:15 238:5 301:21 308:3 310:15 310:21 342:11 342:22 344:2,5 345:8 349:2 351:1 355:12 372:1  usually 28:24 122:13 216:12 227:17 236:1 361:12 varies 39:5 40:5 257:20 variety 128:10 148:3 153:18 157:23,24 163:7 233:15 236:13 237:16 243:24 289:21 377:10 378:20 various 30:5 108:15 233:18 241:22 286:19 287:3 322:14 335:2 vary 42:17 127:18 237:19 260:22 validated 346:20 validation 56:2 validation 56:2 validated 346:20 validation 56:2

### [videotaped - weinkowitz]

Page 85

		T	
videotaped	<b>wait</b> 16:23	wanting 186:23	266:22 268:20
1:12	116:10	<b>warned</b> 180:11	273:13,20,23
view 79:18,22	<b>waiting</b> 195:16	180:12	277:13 326:15
244:8 279:5	waived 12:5	washington 2:5	335:23 337:13
287:23 288:2	<b>walk</b> 360:12	2:17 3:5	340:3 342:19
340:24 341:11	<b>walls</b> 188:20	<b>watch</b> 271:2	344:6,19,22
341:12 361:19	walnut 5:5	362:2,16	346:6 347:7
<b>viewed</b> 355:4,6	<b>want</b> 17:15	watched 363:6	349:2 354:21
<b>views</b> 339:4	56:1 59:6	watching	355:7 357:2
violate 338:13	67:15 68:17	360:17 375:24	372:23 377:21
violating	69:9 98:6	water 265:1	392:21
340:12	117:15 126:8	watson 9:15	<b>ways</b> 48:14
violence 319:19	126:20 134:23	296:21 297:5	94:17 99:13
319:23,24	150:13 173:7	297:10,15	104:18 116:18
320:15 340:16	177:17 189:5	298:16,20,21	127:19 145:17
virtually 58:18	195:7,10	299:16 300:1	234:7 245:10
visiting 31:7	206:13 207:23	301:3 309:7	251:16 328:11
<b>visits</b> 130:22	235:23 242:1	386:24 387:8	329:1,5 330:7
<b>vitae</b> 7:15	242:15 252:21	387:21	340:1 342:23
20:21	253:7 255:7	<b>way</b> 32:19	345:9
<b>volume</b> 8:18,20	259:21 261:9	39:14 54:3	<b>wc.com</b> 2:18
221:19,23	268:17 285:10	57:5 70:22	we've 20:7 38:4
222:9 294:24	322:9 326:20	77:8 107:9,18	194:24 224:3
295:6 303:19	332:17 354:19	125:12 126:11	254:21 258:7
304:1	356:23 360:2,5	134:19 145:7	304:13 308:9
vulnerabilities	361:16 373:20	149:3 171:4	351:15 383:9
273:10	377:17 383:13	172:12 175:19	392:13
vulnerable	<b>wanted</b> 93:23	180:18 183:9	weather 45:15
182:7 343:1	97:17 101:24	183:11,11	45:17
372:7	102:10,24	184:8 186:9	weathers 4:17
W	103:2 234:22	191:21 193:14	week 392:7
w 282:21	257:3,7 268:5	199:3 224:20	<b>weight</b> 250:12
w 202.21	277:12 352:8	237:5 243:16	weinkowitz 5:4
		244:18 257:3	

[went - work] Page 86

went 32:2	56:20 57:19	191:12 192:15	witnessed
102:4 245:7	59:11 63:7	206:18 209:12	69:22 70:9
250:18 298:2	64:17 66:6	213:20 225:9	72:4
311:21 314:20	67:12 68:1,8	228:20 230:3	witnesses 76:15
320:3	70:1,5,12	231:3 232:9	wonder 80:9
whiteley 2:16	71:20 73:23	233:7 238:9	106:4
7:7 373:18	74:16 75:9	240:16 242:7	<b>word</b> 243:3,19
374:1,7,11,16	81:13 85:1	243:7,21	244:20 245:23
374:18 375:12	88:17 92:13	244:24 246:15	256:24 348:12
382:9,16	93:20 94:11	247:9 252:8	<b>words</b> 191:6,17
wide 24:13,21	95:15 98:16	253:1,9 254:5	192:11,12
26:14 27:24	100:7 102:19	254:14 260:3	work 28:18
29:20 239:7	108:1,9 114:21	265:2 267:12	29:7,21 30:10
<b>widely</b> 197:18	115:18 116:5	267:15,18	32:21 39:17,24
198:5 214:24	117:13 120:16	278:3,18	42:5 48:7
228:16	123:2 124:13	279:12 281:2	50:16 54:3
<b>wider</b> 329:11	125:23 128:20	286:2 288:13	59:14 60:3
widespread	130:17 131:23	292:21 299:23	61:7 63:9
46:20 65:15	132:14 133:24	300:24 304:9	69:13 71:6
325:10 330:10	134:15 135:6	307:5 312:10	72:21 79:12
<b>wife</b> 361:12	136:13,23	313:19 314:12	82:19 83:9,20
362:2	137:12 138:6	315:21 317:1	86:3,3 102:12
williams 2:15	138:24 140:12	317:23 318:20	106:7 115:22
<b>willing</b> 240:12	141:7 143:10	319:8 322:8	118:19 119:13
241:8 247:13	145:5 146:15	326:2 330:17	121:9 122:24
250:15 252:20	147:10 148:21	331:7 334:2	123:15 124:23
253:5 326:14	151:16 153:7	337:1,8,21	125:3 127:12
<b>wish</b> 302:7	154:21 155:9	339:8 341:2,5	128:17 138:14
witness 11:5	157:12 158:10	348:9 352:11	138:19 140:21
13:5 15:13	160:22 166:18	356:12,17	148:13 153:11
24:18 28:8	168:2,12 173:2	357:21 358:1	161:7 165:19
40:23 41:8	174:2 176:16	365:19 371:1	169:14 178:11
42:9 46:16	184:2 188:22	375:9 395:5,7	181:23 182:3
51:2 54:15	189:4,22	396:1	184:22 191:3

[work - years] Page 87

192:3 194:19	workload	X	297:21 299:24
196:24 197:6,8	51:12	x 7:2,11 8:2 9:2	300:15,24
199:11 208:9	<b>works</b> 76:18	10:2	303:6 304:24
208:16 209:4	176:1,9 264:10		306:8 307:20
209:12 211:17	264:12,13,21	<b>y</b>	309:22 322:17
213:5,16 217:3	265:8,12,14	yeah 18:10	327:23 331:22
217:4,20	285:8 353:3	19:10 31:11	333:6,10,15
224:21 228:7	<b>world</b> 99:15	38:24 40:18	336:6 337:21
235:3 238:10	100:3 123:13	42:9 45:5	339:20,22
245:12 248:21	187:2 339:4	54:15 56:20	341:5 342:10
251:18,19	<b>worn</b> 64:2	57:13 59:11	345:20 349:12
255:24 256:2	worth 257:14	67:12 68:1	351:15,16
257:15 262:15	<b>woven</b> 62:14	70:12,12 72:5	354:3 356:23
262:18 288:24	70:24	73:6,23 74:22	357:9 361:11
301:11 310:4	<b>write</b> 16:20	76:23 77:6	362:5,7 369:19
310:24 311:3	37:23 38:2	78:1 80:17	370:20,21
311:21 321:12	45:9 145:11	81:24 86:15	371:1,11 376:1
346:7 354:17	149:14 188:19	88:17 90:1	376:1 379:19
358:22 359:1	214:23 231:14	101:16 105:16	<b>year</b> 15:6 37:23
<b>worked</b> 28:4,13	235:24 248:13	107:5 117:13	38:12 47:21
85:10 103:20	<b>writing</b> 16:12	120:8 123:2	83:1,3,7,13
140:18 249:1	75:12	176:16 181:10	85:11,18 86:3
276:24 294:1	wrong 22:1	189:1 190:1	86:6,7,14
302:4,5 310:17	110:10,11	198:19 200:2	99:10 110:10
working 52:3	297:13 299:12	224:16 227:11	196:11 221:22
78:8 121:17	299:13 306:15	230:4 234:19	249:10 257:11
123:10 124:1,8	<b>wrote</b> 17:23	239:12 244:24	257:16,21
126:17 142:3	97:21 98:9	246:15 249:19	259:14 266:3
170:17 194:15	112:8 119:16	254:14 260:20	333:1
196:9 199:15	127:6 129:12	263:17 266:24	<b>year's</b> 78:2
209:2,6 217:11	133:12 135:13	281:4 283:11	years 25:4 27:4
235:22 257:21	139:10 171:10	285:16 290:10	27:5 49:9
299:5 310:13	179:6 315:3	290:17 293:20	65:17 98:6
364:2,8		293:20,21	103:12 119:3
		l .	

[years - zoom] Page 88

161:8 163:8	330:15,20
245:15 263:10	333:8,11,12,16
378:21	333:16 343:16
yeates 77:19	343:17 350:5
<b>yep</b> 203:22	374:19 375:3
336:17	375:14,15,18
<b>ygr</b> 1:3	375:20,24
<b>york</b> 5:19,19	376:4,6 382:4
6:5,6,6 7:23	382:7,11
14:16 15:10	393:13,23
21:13 22:5,11	youtube's
22:17 24:1,15	270:22 271:15
25:7,9 27:1,3	Z
96:17 97:23	<b>zero</b> 129:4
368:13 371:19	zoom 4:2 5:2
<b>young</b> 9:23	6:2
129:13 191:19	0.2
273:10 280:3	
291:18 346:4	
357:4 389:22	
youth 8:18	
129:19 178:19	
182:7 291:19	
292:13 293:12	
294:8,12,15,24	
295:7,15,22	
youtube 2:19	
13:20 169:23	
170:7,21	
171:11 172:8	
183:3 193:4	
270:11,14,15	
270:19 271:2	
271:17,21,23	